

NOTICE OF MEETING

Dear Councillors

You are requested to attend the following meeting of Council.

ORDINARY MEETING OF
ISAAC REGIONAL COUNCIL

TO BE HELD ON
WEDNESDAY, 24 JULY 2024
COMMENCING AT 10.00AM
BOARD ROOM, ISAAC REGIONAL COUNCIL, NEBO

DARREN FETTEL
Acting Chief Executive Officer

LOCAL GOVERNMENT ACT 2009

Local Government Regulation 2012

Chapter 8, Part 2 Local Government Meetings and Committees

Division 1A, Requirements for Local Government Meetings Generally Section 254J

Closed meetings

- (1) A local government may resolve that all or part of a meeting of the local government be closed to the public.
- (2) A committee of a local government may resolve that all or part of a meeting of the committee be closed to the public.
- (3) However, a local government or a committee of a local government may make a resolution about a local government meeting under subsection (1) or (2) only if its councillors or members consider it necessary to close the meeting to discuss one or more of the following matters—
 - (a) the appointment, discipline or dismissal of the chief executive officer;
 - (b) industrial matters affecting employees;
 - (c) the local government's budget;
 - (d) rating concessions;
 - (e) legal advice obtained by the local government or legal proceedings involving the local government including, for example, legal proceedings that may be taken by or against the local government;
 - (f) matters that may directly affect the health and safety of an individual or a group of individuals;
 - (g) negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government;
 - (h) negotiations relating to the taking of land by the local government under the [Acquisition of Land Act 1967](#);
 - (i) a matter the local government is required to keep confidential under a law of, or formal arrangement with, the Commonwealth or a State.
- (4) However, a local government or a committee of a local government must not resolve that a part of a local government meeting at which a decision mentioned in [section 150ER\(2\)](#), [150ES\(3\)](#) or [150EU\(2\)](#) of the [Act](#) will be considered, discussed, voted on or made be closed.
- (5) A resolution that a local government meeting be closed must—
 - (a) state the matter mentioned in subsection (3) that is to be discussed; and
 - (b) include an overview of what is to be discussed while the meeting is closed.
- (6) A local government or a committee of a local government must not make a resolution (other than a procedural resolution) in a local government meeting, or a part of a local government meeting, that is closed.

Section 254K Participating in meetings by audio link or audio visual link

- (1) A local government may allow a person to take part in a meeting of the local government by audio link or audio visual link.
- (2) A committee of a local government may allow a person to take part in a meeting of the committee by audio link or audio visual link.
- (3) A councillor or committee member who takes part in a local government meeting under subsection (1) or (2) is taken to be present at the meeting if the councillor or member was simultaneously in audio contact with each other person at the meeting.
- (4) In this section—
audio link see the [Evidence Act 1977](#), [section 39C](#).
audio visual link see the [Evidence Act 1977](#), [schedule 3](#).

Conflict of Interest Obligations

Reference is made to Section 150EL of the Local Government Act 2009. Specifically, the obligation of Councillors when they first become aware they have a conflict of interest to make the Chief Executive Officer aware in writing or if in a meeting, ensure they declare immediately.

ORDINARY MEETING
OF ISAAC REGIONAL COUNCIL
TO BE HELD ON
WEDNESDAY 24 JULY 2024
COMMENCING AT 10.00AM
BOARD ROOM, ISAAC REGIONAL COUNCIL, NEBO

AGENDA

1. OPENING OF THE MEETING
 - 1.1 WELCOME
 - 1.2 ACKNOWLEDGMENT OF TRADITIONAL OWNERS
 - 1.3 VIDEO CONFERENCE PARTICIPATION
2. APOLOGIES AND LEAVE OF ABSENCES
3. CONDOLENCES
4. DECLARATION OF CONFLICTS OF INTEREST
5. DEPUTATIONS
6. CONSIDERATION OF NOTICE OF MOTIONS
7. CONFIRMATION OF MINUTES
8. BUSINESS ARISING FROM PREVIOUS MEETING
9. STANDING COMMITTEE REPORTS
10. OFFICER REPORTS
11. CONFIDENTIAL REPORTS
12. INFORMATION BULLETIN
13. COUNCILLOR QUESTION TIME
14. CONCLUSION

Table of Contents

1. OPENING OF MEETING

2. APOLOGIES AND LEAVE OF ABSENCES

- Cr Vern Russell

3. CONDOLENCES

- GORDON, Alison formerly of Moranbah
- OTAGO, Sheena Michele formerly of Moranbah
- HOFFMAN, Kevin Joseph formerly of Moranbah
- ARNOLD, John William late of Moranbah
- CATTELL, Barbara Fay formerly of Clermont

4. DECLARATION OF CONFLICTS OF INTEREST

5. DEPUTATIONS

6. CONSIDERATION OF NOTICE OF MOTION

7. CONFIRMATION OF MINUTES

- Ordinary Meeting of Isaac Regional Council held at Isaac Regional Council Chambers, Moranbah on Wednesday 26 June 2024 at 9.00am.

8. BUSINESS ARISING FROM PREVIOUS MEETING

9. STANDING COMMITTEE REPORTS

9.1 ISAAC REGIONAL COUNCIL MONTHLY FINANCIAL STATEMENTS AS AT 30 JUNE 2024

EXECUTIVE SUMMARY

In accordance with the *Local Government Regulation 2012* (s204) a monthly financial report is required to be presented to Council stating the progress made in relation to the budget for the period of the financial year as near as practicable to the end of the month before the meeting is held.

9.2 SAFETY AND RESILIENCE UPDATE

EXECUTIVE SUMMARY

This report is provided as an update to Council on the current status of the Health, Safety and Wellbeing Management System (HSWMS).

9.3 LOCAL GOVERNMENT ASSOCIATION QUEENSLAND - 2024 CONFERENCE MOTIONS

EXECUTIVE SUMMARY

The Local Government Association Queensland (LGAQ) requests member councils to bring forward for discussion at the Annual Conference any subject connected with the objects of the Association or pertaining to matters of common concern to Members. Two motions have been drafted for consideration of Council for the 2024 LGAQ Conference.

9.4 MAJOR GRANT APPLICATIONS SUMMARY ROUND ONE FY2024- 2025

EXECUTIVE SUMMARY

The purpose of this report is to consider the Community Grants Evaluation Panel's recommendations on the applications received during round one (1) of the Community Grants Program for FY2024-2025. A total of 12 applications were received for Round One.

9.5

ISAAC TOURISM TRAILS STRATEGY

EXECUTIVE SUMMARY

The purpose of this report is to seek endorsement of the Isaac Tourism Trails Strategy.

9.6

REEF GUARDIAN COUNCIL PROGRAM - MEMORANDUM OF UNDERSTANDING 2024 - 2028

EXECUTIVE SUMMARY

This report seeks the committee's endorsement to execute the Reef Guardian Council Program – Memorandum of Understanding 2024 – 2028.

9.7

**PLANNING, ENVIRONMENT AND COMMUNITY SERVICES
FY2023/24 CAPITAL PROJECTS PROGRESS REPORT AS AT 30
JUNE 2024**

EXECUTIVE SUMMARY

This report is to provide an update to Council on the progress in the delivery of the Planning, Environment and Community Services 2023-2024 Capital Works Program.

9.8

**ENGINEERING AND INFRASTRUCTURE 2024/2025 CAPITAL
PROJECTS PROGRESS REPORT – JULY 2024**

EXECUTIVE SUMMARY

This report is to provide an update to the Engineering and Infrastructure Standing Committee and Council of the progress in delivery of the Engineering and Infrastructure 2024/2025 Capital Works Program.

9.9

**WATER AND WASTE 2023-24 CAPITAL PROJECTS PROGRESS
REPORT**

EXECUTIVE SUMMARY

This report aims to update the Water and Waste Standing Committee and Council on the advancements in the Water and Waste 2023/24 Capital Works Program.

10. OFFICER REPORTS

10.1 2024-28 LOCAL GOVERNMENT GRANTS AND SUBSIDIES PROGRAM GRANT APPLICATION

EXECUTIVE SUMMARY

The Local Government Grants and Subsidies Program (LGGSP) supports councils to deliver priority projects that improve the infrastructure and services local communities need. The funding supports Councils to deliver infrastructure projects that enhance community quality of life, foster economic growth, and facilitate job creation in local communities. This report seeks approval from Council to nominate projects for this funding which closes on 9 August 2024.

10.2 LOCAL GOVERNMENT ASSOCIATION OF QUEENSLAND 128TH ANNUAL CONFERENCE AND ANNUAL GENERAL MEETING

EXECUTIVE SUMMARY

Correspondence has been received from the Local Government Association of Queensland (LGAQ) advising that the 128th Annual Conference and Annual General Meeting will be held on 21 to 23 October 2024 at the Brisbane Convention and Exhibition Centre.

10.3 2025 SPECIAL AND SHOW HOLIDAY'S NOMINATIONS

EXECUTIVE SUMMARY

Council is required to submit nominations of Special and Show Holiday dates to the State Government Office of Industrial Relations.

11. CONFIDENTIAL REPORTS

No confidential reports this meeting.

12. INFORMATION BULLETIN

12.1 OFFICE OF THE CHIEF EXECUTIVE OFFICER INFORMATION BULLETIN – JULY 2024

EXECUTIVE SUMMARY

The Office of the Chief Executive Officer Information Bulletin for July 2024 is provided for Council review.

13. COUNCILLOR QUESTION TIME

14. CONCLUSION

UNCONFIRMED MINUTES

**ORDINARY MEETING OF
ISAAC REGIONAL COUNCIL**

**HELD ON
WEDNESDAY, 26 JUNE 2024
COMMENCING AT 9.00AM
ISAAC REGIONAL COUNCIL
COUNCIL CHAMBERS, MORANBAH**

UNCONFIRMED MINUTES

ISAAC REGIONAL COUNCIL

UNCONFIRMED MINUTES OF THE ORDINARY MEETING

HELD AT ISAAC REGIONAL COUNCIL

COUNCIL CHAMBERS, MORANBAH

WEDNESDAY 26 JUNE 2024

Table of Contents	Page
1. Opening	3
2. Leave of Absence and Apologies	4
3. Condolences	4
4. Declaration of Conflicts of Interest	4
5. Deputations	5
6. Consideration of Notice of Motion	5
7. Confirmation of Minutes: -	5
• Ordinary Meeting of Isaac Regional Council held at Isaac Regional Council, Board Room, Clermont on Tuesday 28 May 2024	
• Special Meeting of Isaac Regional Council held at Isaac Regional Council, Council Chambers, Moranbah on Friday 7 June 2024	
8. Business Arising from Previous Meeting	6
9. Standing Committee Reports	7
10. Officer Reports	31
11. Confidential Reports	91
12. Information Bulletin	92
13. Councillor Question Time	93
14. Conclusion	94

UNCONFIRMED MINUTES

ISAAC REGIONAL COUNCIL

UNCONFIRMED MINUTES OF THE ORDINARY MEETING

HELD AT ISAAC REGIONAL COUNCIL

COUNCIL CHAMBERS, MORANBAH

WEDNESDAY 26 JUNE 2024 COMMENCING AT 9.00AM

ATTENDANCE

Mayor Kelly Vea Vea, Chair
Deputy Mayor, Cr Jane Pickels, Division Six
Cr Terry O'Neill, Division One (*by Video Conference*)
Cr Vern Russell, Division Two
Cr Melissa Westcott, Division Three
Cr Simon West, Division Four
Cr Alaina Earl, Division Five
Cr Rachel Anderson, Division Seven
Cr Viv Coleman, Division Eight

OFFICERS PRESENT

Mr Darren Fettell, Acting Chief Executive Office
Mr Michael Krulic, Acting Director Corporate Governance and Financial Services
Mr Dan Wagner, Director Planning, Environment and Community Services
Mr Robert Perna, Director Engineering and Infrastructure
Mr Stephen Wagner, Acting Director Water and Waste
Mr Beau Jackson, Executive Manager Advocacy and External Affairs
Mrs Susan Martin, Acting Manager Financial Services
Mr Jabin Kukatlapalli, Senior Accountant (Budgets & Statutory Reporting)
Mrs Tricia Hughes, Coordinator Executive Support, Office of the Mayor and CEO

UNCONFIRMED MINUTES

1. OPENING

The Mayor declared the meeting open at 9.01am and welcomed all in attendance for the June Ordinary Meeting.

The Mayor acknowledged the traditional custodians of the land, the Barada Barna People, on which we meet today and paid her respects to their Elders past, present and emerging.

2. LEAVE OF ABSENCE AND APOLOGIES

No leave of absences or apologies this meeting.

3. CONDOLENCES

- ANDERSON, Annie Olive formerly of Moranbah
- DALTON, Elizabet Rodger "Betty" formerly of Moranbah
- JAMES, Thomas formerly of Moranbah
- EDMONDS, Peter "Pedro" late of Moranbah
- HOWELL, Trevor Edward late of Nebo
- REGAN, Mabel Iris formerly of Nebo
- GORDON, Alison formerly of Moranbah

4. DECLARATION OF CONFLICTS OF INTEREST

DECLARABLE CONFLICT OF INTEREST

Cr Melissa Westcott declared a declarable conflict of interest for Report 9.7 Regional Arts Development Fund Applications Summary Round Two 2023/2024 Application 3 Moranbah Arts Council Incorporated as her business is a user of the Moranbah Arts Council facility.

UNCONFIRMED MINUTES

PRESCRIBED CONFLICT OF INTEREST

Cr Alaina Earl declared a prescribed conflict of interest for Report 9.7 Regional Arts Development Fund Applications Summary Round Two 2023/2024 Application 3 Moranbah Arts Council Incorporated as she is the Secretary of Moranbah Arts Council Incorporated.

DECLARABLE CONFLICT OF INTEREST

Cr Viv Coleman declared a declarable conflict of interest for Report 9.11 Asset Maintenance Licence – Powerpoles Goonyella to Saraji South and Report 9.12 Deed of Amendment to Mining Compensation Agreement – Peak Downs Mine Road as her business provides services to BHP.

NOTE:

Council acknowledges that Chapter 5B Councillors' Conflicts of Interest of the Local Government Act 2009 does not apply to a Councillor if the matter to be resolved relates to a corporation or association that arises solely because of a nomination or appointment of the councillor by the local government to be a member of the board of the corporation or association.

5. DEPUTATIONS

No deputations this meeting.

6. CONSIDERATION OF NOTICE OF MOTIONS

No notice of motions for this meeting.

7. CONFIRMATION OF MINUTES

Ordinary Meeting of Isaac Regional Council held at Isaac Regional Council, Board Room, Clermont on Tuesday 28 May 2024

UNCONFIRMED MINUTES

Resolution No.: 8763

Moved: Cr West

Seconded: Cr Westcott

The Minutes of the Ordinary Meeting of Isaac Regional Council held at Isaac Regional Council, Board Room, Clermont on Tuesday 28 May 2024 are confirmed.

Carried

Special Meeting of Isaac Regional Council held at Isaac Regional Council Chambers, Moranbah on Friday 7 June 2024

Resolution No.: 8764

Moved: Cr Pickels

Seconded: Cr Anderson

The Minutes of the Special Meeting of Isaac Regional Council held at Isaac Regional Council, Council Chambers, Moranbah on Friday 7 June 2024 are confirmed.

Carried

8. BUSINESS ARISING FROM PREVIOUS MEETING

No business arising from previous meeting.

9. STANDING COMMITTEE REPORTS

9.1 Isaac Regional Council Monthly Financial Report as at 31 May 2024

EXECUTIVE SUMMARY

In accordance with the Local Government Regulation 2012 (s204) a monthly financial report is required to be presented to Council stating the progress made in relation to the budget for the period of the financial year as near as practicable to the end of the month before the meeting is held.

COMMITTEE'S RECOMMENDATION

Resolution No.: CGFS0879

Moved: Cr Vern Russell

Seconded: Cr Terry O'Neill

That the Committee recommends that Council:

1. Receive the financial statements for the period ended 31 May 2024 pursuant to, and in accordance with, the Local Government Regulation 2012 (s204).

Carried

Resolution No.: 8765

Moved: Cr Westcott

Seconded: Cr Pickels

That Council:

1. Receive the financial statements for the period ended 31 May 2024 pursuant to, and in accordance with, the Local Government Regulation 2012 (s204).

Carried

9.2 Safety and Resilience Update

EXECUTIVE SUMMARY

This report is provided as an update to Council on the current status of the Health, Safety and Wellbeing Management System (HSWMS).

COMMITTEE'S RECOMMENDATION

Resolution No.: CGFS0884

Moved: Cr Terry O'Neill

Seconded: Cr Vern Russell

That the Committee recommends that Council:

1. Notes the Safety and Resilience report provided on the current status of the Health, Safety and Wellbeing Management System.

Carried

Resolution No.: 8766

Moved: Cr Russell

Seconded: Cr Coleman

That Council:

1. Notes the Safety and Resilience Report provided on the current status of the Health, Safety and Wellbeing Management System.

Carried

UNCONFIRMED MINUTES

9.3 Debt Policy 2024-2025

EXECUTIVE SUMMARY

Pursuant to Section 192 of *Local Government Regulation 2012*, a Local Government must prepare and adopt a Debt policy for a financial year. The debt policy must state the new borrowings planned for the current financial year and the next 9 financial years, and the period over which the Local Government plans to repay existing and new borrowings.

COMMITTEE'S RECOMMENDATION

Resolution No.: CGFS0880

Moved: Cr Terry O'Neill

Seconded: Cr Vern Russell

That the Committee recommends that Council:

- Adopts the 2024/2025 Debt Policy in accordance with s192 of the Local Government Regulation 2012.

Carried

Resolution No.: 8767

Moved: Cr West

Seconded: Cr Pickels

That Council:

- Adopts the 2024/2025 Debt Policy in accordance with s192 of the Local Government Regulation 2012.

Carried

UNCONFIRMED MINUTES

9.4 Investment Policy 2024-2025

EXECUTIVE SUMMARY

Pursuant to Section 191 of *Local Government Regulation 2012*, a Local Government must prepare and adopt an Investment policy. The Investment policy must outline the local government's investment objectives and overall risk philosophy and procedures for achieving the goals related to the investments stated in the policy.

COMMITTEE'S RECOMMENDATION

Resolution No.: CGFS0881

Moved: Cr Terry O'Neill

Seconded: Cr Vern Russell

That the Committee recommends that Council:

- Adopts the 2024/2025 Investment Policy (CORP-POL-029) in accordance with s191 of the Local Government Regulation 2012.

Carried

Resolution No.: 8768

Moved: Cr Russell

Seconded: Cr Earl

That Council:

- Adopts the 2024/2025 Investment Policy (CORP-POL-029) in accordance with s191 of the Local Government Regulation 2012.

Carried

UNCONFIRMED MINUTES

9.5 Reserves Policy 2024-2025

EXECUTIVE SUMMARY

Through the budget process, available funding sources for operational and capital purposes are reviewed for the annual budget and Long-Term Financial Forecast. This includes a review of Council's cash balances which are typically held in identified reserves. Adoption of the Reserves Policy provides the framework for maintaining management accounting records of Council's cash backed reserve funds.

COMMITTEE'S RECOMMENDATION

Resolution No.: CGFS0882

Moved: Cr Terry O'Neill

Seconded: Cr Vern Russell

That the Committee recommends that Council:

1. Adopts the 2024/2025 Reserves Policy (CORP-POL-089).

Carried

Resolution No.: 8769

Moved: Cr Anderson

Seconded: Cr Westcott

That Council:

1. Adopts the 2024/2025 Reserves Policy (CORP-POL-089).

Carried

9.6 Audit and Risk Committee Meeting Minutes – Tuesday 21 May 2024

EXECUTIVE SUMMARY

The purpose of this report is to present to Council the unconfirmed minutes of the Audit and Risk Committee Meetings held on Tuesday, 21 May 2024.

UNCONFIRMED MINUTES

COMMITTEE'S RECOMMENDATION

Resolution No.: CGFS0883

Moved: Cr Jane Pickels Seconded: Cr Vern Russell

That the Committee recommends that Council:

1. Receives and notes the Minutes of the Audit and Risk Committee Meeting held on 21 May 2024.

Carried

Resolution No.:	8770
Moved:	Cr Coleman
Seconded:	Cr Pickels
That Council:	
1.	Receives and notes the Minutes of the Audit and Risk Committee Meeting held on 21 May 2024
	Carried

9.7

Regional Arts Development Fund Applications Summary Round Two 2023-2024

EXECUTIVE SUMMARY

The purpose of this report is to endorse the Isaac Arts and Cultural Advisory Committee members' recommendations on the applications received during Round Two (2) of the Regional Arts Development Fund (RADF) Community Funding Program for 2023-2024.

COMMITTEE'S RECOMMENDATION

Resolution No.: PECS1139

Moved: Cr Terry O'Neill Seconded: Cr Vern Russell

That the Committee recommends that Council:

1. Approves Application 1 Artists Connect Incorporated for the Regional Arts Development Fund Community Grants Program Round Two 2023-2024 as follows:

UNCONFIRMED MINUTES

Application 1	Artists Connect Incorporated
Project	<i>Artists Connect submitted a “Grow” funding category application requesting \$8,000.00 (excluding GST) to support costs of delivering the St Lawrence Artists Retreat from 5 to 8 September 2024. This cross regional event is for artists from Isaac, Mackay and Whitsundays and offers attendees a diverse program covering professional development and skills sharing workshops and opportunities for collaboration and networking. This event is supported by Regional Arts Services Network Central Queensland University with Manager Trudie Leigo to deliver some of the professional development program. A handmade market open to the public will be held on the Sunday morning.</i>
Details	<i>Approves \$8,000.00 (excluding GST)</i>
Carried	

Resolution No.: PECS1140

Moved: Cr Alaina Earl

Seconded: Cr Terry O’Neill

That the Committee recommends that Council:

1. Approves Application 2 Kathryn Michelle Cullen for the Regional Arts Development Fund Community Grants Program Round Two 2023-2024 as follows:

Application 2	Kathryn Michelle Cullen
Project	<i>Emerging artist Kathryn Michelle Cullen has submitted a “Develop” funding category application requesting \$2,000.00 (exclusive of GST) to assist with her costs for undertaking a four-day (three nights’) mentorship program with established artist Margaret Burgess. During the mentorship program to be held at the mentor’s Bloomsbury studio over 4 days (with dates available in August and September 2024), the applicant will receive one-on-one tuition with the program including advice on business skills (tips for merchandising her art), skills development in painting (learning new techniques) and general advice on progressing her development as an artist (tips for running workshops).</i>
Details	<i>Approve \$2,000.00 (excluding GST)</i>
Carried	

UNCONFIRMED MINUTES

Due to the Committee being inquorate Application 3 will be deferred to Council for consideration at the June Ordinary Meeting.

Application 3	Moranbah Arts Council Incorporated
Project	<i>Moranbah Arts has submitted a "Grow" funding category application requesting \$5,000.00 to support the cost of acquiring a portable truss system to support stage lights and sound equipment for use in Moranbah Arts' centre and the Moranbah Darts centre (which Moranbah Arts also manages). The equipment will be available for hire by other Isaac based community groups for use in the region.</i>

Resolution No.: PECS1141

Moved: Cr Vern Russell

Seconded: Cr Terry O'Neill

That the Committee recommends that Council:

1. Approves Application 4 Clermont Artslink Incorporated for the Regional Arts Development Fund Community Grants Program Round Two 2023-2024 as follows:

Application 4	Clermont Artslink Incorporated
Project	<i>Clermont Artslink Inc has submitted a "Grow" funding category application seeking \$3,100.00 to support the purchase of timber to be made into tables by members of the Clermont Work Camp to be used in the various arts and cultural activities (including two festivals - Wombat Festival and Gold and Coal Festival) organised by Clermont Artslink. The applicant has advised that they will endeavour to buy timber from local businesses.</i>
Details	<i>Approves \$3,114.00 (excluding GST). This amount is \$14.00 more than the amount requested by the Applicant. The reason for this increase is to ensure that all of the available RADF funds are allocated. Refer to Basis for recommendation for further details.</i>
Carried	

Resolution No.: PECS1142

Moved: Cr Melissa Westcott

Seconded: Cr Terry O'Neill

That the Committee recommends that Council:

- Approves Application 5 Middlemount Community School Parents and Citizens Association for the Regional Arts Development Fund Community Grants Program Round Two 2023-2024 as follows:

Application 5	Middlemount Community School Parents and Citizens Association
Project	The Middlemount Community School Parents and Citizens Association submitted an application to the Isaac Regional Council Community Grants Program seeking \$1,000.00 to support the purchase of sewing materials to be used to teach sewing skills to Middlemount residents. As that Community Grants budget had been exhausted, the Engaged Grants Communities Grants Officer and the Arts and Cultural Programs Officer identified that this application is an arts and cultural activity that is eligible for funding from RADF.
Details	Approves \$1,000.00 (excluding GST)
Carried	
<p>NOTE:</p> <p>Further advice to be sorted regarding the Middlemount Community Schools Parents and Citizens Associations eligibility of them providing this service under their funding guidelines.</p>	

Resolution No.: PECS1143

Moved: Cr Melissa Westcott

Seconded: Cr Alaina Earl

That the Committee recommends that Council:

- Approves Application 6 Clermont Artslink Incorporated for the Regional Arts Development Fund Community Grants Program Round Two 2023-2024 as follows:

Application 6	Clermont Artslink Incorporated
Project	Clermont Artslink applied to the Isaac Regional Council Community Grants Program seeking \$1,000.00 to support the cost of acquiring a hanging system to display art in the Blair Athol Recreation Hall. As the Community Grants program had been exhausted, the Engaged Communities Grants

UNCONFIRMED MINUTES

	<i>Officer and the Arts and Cultural Programs Officer identified that this application is an arts and cultural activity that is eligible for funding from RADF.</i>
<i>Details</i>	<i>Approves \$1,000.00 (excluding GST)</i>
<i>Carried</i>	
<i>Resolution No.:</i>	<i>PECS1144</i>
<i>Moved:</i>	<i>Cr Terry O'Neill</i>
<i>Seconded:</i>	<i>Cr Alaina Earl</i>
<i>That the Committee recommends that Council:</i>	
1.	<i>Advises the applicants that the grant constitutes sponsorship of the event and Isaac Regional Council is to be recognised in the same manner as equivalent corporate sponsors in addition to any acknowledgement requirements within the RADF 2023-2024 Community Funding Program Guidelines.</i>
<i>Carried</i>	

Resolution No.:	8771
Moved:	Cr Coleman
Seconded:	Cr Russell
That Council:	
1.	Approves Application 1 Artists Connect Incorporated for the Regional Arts Development Fund Community Grants Program Round Two 2023-2024 as follows:
Application 1	Artists Connect Incorporated
Project	Artists Connect submitted a “Grow” funding category application requesting \$8,000.00 (excluding GST) to support costs of delivering the St Lawrence Artists Retreat from 5 to 8 September 2024. This cross regional event is for artists from Isaac, Mackay and Whitsundays and offers attendees a diverse program covering professional development and skills sharing workshops and opportunities for collaboration and networking. This event is supported by Regional Arts Services

UNCONFIRMED MINUTES

	Network Central Queensland University with Manager Trudie Leigo to deliver some of the professional development program. A handmade market open to the public will be held on the Sunday morning.
Details	Approves \$8,000.00 (excluding GST)
Carried	

Resolution No.: 8772

Moved: Cr West

Seconded: Cr Earl

That Council:

- Approves Application 2 Kathryn Michelle Cullen for the Regional Arts Development Fund Community Grants Program Round Two 2023-2024 as follows:

Application 2	Kathryn Michelle Cullen
Project	Emerging artist Kathryn Michelle Cullen has submitted a “Develop” funding category application requesting \$2,000.00 (exclusive of GST) to assist with her costs for undertaking a four-day (three nights’) mentorship program with established artist Margaret Burgess. During the mentorship program to be held at the mentor’s Bloomsbury studio over 4 days (with dates available in August and September 2024), the applicant will receive one-on-one tuition with the program including advice on business skills (tips for merchandising her art), skills development in painting (learning new techniques) and general advice on progressing her development as an artist (tips for running workshops).
Details	Approve \$2,000.00 (excluding GST)
Carried	

DECLARABLE CONFLICT OF INTEREST

Cr Melissa Westcott declared a declarable conflict of interest for Report 9.7 Regional Arts Development Fund Applications Summary Round Two 2023/2024 Application 3 Moranbah Arts Council Incorporated as her business is a user of the Moranbah Arts Council facility. Cr Westcott left the meeting room at 9.10am and did not participate in the discussions or vote for Application 3.

PRESCRIBED CONFLICT OF INTEREST

Cr Alaina Earl declared a prescribed conflict of interest for Report 9.7 Regional Arts Development Fund Applications Summary Round Two 2023/2024 Application 3 Moranbah Arts Council Incorporated as she is the Secretary of Moranbah Arts Council Incorporated. Cr Earl left the meeting room at 9.10am and did not participate in the discussions or vote for Application 3.

Resolution No.: 8773

Moved: Cr West

Seconded: Cr Anderson

That Council:

1. Approves Application 3 Moranbah Arts Council Incorporated for the Regional Arts Development Fund Community Grants Program Round Two 2023-2024 as follows:

Application 3	Moranbah Arts Council Incorporated
Project	Moranbah Arts has submitted a “Grow” funding category application requesting \$5,000.00 to support the cost of acquiring a portable truss system to support stage lights and sound equipment for use in Moranbah Arts' centre and the Moranbah Darts centre (which Moranbah Arts also manages). The equipment will be available for hire by other Isaac based community groups for use in the region.
Details	Approve \$5,000.00 (excluding GST)
Carried	

ATTENDANCE

Cr Melissa Westcott and Cr Alaina Earl returned to the meeting room at 9.11am.

UNCONFIRMED MINUTES

Resolution No.: 8774

Moved: Cr Pickels

Seconded: Cr Russell

That Council:

- Approves Application 4 Clermont Artslink Incorporated for the Regional Arts Development Fund Community Grants Program Round Two 2023-2024 as follows:

Application 4	Clermont Artslink Incorporated
Project	Clermont Artslink Inc has submitted a “Grow” funding category application seeking \$3,100.00 to support the purchase of timber to be made into tables by members of the Clermont Work Camp to be used in the various arts and cultural activities (including two festivals - Wombat Festival and Gold and Coal Festival) organised by Clermont Artslink. The applicant has advised that they will endeavour to buy timber from local businesses.
Details	Approves \$3,114.00 (excluding GST). This amount is \$14.00 more than the amount requested by the Applicant. The reason for this increase is to ensure that all of the available RADF funds are allocated. Refer to Basis for recommendation for further details.
Carried	

Resolution No.: 8775

Moved: Cr Anderson

Seconded: Cr Westcott

That Council:

- Approves Application 5 Middlemount Community School Parents and Citizens Association for the Regional Arts Development Fund Community Grants Program Round Two 2023-2024 as follows:

Application 5	Middlemount Community School Parents and Citizens Association
Project	The Middlemount Community School Parents and Citizens Association submitted an application to the Isaac Regional Council Community Grants Program seeking \$1,000.00 to support the purchase of sewing materials to be used to teach sewing skills to Middlemount residents. As that Community Grants budget had been exhausted, the Engaged Grants Communities Grants Officer and the

UNCONFIRMED MINUTES

	Arts and Cultural Programs Officer identified that this application is an arts and cultural activity that is eligible for funding from RADF.
Details	Approves \$1,000.00 (excluding GST)
Carried	

Resolution No.: 8776

Moved: Cr Earl

Seconded: Cr Russell

That Council:

- Approves Application 6 Clermont Artslink Incorporated for the Regional Arts Development Fund Community Grants Program Round Two 2023-2024 as follows:

Application 6	Clermont Artslink Incorporated
Project	Clermont Artslink applied to the Isaac Regional Council Community Grants Program seeking \$1,000.00 to support the cost of acquiring a hanging system to display art in the Blair Athol Recreation Hall. As the Community Grants program had been exhausted, the Engaged Communities Grants Officer and the Arts and Cultural Programs Officer identified that this application is an arts and cultural activity that is eligible for funding from RADF.
Details	Approves \$1,000.00 (excluding GST)
Carried	

Resolution No.: 8777

Moved: Cr Westcott

Seconded: Cr Coleman

That Council:

- Advises the applicants that the grant constitutes sponsorship of the event and Isaac Regional Council is to be recognised in the same manner as equivalent corporate sponsors in addition to any acknowledgement requirements within the RADF 2023-2024 Community Funding Program Guidelines.

Carried

9.8 Engineering and Infrastructure 2023/2024 Capital Projects Progress Report – May 2024

EXECUTIVE SUMMARY

This report is to provide an update to the Engineering and Infrastructure Standing Committee and Council of the progress in delivery of the Engineering and Infrastructure 2023/2024 Capital Works Program.

COMMITTEE'S RECOMMENDATION

Resolution No.: E&I0748

Moved: Cr Rachel Anderson

Seconded: Cr Terry O'Neill

That the Committee recommends that Council:

1. Receives and notes the monthly Engineering and Infrastructure 2023/2024 Capital Projects Progress Summary Report.

Carried

Resolution No.: 8778

Moved: Cr Pickels

Seconded: Cr Coleman

That Council:

1. Receives and notes the monthly Engineering and Infrastructure 2023/2024 Capital Projects Progress Summary Report.

Carried

9.9 Infrastructure Planning and Technical Services Policy Updates

EXECUTIVE SUMMARY

The purpose of this report is to consider updates to Infrastructure Planning and Technical Services Policies.

COMMITTEE'S RECOMMENDATION

Resolution No.: E&I0749

Moved: Cr Alaina Earl

Seconded: Cr Terry O'Neill

That the Committee recommends that Council:

1. Adopts the amended Driveways and Property Accesses Crossing Road Reserves Policy (EI-POL-102).
2. Adopts the amended Stock Grid and Gate Policy (EI-POL-101).
3. Adopts the amended Unmade or Unformed Roads Policy (EI-POL-094).
4. Adopt the amended Amenity of Residential Properties in Close Proximity to Unsealed Roads Policy (EI-POL-117).
5. Adopts the amended Conditionally Registered Vehicles Policy (EI-POL-129).
6. Adopts the amended Roadside Memorials Policy (EI-POL-124) subject to the following amendment:
"APPLICATION & INSTALLATION
~~No formal application form exists; however~~ Applicants shall ~~should~~ submit documentation in writing to Council for approval."

Carried

Resolution No.: 8779

Moved: Cr Earl

Seconded: Cr Anderson

That Council:

1. Adopts the amended Driveways and Property Accesses Crossing Road Reserves Policy (EI-POL-102).
2. Adopts the amended Stock Grid and Gate Policy (EI-POL-101).

3. Adopts the amended Unmade or Unformed Roads Policy (EI-POL-094).
4. Adopt the amended Amenity of Residential Properties in Close Proximity to Unsealed Roads Policy (EI-POL-117).
5. Adopts the amended Conditionally Registered Vehicles Policy (EI-POL-129).
6. Adopts the amended Roadside Memorials Policy (EI-POL-124) subject to the following amendment:
“APPLICATION & INSTALLATION
No formal application form exists; however Applicants shall should submit documentation in writing to Council for approval.”

Carried

9.10 Bridges Renewal Grant Application – Bully Creek Bridge

EXECUTIVE SUMMARY

This report seeks delegation for the Chief Executive Officer to submit a grant application under the Bridges Renewal Program for the replacement of Bully Creek Bridge on Hyde Park Road.

COMMITTEE’S RECOMMENDATION

Resolution No.: E&I0750

Moved: Cr Alaina Earl

Seconded: Cr Terry O’Neill

That the Committee recommends that Council:

1. Notes the revised plans for the replacement of Bully Creek Bridge prepared by Consulting Engineers including a total estimated project cost of \$1,410,000.
2. Delegates Authority to the Chief Executive Officer to submit the application under the Bridges Renewal Program for a maximum grant funding amount of 80% of the total estimated project cost (\$1,128,000).
3. Notes an allocation of \$282,000 of depreciation funds would be required in the 2025-2026 Financial Year should the grant application be successful.

Carried

UNCONFIRMED MINUTES

Resolution No.:	8780		
Moved:	Cr Pickels	Seconded:	Cr Westcott
That Council:			
1. Notes the revised plans for the replacement of Bully Creek Bridge prepared by Consulting Engineers including a total estimated project cost of \$1,410,000.			
2. Delegates Authority to the Chief Executive Officer to submit the application under the Bridges Renewal Program for a maximum grant funding amount of 80% of the total estimated project cost (\$1,128,000).			
3. Notes an allocation of \$282,000 of depreciation funds would be required in the 2025-2026 Financial Year should the grant application be successful.			
Carried			

DECLARABLE CONFLICT OF INTEREST

Cr Viv Coleman declared a declarable conflict of interest for Report 9.11 Asset Maintenance Licence – Powerpoles Goonyella to Saraji South and Report 9.12 Deed of Amendment to Mining Compensation Agreement – Peak Downs Mine Road as her business provides services to BHP. Cr Coleman left the meeting room at 9.14am and did not participate in the discussion or vote for Report 9.11.

9.11

Asset Maintenance Licence – Powerpoles Goonyella to Saraji South

EXECUTIVE SUMMARY

This report seeks to delegate the authority to the Chief Executive Officer to execute a Licence for the existing power poles at identified locations within Council controlled road reserves between the Goonyella to Saraji South Mine areas.

COMMITTEE'S RECOMMENDATION

Resolution No.: *E&I0751*

Moved: *Cr Alaina Earl*

Seconded: *Cr Rachel Anderson*

That the Committee recommends that Council:

- 1. Delegates Authority to the Chief Executive Officer to negotiate, execute and vary the Asset Maintenance Licence for existing power poles between the Goonyella to Saraji South mine areas in accordance with the terms of the licence.*

Carried

Resolution No.: 8781	
Moved: Cr Anderson	Seconded: Cr West
That Council:	
1. Delegates Authority to the Chief Executive Officer to negotiate, execute and vary the Asset Maintenance Licence for existing power poles between the Goonyella to Saraji South mine areas in accordance with the terms of the licence.	
Carried	

9.12 Deed of Amendment to Mining Compensation Agreement – Peak Downs Mine Road

EXECUTIVE SUMMARY

This report seeks Council's consideration to consent to an amendment to an existing compensation agreement between BM Alliance Coal Operations and Council relating to an area of Peak Downs Mine Road reserve.

COMMITTEE'S RECOMMENDATION

Resolution No.: E&I0752

Moved: Cr Rachel Anderson *Seconded:* Cr Alaina Earl

That the Committee recommends that Council:

- 1. Delegates authority to the Chief Executive Officer to negotiate, vary and execute the proposed Amending Deed - Mining Compensation Agreement [Peak Downs Mine Road] dated 17 December 2012.*

Carried

UNCONFIRMED MINUTES

Resolution No.: 8782

Moved: Cr Earl

Seconded: Cr Westcott

That Council:

- 1. Delegates authority to the Chief Executive Officer to negotiate, vary and execute the proposed Amending Deed - Mining Compensation Agreement [Peak Downs Mine Road] dated 17 December 2012.**

Carried

ATTENDANCE

Cr Viv Coleman returned to the meeting room at 9.15am.

9.13 Asset Installation and Maintenance Licence – Pipeline – Saraji Road

EXECUTIVE SUMMARY

This report seeks to delegate the authority to the Chief Executive Officer to execute the Asset Installation and Maintenance Licence for a pipeline on Saraji Road.

COMMITTEE'S RECOMMENDATION

Resolution No.: E&I0753

Moved: Cr Terry O'Neill

Seconded: Cr Alaina Earl

That the Committee recommends that Council:

- 1. Delegates authority to the Chief Executive Officer to negotiate, execute and vary the Asset Installation and Maintenance Licence – Pipeline on Saraji Road in accordance with the terms of the agreement.*

Carried

UNCONFIRMED MINUTES

Resolution No.: 8783

Moved: Cr Earl

Seconded: Cr Russell

That Council:

1. Delegates authority to the Chief Executive Officer to negotiate, execute and vary the Asset Installation and Maintenance Licence – Pipeline on Saraji Road in accordance with the terms of the agreement.

Carried

9.14

Water and Waste 2023/2024 Capital Projects Progress Report

EXECUTIVE SUMMARY

This report is to provide an update to the Water and Waste Standing Committee and Council of the progress in the delivery of the Water and Waste 2023/2024 Capital Works Program.

COMMITTEE'S RECOMMENDATION

Resolution No.: W&W0500

Moved: Cr Vern Russell

Seconded: Cr Alaina Earl

That the Committee recommends that Council:

1. *Receives and notes the monthly Water and Waste 2023/2024 Capital Projects Progress Summary Report.*

Carried

Resolution No.: 8784

Moved: Cr West

Seconded: Cr Coleman

That Council:

1. **Receives and notes the monthly Water and Waste 2023/2024 Capital Projects Progress Summary Report.**

Carried

9.15 Responsibility for Construction of Infrastructure – Water and Sewer Connections

EXECUTIVE SUMMARY

This report defines the location of customer connection points to Council's water, recycled water and sewerage networks. Accurate definition of the connection point is required to ensure it is clear which part (Council or the homeowner) has responsibility for maintenance of the infrastructure.

COMMITTEE'S RECOMMENDATION

Resolution No.: W&W0501

Moved: Cr Alaina Earl

Seconded: Cr Melissa Westcott

That the Committee recommends that Council:

1. *Adopts Capricorn Municipal Design Guidelines (CMDG) Drawings CMDG-W-030, CMDG-W-093, CMDG-W-094, CMDG-W-094A with annotations identifying the Recommended Connection points for Council's Water, Recycled Water and Sewer Networks.*
2. *Authorises the Chief Executive Officer or delegate to provide the required amendments to the current and subsequent revisions of the Capricorn Municipal Design Guidelines (CMDG) Drawings to better accommodate Isaac Regional Council's requirements where necessary.*

Carried

Resolution No.:	8785		
Moved:	Cr Coleman	Seconded:	Cr O'Neill
That Council:			
1. Adopts Capricorn Municipal Design Guidelines (CMDG) Drawings CMDG-W-030, CMDG-W-093, CMDG-W-094, CMDG-W-094A with annotations identifying the Recommended Connection points for Council's Water, Recycled Water and Sewer Networks.			
2. Authorises the Chief Executive Officer or delegate to provide the required amendments to the current and subsequent revisions of the Capricorn Municipal Design Guidelines (CMDG) Drawings to better accommodate Isaac Regional Council's requirements where necessary.			
Carried			

9.16

Audit of Commercial and Industrial Waste - Moranbah

EXECUTIVE SUMMARY

This report provides information on an audit of the composition of selected samples of commercial and industrial waste at Moranbah Waste Management Facility, carried out in October 2023.

COMMITTEE'S RECOMMENDATION

Resolution No.: W&W0502

Moved: Cr Vern Russell

Seconded: Cr Melissa Westcott

That the Committee recommends that Council:

- 1. Receives and notes the content of the report: Landfill Waste Audit Moranbah Waste Management Facility, October 2023.*

Carried

UNCONFIRMED MINUTES

Resolution No.: 8786

Moved: Cr West

Seconded: Cr Russell

That Council:

1. **Receives and notes the content of the report: Landfill Waste Audit Moranbah Waste Management Facility, October 2023.**

Carried

NOTE:

That Council supports the ongoing Landfill Waste Audit Program and a review of available funding throughout the financial year.

9.17

Materials Recycling Facility Recovery Share Arrangement 2024-25

EXECUTIVE SUMMARY

This report seeks endorsement of the renewed 2024-25 Recovery Share Arrangement with the operators of the Materials Recycling Facility (MRF) currently used by Isaac Regional Council for the disposal of recyclable household waste, in order to receive a share of the Container Deposit Scheme (CDS) deposits from eligible containers which are collected via Isaac Regional Council's kerbside recycling collection service.

COMMITTEE'S RECOMMENDATION

Resolution No.: W&W0503

Moved: Cr Alaina Earl

Seconded: Cr Vern Russell

That the Committee recommends that Council:

1. *Approves entering an agreement with Re.Cycle Operations (Mackay) Pty Ltd to enable Council to receive 50 per cent of the 10-cent refund on each qualifying container under the Container Refund Scheme for a further twelve month period.*
2. *Authorises the Chief Executive Officer to negotiate, execute and vary the agreement as required.*

Carried

Resolution No.: 8787

Moved: Cr Earl

Seconded: Cr Russell

That Council:

1. Approves entering an agreement with Re.Cycle Operations (Mackay) Pty Ltd to enable Council to receive 50 per cent of the 10-cent refund on each qualifying container under the Container Refund Scheme for a further twelve month period.
2. Authorises the Chief Executive Officer to negotiate, execute and vary the agreement as required.

Carried

10. OFFICER REPORTS

10.1

Draft 2024-2025 Annual Operational Plan

EXECUTIVE SUMMARY

The purpose of this report is for Council to consider and adopt the draft 2024-2025 Annual Operational Plan.

The Annual Operational Plan aligns with the proposed Budget which was established through budget workshops with Council since the recent Council elections.

It is noted that with an incoming CEO, an opportunity for further engagement with the newly elected Council and in line with Section 174(4) of the *Local Government Regulation 2012* that a local government may amend the Annual Operational Plan at any time during the financial year.

OFFICERS'S RECOMMENDATION

That Council:

1. *Adopts the draft 2024-2025 Annual Operational Plan and delegate authority to the Mayor and Chief Executive Officer to approve administrative changes and finalise the 2024-2025 Annual Operational Plan, no later than 30 June 2024.*

2. *Notes that pursuant to section 174(4) of the Local Government Regulation 2012 a local government may, by resolution, amend its annual operational plan at any time before the end of the financial year.*

Resolution No.: 8788

Moved: Cr Pickels

Seconded: Cr O'Neill

That Council:

- Adopts the draft 2024-2025 Annual Operational Plan and delegate authority to the Mayor and Chief Executive Officer to approve administrative changes and finalise the 2024-2025 Annual Operational Plan, no later than 30 June 2024.**
- Notes that pursuant to section 174(4) of the *Local Government Regulation 2012* a local government may, by resolution, amend its annual operational plan at any time before the end of the financial year.**

Carried

10.2

Accounts Receivable Bad Debts – Write Off Report

EXECUTIVE SUMMARY

Council currently has several outstanding debts that are deemed unrecoverable. Consequently, it is proposed that Council write off \$39,151.28 in Accounts Receivable as bad debts.

OFFICERS'S RECOMMENDATION

That Council:

- Receives the Accounts Receivable Bad Debts – Write Off Report and endorse the write-off of \$39,151.28 in bad debts as detailed below:*

UNCONFIRMED MINUTES

Debtor ID	Date of Invoice	Description	Directorate	Department	Amount
1005170	19/09/2023	Collection of Abandoned Vehicle from Carmila Council Depot. All collection avenues exhausted.	E&I	Infrastructure, Parks & Recreation	\$250.00
1003533	03/02/2023	Final reconciliation of rent Feb 2023. Tenant vacated. Property officer unable to make contact. Amount too insignificant to pursue.	E&I	Corporate Properties & Fleet	\$48.57
1003839	Various - Jan 23 to Mar 23	Rent & Electricity usage Jan 2023 - Mar 2023. Tenant vacated. Referred to debt collection. All avenues exhausted.	E&I	Corporate Properties & Fleet	\$982.08
1004249	Various - Dec 22 to Jan 23	Water and Electricity usage. Tenant vacated. Property officer unable to make contact. Amount too insignificant to pursue.	E&I	Corporate Properties & Fleet	\$25.39
1004779	Various - Sep 22 to Nov 22	Rent, water and electricity usage. Tenant vacated. Referred to debt collection. All avenues exhausted.	E&I	Corporate Properties & Fleet	\$886.60
1005047	27/09/2023	Water usage 03-04-2023 to 21-06-2023. Tenant vacated. Property officer unable to make contact. Amount too insignificant to pursue.	E&I	Corporate Properties & Fleet	\$0.31
1002476	Various - 2018 to 2021	Non-compliance notices (overgrown allotment). Referred to debt collection. All avenues exhausted. Property sold 2021. Amounts not recoverable	PECS	Community Education & Compliance	\$1,974.75
1004815	10/05/2022	Items not returned to Moranbah Library	PECS	Engaged Communities	\$394.54
1004955	02/11/2022	Items not returned to Dysart Library	PECS	Engaged Communities	\$64.76
1005019	27/03/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$319.87
1005090	18/07/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$65.00

UNCONFIRMED MINUTES

Debtor ID	Date of Invoice	Description	Directorate	Department	Amount
1005092	12/12/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$82.32
1005133	15/08/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$34.36
1005135	16/08/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$54.77
1005136	15/08/2023	Items not returned to Dysart Library	PECS	Engaged Communities	\$123.32
1005137	15/08/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$68.13
1005140	16/08/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$61.75
1005157	04/09/2023	Items not returned to Middlemount	PECS	Engaged Communities	\$107.42
1005190	05/10/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$44.59
1005200	23/10/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$130.32
1005225	28/11/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$75.67
1003472	13/09/2018	Raw Water purchases Aug 2018 - Sep 2018. Company in receivership. Referred to debt collection. All avenues exhausted.	W&W	Business Services	\$33,356.76
TOTAL					\$39,151.28

Resolution No.: 8789

Moved: Cr Coleman

Seconded: Cr Westcott

That Council:

1. **Receives the Accounts Receivable Bad Debts – Write Off Report and endorse the write-off of \$39,151.28 in bad debts as detailed below:**

UNCONFIRMED MINUTES

Debtor ID	Date of Invoice	Description	Directorate	Department	Amount
1005170	19/09/2023	Collection of Abandoned Vehicle from Carmila Council Depot. All collection avenues exhausted.	E&I	Infrastructure, Parks & Recreation	\$250.00
1003533	03/02/2023	Final reconciliation of rent Feb 2023. Tenant vacated. Property officer unable to make contact. Amount too insignificant to pursue.	E&I	Corporate Properties & Fleet	\$48.57
1003839	Various - Jan 23 to Mar 23	Rent & Electricity usage Jan 2023 - Mar 2023. Tenant vacated. Referred to debt collection. All avenues exhausted.	E&I	Corporate Properties & Fleet	\$982.08
1004249	Various - Dec 22 to Jan 23	Water and Electricity usage. Tenant vacated. Property officer unable to make contact. Amount too insignificant to pursue.	E&I	Corporate Properties & Fleet	\$25.39
1004779	Various - Sep 22 to Nov 22	Rent, water and electricity usage. Tenant vacated. Referred to debt collection. All avenues exhausted.	E&I	Corporate Properties & Fleet	\$886.60
1005047	27/09/2023	Water usage 03-04-2023 to 21-06-2023. Tenant vacated. Property officer unable to make contact. Amount too insignificant to pursue.	E&I	Corporate Properties & Fleet	\$0.31
1002476	Various - 2018 to 2021	Non-compliance notices (overgrown allotment). Referred to debt collection. All avenues exhausted. Property sold 2021.	PECS	Community Education & Compliance	\$1,974.75

UNCONFIRMED MINUTES

		Amounts not recoverable			
1004815	10/05/2022	Items not returned to Moranbah Library	PECS	Engaged Communities	\$394.54
1004955	02/11/2022	Items not returned to Dysart Library	PECS	Engaged Communities	\$64.76
1005019	27/03/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$319.87
1005090	18/07/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$65.00
1005092	12/12/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$82.32
1005133	15/08/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$34.36
1005135	16/08/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$54.77
1005136	15/08/2023	Items not returned to Dysart Library	PECS	Engaged Communities	\$123.32
1005137	15/08/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$68.13
1005140	16/08/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$61.75
1005157	04/09/2023	Items not returned to Middlemount	PECS	Engaged Communities	\$107.42
1005190	05/10/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$44.59
1005200	23/10/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$130.32
1005225	28/11/2023	Items not returned to Moranbah Library	PECS	Engaged Communities	\$75.67
1003472	13/09/2018	Raw Water purchases Aug 2018 - Sep 2018. Company in receivership. Referred to debt collection. All avenues exhausted.	W&W	Business Services	\$33,356.76
TOTAL					\$39,151.28

Carried

10.3

Code of Competitive Conduct 2024/2025

EXECUTIVE SUMMARY

In accordance with *Local Government Act 2009* (the Act) and the *Local Government Regulation 2012* (the Regulation) Council is required to make certain assessments and disclosures in relation to its 'business' activities.

OFFICERS'S RECOMMENDATION

That Council:

1. *Pursuant to section 46 of the Local Government Act 2009, determines not to apply the competitive neutrality principle in relation to the significant business activity of Waste Management for the 2024/2025 financial year, after considering the public benefit assessment undertaken in 2022/2023 which includes the following reasons:*
 - a) *At this time, it is not believed to be conducted in competition, nor realistically is it conducted in potential competition with the private sector.*
 - b) *Applying the Code will add administrative expenses without improving the decision making or the financial results of the activity for Council and the community.*
 - c) *It is also noted that this activity raised approximately 40% of its 2022/2023 revenue in the form of Local Government rates and charges, which is not a charging mechanism available to private enterprise.*
2. *Pursuant to section 47 of the Local Government Act 2009, determines that the code of competitive conduct should not apply to the business activities of Halls, Pools, Showgrounds and Saleyards, Sporting and Camping Grounds and Aerodromes for the 2024/2025 financial year.*
3. *Pursuant to section 47 of the Local Government Act 2009, determines that the code of competitive conduct should not apply to the business activity of Water and Sewerage for the 2024/2025 financial year.*
4. *Pursuant to section 47 of the Local Government Act 2009, determines that Council does not conduct any other business activities or prescribed business activities.*

Resolution No.: 8790

Moved: Cr Coleman

Seconded: Cr Anderson

That Council:

1. Pursuant to section 46 of the *Local Government Act 2009*, determines not to apply the competitive neutrality principle in relation to the significant business activity of Waste Management for the 2024/2025 financial year, after considering the public benefit assessment undertaken in 2022/2023 which includes the following reasons:
 - a) At this time, it is not believed to be conducted in competition, nor realistically is it conducted in potential competition with the private sector.
 - b) Applying the Code will add administrative expenses without improving the decision making or the financial results of the activity for Council and the community.
 - c) It is also noted that this activity raised approximately 40% of its 2022/2023 revenue in the form of Local Government rates and charges, which is not a charging mechanism available to private enterprise.
2. Pursuant to section 47 of the *Local Government Act 2009*, determines that the code of competitive conduct should not apply to the business activities of Halls, Pools, Showgrounds and Saleyards, Sporting and Camping Grounds and Aerodromes for the 2024/2025 financial year.
3. Pursuant to section 47 of the *Local Government Act 2009*, determines that the code of competitive conduct should not apply to the business activity of Water and Sewerage for the 2024/2025 financial year.
4. Pursuant to section 47 of the *Local Government Act 2009*, determines that Council does not conduct any other business activities or prescribed business activities.

Carried

10.4

Statement of Estimated Financial Position 2023/2024

EXECUTIVE SUMMARY

In accordance with section 205 of the *Local Government Regulation 2012*, the Chief Executive Officer must present a statement of estimated financial position for the 2023/2024 financial year.

The statement of estimated financial position provides a comparison between the original budget, revised budget and the estimated actual results.

OFFICERS'S RECOMMENDATION

That Council:

1. *Receives the Statement of Estimated Financial Position for the 2023/2024 financial year, pursuant to section 205 of the Local Government Regulation 2012.*

Resolution No.: 8791

Moved: Cr Earl

Seconded: Cr Westcott

That Council:

1. **Receives the Statement of Estimated Financial Position for the 2023/2024 financial year, pursuant to section 205 of the *Local Government Regulation 2012*.**

Carried

10.5

Rates & Charges 2024/2025

EXECUTIVE SUMMARY

Pursuant to Section 94(2) of the *Local Government Act 2009*, Council must decide, by resolution at its budget meeting for the financial year, what rates and charges are to be levied for that financial year.

The Resolution proposed in this report are prepared to meet that requirement and other requirements of the *Local Government Act 2009* and *Local Government Regulation 2012*.

OFFICERS'S RECOMMENDATION

Differential General Rates

That Council, for the 2024/2025 financial year:

- Pursuant to section 81 of the Local Government Regulation 2012, decides the categories in to which rateable land is categorised, the description of those categories and, pursuant to sections 81(4) and 81(5) of the Local Government Regulation 2012, the method by which land is to be identified and included in its appropriate category be as follows:

Category Number	Category Name	Description
Category 1	PPR Urban Land – Isaac Towns (Valuation \$0 - \$58,000)	Land used for residential purposes as the owner's Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a rateable value of between \$0 and \$58,000 other than land included in category 15 to 21.
Category 2	PPR Urban Land – Isaac Towns (Valuation \$58,001 - \$66,000)	Land used for residential purposes as the owner's Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a rateable value between \$58,001 and \$66,000 other than land included in category 15 to 21.
Category 3	PPR Urban Land – Isaac Towns (Valuation \$66,001 - \$84,000)	Land used for residential purposes as the owner's Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a rateable value between \$66,001 and \$84,000 other than land included in category 15 to 21.
Category 4	PPR Urban Land – Isaac Towns (Valuation > \$84,000)	Land used for residential purposes as the owner's Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a rateable value greater than \$84,000 other than land included in category 15 to 21.
Category 5	NPPR Urban Land – Isaac Towns (Valuation \$0 - \$58,000)	Land used for residential purposes other than as the owner's Principal Place of Residence where located

UNCONFIRMED MINUTES

Category Number	Category Name	Description
		<i>in the town areas of the Region as described in the Town Plan and having a rateable value of between \$0 and \$58,000 other than land included in category 15 to 21.</i>
Category 6	<i>NPPR Urban Land – Isaac Towns (Valuation \$58,001 - \$66,000)</i>	<i>Land used for residential purposes other than as the owner's Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a rateable value between \$58,001 and \$66,000 other than land included in category 15 to 21.</i>
Category 7	<i>NPPR Urban Land – Isaac Towns (Valuation \$66,001 - \$84,000)</i>	<i>Land used for residential purposes other than as the owner's Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a rateable value between \$66,001 and \$84,000 other than land included in category 15 to 21.</i>
Category 8	<i>NPPR Urban Land – Isaac Towns (Valuation > \$84,000)</i>	<i>Land used for residential purposes other than as the owner's Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a rateable value greater than \$84,000 other than land included in category 15 to 21.</i>
Category 9	<i>Commercial / Industrial</i>	<i>Land used, or having the potential for use by virtue of improvements or activities conducted thereon, for commercial or industrial purposes.</i>
Category 10	<i>Rural Residential</i>	<i>Land used for residential purposes where located outside of the town areas of Carmila, Clairview, Clermont, Coppabella, Dysart, Glenden, Ilbilbie, Middlemount, Moranbah, Nebo and St. Lawrence as described in the Town Plan, other than land included in categories 22 to 30 or categories 52 to 58.</i>
Category 11	<i>Rural Land – Animal Husbandry</i>	<i>Land used for the purpose of animal husbandry, including land with a Department of Resources Land Use Code between 60 and 70, other than land included in categories 22 to 30 or categories 52 to 58.</i>

UNCONFIRMED MINUTES

Category Number	Category Name	Description
Category 12	Rural Land – Agriculture & Cropping	Land used for agricultural and cropping purposes, including land with a Department of Resources Land Use code between 71 to 84, other than land included in category 13, categories 22 to 30 or categories 52 to 58.
Category 13	Rural Land – Cane / Timber	Land that is used for growing sugar cane, including land with a Department of Resources Land Use Code 75 – Sugar Cane, and including land used for timber or timber related industries with a Department of Resources Land Use Code 88 – Forestry of Logs, other than land included in categories 22 to 30 or categories 52 to 58.
Category 14	Rural Other	Rural land that does not fall within any other rural category, or within categories 22 to 30 or categories 52 to 58.
Category 15	Multi Unit (2 – 4) Land	Land used for residential purposes with between two (2) and four (4) dwellings / units, where located in the town areas of the Region as described in the Town Plan.
Category 16	Multi Unit (5 – 9) Land	Land used for residential purposes with between five (5) and nine (9) dwellings / units, where located in the town areas of the Region as described in the Town Plan.
Category 17	Multi Unit (10 – 14) Land	Land used for residential purposes with between ten (10) and fourteen (14) dwellings / units, where located in the town areas of the Region as described in the Town Plan.
Category 18	Multi Unit (15 – 19) Land	Land used for residential purposes with between fifteen (15) and nineteen (19) dwellings / units, where located in the town areas of the Region as described in the Town Plan.
Category 19	Multi Unit (20 – 25) Land	Land used for residential purposes with between twenty (20) and twenty-five (25) dwellings / units, where located in the town areas of the Region as described in the Town Plan.

UNCONFIRMED MINUTES

Category Number	Category Name	Description
Category 20	Multi Unit (26 – 50) Land	Land used for residential purposes with between twenty-six (26) and fifty (50) dwellings / units, where located in the town areas of the Region as described in the Town Plan other than land included in category 22.
Category 21	Multi Unit (> 50) Land	Land used for residential purposes with more than fifty (50) dwellings / units, where located in the town areas of the Region as described in the Town Plan other than land included in categories 22 to 30.
Category 22	Workforce Accommodation (50 – 120)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing fifty (50) to one hundred and twenty (120) accommodation rooms, suites and / or caravan sites.
Category 23	Workforce Accommodation (121 – 250)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing one hundred and twenty-one (121) to two hundred and fifty (250) accommodation rooms, suites and / or caravan sites.
Category 24	Workforce Accommodation (251 – 350)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing two hundred and fifty-one (251) to three hundred and fifty (350) accommodation rooms, suites and / or caravan sites.
Category 25	Workforce Accommodation (351 – 450)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing three hundred and fifty-one (351) to four hundred and fifty (450) accommodation rooms, suites and / or caravan sites.
Category 26	Workforce Accommodation (451 – 650)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing four hundred and fifty-one (451) to six hundred and fifty (650) accommodation rooms, suites and / or caravan sites.
Category 27	Workforce Accommodation (651 – 850)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation

UNCONFIRMED MINUTES

Category Number	Category Name	Description
		<i>containing six hundred and fifty-one (651) to eight hundred and fifty (850) accommodation rooms, suites and / or caravan sites.</i>
Category 28	Workforce Accommodation (851 – 1,200)	<i>Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing eight hundred and fifty-one (851) to one thousand two hundred (1,200) accommodation rooms, suites and / or caravan sites.</i>
Category 29	Workforce Accommodation (1,201 – 2,000)	<i>Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing one thousand two hundred and one (1,201) to two thousand (2,000) accommodation rooms, suites and / or caravan sites.</i>
Category 30	Workforce Accommodation (> 2,000)	<i>Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing more than two thousand (2,000) accommodation rooms, suites and / or caravan sites.</i>
Category 31	Coal Mining (30 – 100)	<i>Land with a rateable valuation greater than \$45,000, which is:- (a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between thirty (30) and one hundred (100) employees and / or contractors as at 1 July 2024; or (b) land that is used, in whole or in part, and whether predominately or not, for the purpose of a Coal Mine with between thirty (30) and one hundred (100) employees and / or contractors as at 1 July 2024.</i>
Category 32	Coal Mining (101 – 250)	<i>Land with a rateable valuation greater than \$45,000, which is:- (a) a mining lease issued pursuant to or administered under the Mineral Resources Act</i>

UNCONFIRMED MINUTES

Category Number	Category Name	Description
		<p>1989 over an area which forms part of a Coal Mine with between one hundred and one (101) and two hundred and fifty (250) employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between one hundred and one (101) and two hundred and fifty (250) employees and / or contractors as at 1 July 2024.</p>
Category 33	Coal Mining (251 – 350)	<p>Land with a rateable valuation greater than \$45,000, which is:-</p> <p>(a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between two hundred and fifty-one (251) and three hundred and fifty (350) employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between two hundred and fifty-one (251) and three hundred and fifty (350) employees and / or contractors as at 1 July 2024.</p>
Category 34	Coal Mining (351 – 450)	<p>Land with a rateable valuation greater than \$45,000, which is:-</p> <p>(a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between three hundred and fifty-one (351) and four hundred and fifty (450) employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between three hundred and fifty-one (351) and four hundred and fifty (450) employees and / or contractors as at 1 July 2024.</p>

UNCONFIRMED MINUTES

Category Number	Category Name	Description
Category 35	Coal Mining (451 – 550)	<p>Land with a rateable valuation greater than \$45,000, which is:-</p> <p>(a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between four hundred and fifty-one (451) and five hundred and fifty (550) employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between four hundred and fifty-one (451) and five hundred and fifty (550) employees and / or contractors as at 1 July 2024.</p>
Category 36	Coal Mining (551 – 650)	<p>Land with a rateable valuation greater than \$45,000, which is:-</p> <p>(a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between five hundred and fifty-one (551) and six hundred and fifty (650) employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between five hundred and fifty-one (551) and six hundred and fifty (650) employees and / or contractors as at 1 July 2024.</p>
Category 37	Coal Mining (651 – 800)	<p>Land with a rateable valuation greater than \$45,000, which is:-</p> <p>(a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between six hundred and fifty-one (651) and eight hundred (800) employees and / or contractors as at 1 July 2024; or</p>

UNCONFIRMED MINUTES

Category Number	Category Name	Description
		(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between six hundred and fifty-one (651) and eight hundred (800) employees and / or contractors as at 1 July 2024.
Category 38	Coal Mining (801 – 900)	Land with a rateable valuation greater than \$45,000, which is:- (a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between eight hundred and one (801) and nine hundred (900) employees and / or contractors as at 1 July 2024; or (b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between eight hundred and one (801) and nine hundred (900) employees and / or contractors as at 1 July 2024.
Category 39	Coal Mining (901 – 1,000)	Land with a rateable valuation greater than \$45,000, which is:- (a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between nine hundred and one (901) and one thousand (1,000) employees and / or contractors as at 1 July 2024; or (b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between nine hundred and one (901) and one thousand (1,000) employees and / or contractors as at 1 July 2024.
Category 40	Coal Mining (1,001 – 1,400)	Land with a rateable valuation greater than \$45,000, which is:- (a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between one thousand and one (1,001) and one thousand four hundred (1,400)

UNCONFIRMED MINUTES

Category Number	Category Name	Description
		<p>employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between one thousand and one (1,001) and one thousand four hundred (1,400) employees and / or contractors as at 1 July 2024.</p>
Category 41	Coal Mining (1,401 – 2,000)	<p>Land with a rateable valuation greater than \$45,000, which is:-</p> <p>(a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between one thousand four hundred and one (1,401) and two thousand (2,000) employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between one thousand four hundred and one (1,401) and two thousand (2,000) employees and / or contractors as at 1 July 2024.</p>
Category 42	Coal Mining (2,001 – 2,500)	<p>Land with a rateable valuation greater than \$45,000, which is:-</p> <p>(a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between two thousand and one (2,001) and two thousand five hundred (2,500) employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between two thousand and one (2,001) and two thousand five hundred (2,500) employees and / or contractors as at 1 July 2024.</p>

UNCONFIRMED MINUTES

Category Number	Category Name	Description
Category 43	Coal Mining (> 2,500)	Land with a rateable valuation greater than \$45,000, which is:- (a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with more than two thousand five hundred (2,500) employees and / or contractors as at 1 July 2024; or (b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with more than two thousand five hundred (2,500) employees and / or contractors as at 1 July 2024.
Category 44	Other Coal	Land that is used, in whole or in part, and whether predominantly or not, for or in association with Coal Mining, other than land included in Categories 31 to 43.
Category 45	Quarries (< 100,000)	Land used in whole or in part, and whether predominantly or not, for the purpose of conducting an industry which may involve dredging, excavating, quarrying, sluicing or other modes of winning less than one hundred thousand (100,000) tonnes of material per annum from the earth, other than land included in categories 31 to 44.
Category 46	Quarries (>= 100,000)	Land used in whole or in part, and whether predominantly or not, for the purpose of conducting an industry which may involve dredging, excavating, quarrying, sluicing or other modes of winning one hundred thousand (100,000) tonnes or more of material per annum from the earth, other than land included in categories 31 to 44.
Category 47	Other Mines / Extractive Land	Land used or having the potential for use by virtue of improvements or activities conducted thereon, for extractive or mining industries purposes, other than land included in categories 31 to 46.

UNCONFIRMED MINUTES

Category Number	Category Name	Description
Category 48	Transport Terminal	Land used for the purpose of a transport terminal. A terminal may be defined as any facility where passengers and freight are assembled or dispersed.
Category 49	Noxious and Hazardous Industries (< 50)	Land used in whole or in part, and whether predominantly or not, for the purpose of noxious, offensive and hazardous industries including concrete batching plants and explosive industries with less than fifty (50) employees or contractors.
Category 50	Noxious and Hazardous Industries (>= 50)	Land used in whole or in part, and whether predominantly or not, for the purpose of noxious, offensive and hazardous industries including concrete batching plants and explosive industries with more than fifty (50) employees or contractors.
Category 51	Shopping Centres	Land used as a shopping centre, as defined in the Retail Shops Leases Act 1994.
Category 52	Gas Extraction / Processing (0 – 20,000)	<p>Land with an area of twenty thousand (20,000) hectares or less, which is:-</p> <p>(a) a petroleum lease granted, continued or renewed under the Petroleum Act 1923 or Petroleum and Gas (Production and Safety) Act 2004 for the extraction of gas; or</p> <p>(b) used, or intended to be used, in whole or in part, and whether predominantly or not, for the extraction, processing or transportation of gas; or</p> <p>(c) used, or intended to be used, in whole or in part, and whether predominantly or not, for any purpose ancillary to, associated or connected with, the extraction, processing or transportation of gas, such as water storage or pipelines.</p>
Category 53	Gas Extraction / Processing (> 20,000)	<p>Land, with an area greater than twenty thousand (20,000) hectares, which is:-</p> <p>(a) a petroleum lease granted, continued or renewed under the Petroleum Act 1923 or Petroleum and Gas (Production and Safety) Act 2004 for the extraction of gas; or</p>

UNCONFIRMED MINUTES

Category Number	Category Name	Description
		<p>(b) used, or intended to be used, in whole or in part, and whether predominantly or not, for the extraction, processing or transportation of gas; or</p> <p>(c) used, or intended to be used, in whole or in part, and whether predominantly or not, for any purpose ancillary to, associated or connected with, the extraction, processing or transportation of gas, such as water storage or pipelines.</p>
Category 54	Feedlots (4,000 – 12,000)	Land used in whole or in part, and whether predominantly or not, for feedlot purposes with a licensed carrying capacity of four thousand (4,000) to twelve thousand (12,000) Standard Cattle Units (SCUs).
Category 55	Feedlots (> 12,000)	Land used in whole or in part, and whether predominantly or not, for feedlot purposes with a licensed carrying capacity of more than twelve thousand (12,000) Standard Cattle Units (SCUs).
Category 56	Power Generation (0 – 100) Megawatts	Land used in whole or in part, and whether predominantly or not, for or ancillary to the generation of electricity from a facility with an output capacity of one hundred (100) Megawatts or less (excluding transformers / substations).
Category 57	Power Generation (101 – 200) Megawatts	Land used in whole or in part, and whether predominantly or not, for or ancillary to the generation of electricity from a facility with an output capacity of between one hundred and one (101) and two hundred (200) Megawatts (excluding transformers / substations).
Category 58	Power Generation (201 +) Megawatts	Land used in whole or in part, and whether predominantly or not, for or ancillary to the generation of electricity from a facility with an output capacity equal to or greater than two hundred and one (201) Megawatts (excluding transformers / substations).

2. In the preceding Table of Differential Rating Categories, the following definitions apply:
- (a) Coal Mine / Coal Mining means: land that is the subject of a coal mining lease (issued pursuant to the Mineral Resources Act 1989) or other form of tenure (including freehold) that was used, is used, or intended to be used:-
 - (i) as a coal mine (or for purposes ancillary, associated or connected with coal mining such as, for example, washing down, stockpiling, haulage, water storage and rehabilitation); or
 - (ii) in conjunction with other land (the subject of a coal mining lease) as part of an Integrated Coal Mining Operation.
 - (b) Integrated Coal Mining Operation means: land contained in more than one mining lease issued pursuant to the Mineral Resources Act 1989 for the extraction of coal, or other form of tenure (including freehold), which land was used, is used, or intended to be used in an integrated manner for the purposes of coal mining or purposes ancillary, associated or connected with coal mining such as, for example, washing down, stockpiling, haulage, water storage and rehabilitation.
 - (c) Land Use Codes means: the land use codes as given to Council by the Department of Resources as set out in Appendix A to the Councils' Revenue Statement 2024/2025.
 - (d) Principal Place of Residence (PPR) means: a single unit dwelling owned by one or more natural persons at least one of whom predominately resides there. For the sake of clarity PPR does not include a single unit dwelling owned by an entity other than a natural person (e.g. a company, an incorporated association or by a person as trustee of a trust).
 - (e) Region means: the local government area of the Council as shown on its area map mentioned in schedule 1, column 3 of the Local Government Regulation 2012.
 - (f) Town Plan means: the Isaac Regional Planning Scheme 2021 incorporating all the amendments up to and including 30 June 2024.
 - (g) Workforce Accommodation means: a facility for the accommodation of persons, other than tourists and holidaymakers, who are employed or work in, or in association with, or in connection with, construction, resources and mining activities, commonly known as "workers camp", "work camp", "workers accommodation", "single persons quarters", "accommodation village", "quarters" or "barracks".

UNCONFIRMED MINUTES

3. Delegates to the Chief Executive Officer the power, pursuant to sections 81(4) and 81(5) of the Local Government Regulation 2012, to identify the rating category to which each parcel of rateable land belongs.
4. Pursuant to section 94 of the Local Government Act 2009 and section 80 of the Local Government Regulation 2012, decides the differential general rate to be made and levied for each differential general rate category and, pursuant to section 77 of the Local Government Regulation 2012, the minimum general rate to be made and levied for each differential general rate category, is as follows:

Category Number	Category	Cents in the dollar of Unimproved Valuation 2024/2025	Minimum Differential General Rate 2024/2025
Category 1	PPR Urban Land – Isaac Towns (Valuation \$0 - \$58,000)	1.6500	\$818.50
Category 2	PPR Urban Land – Isaac Towns (Valuation \$58,001 - \$66,000)	1.5850	\$960.00
Category 3	PPR Urban Land – Isaac Towns (Valuation \$66,001 - \$84,000)	1.4295	\$1,050.00
Category 4	PPR Urban Land – Isaac Towns (Valuation > \$84,000)	0.8500	\$1,250.00
Category 5	NPPR Urban Land – Isaac Towns (Valuation \$0 - \$58,000)	1.9800	\$982.00
Category 6	NPPR Urban Land – Isaac Towns (Valuation \$58,001 - \$66,000)	1.9020	\$1,152.00
Category 7	NPPR Urban Land – Isaac Towns (Valuation \$66,001 - \$84,000)	1.7154	\$1,260.00
Category 8	NPPR Urban Land – Isaac Towns (Valuation > \$84,000)	1.0200	\$1,500.00
Category 9	Commercial / Industrial	1.5463	\$1,186.50
Category 10	Rural Residential	0.5635	\$818.50
Category 11	Rural Land – Animal Husbandry	0.1705	\$818.50
Category 12	Rural Land – Agriculture & Cropping	0.1352	\$818.50
Category 13	Rural Land – Cane / Timber	0.4730	\$818.50
Category 14	Rural Other	0.2700	\$818.50
Category 15	Multi Unit (2 – 4) Land	1.4556	\$1,634.00
Category 16	Multi Unit (5 – 9) Land	2.9550	\$4,085.00
Category 17	Multi Unit (10 – 14) Land	3.3100	\$8,167.50
Category 18	Multi Unit (15 – 19) Land	4.0750	\$12,251.50
Category 19	Multi Unit (20 – 25) Land	3.7250	\$16,333.00
Category 20	Multi Unit (26 – 50) Land	3.7250	\$21,239.00
Category 21	Multi Unit (> 50) Land	4.8750	\$41,643.50

UNCONFIRMED MINUTES

Category Number	Category	Cents in the dollar of Unimproved Valuation 2024/2025	Minimum Differential General Rate 2024/2025
Category 22	Workforce Accommodation (50 – 120)	10.1600	\$29,920.00
Category 23	Workforce Accommodation (121 – 250)	10.1600	\$72,404.50
Category 24	Workforce Accommodation (251 – 350)	17.8000	\$150,196.50
Category 25	Workforce Accommodation (351 – 450)	42.2000	\$210,034.50
Category 26	Workforce Accommodation (451 – 650)	42.2000	\$269,872.50
Category 27	Workforce Accommodation (651 – 850)	56.2800	\$389,549.00
Category 28	Workforce Accommodation (851 – 1,200)	56.2800	\$509,226.00
Category 29	Workforce Accommodation (1,201 – 2,000)	80.0000	\$718,658.50
Category 30	Workforce Accommodation (> 2,000)	80.0000	\$1,159,169.00
Category 31	Coal Mining (30 – 100)	3.2250	\$110,697.00
Category 32	Coal Mining (101 – 250)	3.2250	\$184,495.00
Category 33	Coal Mining (251 – 350)	3.2250	\$240,402.50
Category 34	Coal Mining (351 – 450)	3.2250	\$268,356.00
Category 35	Coal Mining (451 – 550)	3.2250	\$307,491.50
Category 36	Coal Mining (551 – 650)	4.1750	\$338,240.50
Category 37	Coal Mining (651 – 800)	4.1750	\$380,171.00
Category 38	Coal Mining (801 – 900)	6.7000	\$419,306.50
Category 39	Coal Mining (901 – 1,000)	4.1750	\$491,986.00
Category 40	Coal Mining (1,001 – 1,400)	4.1750	\$559,075.00
Category 41	Coal Mining (1,401 – 2,000)	4.9000	\$603,801.00
Category 42	Coal Mining (2,001 – 2,500)	6.2000	\$665,299.50
Category 43	Coal Mining (> 2,500)	7.3000	\$707,789.00
Category 44	Other Coal	3.0500	\$58,400.50
Category 45	Quarries (< 100,000)	0.1993	\$14,997.00
Category 46	Quarries (>= 100,000)	0.2921	\$31,753.00
Category 47	Other Mines / Extractive Land	3.3900	\$1,022.00
Category 48	Transport Terminal	3.1660	\$2,116.50
Category 49	Noxious and Hazardous Industries (< 50)	3.4180	\$3,527.00
Category 50	Noxious and Hazardous Industries (>= 50)	46.0300	\$124,276.00
Category 51	Shopping Centres	3.2480	\$7,770.50
Category 52	Gas Processing (0 – 20,000)	82.1220	\$37,705.00
Category 53	Gas Processing (> 20,000)	69.9892	\$230,419.50
Category 54	Feedlots (4,000 – 12,000)	0.1814	\$9,954.00
Category 55	Feedlots (> 12,000)	0.6590	\$19,909.00
Category 56	Power Generation (0 – 100 Megawatts)	2.9110	\$17,467.50
Category 57	Power Generation (101 – 200 Megawatts)	5.7082	\$40,756.50
Category 58	Power Generation (>201 Megawatts)	8.5622	\$87,335.00

UNCONFIRMED MINUTES

5. Pursuant to section 116 of the Local Government Regulation 2012, decides that the amount of the differential general rate to be levied for the 2024/2025 financial year on the categories of land identified in Columns 1 and 2 of the table below, be limited to an amount no more than an amount equal to the amount of the differential general rate levied on that land in the previous financial year increased by the percentage identified in column 3 of the table below:

Column 1 – Category Number	Column 2 - Category	Column 3 - Percentage Increase
Category 1	PPR Urban Land – Isaac Towns (Valuation \$0 - \$58,000)	30%
Category 2	PPR Urban Land – Isaac Towns (Valuation \$58,001 - \$66,000)	30%
Category 3	PPR Urban Land – Isaac Towns (Valuation \$66,001 - \$84,000)	30%
Category 4	PPR Urban Land – Isaac Towns (Valuation > \$84,000)	30%
Category 5	NPPR Urban Land – Isaac Towns (Valuation \$0 - \$58,000)	30%
Category 6	NPPR Urban Land – Isaac Towns (Valuation \$58,001 - \$66,000)	30%
Category 7	NPPR Urban Land – Isaac Towns (Valuation \$66,001 - \$84,000)	30%
Category 8	NPPR Urban Land – Isaac Towns (Valuation > \$84,000)	30%
Category 9	Commercial / Industrial	30%
Category 10	Rural Residential	30%
Category 11	Rural Land – Animal Husbandry	30%
Category 12	Rural Land – Agriculture & Cropping	30%
Category 13	Rural Land – Cane / Timber	30%
Category 14	Rural Other	30%
Category 48	Transport Terminal	30%
Category 49	Noxious and Hazardous Industries (< 50)	30%
Category 50	Noxious and Hazardous Industries (>= 50)	30%

Separate Charge

OFFICER’S RECOMMENDATION – DISASTER MANAGEMENT SEPARATE CHARGE

That Council, for the 2024/2025 financial year:

1. Pursuant to section 94 of the Local Government Act 2009 and section 103 of the Local Government Regulation 2012, makes and levies a disaster management separate charge (to be known as the “Disaster Management Separate Charge”), in the sum of \$28.92 per rateable assessment, to be levied equally on all rateable land in the region. The disaster management separate charge will be used solely to assist in funding the recurrent annual disaster management activities of Council, including those costs relating to the operation and maintenance of equipment used by Council in

UNCONFIRMED MINUTES

fulfilment of its disaster management obligations, and those costs relating to disaster prevention and disaster planning.

Special Charge

OFFICER'S RECOMMENDATION – RURAL FIRE BRIGADE DISTRICTS SPECIAL CHARGE

That Council, for the 2024/2025 financial year:

1. *Pursuant to section 94 of the Local Government Act 2009 and section 94 of the Local Government Regulation 2012, makes and levies a special charge (to be known as the "Rural Fire Brigade District Special Charge") of the amounts set out in the table below, on all rateable land to which the overall plan applies, to fund the provision of firefighting services in the defined benefit areas.*
2. *The overall plan for the services, facilities and activities in respect of which the Rural Fire Special Charge is as follows:*
 - i. *The service, facility or activity for which the Rural Fire Brigade District Special Charge is made is for the provision of rural firefighting services in the defined benefit areas.*
 - ii. *The rateable land to which the Rural Fire Brigade District Special Charge applies is land within the areas separately described on a cadastral map titled 'Map Showing Rural Fire Brigades and Urban Fire Brigades in Isaac Regional Council'.*
 - iii. *The estimated cost of carrying out the overall plan is \$29,670.00.*
 - iv. *The estimated time for implementing the overall plan is one (1) year ending 30 June 2025. However, provision of firefighting services is an ongoing activity, and further special charges are expected to be made in future years.*

<i>Rural Fire Brigade District</i>	<i>Special Charge</i>
<i>Ilbilbie</i>	<i>\$20</i>
<i>West Hill</i>	<i>\$25</i>
<i>Orkobie</i>	<i>\$25</i>
<i>Carmila West</i>	<i>\$25</i>
<i>Carmila</i>	<i>\$25</i>
<i>Clairview</i>	<i>\$20</i>
<i>Flaggy Rock</i>	<i>\$25</i>
<i>Nebo</i>	<i>\$20</i>
<i>St Lawrence</i>	<i>\$20</i>

UNCONFIRMED MINUTES

Sewerage Utility Charges

OFFICER'S RECOMMENDATION – SEWERAGE UTILITY CHARGES

That Council, for the 2024/2025 financial year:

1. Pursuant to section 94 of the Local Government Act 2009 and section 99 of the Local Government Regulation 2012, will make and levy sewerage utility charges, for the supply of sewerage services by the Council, as follows:
 - a) Council will make and levy sewerage utility charges on:
 - (i) all rateable land, both vacant and occupied, to which Council's sewerage service is provided or is available; and
 - (ii) all non-rateable land where the owner or occupier has asked for Council's sewerage service to be provided and the service is available.
 - b) In order to reflect the different operating costs, different amounts (per pedestal – except for vacant land) will be levied for properties located in the townships of Dysart, Middlemount, Clermont, Moranbah, Glenden and Nebo.
 - c) The sewerage utility charge (per pedestal – except for vacant land) to be levied on each property in the relevant townships shall be based on the use made of the particular property or structure as follows:

Charge	Clermont	Dysart	Glenden	Middlemount	Moranbah	Nebo
Single Dwelling - Residential	\$866.56	\$820.00	\$755.00	\$795.00	\$782.00	\$733.00
Commercial & Other Premises	\$867.88	\$820.00	\$755.00	\$795.00	\$782.00	\$733.00
Additional Pedestals – Residential	\$512.92	\$419.76	\$530.88	\$411.68	\$429.16	\$509.12
Additional Pedestals – Commercial	\$622.00	\$706.20	\$643.80	\$691.36	\$544.24	\$623.00
Vacant Land	\$417.00	\$417.00	\$417.00	\$417.00	\$417.00	\$417.00
Caravan Parks & Motels	\$278.20	\$560.00	\$238.00	\$560.00	\$238.00	\$238.00
Workers Accommodation	\$150.00	\$241.00	\$192.00	\$227.00	\$133.00	\$184.88

Water Utility Charges

OFFICER'S RECOMMENDATION – WATER UTILITY CHARGES

That Council, for the 2024/2025 financial year:

1. *Pursuant to section 94 of the Local Government Act 2009 and section 99 of the Local Government Regulation 2012, will make and levy water utility charges, for the supply of water services by the Council, as follows:*
 - a) *Council will make and levy water utility charges on:*
 - (i) *all rateable land, both vacant and occupied, to which Council's water service is provided or is available; and*
 - (ii) *all non-rateable land where the owner or occupier has asked for Council's water service to be provided and the service is available.*
 - b) *The basis of the water utility charge to be levied on each property is:*
 - (i) *a fixed Infrastructure charge for using the infrastructure that supplies the water to persons who are liable to pay the charges; and*
 - (ii) *a variable Consumption Charge for using the water, based on each kilolitre of water used.*
 - c) *The Infrastructure Charge for each property is to be determined according to its use, as set out in the 'Chargeable Units for each land use' table contained in Council's adopted Revenue Statement for the 2024/2025 financial year. The infrastructure charge per chargeable unit per locality is \$235.40:*
 - d) *The Consumption Charge for each property is to be determined by applying the below three (3) tiers of charges to each kilolitre of water used, with the volumes for those tiers adjusted by the number of Chargeable Units allocated to the property according to its use as set out in the 'Chargeable Units for each land use' table contained in Council's adopted Revenue Statement for the 2024/2025 financial year.*

<i>Tier</i>	<i>Consumption charges per 6 months</i>	<i>Charge (\$/KI)</i>
<i>Tier 1</i>	<i>0 – 37.5KI</i>	<i>\$0.70</i>
<i>Tier 2</i>	<i>37.5 – 75KI</i>	<i>\$1.60</i>
<i>Tier 3</i>	<i>>75KI</i>	<i>\$2.50</i>

2. Pursuant to section 102(2) of the Local Government Regulation 2012, a water meter is taken to have been read during the period that starts 2 weeks before, and ends 2 weeks after, the day on which the meter is actually read.

Waste Management Utility Charges

OFFICER'S RECOMMENDATION – WASTE MANAGEMENT UTILITY CHARGES

That Council, for the 2024/2025 financial year:

1. Pursuant to section 94 of the Local Government Act 2009 and section 99 of the Local Government Regulation 2012, will make and levy waste management utility charges, for the supply of waste management services by the Council, as follows:
- a) Council will make and levy waste management utility charges on:
- (i) all rateable land, to which Council's waste management service is provided or is available; and
 - (ii) all non-rateable land where the owner or occupier has asked for Council's waste management service to be provided and the service is available.
- b) The waste management utility charge to be levied on each property shall be based on the use made of the property or structure as follows:

Schedule of Waste Collection and Recycling Charges

Service

<u>Domestic Services (per dwelling, unit or flat)</u>	Annual Charge
General Waste Service	\$420.88
Recyclable Waste Service	\$105.20

Commercial Services

	Annual Charge
Commercial Waste Service	\$480.40
Recyclable Waste Service	\$105.20

UNCONFIRMED MINUTES

<u>Multi-Unit Dwellings (per dwelling, unit or flat)</u>	<u>Annual Charge</u>
General Waste Service	\$420.88
Recyclable Waste Service	\$105.20

Additional Services

Additional services may be provided on application and will be charged on a per service per lift per annum rate as listed in the schedule of waste and recycling charges above.

Discount

OFFICER'S RECOMMENDATION – DISCOUNT

That Council, for the 2024/2025 financial year:

- Pursuant to section 130 of the Local Government Regulation 2012, decides that the differential general rates made and levied shall be subject to a discount of ten percent (10%) if paid within the discount period of 30 days of the date of issue of the rate notice provided that:*
 - all of the aforementioned rates and charges are paid within 30 days of the date of issue of the rate notice;*
 - all other rates and charges appearing on the rate notice (that are not subject to a discount) are paid within 30 clear days after the date of issue of the rate notice; and*
 - all other overdue rates and charges relating to the rateable assessment are paid within 30 days of the date of issue of the rate notice.*

Interest

OFFICER'S RECOMMENDATION – INTEREST

That Council, for the 2024/2025 financial year:

- Pursuant to section 133 of the Local Government Regulation 2012, decides that compound interest on daily rests at the rate of 12.35 percent (12.35%) per annum is to be charged on all overdue rates or charges.*

UNCONFIRMED MINUTES

Levy and Payment

OFFICER'S RECOMMENDATION – LEVY AND PAYMENT

That Council, for the 2024/2025 financial year:

- Pursuant to section 107 of the Local Government Regulation 2012 and section 114 of the Fire and Emergency Services Act 1990, decides that Council's rates and charges, and the State Government's Emergency Management, Fire and Rescue Levy, be levied:*
 - for the half year 1 July 2024 to 31 December 2024 – between July and December 2024; and*
 - for the half year 1 January 2025 to 30 June 2025 – between January and June 2025.*
- Pursuant to section 118 of the Local Government Regulation 2012, decides that Council's rates and charges, and the State Government's Emergency Management, Fire and Rescue Levy, be paid by a date which is at least 30 days after the date of the issue of the rate notice.*

Rates Concessions

OFFICER'S RECOMMENDATION – RATES CONCESSIONS

That Council, for the 2024/2025 financial year:

- Pursuant to sections 120, 121 and 122 of the Local Government Regulation 2012, decides that a rebate of the differential general rate, water infrastructure charge, sewerage infrastructure charge and waste management charges (but not state fire levy and water consumption charges) of 30% per annum be granted to all ratepayers who are pensioners and who are eligible for the State Government pensioner remission and who meet the eligibility criteria specified in Council's Revenue Statement 2024/2025.*
- Pursuant to sections 120, 121 and 122 of the Local Government Regulation 2012, decides that a rebate of the differential general rate, water infrastructure charge, sewerage infrastructure charge and water consumption charges (but not state fire levy and waste management charges) in an amount to be determined in accordance with Council's Policy (Rates Concession – Not For Profit) be granted to land owned by an entity whose objects do not include making a profit and meet the eligibility criteria specified in the Policy (Rates Concession – Not For Profit).*

3. Pursuant to sections 120, 121 and 122 of the *Local Government Regulation 2012*, decides that a rebate of water consumption charges in an amount to be determined in accordance with Council's Policy (*Concealed Leak Remission*) be granted to ratepayers who have incurred water consumption charges due to a concealed water leak on their property and who meet the eligibility criteria specified in Policy (*Concealed Leak Remission*).

DIFFERENTIAL GENERAL RATES

Resolution No.: 8792

Moved: Cr Earl

Seconded: Cr West

That Council, for the 2024/2025 financial year:

1. Pursuant to section 81 of the *Local Government Regulation 2012*, decides the categories into which rateable land is categorised, the description of those categories and, pursuant to sections 81(4) and 81(5) of the *Local Government Regulation 2012*, the method by which land is to be identified and included in its appropriate category be as follows:

Category Number	Category Name	Description
Category 1	PPR Urban Land – Isaac Towns (Valuation \$0 - \$58,000)	Land used for residential purposes as the owner's Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a rateable value of between \$0 and \$58,000 other than land included in category 15 to 21.
Category 2	PPR Urban Land – Isaac Towns (Valuation \$58,001 - \$66,000)	Land used for residential purposes as the owner's Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a rateable value between \$58,001 and \$66,000 other than land included in category 15 to 21.
Category 3	PPR Urban Land – Isaac Towns (Valuation \$66,001 - \$84,000)	Land used for residential purposes as the owner's Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a

UNCONFIRMED MINUTES

		rateable value between \$66,001 and \$84,000 other than land included in category 15 to 21.
Category 4	PPR Urban Land – Isaac Towns (Valuation > \$84,000)	Land used for residential purposes as the owner’s Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a rateable value greater than \$84,000 other than land included in category 15 to 21.
Category 5	NPPR Urban Land – Isaac Towns (Valuation \$0 - \$58,000)	Land used for residential purposes other than as the owner’s Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a rateable value of between \$0 and \$58,000 other than land included in category 15 to 21.
Category 6	NPPR Urban Land – Isaac Towns (Valuation \$58,001 - \$66,000)	Land used for residential purposes other than as the owner’s Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a rateable value between \$58,001 and \$66,000 other than land included in category 15 to 21.
Category 7	NPPR Urban Land – Isaac Towns (Valuation \$66,001 - \$84,000)	Land used for residential purposes other than as the owner’s Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a rateable value between \$66,001 and \$84,000 other than land included in category 15 to 21.
Category 8	NPPR Urban Land – Isaac Towns (Valuation > \$84,000)	Land used for residential purposes other than as the owner’s Principal Place of Residence where located in the town areas of the Region as described in the Town Plan and having a rateable value greater than \$84,000 other than land included in category 15 to 21.
Category 9	Commercial / Industrial	Land used, or having the potential for use by virtue of improvements or activities

UNCONFIRMED MINUTES

		conducted thereon, for commercial or industrial purposes.
Category 10	Rural Residential	Land used for residential purposes where located outside of the town areas of Carmila, Clairview, Clermont, Coppabella, Dysart, Glenden, Ibilbie, Middlemount, Moranbah, Nebo and St. Lawrence as described in the Town Plan, other than land included in categories 22 to 30 or categories 52 to 58.
Category 11	Rural Land – Animal Husbandry	Land used for the purpose of animal husbandry, including land with a Department of Resources Land Use Code between 60 and 70, other than land included in categories 22 to 30 or categories 52 to 58.
Category 12	Rural Land – Agriculture & Cropping	Land used for agricultural and cropping purposes, including land with a Department of Resources Land Use code between 71 to 84, other than land included in category 13, categories 22 to 30 or categories 52 to 58.
Category 13	Rural Land – Cane / Timber	Land that is used for growing sugar cane, including land with a Department of Resources Land Use Code 75 – Sugar Cane, and including land used for timber or timber related industries with a Department of Resources Land Use Code 88 – Forestry of Logs, other than land included in categories 22 to 30 or categories 52 to 58.
Category 14	Rural Other	Rural land that does not fall within any other rural category, or within categories 22 to 30 or categories 52 to 58.
Category 15	Multi Unit (2 – 4) Land	Land used for residential purposes with between two (2) and four (4) dwellings / units, where located in the town areas of the Region as described in the Town Plan.
Category 16	Multi Unit (5 – 9) Land	Land used for residential purposes with between five (5) and nine (9) dwellings / units, where located in the town areas of the Region as described in the Town Plan.

UNCONFIRMED MINUTES

Category 17	Multi Unit (10 – 14) Land	Land used for residential purposes with between ten (10) and fourteen (14) dwellings / units, where located in the town areas of the Region as described in the Town Plan.
Category 18	Multi Unit (15 – 19) Land	Land used for residential purposes with between fifteen (15) and nineteen (19) dwellings / units, where located in the town areas of the Region as described in the Town Plan.
Category 19	Multi Unit (20 – 25) Land	Land used for residential purposes with between twenty (20) and twenty-five (25) dwellings / units, where located in the town areas of the Region as described in the Town Plan.
Category 20	Multi Unit (26 – 50) Land	Land used for residential purposes with between twenty-six (26) and fifty (50) dwellings / units, where located in the town areas of the Region as described in the Town Plan other than land included in category 22.
Category 21	Multi Unit (> 50) Land	Land used for residential purposes with more than fifty (50) dwellings / units, where located in the town areas of the Region as described in the Town Plan other than land included in categories 22 to 30.
Category 22	Workforce Accommodation (50 – 120)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing fifty (50) to one hundred and twenty (120) accommodation rooms, suites and / or caravan sites.
Category 23	Workforce Accommodation (121 – 250)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing one hundred and twenty-one (121) to two hundred and fifty (250) accommodation rooms, suites and / or caravan sites.
Category 24	Workforce Accommodation (251 – 350)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing two hundred and

UNCONFIRMED MINUTES

		fifty-one (251) to three hundred and fifty (350) accommodation rooms, suites and / or caravan sites.
Category 25	Workforce Accommodation (351 – 450)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing three hundred and fifty-one (351) to four hundred and fifty (450) accommodation rooms, suites and / or caravan sites.
Category 26	Workforce Accommodation (451 – 650)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing four hundred and fifty-one (451) to six hundred and fifty (650) accommodation rooms, suites and / or caravan sites.
Category 27	Workforce Accommodation (651 – 850)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing six hundred and fifty-one (651) to eight hundred and fifty (850) accommodation rooms, suites and / or caravan sites.
Category 28	Workforce Accommodation (851 – 1,200)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing eight hundred and fifty-one (851) to one thousand two hundred (1,200) accommodation rooms, suites and / or caravan sites.
Category 29	Workforce Accommodation (1,201 – 2,000)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing one thousand two hundred and one (1,201) to two thousand (2,000) accommodation rooms, suites and / or caravan sites.
Category 30	Workforce Accommodation (> 2,000)	Land used in whole or in part, and whether predominantly or not, for Workforce Accommodation containing more than two thousand (2,000) accommodation rooms, suites and / or caravan sites.

UNCONFIRMED MINUTES

<p>Category 31</p>	<p>Coal Mining (30 – 100)</p>	<p>Land with a rateable valuation greater than \$45,000, which is:-</p> <p>(a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between thirty (30) and one hundred (100) employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominately or not, for the purpose of a Coal Mine with between thirty (30) and one hundred (100) employees and / or contractors as at 1 July 2024.</p>
<p>Category 32</p>	<p>Coal Mining (101 – 250)</p>	<p>Land with a rateable valuation greater than \$45,000, which is:-</p> <p>(a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between one hundred and one (101) and two hundred and fifty (250) employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between one hundred and one (101) and two hundred and fifty (250) employees and / or contractors as at 1 July 2024.</p>
<p>Category 33</p>	<p>Coal Mining (251 – 350)</p>	<p>Land with a rateable valuation greater than \$45,000, which is:-</p> <p>(a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between two hundred and fifty-one (251) and three hundred and fifty (350) employees and / or contractors as at 1 July 2024; or</p>

UNCONFIRMED MINUTES

		(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between two hundred and fifty-one (251) and three hundred and fifty (350) employees and / or contractors as at 1 July 2024.
Category 34	Coal Mining (351 – 450)	Land with a rateable valuation greater than \$45,000, which is:- (a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between three hundred and fifty-one (351) and four hundred and fifty (450) employees and / or contractors as at 1 July 2024; or (b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between three hundred and fifty-one (351) and four hundred and fifty (450) employees and / or contractors as at 1 July 2024.
Category 35	Coal Mining (451 – 550)	Land with a rateable valuation greater than \$45,000, which is:- (a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between four hundred and fifty-one (451) and five hundred and fifty (550) employees and / or contractors as at 1 July 2024; or (b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between four hundred and fifty-one (451) and five hundred and fifty (550) employees and / or contractors as at 1 July 2024.
Category 36	Coal Mining (551 – 650)	Land with a rateable valuation greater than \$45,000, which is:- (a) a mining lease issued pursuant to or administered under the Mineral

UNCONFIRMED MINUTES

		<p>Resources Act 1989 over an area which forms part of a Coal Mine with between five hundred and fifty-one (551) and six hundred and fifty (650) employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between five hundred and fifty-one (551) and six hundred and fifty (650) employees and / or contractors as at 1 July 2024.</p>
Category 37	Coal Mining (651 – 800)	<p>Land with a rateable valuation greater than \$45,000, which is:-</p> <p>(a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between six hundred and fifty-one (651) and eight hundred (800) employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between six hundred and fifty-one (651) and eight hundred (800) employees and / or contractors as at 1 July 2024.</p>
Category 38	Coal Mining (801 – 900)	<p>Land with a rateable valuation greater than \$45,000, which is:-</p> <p>(a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between eight hundred and one (801) and nine hundred (900) employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between eight hundred and one (801) and nine</p>

UNCONFIRMED MINUTES

		hundred (900) employees and / or contractors as at 1 July 2024.
Category 39	Coal Mining (901 – 1,000)	Land with a rateable valuation greater than \$45,000, which is:- (a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between nine hundred and one (901) and one thousand (1,000) employees and / or contractors as at 1 July 2024; or (b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between nine hundred and one (901) and one thousand (1,000) employees and / or contractors as at 1 July 2024.
Category 40	Coal Mining (1,001 – 1,400)	Land with a rateable valuation greater than \$45,000, which is:- (a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between one thousand and one (1,001) and one thousand four hundred (1,400) employees and / or contractors as at 1 July 2024; or (b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between one thousand and one (1,001) and one thousand four hundred (1,400) employees and / or contractors as at 1 July 2024.
Category 41	Coal Mining (1,401 – 2,000)	Land with a rateable valuation greater than \$45,000, which is:- (a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between one thousand four hundred and one (1,401) and two thousand (2,000)

UNCONFIRMED MINUTES

		<p>employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between one thousand four hundred and one (1,401) and two thousand (2,000) employees and / or contractors as at 1 July 2024.</p>
Category 42	Coal Mining (2,001 – 2,500)	<p>Land with a rateable valuation greater than \$45,000, which is:-</p> <p>(a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with between two thousand and one (2,001) and two thousand five hundred (2,500) employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with between two thousand and one (2,001) and two thousand five hundred (2,500) employees and / or contractors as at 1 July 2024.</p>
Category 43	Coal Mining (> 2,500)	<p>Land with a rateable valuation greater than \$45,000, which is:-</p> <p>(a) a mining lease issued pursuant to or administered under the Mineral Resources Act 1989 over an area which forms part of a Coal Mine with more than two thousand five hundred (2,500) employees and / or contractors as at 1 July 2024; or</p> <p>(b) land that is used, in whole or in part, and whether predominantly or not, for the purpose of a Coal Mine with more than two thousand five hundred (2,500) employees and / or contractors as at 1 July 2024.</p>

UNCONFIRMED MINUTES

Category 44	Other Coal	Land that is used, in whole or in part, and whether predominantly or not, for or in association with Coal Mining, other than land included in Categories 31 to 43.
Category 45	Quarries (< 100,000)	Land used in whole or in part, and whether predominantly or not, for the purpose of conducting an industry which may involve dredging, excavating, quarrying, sluicing or other modes of winning less than one hundred thousand (100,000) tonnes of material per annum from the earth, other than land included in categories 31 to 44.
Category 46	Quarries (>= 100,000)	Land used in whole or in part, and whether predominantly or not, for the purpose of conducting an industry which may involve dredging, excavating, quarrying, sluicing or other modes of winning one hundred thousand (100,000) tonnes or more of material per annum from the earth, other than land included in categories 31 to 44.
Category 47	Other Mines / Extractive Land	Land used or having the potential for use by virtue of improvements or activities conducted thereon, for extractive or mining industries purposes, other than land included in categories 31 to 46.
Category 48	Transport Terminal	Land used for the purpose of a transport terminal. A terminal may be defined as any facility where passengers and freight are assembled or dispersed.
Category 49	Noxious and Hazardous Industries (< 50)	Land used in whole or in part, and whether predominantly or not, for the purpose of noxious, offensive and hazardous industries including concrete batching plants and explosive industries with less than fifty (50) employees or contractors.
Category 50	Noxious and Hazardous Industries (>= 50)	Land used in whole or in part, and whether predominantly or not, for the purpose of noxious, offensive and hazardous industries including concrete batching plants and

UNCONFIRMED MINUTES

		explosive industries with more than fifty (50) employees or contractors.
Category 51	Shopping Centres	Land used as a shopping centre, as defined in the Retail Shops Leases Act 1994.
Category 52	Gas Extraction / Processing (0 – 20,000)	Land with an area of twenty thousand (20,000) hectares or less, which is:- (a) a petroleum lease granted, continued or renewed under the Petroleum Act 1923 or Petroleum and Gas (Production and Safety) Act 2004 for the extraction of gas; or (b) used, or intended to be used, in whole or in part, and whether predominantly or not, for the extraction, processing or transportation of gas; or (c) used, or intended to be used, in whole or in part, and whether predominantly or not, for any purpose ancillary to, associated or connected with, the extraction, processing or transportation of gas, such as water storage or pipelines.
Category 53	Gas Extraction / Processing (> 20,000)	Land, with an area greater than twenty thousand (20,000) hectares, which is:- (a) a petroleum lease granted, continued or renewed under the Petroleum Act 1923 or Petroleum and Gas (Production and Safety) Act 2004 for the extraction of gas; or (b) used, or intended to be used, in whole or in part, and whether predominantly or not, for the extraction, processing or transportation of gas; or (c) used, or intended to be used, in whole or in part, and whether predominantly or not, for any purpose ancillary to, associated or connected with, the extraction, processing or transportation

		of gas, such as water storage or pipelines.
Category 54	Feedlots (4,000 – 12,000)	Land used in whole or in part, and whether predominantly or not, for feedlot purposes with a licensed carrying capacity of four thousand (4,000) to twelve thousand (12,000) Standard Cattle Units (SCUs).
Category 55	Feedlots (> 12,000)	Land used in whole or in part, and whether predominantly or not, for feedlot purposes with a licensed carrying capacity of more than twelve thousand (12,000) Standard Cattle Units (SCUs).
Category 56	Power Generation (0 – 100) Megawatts	Land used in whole or in part, and whether predominantly or not, for or ancillary to the generation of electricity from a facility with an output capacity of one hundred (100) Megawatts or less (excluding transformers / substations).
Category 57	Power Generation (101 – 200) Megawatts	Land used in whole or in part, and whether predominantly or not, for or ancillary to the generation of electricity from a facility with an output capacity of between one hundred and one (101) and two hundred (200) Megawatts (excluding transformers / substations).
Category 58	Power Generation (201 +) Megawatts	Land used in whole or in part, and whether predominantly or not, for or ancillary to the generation of electricity from a facility with an output capacity equal to or greater than two hundred and one (201) Megawatts (excluding transformers / substations).

2. In the preceding Table of Differential Rating Categories, the following definitions apply:

- (a) **Coal Mine / Coal Mining** means: land that is the subject of a coal mining lease (issued pursuant to the Mineral Resources Act 1989) or other form of tenure (including freehold) that was used, is used, or intended to be used:-

- (i) as a coal mine (or for purposes ancillary, associated or connected with coal mining such as, for example, washing down, stockpiling, haulage, water storage and rehabilitation); or
- (ii) in conjunction with other land (the subject of a coal mining lease) as part of an Integrated Coal Mining Operation.

(b) **Integrated Coal Mining Operation** means: land contained in more than one mining lease issued pursuant to the Mineral Resources Act 1989 for the extraction of coal, or other form of tenure (including freehold), which land was used, is used, or intended to be used in an integrated manner for the purposes of coal mining or purposes ancillary, associated or connected with coal mining such as, for example, washing down, stockpiling, haulage, water storage and rehabilitation.

(c) **Land Use Codes** means: the land use codes as given to Council by the Department of Resources as set out in Appendix A to the Councils' Revenue Statement 2024/2025.

(d) **Principal Place of Residence (PPR)** means: a single unit dwelling owned by one or more natural persons at least one of whom predominately resides there. For the sake of clarity PPR does not include a single unit dwelling owned by an entity other than a natural person (e.g. a company, an incorporated association or by a person as trustee of a trust).

(e) **Region** means: the local government area of the Council as shown on its area map mentioned in schedule 1, column 3 of the Local Government Regulation 2012.

(f) **Town Plan** means: the Isaac Regional Planning Scheme 2021 incorporating all the amendments up to and including 30 June 2024.

(g) **Workforce Accommodation** means: a facility for the accommodation of persons, other than tourists and holidaymakers, who are employed or work in, or in association with, or in connection with, construction, resources and mining activities, commonly known as "workers camp", "work camp", "workers accommodation", "single persons quarters", "accommodation village", "quarters" or "barracks".

3. Delegates to the Chief Executive Officer the power, pursuant to sections 81(4) and 81(5) of the Local Government Regulation 2012, to identify the rating category to which each parcel of rateable land belongs.

UNCONFIRMED MINUTES

4. Pursuant to section 94 of the Local Government Act 2009 and section 80 of the Local Government Regulation 2012, decides the differential general rate to be made and levied for each differential general rate category and, pursuant to section 77 of the Local Government Regulation 2012, the minimum general rate to be made and levied for each differential general rate category, is as follows:

Category Number	Category	Cents in the dollar of Unimproved Valuation 2024/2025	Minimum Differential General Rate 2024/2025
Category 1	PPR Urban Land – Isaac Towns (Valuation \$0 - \$58,000)	1.6500	\$818.50
Category 2	PPR Urban Land – Isaac Towns (Valuation \$58,001 - \$66,000)	1.5850	\$960.00
Category 3	PPR Urban Land – Isaac Towns (Valuation \$66,001 - \$84,000)	1.4295	\$1,050.00
Category 4	PPR Urban Land – Isaac Towns (Valuation > \$84,000)	0.8500	\$1,250.00
Category 5	NPPR Urban Land – Isaac Towns (Valuation \$0 - \$58,000)	1.9800	\$982.00
Category 6	NPPR Urban Land – Isaac Towns (Valuation \$58,001 - \$66,000)	1.9020	\$1,152.00
Category 7	NPPR Urban Land – Isaac Towns (Valuation \$66,001 - \$84,000)	1.7154	\$1,260.00
Category 8	NPPR Urban Land – Isaac Towns (Valuation > \$84,000)	1.0200	\$1,500.00
Category 9	Commercial / Industrial	1.5463	\$1,186.50
Category 10	Rural Residential	0.5635	\$818.50
Category 11	Rural Land – Animal Husbandry	0.1705	\$818.50
Category 12	Rural Land – Agriculture & Cropping	0.1352	\$818.50
Category 13	Rural Land – Cane / Timber	0.4730	\$818.50
Category 14	Rural Other	0.2700	\$818.50
Category 15	Multi Unit (2 – 4) Land	1.4556	\$1,634.00
Category 16	Multi Unit (5 – 9) Land	2.9550	\$4,085.00
Category 17	Multi Unit (10 – 14) Land	3.3100	\$8,167.50
Category 18	Multi Unit (15 – 19) Land	4.0750	\$12,251.50
Category 19	Multi Unit (20 – 25) Land	3.7250	\$16,333.00
Category 20	Multi Unit (26 – 50) Land	3.7250	\$21,239.00
Category 21	Multi Unit (> 50) Land	4.8750	\$41,643.50
Category 22	Workforce Accommodation (50 – 120)	10.1600	\$29,920.00
Category 23	Workforce Accommodation (121 – 250)	10.1600	\$72,404.50
Category 24	Workforce Accommodation (251 – 350)	17.8000	\$150,196.50

UNCONFIRMED MINUTES

Category 25	Workforce Accommodation (351 – 450)	42.2000	\$210,034.50
Category 26	Workforce Accommodation (451 – 650)	42.2000	\$269,872.50
Category 27	Workforce Accommodation (651 – 850)	56.2800	\$389,549.00
Category 28	Workforce Accommodation (851 – 1,200)	56.2800	\$509,226.00
Category 29	Workforce Accommodation (1,201 – 2,000)	80.0000	\$718,658.50
Category 30	Workforce Accommodation (> 2,000)	80.0000	\$1,159,169.00
Category 31	Coal Mining (30 – 100)	3.2250	\$110,697.00
Category 32	Coal Mining (101 – 250)	3.2250	\$184,495.00
Category 33	Coal Mining (251 – 350)	3.2250	\$240,402.50
Category 34	Coal Mining (351 – 450)	3.2250	\$268,356.00
Category 35	Coal Mining (451 – 550)	3.2250	\$307,491.50
Category 36	Coal Mining (551 – 650)	4.1750	\$338,240.50
Category 37	Coal Mining (651 – 800)	4.1750	\$380,171.00
Category 38	Coal Mining (801 – 900)	6.7000	\$419,306.50
Category 39	Coal Mining (901 – 1,000)	4.1750	\$491,986.00
Category 40	Coal Mining (1,001 – 1,400)	4.1750	\$559,075.00
Category 41	Coal Mining (1,401 – 2,000)	4.9000	\$603,801.00
Category 42	Coal Mining (2,001 – 2,500)	6.2000	\$665,299.50
Category 43	Coal Mining (> 2,500)	7.3000	\$707,789.00
Category 44	Other Coal	3.0500	\$58,400.50
Category 45	Quarries (< 100,000)	0.1993	\$14,997.00
Category 46	Quarries (>= 100,000)	0.2921	\$31,753.00
Category 47	Other Mines / Extractive Land	3.3900	\$1,022.00
Category 48	Transport Terminal	3.1660	\$2,116.50
Category 49	Noxious and Hazardous Industries (< 50)	3.4180	\$3,527.00
Category 50	Noxious and Hazardous Industries (>= 50)	46.0300	\$124,276.00
Category 51	Shopping Centres	3.2480	\$7,770.50
Category 52	Gas Processing (0 – 20,000)	82.1220	\$37,705.00
Category 53	Gas Processing (> 20,000)	69.9892	\$230,419.50
Category 54	Feedlots (4,000 – 12,000)	0.1814	\$9,954.00
Category 55	Feedlots (> 12,000)	0.6590	\$19,909.00
Category 56	Power Generation (0 – 100 Megawatts)	2.9110	\$17,467.50
Category 57	Power Generation (101 – 200 Megawatts)	5.7082	\$40,756.50
Category 58	Power Generation (>201 Megawatts)	8.5622	\$87,335.00

5. Pursuant to section 116 of the Local Government Regulation 2012, decides that the amount of the differential general rate to be levied for the 2024/2025 financial year on the categories of land identified in Columns 1 and 2 of the table below, be limited to an amount no more than an amount equal to the amount of the differential general rate levied on that land in the previous financial year increased by the percentage identified in column 3 of the table below:

UNCONFIRMED MINUTES

Column 1 – Category Number	Column 2 - Category	Column 3 - Percentage Increase
Category 1	PPR Urban Land – Isaac Towns (Valuation \$0 - \$58,000)	30%
Category 2	PPR Urban Land – Isaac Towns (Valuation \$58,001 - \$66,000)	30%
Category 3	PPR Urban Land – Isaac Towns (Valuation \$66,001 - \$84,000)	30%
Category 4	PPR Urban Land – Isaac Towns (Valuation > \$84,000)	30%
Category 5	NPPR Urban Land – Isaac Towns (Valuation \$0 - \$58,000)	30%
Category 6	NPPR Urban Land – Isaac Towns (Valuation \$58,001 - \$66,000)	30%
Category 7	NPPR Urban Land – Isaac Towns (Valuation \$66,001 - \$84,000)	30%
Category 8	NPPR Urban Land – Isaac Towns (Valuation > \$84,000)	30%
Category 9	Commercial / Industrial	30%
Category 10	Rural Residential	30%
Category 11	Rural Land – Animal Husbandry	30%
Category 12	Rural Land – Agriculture & Cropping	30%
Category 13	Rural Land – Cane / Timber	30%
Category 14	Rural Other	30%
Category 48	Transport Terminal	30%
Category 49	Noxious and Hazardous Industries (< 50)	30%
Category 50	Noxious and Hazardous Industries (>= 50)	30%

Carried

DISASTER MANAGEMENT SEPARATE CHARGE

Resolution No.: 8793

Moved: Cr Coleman

Seconded: Cr Westcott

That Council, for the 2024/2025 financial year:

- Pursuant to section 94 of the *Local Government Act 2009* and section 103 of the *Local Government Regulation 2012*, makes and levies a disaster management separate charge (to be known as the “Disaster Management Separate Charge”), in the sum of \$28.92 per rateable assessment, to be levied equally on all rateable land in the region. The disaster management separate charge will be used solely to assist in funding the recurrent annual disaster management activities of Council, including those costs relating to the operation

and maintenance of equipment used by Council in fulfilment of its disaster management obligations, and those costs relating to disaster prevention and disaster planning.

Carried

RURAL FIRE BRIGADE DISTRICTS SPECIAL CHARGE

Resolution No.: 8794

Moved: Cr Coleman

Seconded: Cr Anderson

That Council, for the 2024/2025 financial year:

- 1. Pursuant to section 94 of the Local Government Act 2009 and section 94 of the Local Government Regulation 2012, makes and levies a special charge (to be known as the “Rural Fire Brigade District Special Charge”) of the amounts set out in the table below, on all rateable land to which the overall plan applies, to fund the provision of firefighting services in the defined benefit areas.**
- 2. The overall plan for the services, facilities and activities in respect of which the Rural Fire Special Charge is as follows:**
 - i. The service, facility or activity for which the Rural Fire Brigade District Special Charge is made is for the provision of rural firefighting services in the defined benefit areas.**
 - ii. The rateable land to which the Rural Fire Brigade District Special Charge applies is land within the areas separately described on a cadastral map titled ‘Map Showing Rural Fire Brigades and Urban Fire Brigades in Isaac Regional Council’.**
 - iii. The estimated cost of carrying out the overall plan is \$29,670.00.**
 - iv. The estimated time for implementing the overall plan is one (1) year ending 30 June 2025. However, provision of firefighting services is an ongoing activity, and further special charges are expected to be made in future years.**

UNCONFIRMED MINUTES

Rural Fire Brigade District	Special Charge
Ilbilbie	\$20
West Hill	\$25
Orkabie	\$25
Carmila West	\$25
Carmila	\$25
Clairview	\$20
Flaggy Rock	\$25
Nebo	\$20
St Lawrence	\$20

Carried

SEWERAGE UTILITY CHARGES

Resolution No.: 8795

Moved: Cr Westcott

Seconded: Cr West

That Council, for the 2024/2025 financial year:

1. Pursuant to section 94 of the *Local Government Act 2009* and section 99 of the *Local Government Regulation 2012*, will make and levy sewerage utility charges, for the supply of sewerage services by the Council, as follows:
 - a) Council will make and levy sewerage utility charges on:
 - (i) all rateable land, both vacant and occupied, to which Council's sewerage service is provided or is available; and
 - (ii) all non-rateable land where the owner or occupier has asked for Council's sewerage service to be provided and the service is available.
 - b) In order to reflect the different operating costs, different amounts (per pedestal – except for vacant land) will be levied for properties located in the townships of Dysart, Middlemount, Clermont, Moranbah, Glenden and Nebo.

UNCONFIRMED MINUTES

- c) The sewerage utility charge (per pedestal – except for vacant land) to be levied on each property in the relevant townships shall be based on the use made of the particular property or structure as follows:

Charge	Clermont	Dysart	Glenden	Middlemount	Moranbah	Nebo
Single Dwelling - Residential	\$866.56	\$820.00	\$755.00	\$795.00	\$782.00	\$733.00
Commercial & Other Premises	\$867.88	\$820.00	\$755.00	\$795.00	\$782.00	\$733.00
Additional Pedestals – Residential	\$512.92	\$419.76	\$530.88	\$411.68	\$429.16	\$509.12
Additional Pedestals – Commercial	\$622.00	\$706.20	\$643.80	\$691.36	\$544.24	\$623.00
Vacant Land	\$417.00	\$417.00	\$417.00	\$417.00	\$417.00	\$417.00
Caravan Parks & Motels	\$278.20	\$560.00	\$238.00	\$560.00	\$238.00	\$238.00
Workers Accommodation	\$150.00	\$241.00	\$192.00	\$227.00	\$133.00	\$184.88

Carried

WATER UTILITY CHARGES

Resolution No.: 8796

Moved: Cr O'Neill

Seconded: Cr West

That Council, for the 2024/2025 financial year:

1. Pursuant to section 94 of the *Local Government Act 2009* and section 99 of the *Local Government Regulation 2012*, will make and levy water utility charges, for the supply of water services by the Council, as follows:

- a) Council will make and levy water utility charges on:

- (i) all rateable land, both vacant and occupied, to which Council's water service is provided or is available; and

- (ii) all non-rateable land where the owner or occupier has asked for Council's water service to be provided and the service is available.
- b) The basis of the water utility charge to be levied on each property is:
 - (i) a fixed Infrastructure charge for using the infrastructure that supplies the water to persons who are liable to pay the charges; and
 - (ii) a variable Consumption Charge for using the water, based on each kilolitre of water used.
- c) The Infrastructure Charge for each property is to be determined according to its use, as set out in the 'Chargeable Units for each land use' table contained in Council's adopted Revenue Statement for the 2024/2025 financial year. The infrastructure charge per chargeable unit per locality is \$235.40:
- d) The Consumption Charge for each property is to be determined by applying the below three (3) tiers of charges to each kilolitre of water used, with the volumes for those tiers adjusted by the number of Chargeable Units allocated to the property according to its use as set out in the 'Chargeable Units for each land use' table contained in Council's adopted Revenue Statement for the 2024/2025 financial year.

Tier	Consumption charges per 6 months	Charge (\$/KI)
Tier 1	0 – 37.5KI	\$0.70
Tier 2	37.5 – 75KI	\$1.60
Tier 3	>75KI	\$2.50

2. Pursuant to section 102(2) of the *Local Government Regulation 2012*, a water meter is taken to have been read during the period that starts 2 weeks before, and ends 2 weeks after, the day on which the meter is actually read.

Carried

WASTE MANAGEMENT UTILITY CHARGES

Resolution No.: 8797

Moved: Cr Coleman

Seconded: Cr Westcott

That Council, for the 2024/2025 financial year:

1. Pursuant to section 94 of the *Local Government Act 2009* and section 99 of the *Local Government Regulation 2012*, will make and levy waste management utility charges, for the supply of waste management services by the Council, as follows:

- a) Council will make and levy waste management utility charges on:
- (i) all rateable land, to which Council's waste management service is provided or is available; and
 - (ii) all non-rateable land where the owner or occupier has asked for Council's waste management service to be provided and the service is available.
- b) The waste management utility charge to be levied on each property shall be based on the use made of the property or structure as follows:

Schedule of Waste Collection and Recycling Charges

Service

<u>Domestic Services (per dwelling, unit or flat)</u>	Annual Charge
General Waste Service	\$420.88
Recyclable Waste Service	\$105.20

Commercial Services

	Annual Charge
Commercial Waste Service	\$480.40
Recyclable Waste Service	\$105.20

Multi-Unit Dwellings (per dwelling, unit or flat)

Annual Charge

UNCONFIRMED MINUTES

General Waste Service	\$420.88
Recyclable Waste Service	\$105.20

Additional Services

Additional services may be provided on application and will be charged on a per service per lift per annum rate as listed in the schedule of waste and recycling charges above.

Carried

DISCOUNT

Resolution No.: 8798

Moved: Cr Pickels

Seconded: Cr Russell

That Council, for the 2024/2025 financial year:

1. Pursuant to section 130 of the *Local Government Regulation 2012*, decides that the differential general rates made and levied shall be subject to a discount of ten percent (10%) if paid within the discount period of 30 days of the date of issue of the rate notice provided that:
 - (a) all of the aforementioned rates and charges are paid within 30 days of the date of issue of the rate notice;
 - (b) all other rates and charges appearing on the rate notice (that are not subject to a discount) are paid within 30 clear days after the date of issue of the rate notice; and
 - (c) all other overdue rates and charges relating to the rateable assessment are paid within 30 days of the date of issue of the rate notice.

Carried

UNCONFIRMED MINUTES

INTEREST

Resolution No.: 8799

Moved: Cr Anderson

Seconded: Cr West

That Council, for the 2024/2025 financial year:

1. Pursuant to section 133 of the *Local Government Regulation 2012*, decides that compound interest on daily rests at the rate of 12.35 percent (12.35%) per annum is to be charged on all overdue rates or charges.

Carried

LEVY AND PAYMENT

Resolution No.: 8800

Moved: Cr Coleman

Seconded: Cr Westcott

That Council, for the 2024/2025 financial year:

1. Pursuant to section 107 of the *Local Government Regulation 2012* and section 114 of the *Fire and Emergency Services Act 1990*, decides that Council's rates and charges, and the State Government's Emergency Management, Fire and Rescue Levy, be levied:
 - (a) for the half year 1 July 2024 to 31 December 2024 – between July and December 2024; and
 - (b) for the half year 1 January 2025 to 30 June 2025 – between January and June 2025.
2. Pursuant to section 118 of the *Local Government Regulation 2012*, decides that Council's rates and charges, and the State Government's Emergency Management, Fire and Rescue Levy, be paid by a date which is at least 30 days after the date of the issue of the rate notice.

Carried

RATES CONCESSIONS

Resolution No.: 8801

Moved: Cr Pickels

Seconded: Cr O'Neill

That Council, for the 2024/2025 financial year:

1. Pursuant to sections 120, 121 and 122 of the *Local Government Regulation 2012*, decides that a rebate of the differential general rate, water infrastructure charge, sewerage infrastructure charge and waste management charges (but not state fire levy and water consumption charges) of 30% per annum be granted to all ratepayers who are pensioners and who are eligible for the State Government pensioner remission and who meet the eligibility criteria specified in Council's Revenue Statement 2024/2025.
2. Pursuant to sections 120, 121 and 122 of the *Local Government Regulation 2012*, decides that a rebate of the differential general rate, water infrastructure charge, sewerage infrastructure charge and water consumption charges (but not state fire levy and waste management charges) in an amount to be determined in accordance with Council's Policy (Rates Concession – Not For Profit) be granted to land owned by an entity whose objects do not include making a profit and meet the eligibility criteria specified in the Policy (Rates Concession – Not For Profit).
3. Pursuant to sections 120, 121 and 122 of the *Local Government Regulation 2012*, decides that a rebate of water consumption charges in an amount to be determined in accordance with Council's Policy (Concealed Leak Remission) be granted to ratepayers who have incurred water consumption charges due to a concealed water leak on their property and who meet the eligibility criteria specified in Policy (Concealed Leak Remission).

Carried

MAYOR'S BUDGET SPEECH

- Today we adopt our budget for financial year 2024/25 focused on growing together and serving better.
- In preparing this budget we have grappled with how we can grow our communities and focusing on service delivery, while being mindful of the cost of living pressures facing our residents.
- This challenge has been further complicated by the fact that our operational costs will see significant increases with items like fuel increasing by 29%, electricity by 25% and insurances by 8.5%.
- Instead of passing on the full cost to our ratepayers we have taken a considered approach, placing an emphasis on driving operational efficiencies where possible.
- This has allowed us to limit the impact on households and still deliver our core services and key community projects.
- The budget will see the general rates increase for residential ratepayers being held at 5%, which means 97% of residential ratepayers will see an increase of \$5 or less per week.
- Despite the significant rural land valuations where most properties have increased in value by on average 68%, we have capped our rates increase to reduce the cost to our rural ratepayers.
- This means that for 64% of rural ratepayers and 84% of rural residential ratepayers, the increase will be 5% or less.
- This is a testament to our commitment to supporting our rural communities and ensuring their sustainability.
- I can also confirm that as part of this budget we will retain the pensioner discount. We recognise the importance of this support and are committed to maintaining it.
- We know the critical role that roads play in connecting our 17 communities and supporting industries across Isaac.

- That is why we have announced a \$55.5 Million investment in our capital program, which includes \$25.5 Million for roads, which is our largest investment since COVID.
- This budget also includes a range of support for childcare, housing, education, and community projects to help grow our communities.
- In closing, I want to reflect on the effort that our council team has put in to balancing the needs of our community with the realities of the financial pressures we are facing.
- In particular, I would like to thank Susan Martin for her efforts, along with Michael Krulic and Darren Fettell thank, you for your tireless efforts during this process.
- Thank you also to my council team, I look forward to a year of delivery in 2024/25.

10.6

Budget 2024/2025

EXECUTIVE SUMMARY

The proposed 2024/2025 Isaac Regional Council Annual Budget and Long-Term Financial Forecast have been prepared in accordance with the *Local Government Act 2009* and the *Local Government Regulation 2012*.

OFFICERS'S RECOMMENDATION

That Council:

1. Pursuant to sections 169 and 170 of the *Local Government Regulation 2012*, adopt Council's budget for the 2024/2025 financial year, incorporating:
 - i. The statements of financial position;
 - ii. The statements of cashflow;
 - iii. The statements of income and expenditure;
 - iv. The statements of changes in equity;
 - v. The long-term financial forecast;
 - vi. The revenue statement;
 - vii. The revenue policy (adopted under separate resolution 8731);
 - viii. The relevant measures of financial sustainability; and
 - ix. The total value of the change, expressed as a percentage, in the rates and utility charges levied for the financial year compared with the rates and utility charges levied in the budget for the previous financial year, as tabled, be adopted.

Resolution No.: 8802

Moved: Cr Pickels

Seconded: Cr West

That Council:

1. Pursuant to sections 169 and 170 of the *Local Government Regulation 2012*, adopt Council's budget for the 2024/2025 financial year, incorporating:
 - i. The statements of financial position;
 - ii. The statements of cashflow;
 - iii. The statements of income and expenditure;
 - iv. The statements of changes in equity;
 - v. The long-term financial forecast;
 - vi. The revenue statement;
 - vii. The revenue policy (adopted under separate resolution 8731);
 - viii. The relevant measures of financial sustainability; and
 - ix. The total value of the change, expressed as a percentage, in the rates and utility charges levied for the financial year compared with the rates and utility charges levied in the budget for the previous financial year, as tabled, be adopted.

Carried

ATTENDANCE

Mrs Susan Martin and Mr Jabin Kukatlapalli left the meeting room at 9.40am

10.7

Country University Centres Isaac Board Membership

EXECUTIVE SUMMARY

Council is requested to review the attached materials and endorse support for the Country University Centres – Isaac project to facilitate funding applications and partnerships for the capital fit out of the proposed Moranbah and Clermont centres.

OFFICERS'S RECOMMENDATION

1. That Council nominates and confirms a councillor for membership on the board of Country University Centres Isaac (CUC Isaac) company limited by guarantee.

UNCONFIRMED MINUTES

2. That Council nominate an operational exofficio operational team member to support the council board member during the first 12 months of operation.

Resolution No.: 8803

Moved: Cr Coleman

Seconded: Cr Pickels

That Council:

1. Nominates and confirms Councillor Melissa Westcott for membership on the Board of Country University Centres Isaac (CUC Isaac) Company limited by guarantee.
2. Notes that pending finalisation of the Constitution endorses Councillor Jane Pickels for proxy membership on the Board of Country University Centres Isaac (CUC Isaac) Company limited by guarantee if required/enabled through the Constitution.
3. Nominates an Ex Officio operational team member Director Planning, Environment and Community Services to support the Council Board Member during the first 12 months of operation.

Carried

PROCEDURAL MOTION:

Resolution No.: 8804

Moved: Cr Coleman

Seconded: Cr Pickels

That Council closes the meeting to the public at 10.01am under *Local Government Regulations 2012* Section 254J (3) (g) to deliberate on Confidential Report 11.1 Planning, Environment and Community Services FY2023/24 Capital Projects Progress Report as at 30 May 2024 and under *Local Government Regulations 2012* Section 254J (3) (e) to receive a Confidential Update on the Adani/Bravus Legal Matters and an update on the Isaac Resources Excellence Precinct Funding Agreement, Moranbah Early Learning Centre Lease and Isaac Affordable Housing Trust Loan.

Carried

UNCONFIRMED MINUTES

ATTENDANCE

Mr Beau Jackson left the meeting room at 10.06am and returned to the meeting room at 10.09am.

PROCEDURAL MOTION:

Resolution No.: 8805

Moved: Cr Pickels

Seconded: Cr Earl

That Council open the meeting at 10.14am.

Carried

11. CONFIDENTIAL REPORTS

CONFIDENTIAL REPORT

Closed under 254J(3) (g) negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government

11.1

Planning, Environment and Community Services FY2023/24 Capital Projects Progress Report as at 30 May 2024

EXECUTIVE SUMMARY

This report is to provide an update to Council on the progress in the delivery of the Planning, Environment and Community Services 2023-2024 Capital Works Program.

UNCONFIRMED MINUTES

COMMITTEE'S RECOMMENDATION

Resolution No.: PECS1145

Moved: Cr Terry O'Neill

Seconded: Cr Vern Russell

That the Committee recommends that Council:

1. Receives and notes the monthly Planning, Environment and Community Services 2023-2024 Capital Progress Summary Report as at 30 May 2024.
2. Requests the Director Planning, Environment and Community Services investigate the sound and lighting scoping for the Moranbah Community Centre Redevelopment Project.

Carried

Resolution No.: 8806

Moved: Cr Coleman

Seconded: Cr Westcott

That Council:

1. Receives and notes the monthly Planning, Environment and Community Services 2023-2024 Capital Progress Summary Report as at 30 May 2024.
2. Requests the Director Planning, Environment and Community Services investigate the sound and lighting scoping for the Moranbah Community Centre Redevelopment Project.

Carried

12. INFORMATION BULLETIN

12.1

Office of the Chief Executive Officer Information Bulletin – June 2024

EXECUTIVE SUMMARY

The Office of the Chief Executive Officer Information Bulletin for June 2024 is provided for Council review.

UNCONFIRMED MINUTES

Resolution No.: 8807

Moved: Cr Anderson

Seconded: Cr Russell

That Council:

1. **Notes the Office of the Chief Executive Officer Information Bulletin for June 2024.**

Carried

13. COUNCILLOR QUESTION TIME

13.1

St Lawrence Wetlands Weekend Thank You

Cr Coleman acknowledged the amazing work that the Team put into the St Lawrence Wetlands Weekend. The feedback has been wonderful. Thank you to everyone involved in the project across Council and the Community. A special thank you to Shane Brandenburg and his team.

13.2

Ongoing Motorbike Issues in Moranbah

Cr Westcott raised the ongoing motorbike issues in Moranbah. Recently she has met with Moranbah Police Officer in Charge who is looking at a plan/solution to manage the concerns. This will be raised at the next Moranbah Road Action Group Meeting.

13.3

Brand Media and Communications Team

Councillors thanked the Brand Media and Communications Team for their assistance throughout the Budget Video process.

UNCONFIRMED MINUTES

13.4

Mayoral Update

Mayor Kelly Vea Vea provided an update to

- St Lawrence Wetlands Weekend
- Budget
- Thank you to everyone for working collaborative – there has been a lot going on.
- National General Assembly and Canberra Deputation update
- LGAQ Policy Executive Meeting and LGAQ Board

14. CONCLUSION

There being no further business, the Mayor declared the meeting closed at 10.28am.

These minutes will be confirmed by Council at the Ordinary Meeting to be held in Nebo on Wednesday 24 July 2024.

.....
MAYOR

..... / /
DATE

MEETING DETAILS	Ordinary Meeting Wednesday 24 July 2024
AUTHOR	Susan Martin
AUTHOR POSITION	Acting Manager Financial Services

9.1 ISAAC REGIONAL COUNCIL MONTHLY FINANCIAL REPORT AS AT 30 JUNE 2024

EXECUTIVE SUMMARY

In accordance with the *Local Government Regulation 2012 (s204)* a monthly financial report is required to be presented to Council stating the progress made in relation to the budget for the period of the financial year as near as practicable to the end of the month before the meeting is held.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Receives the financial statements for the period ended 30 June 2024 pursuant to, and in accordance with, the Local Government Regulation 2021(s204).*

Resolution No.:	CGFS0888		
Moved:	Cr Vern Russell	Seconded:	Cr Terry O'Neill
That the Committee recommends that Council:			
1. Receive the financial statements for the period ended 30 June 2024 pursuant to, and in accordance with, the <i>Local Government Regulation 2012 (s204)</i> .			
Carried			

BACKGROUND

Statutory Obligation Table – Isaac Regional Council

The table below outlines key statutory obligations relating to the requirement for monthly financial reporting.

Requirement	Date
Budget 2023/2024	Budget adopted 28 June 2023
Financial Statements 2022/2023	Financial statements adopted 22 November 2023

IMPLICATIONS

Council continues to operate within budget over and any budget variances are anticipated to come in line with budget over the remainder of the financial year.

CONSULTATION

Financial Services.

BASIS FOR RECOMMENDATION

Requirement of legislation for a financial report to be presented to council at least monthly.

ACTION ACCOUNTABILITY

Not Applicable.

KEY MESSAGES

Council is committed to meeting its legislative requirements, ensuring its financial sustainability and transparent decision making.

Report prepared by:	Report authorised by:
SUSAN MARTIN	MICHAEL KRULIC
Acting Manager Financial Services	Acting Director Corporate, Governance and Financial Services
Date: 3 July 2024	Date: 4 July 2024

ATTACHMENTS

- Attachment 1 - Monthly Financial Statements 30 June 2024

REFERENCE DOCUMENT

- Nil

FINANCIAL STATEMENTS REPORT TO COUNCIL

Current as at 30 June 2024

Presented by **Corporate, Governance and Financial Services**



TABLE OF CONTENTS

EXECUTIVE SUMMARY	3
BACKGROUND	3
OPERATING POSITION	4
OPERATING REVENUE	4
OPERATING EXPENDITURE	5
CAPITAL REVENUE	6
CAPITAL EXPENDITURE	7
CAPITAL FUNDING AND PROJECT COMMITMENTS	8
FINANCIAL SUSTAINABILITY RATIOS	9
INVESTMENTS AND CASH BALANCES	11
LOANS	12
ACCOUNTS RECEIVABLE	13
ACCOUNTS PAYABLE	14
YEAR TO DATE RATES REPORT	15
APPENDIX 1 – FINANCIAL STATEMENTS	17
APPENDIX 2 – PRELIMINARY EXECUTIVE LEVEL REPORTS	23

FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 JUNE 2024

EXECUTIVE SUMMARY

With June 30 representing the end of the 2023/2024 financial year, the following figures provide an interim result for 2023/2024.

The Interim Financial Year Statements for the year ended June 2024 show a current operating deficit of \$4,711,924 which is \$3,831,261 below revised budget. This unfavourable variance is predominantly due to Federal Assistance Grant (general and road component) for 2024/2025 having no early release of funds in the 2023/2024 financial year. Capital revenue for the year ended June 2024 was \$11,447,006 compared to the full year revised budget of \$16,696,893. This figure is below budget through the timing of grant receipts which is directly related to the progress of capital projects. The operating position combined with the capital revenue equates to Council having a current net result of \$6,735,082 which gives a year end unfavourable variance to budget of \$9,081,148.

Over the next month, end of financial year processes will occur where adjustments for accruals, depreciation (asset capitalisation and revaluations) will be brought to account. Therefore, it should be noted that the attached Financial Statements for June are interim only and are expected to change through end of year adjustments. Further changes may also occur through the external audit process.

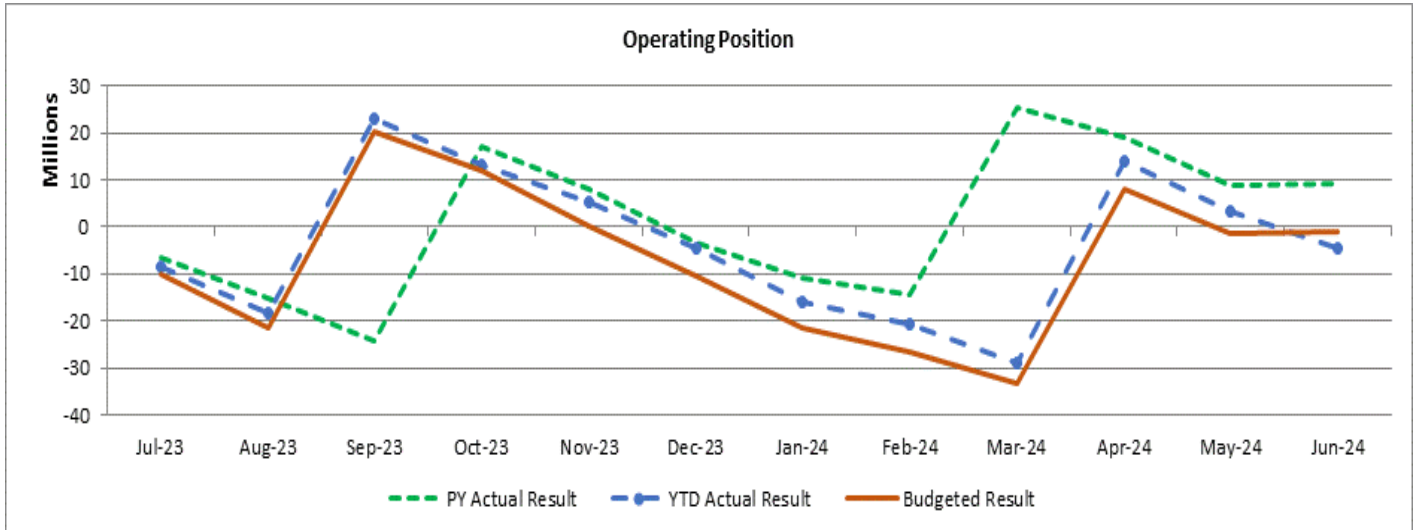
PRELIMINARY JUNE FINANCIAL STATEMENTS AT A GLANCE					
	YTD Actual	YTD Revised Budget	Variance	Full Year Revised Budget	Completion
	\$	\$	\$	\$	%
Total operating revenue	130,509,685	143,386,393	(12,876,708)	143,386,393	91.0%
Total operating expenses	135,221,609	144,267,056	9,045,447	144,267,056	93.7%
Operating position	(4,711,924)	(880,663)	(3,831,261)	(880,663)	535.0%
Capital revenue	11,447,006	16,696,893	(5,249,887)	16,696,893	68.6%
Net result	6,735,082	15,816,230	(9,081,148)	15,816,230	42.6%

BACKGROUND

Each month, year to date financial statements are prepared in order to monitor actual performance against the latest adopted budget. Attached are the financial statements for the period ended 30 June 2024. Actual amounts are compared against adopted Revised Budget figures. See appendix 1 for detailed financial statements.

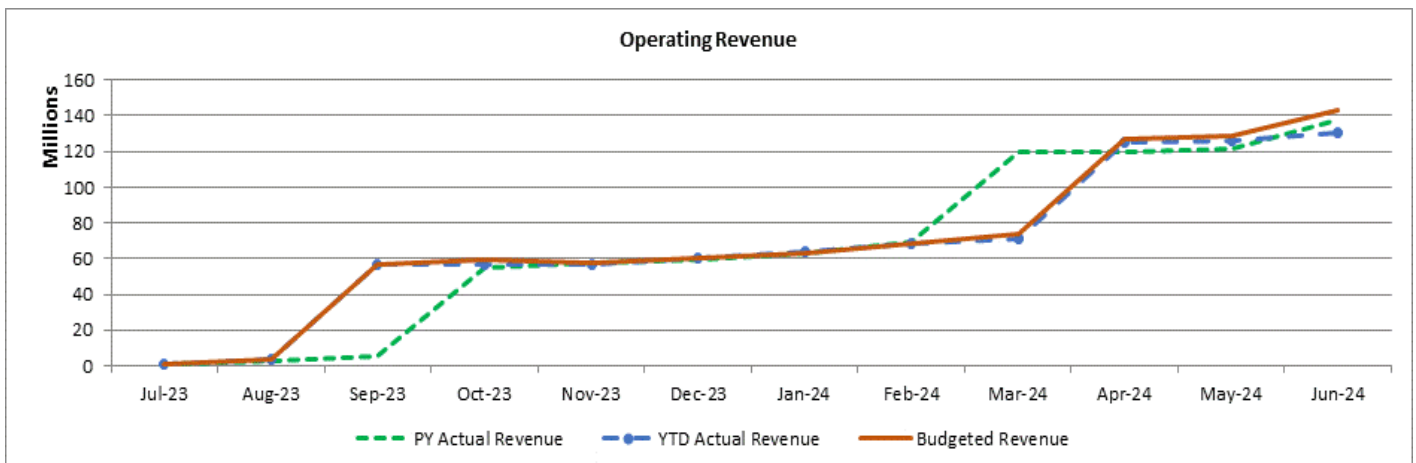
It should be noted that figures provided are accurate as at date of publication. Figures reported are cumulative year to date which may include adjustments for revenue or expenses accrued to prior accounting periods.

OPERATING POSITION



The current operating position for June 2024 has resulted in a deficit of \$4,711,924. This is unfavourable when compared to the annual budget by \$3,831,261. Operating Revenue is \$12,876,708 unfavourable compared to budget offset by Operating Expenses which are \$9,045,447 favourable when compared to budget.

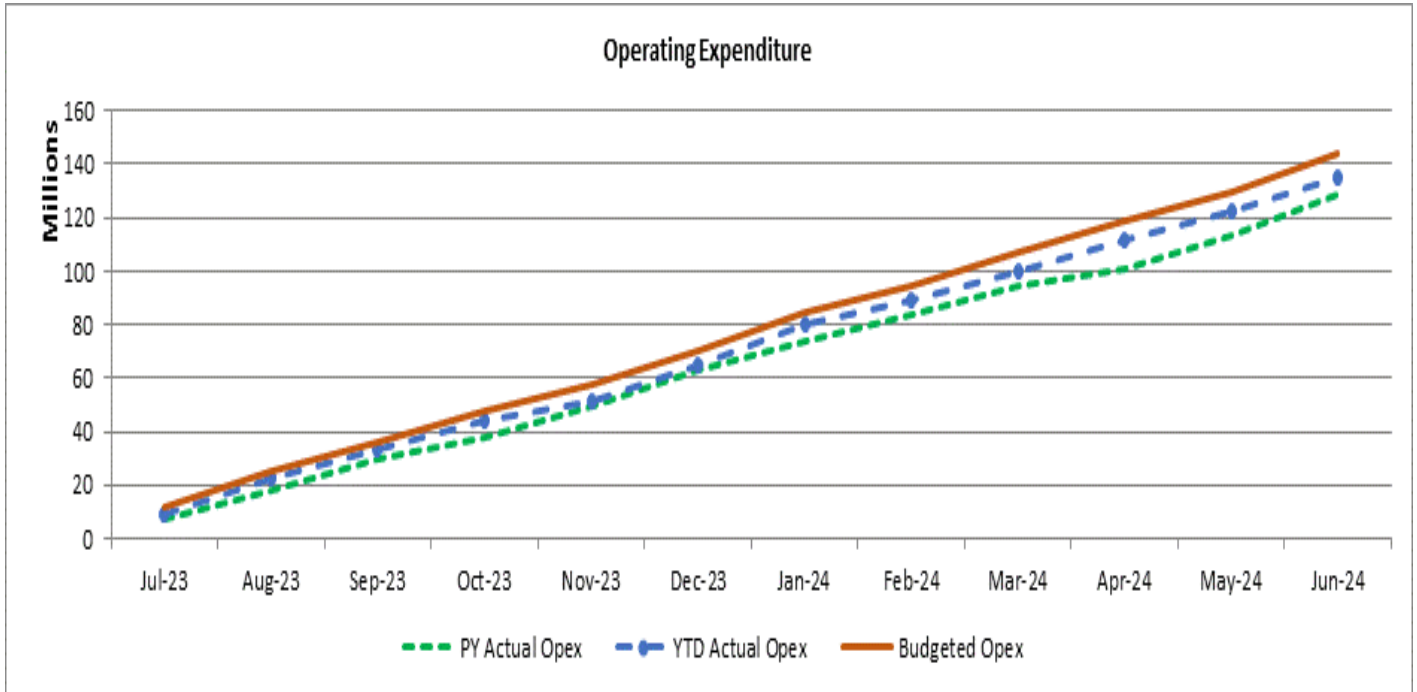
OPERATING REVENUE



Operating Revenue comprises the following items – Rates & Utility Charges, Fees & Charges, Rental Income, Interest Received, Sale of Contract & Recoverable Works, Operating Grants, Subsidies & Contributions and Other Recurrent Revenue.

The operating revenue for year ended June 2024 is \$130,509,685 which is unfavourable when compared to the budget by \$12,876,708. This unfavourable position is predominately due to Grant Funding (Federal Assistance Grant (general and road component) / DRFA November 21 event), Recoverable Works (RMPC and Infrastructure Agreements) and water consumption charges. This unfavourable variance is partially offset by interest revenue, development fees, building / plumbing fees and septic revenue being higher than anticipated. Expected changes through end of year processes are noted, which will include the accrual of the second half yearly water consumption charges, final RMPC claims, infrastructure agreement invoicing, waste, potable water and septic invoicing and allocation of contract revenue in line with AASB 15 / 1058 Revenue Recognition Standard.

OPERATING EXPENDITURE

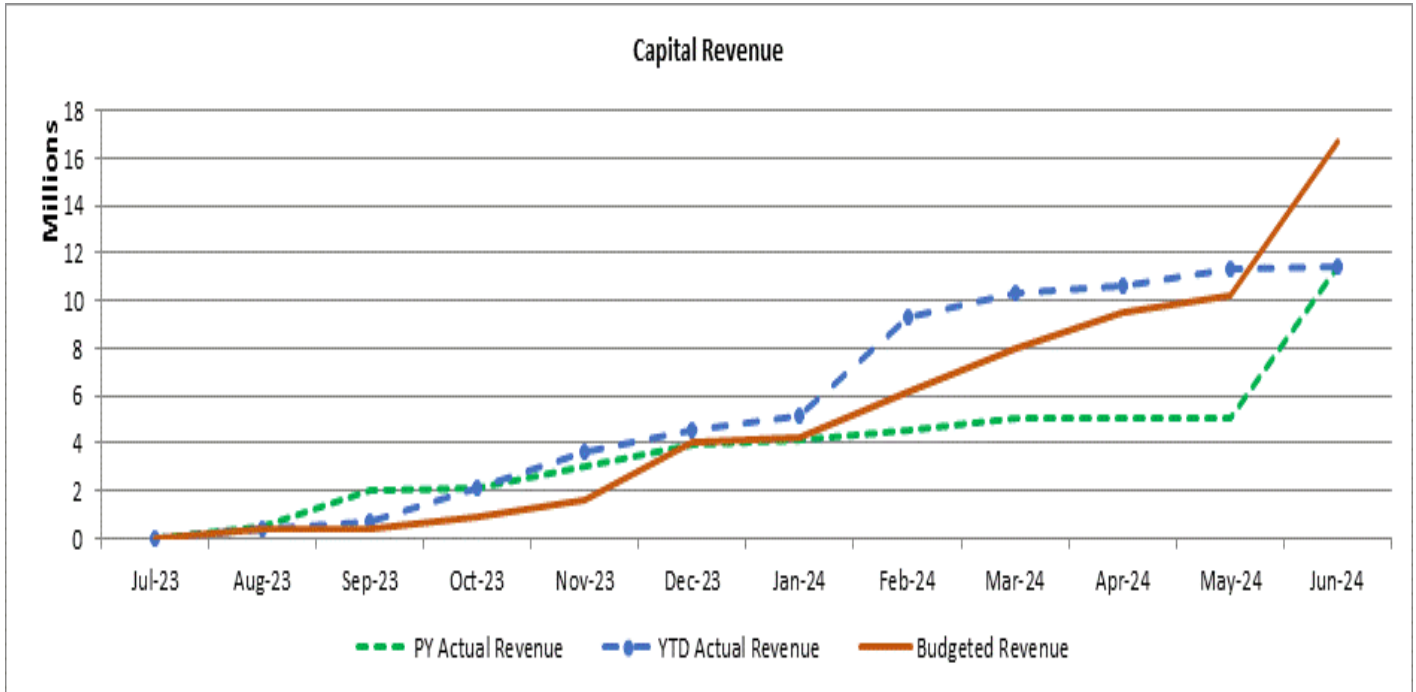


Operating expenditure consists of Employee Expenses, Materials and Services, Finance Costs and Depreciation.

Actual operating expenditure for year ended June 2024 was \$135,221,609 which is favourable to budget by \$9,045,447. This favourable result is mainly due to materials and services remaining below budget also noting variations to employee expenses across various areas of Council.

It is noted that further changes are expected through end of year accruals and audit finalisation.

CAPITAL REVENUE



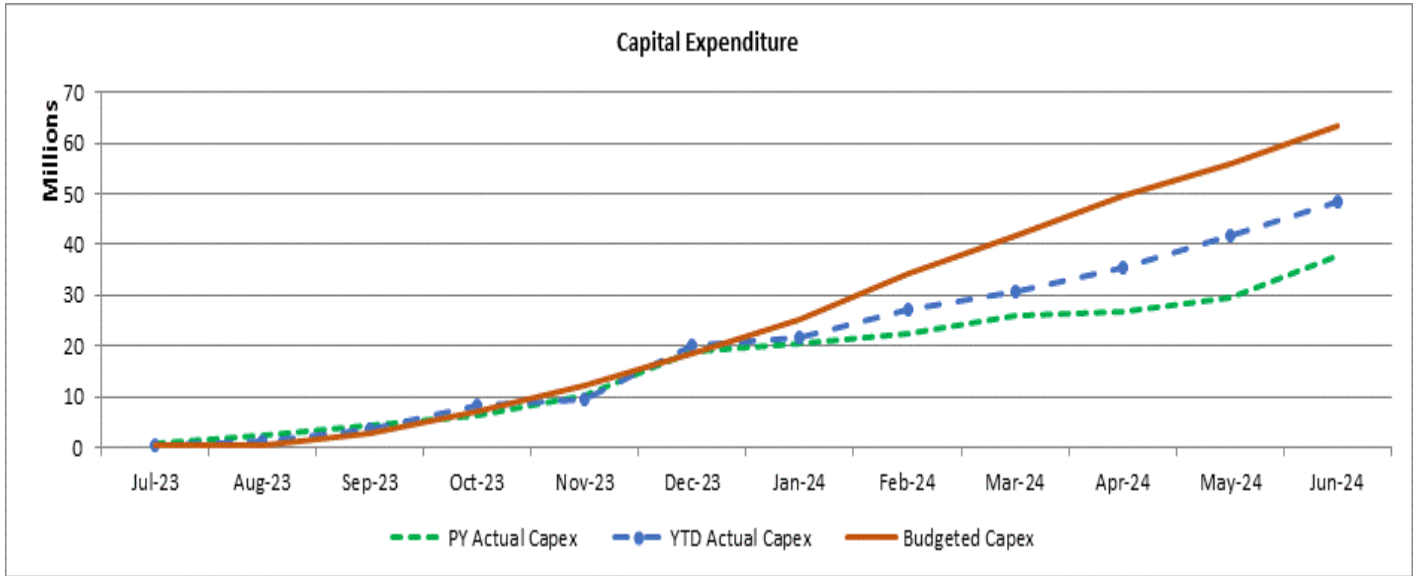
Capital Revenue to 30 June is \$11,447,006 and consists of capital revenue and the proceeds from the disposal of assets. Capital Revenue relating to grants and contributions to 30 June is \$10,214,768 which is \$5,236,715 behind budget position due primarily to timing of grants received, aligned with the delivery of capital projects. Capital Revenue relating to Proceeds from the Disposal of Assets to 30 June is currently \$1,232,239 which is \$13,171 unfavourable to budget.

Budgeted capital revenue for 2023/2024 is detailed below:

Grants	Revised Budget	YTD Actuals
Resource Community Infrastructure Fund	5,700,000	4,500,000
Local Roads & Community Infrastructure Grants	1,713,630	1,197,045
Transport Infrastructure Development Scheme	1,477,035	1,442,678
Local Government Grants and Subsidies Program	1,196,446	273,150
Heavy Vehicle Safety & Productivity Program	1,825,398	730,398
Roads to Recovery Program	1,157,910	1,092,778
Sale of Plant and Equipment	1,245,410	1,232,239
Building our Regions	907,232	255,142
Levy Ready Grant Program	605,000	181,500
Developer Contributions	323,259	377,273
Student Transport Infrastructure Program	150,000	75,000
Queensland Resilience and Risk Reduction Fund	102,574	-
Other various Minor Grants	292,999	89,804
Total	16,696,893	11,447,006

Capital Revenue will be further examined through end of year processes to align revenue with milestones as per AASB 1058 Revenue Recognition Standard.

CAPITAL EXPENDITURE



Capital expenditure (\$48.5M) is under budget excluding commitments, noting that when the \$21.2M of commitments are included, the capital expenditure is above the annual budget. It should be noted that some commitments may relate to future years for multi-year projects. Notable commitments relate to: Moranbah Community Centre Refurbishment \$8.3M, Fleet / Plant Replacement Program 2025 \$2.8M, Golden Mile Road Rehabilitation \$875K, St Lawrence Water Storage and Raw Water Main \$820K and project management costs \$3.7M.

Major budgeted projects for 2023/2024 financial year are:

Project	Revised Budget	YTD Actuals	YTD Commitments
MBH Community Centre - Refurbishment	10,002,850	4,242,323	8,271,830
Moranbah Landfill Phase 2 Stage 2	7,857,097	7,744,930	26,474
Fleet / Plant replacement program	5,899,930	5,652,669	3,079,768
Golden Mile Road Rehab Pavement, Drainage	5,015,747	4,433,903	874,632
Rural Network Resheeting	3,560,000	3,492,045	14,780
Regional Reseals	2,599,877	2,603,746	-
Moranbah 400ML raw water dam - remediation	2,233,990	2,159,395	17,404
St Lawrence Water Storage & Raw Water Main	1,765,250	847,079	819,811
CORP Sewer Relining	1,621,194	1,078,253	-
Moranbah Asphalt Renewals	1,288,000	1,235,946	-
Clermont WMF Weighbridge Installation	1,211,635	1,226,003	31,179
Regional Floodways Construction Program	1,200,000	1,135,158	-
MBH WTP - roof replacement	972,667	281,490	599,280
NBO Water Network Augmentation	965,598	878,775	100,929

It is noted that further changes are expected through end of year accruals and audit finalisation. Further review and reconciliation of these amounts will also be undertaken during the capital carry forward process. During the third quarter budget review it was indicated that capital projects to the value of approximately \$6.3M was likely to be requested to be carried forward into the 2024/2025 financial year.

CAPITAL FUNDING AND PROJECT COMMITTALS

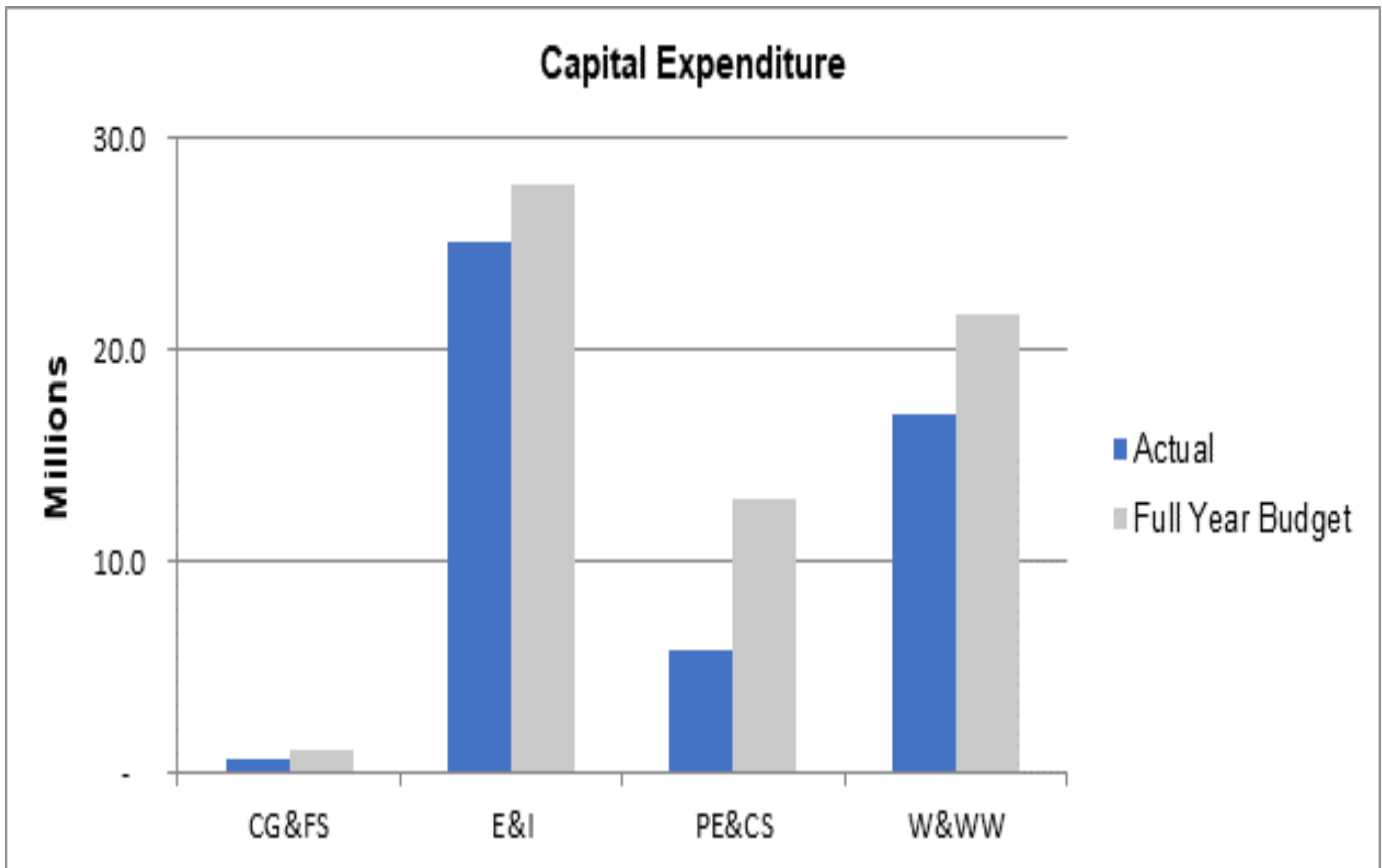
Capital expenditure is financed through loan borrowings, proceeds on disposal of assets, general reserves and the future capital sustainability reserve.

The future capital sustainability reserve represents accumulated funded depreciation monies which are held to maintain capital value under Council's long-term asset management plan.

The following table illustrates the Council's capital project expenditure as at June 2024.

Department	YTD Actual	YTD Commitment	YTD Total Expenditure	Full Year Budget	% Complete	% Complete
					(YTD Actual vs FY Budget)	(YTD Total vs FY Budget)
CG&FS	726,885	45,441	772,327	1,119,219	64.9%	69.0%
E&I	25,083,327	8,320,980	33,404,307	27,808,206	90.2%	120.1%
PE&CS	5,732,715	9,294,059	15,026,774	12,906,995	44.4%	116.4%
W&WW	16,950,969	3,588,164	20,539,132	21,732,187	78.0%	94.5%
TOTAL	48,493,897	21,248,644	69,742,540	63,566,607	76.3%	109.7%

The following graph illustrates the data above.



FINANCIAL SUSTAINABILITY RATIOS

In accordance with s169(5) of the Local Government Regulation 2012, the following financial sustainability ratios have been provided.

The ratios are designed to provide an indication of the performance of Council against key financial sustainability criteria which must be met to ensure the prudent management of financial risks.

Ratio	Description	Formula	YTD Actual Result	Bench mark	Within Limits	FY Budget
Operating Surplus Ratio	This is an indicator of the extent to which revenues raised cover operational expenses only or are available for capital funding purposes.	Net operating surplus	-3.66%	0 - 10%	No	0.94%
		Total operating revenue				
Net Financial Liabilities Ratio	This is an indicator of the extent to which the net financial liabilities of Council can be serviced by its operating revenues.	Total liabilities less current assets	-26.72%	<=60%	Yes	-5.54%
		Total operating revenue				
Asset Sustainability Ratio	This ratio provides a guide as to whether the infrastructure assets managed by Council are being replaced as they reach the end of their useful lives.	Capital expenditure on renewals	75.94%	>90%	No	70.54%
		Depreciation expense				
Total Debt Service Cover	This ratio provides a guide as to the Council's ability to meet its loan repayments.	Operating cash flow plus interest	13.1	2	Yes	10.33
		Interest plus current borrowings				
Cash Expense Ratio	This ratio provides a guide as to the ability of the Council to pay its costs within the short term.	Current cash balance	9.07 Months	3 Months	Yes	7.19 Months
		Operating expenses less depreciation and finance costs				

1. **Operating Surplus Ratio** - This ratio is an indicator of the extent to which revenues raised cover the operational expenses only or are available for capital funding purposes. The target result for this ratio is between 0-10% per annum (on average over the long term). With the net operating result in deficit of \$4,711,924 the ratio is currently negative 3.66%, which is lower to Council's budget and benchmark range. This is primarily due to Council not receiving the expected Federal Assistant Grant early release until for 2024/25 until after the reporting period.
2. **Net Financial Liabilities Ratio** - This ratio is an indicator of the extent to which the net financial liabilities of Council can be serviced by its operating revenues. As Council's current assets are greater than total liabilities, the resulting ratio is currently showing as favourable with a negative 26.72%.
3. **Asset Sustainability Ratio** - This ratio is a guide as to whether infrastructure assets managed by Council are being replaced as they reach the end of their useful lives. Council's target is to have a result of greater than 90%, however the budget for the financial year is 70.54% (due to significant buildings renewals being carried out during the year, however not included within budget percentage calculation). The ratio is at 75.94% for the year which is which is below the 90% benchmark but above the 70.54% budgeted.
4. **Total Debt Service** - This ratio represents Council's ability to meet its loan repayments through operating cash. A ratio greater than two (2) times, is the ideal result for Council. Council's year ratio is 13.1 and indicates that Council has sufficient operating cash flow to cover its loan repayments.
5. **Cash Expense Ratio** - This ratio helps Council calculate how many months the current year's cash balance can cover operating expenses (excluding depreciation and finance costs), without additional cash flows. Council has enough current cash to cover 9.07 months as at 30 June 2024. This is above the targeted benchmark of three (3) months.

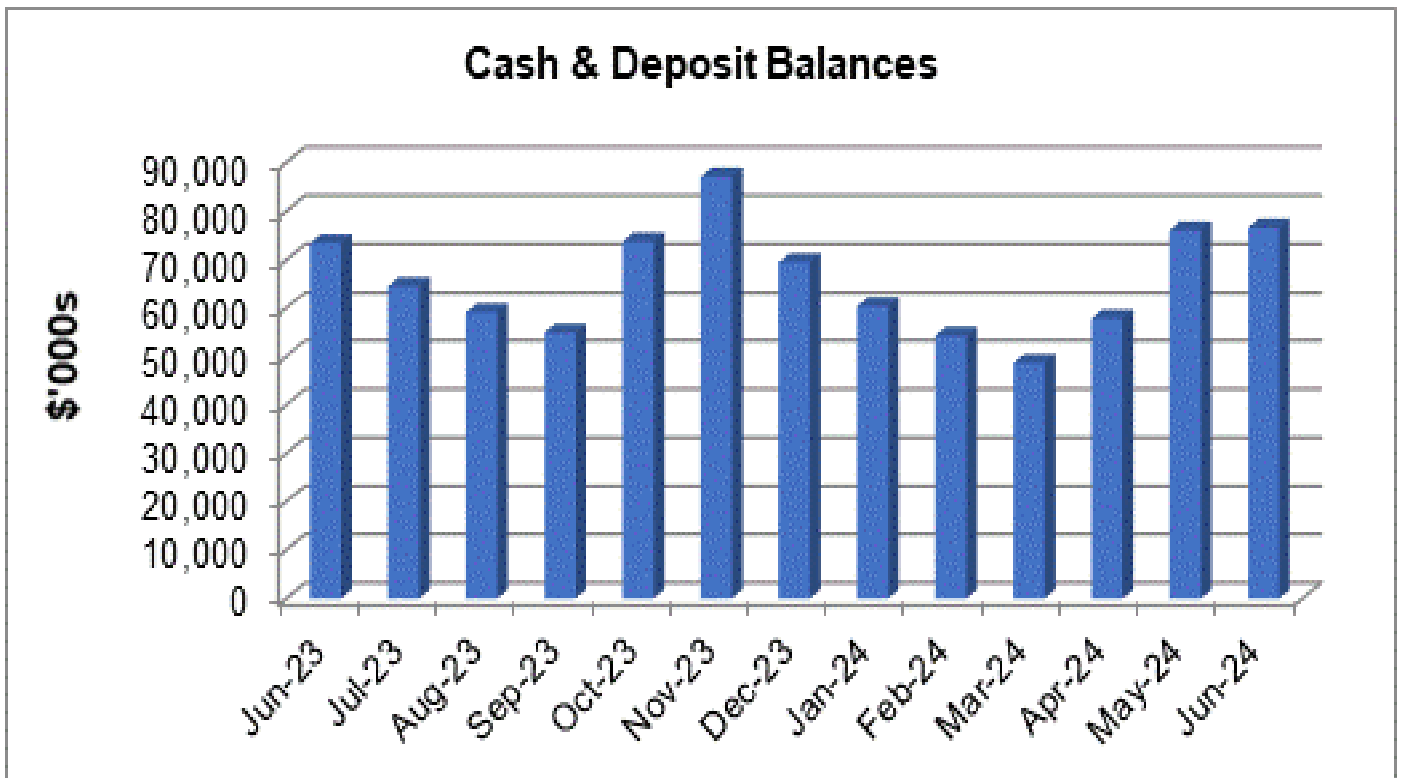
INVESTMENTS AND CASH BALANCES

The following is a list of all investments held by Council as at the period ending 30 June 2024.

ISAAC REGIONAL COUNCIL					
Investments					
For the Period Ended 30 June 2024					
Account	Description	Institution	Amount	Maturity Date	Interest Rate
10-000-1113	Cash at Bank - ANZ	ANZ	372,038		
10-000-1114	Cash at Bank NAB	NAB	29,862		
10-000-1116	QTC Operating Fund	QTC	69,940,437		4.82%
10-000-1117	ANZ Business Premium Saver	ANZ	6,264,657		4.30%
10-000-1131	Petty Cash		2,800		
10-000-1132	Floats		4,280		
Total Investments			76,614,074		

Bank	Credit Rating	% of Funds	Policy Total Profile
Queensland Treasury Corporation	QTC	97.31%	No Limit
National Australia Bank	AA-	0.04%	Maximum 60%
ANZ Banking Group	AA-	2.65%	Maximum 60%

The following chart outlines the Council's cash and deposit balances for the previous twelve months up to the period ending 30 June 2024.



LOANS

ISAAC REGIONAL COUNCIL							
Loans							
For the Period Ended 30 June 2024							
							Repayment Due 13 Sep 2024
Loan Name	Balance as at 30 June 2024	Rate as at 30 June 2024	Approved Term	Remaining Term	Principal	Interest	Total
Land Purchase - Moranbah	\$9,358,902	5.1	20	8.47	\$221,630	\$119,303	\$340,932
Land Development Moranbah	\$7,217,787	4.37	20	8.97	\$164,724	\$78,854	\$243,578
Waste Loan	\$2,191,650	2.22	20	16.97	\$26,630	\$12,136	\$38,766
Moranbah Community Centre	\$6,000,000	5.32	20	20.00	\$42,475	\$77,270	\$119,745
Total	\$24,768,339				\$455,459	\$287,564	\$743,022

Debt service repayments are made quarterly. The fourth quarter repayment for 2023/2024 financial year was made on 14 June 2024. The first repayment for the 2024/2025 financial year is due on 13 September 2024.

It should be noted that during the month of June a new loan was drawn down for the Moranbah Community Centre Refurbishment project, in accordance with Council's adopted 2023/2024 Debt policy.

ACCOUNTS RECEIVABLE

The following is a breakdown of the Council's accounts receivable by age for the period ending 30 June 2024.

Accounts Receivable Ageing Analysis at 30 June 2024			
Ageing	Number of Documents	Amount Outstanding	% of Total Outstanding
Current	307	3,382,447.65	72.49%
30 Day	70	54,255.33	1.16%
60 Day	24	3,704.37	0.08%
90 Day	109	1,225,846.94	26.27%
Total	510	4,666,254.29	100.00%

The Accounts Receivable balance at 30 June 2024 is \$4,666,254.29 which has increased from 31 May 2024 balance of \$4,399,997.05.

- 30 day balances have decreased this month due to large Waste invoices being paid.
- 60 day balances have decreased due to 2 large Waste invoices being paid, in addition to overdue Trade Waste & Backflow Prevention annual invoices ageing to 90 Days.
- 90 days and over receivables have decreased due to accounts approved for write off being finalised. There are 109 invoices totalling \$1,225,846.94 in 90 Days which are made up of the following charges:
 - 1 Invoice totalling \$519,363.54 relates to a Capital Works Project that is currently subject to legal proceedings.
 - 2 Invoices totalling \$591,900.72 relate to infrastructure access agreement invoices that are subject to dispute resolution process including legal advice.
 - 1 Invoice totalling \$55,324.50 relates to historic planning/infrastructure charges which is currently being assessed by Liveability & Sustainability.
 - 32 Invoices totalling \$28,851.72 relate to Compliance invoices in various stages of recovery.
 - 47 Invoices totalling \$12,885.48 relate to Housing invoices. The management and recovery of housing invoices is the responsibility of Corporate Properties. Majority relates to affordable housing, community housing and aged care. There are processes in place to recover these arrears including engaging debt recovery services. This will continue to be reviewed and monitored by the responsible department.
 - 23 Invoices totally \$8,401.50 relate to Trade Waste & Backflow Prevention Device annual registration invoices in various stages of collection.
 - 1 Invoice totalling \$8,341.48 relates to Planning charges which is currently subject to a Payment arrangement.
 - The remaining 2 Invoices totalling \$778.00 relate to other charges in various stages of collection.

A review was undertaken at the end of the financial year to write off debts deemed as non-recoverable. Therefore, at this point in time, the remaining outstanding balance is believed to be recoverable.

ACCOUNTS PAYABLE

The following is a breakdown of the Council's accounts payable by age for the period ending 30 June 2024.

Accounts Payable Ageing Analysis at 30 June 2024		
Ageing	Amount Outstanding	% of Total Outstanding
Current	-	0.00%
30 Day	-	0.00%
60 Day	-	0.00%
90 Day	-	0.00%
TOTAL	-	0.00%

The outstanding Accounts Payable balance as at 30th June 2024 is reported as nil. With End of Year Processes, invoices awaiting approval are not included in the above figure (taken forward to new financial year). A final payment run was also undertaken one day prior to the close of the financial year resulting in no outstanding approved supplier invoices at the point in time of this report.

YEAR TO DATE RATES REPORT

The following is a breakdown of the Council's rates transactions the year as at 30 June 2024.

Variances in prior year comparisons can relate to the timing of rates processing and subsequent due dates.

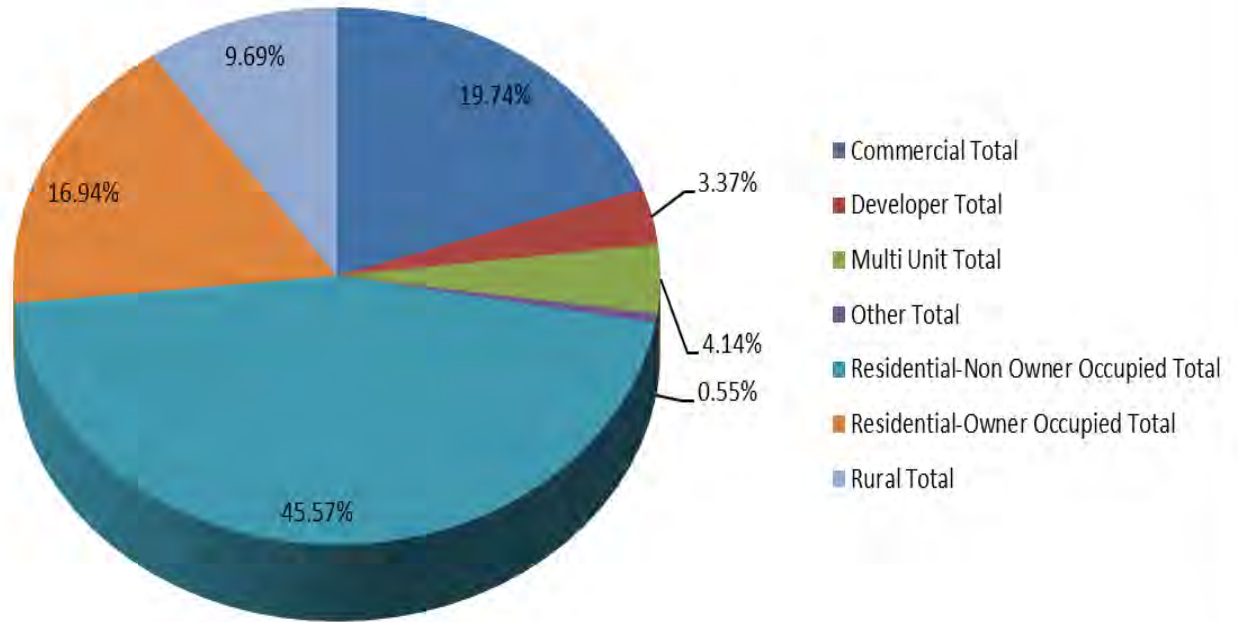
Rates Balancing Report As At 30 June 2024		
	30 Jun 2024	YTD 30 Jun 2023
Opening Balance	2,486,266	4,175,810
Rates Charges		
Rates Levied	108,813,004	101,803,328
Interest	411,596	433,362
Refunds	1,174,246	803,544
Total Rates	110,398,845	103,040,233
Discounts and Receipts		
Discounts	(7,163,673)	(6,515,096)
Receipts	(102,141,949)	(95,796,491)
Government Subsidy	(75,314)	(75,314)
Council Subsidy	(230,074)	(224,476)
Remissions	(48,483)	(13,085)
Write Offs	(277)	(2,198,159)
Total Discounts & Receipts	(109,659,770)	(104,822,620)
Legal	51,978	92,844
Closing Balance	3,277,319	2,486,266

	As At 30 Jun 2024
Rates Breakdown	
Rates in Credit	(891,396)
Rates Not Due Yet	2,020
Rates In Arrears	4,166,695
Total Rates Balance	3,277,319

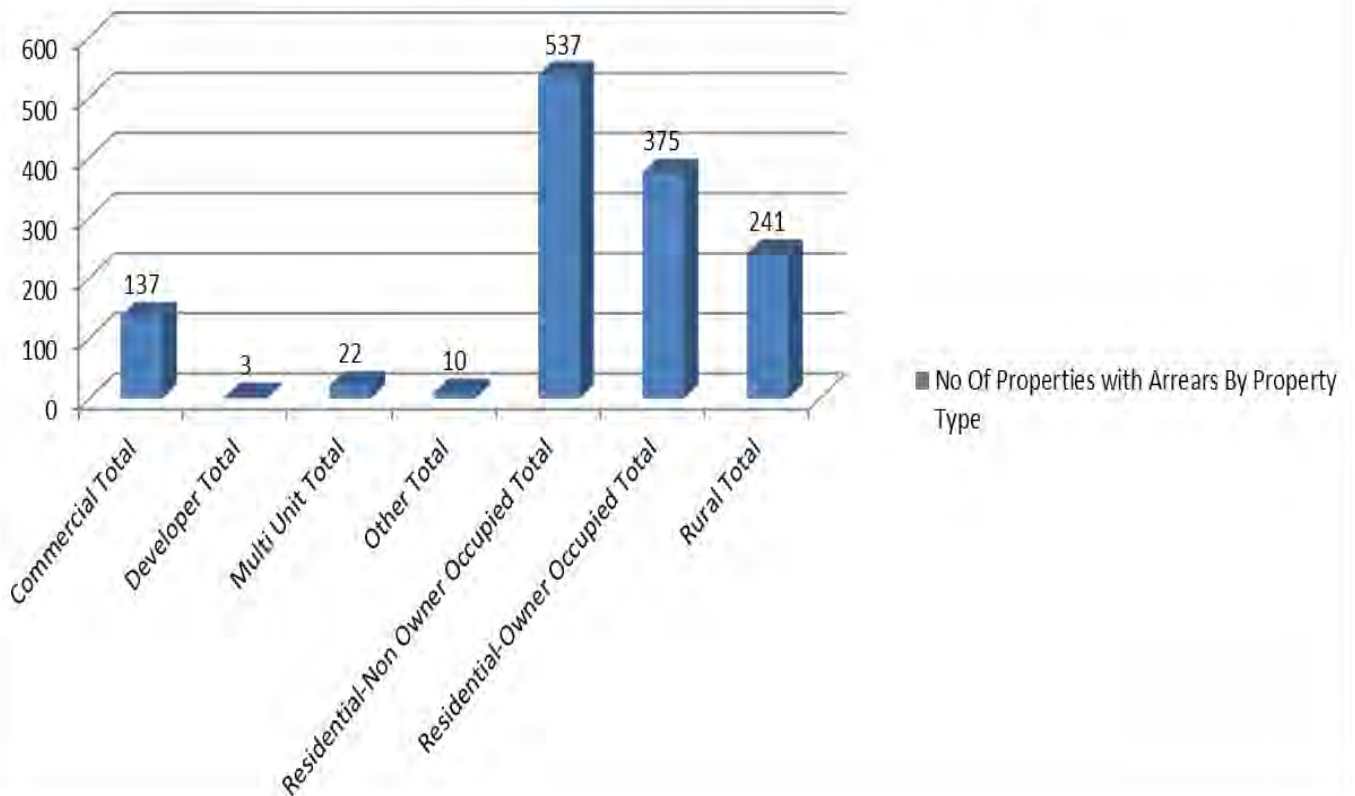
Rate Arrears – Aged by Year

Prior 2020	2020/21	2021/22	2022/23	2023/24	TOTAL
1,449,130	260,684	299,158	391,160	1,766,563	4,166,695
34.78%	6.26%	7.18%	9.39%	42.40%	100.00%

Percentage of Arrears By Property Type



No Of Properties with Arrears By Property Type



APPENDIX 1 – FINANCIAL STATEMENTS

Attached are the financial statements for the period ended 30 June 2024. Actual amounts are compared against the Revised Budget.


Financial statement included:

- **Statement of Comprehensive Income** – Displays Council’s year to date profit and loss up to the period end.
- **Statement of Financial Position** – Summarises Council’s assets, liabilities and community equity up to the period end.
- **Statement of Cash Flows** – Summarises the changes in the Council’s cash and cash equivalents by operating, investing, and financing activities.

ISAAC REGIONAL COUNCIL
Statement of Comprehensive Income
For the Period Ended 30 June 2024

	Notes	YTD Actual	Commitments	YTD Actual + Commitments	YTD Revised Budget	Variance	Full Year Revised Budget	Completion
		\$	\$	\$	\$	\$	\$	%
Income								
Operating Revenue								
Net Rates & Utility Charges	1	97,601,243	-	97,601,243	98,897,933	(1,296,690)	98,897,933	98.7%
Fees & Charges	2	4,689,241	-	4,689,241	4,399,217	290,024	4,399,217	106.6%
Rental Income		1,897,528	-	1,897,528	1,900,271	(2,743)	1,900,271	99.9%
Interest Received	3	3,714,363	-	3,714,363	3,613,310	101,052	3,613,310	102.8%
Sales of Contract & Recoverable Works	4	6,024,439	-	6,024,439	7,610,589	(1,586,150)	7,610,589	79.2%
Operating Grants, Subsidies & Contributions	5	4,042,577	-	4,042,577	14,546,407	(10,503,830)	14,546,407	27.8%
Other Recurrent Revenue	6	12,540,294	-	12,540,294	12,418,666	121,628	12,418,666	101.0%
		130,509,685	-	130,509,685	143,386,393	(12,876,708)	143,386,393	91.0%
Expenses								
Operating Expenses								
Employee Expenses	7	46,083,938	-	46,083,938	48,992,689	(2,908,751)	48,992,689	94.1%
Materials & Services	8	55,322,892	16,391,528	71,714,420	61,627,557	10,086,864	61,627,557	116.4%
Finance Costs		2,213,704	-	2,213,704	2,285,742	(72,038)	2,285,742	96.8%
Depreciation and Amortisation	9	31,601,075	-	31,601,075	31,361,068	240,007	31,361,068	100.8%
		135,221,609	16,391,528	151,613,137	144,267,056	7,346,081	144,267,056	105.1%
Operating Position Before Capital Items		(4,711,924)	(16,391,528)	(21,103,452)	(880,663)	(20,222,789)	(880,663)	2396.3%
Capital Revenue								
Capital Revenue	10	10,214,768	-	10,214,768	15,451,483	(5,236,715)	15,451,483	66.1%
Proceeds from Sale of Land & PPE		1,232,239	-	1,232,239	1,245,410	(13,171)	1,245,410	98.9%
		11,447,006	-	11,447,006	16,696,893	(5,249,887)	16,696,893	68.6%
Net Result Attributable to Council in Period		6,735,082	(16,391,528)	(9,656,446)	15,816,230	(25,472,676)	15,816,230	(61.1%)
Total Comprehensive Income		6,735,082	(16,391,528)	(9,656,446)	15,816,230	(25,472,676)	15,816,230	(61.1%)
Council's operating position at month end is a \$4.7M deficit								

1. **Net Rates & Utility Charges** are \$1,296,690 unfavourable when comparing actuals to revised budget. The unfavourable variance is due to the timing of the half yearly water consumption billing and higher than anticipated utilisation of the discount on general rates. When the half yearly water consumption billing is issued in August this will then be accrued through end of year processes.
2. **Fees & Charges** are \$290,024 favourable when comparing actuals to revised budget. The predominant reason for this favourable variance is higher than anticipated revenue from development fees and building / plumbing fees. This position will change with examination of development fees in line with AASB 15 Revenue Recognition Standard.
3. **Interest Received** is \$101,052 favourable when compared to revised budget. This favourable variance is predominately due to increased interest income from investments.
4. **Sales of Contract & Recoverable Works** are unfavourable to the budget by \$1,586,150. This unfavourable variance is due to recoverable works for Galilee & Bowen Basin Operations and RMPC revenue. Accrual for claims are expected through end of year processes for RMPC invoices and recoverable works associated with negotiating infrastructure agreements.
5. **Operating Grants, Subsidies & Contributions** are \$10,503,830 unfavourable compared to the annual budget. This unfavourable variance is due to the Federal Assistance Grant (general and road component) for 2024/2025 having no early release of funds in the 2023/2024 financial year further contributed by reduced revenue for works associated with the DRFA November 21 event. It should be noted that in previous financial years Council has allocated funds to the Operational Sustainability Reserve as a contingency if the Federal Assistance Grant early release of funds was to cease. This position will change with the examination of grant revenue in line with AASB 15 Revenue Recognition Standard.
6. **Other Recurrent Revenue** for the year is \$12,540,294 being \$121,628 favourable to budget. This favourable variance is due to higher revenue from Septic waste (invoices issued to May). This position will increase through end of year processes for June invoices.
7. **Employee Expenses** are favourable to the revised budget by \$2,908,751. This favourable variance is due to employee vacancies within Departments some of which are currently being backfilled through Agency Temp Staff (current actuals \$1.9M and commitments of \$1.5M). This favourable variance will reduce with the accrual of the remaining wages for the 2023/2024 financial year, superannuation, and the finalisation of employee entitlements (long service leave, personal leave and annual leave) associated with end of financial year adjustments.
8. **Materials & Services** actual expenses for the year are \$55,322,892 with \$16,391,528 being recorded in commitments, resulting in an unfavourable variance to revised budget by \$10,086,864. This unfavourable variance is due to the inclusion of commitments which relate to future reporting periods. Excluding commitments, actual expenditure would be approximately \$6.3M below budget. It is anticipated that a portion of the commitments relate to ongoing projects and contracts for the 2024/2025 financial year. The actual position will change with the accrual of June invoices.
9. **Depreciation and Amortisation** is unfavourable to the budget by \$240,007. This unfavourable variance is primarily due to depreciation for the 'Plant and Equipment' and 'Roads, Bridges and Drainage' Asset Classes. Further adjustments are expected with the revaluation of the 'Land and Improvement' asset class and the finalisation of the 2024 capitalisations which will occur over the next month.



10. Capital Revenue for the year is \$10,214,768 which is unfavourable to revised budget by \$5,236,715. This unfavourable variance is due to the timing of grant funds received which are budgeted to be aligned with the delivery of capital projects. Revenue will be further examined through end of year processes to align revenue with milestones as per AASB 1058 Revenue Recognition Standard.

ISAAC REGIONAL COUNCIL
Statement of Financial Position
For the Period Ended 30 June 2024

Notes	Actual YTD \$	30 June 2023 \$	Variance %
Current Assets			
Cash & Cash Equivalents	76,614,074	73,414,123	4.4%
Trade & Other Receivables	8,248,836	15,249,240	(45.9%)
Inventories	1,212,454	1,315,591	(7.8%)
Contract assets	456,196	3,403,805	(86.6%)
Other assets	1,755,009	4,174,416	(58.0%)
Total Current Assets	88,286,569	97,557,175	(9.5%)
Non-Current Assets			
Receivables	4,212,841	5,286,713	(20.3%)
Inventories	18,437,891	18,437,891	0.0%
Property, Plant and Equipment	1,226,071,522	1,212,097,666	1.2%
Intangible assets	500	1,641	(69.5%)
Total Non-Current Assets	1,248,722,754	1,235,823,911	1.0%
TOTAL ASSETS	1,337,009,323	1,333,381,086	0.3%
Current Liabilities			
Trade and other payables	7,377,675	11,831,347	(37.6%)
Provisions	9,693,361	9,374,593	3.4%
Borrowings	-	1,689,710	(100.0%)
Contract liabilities	2,931,649	2,774,645	5.7%
Other liabilities	195,501	922,126	(78.8%)
	20,198,187	26,592,421	(24.0%)
Non-Current Liabilities			
Trade and other payables	149,960	44,730	235.3%
Provisions	22,374,330	22,365,985	0.0%
Borrowings	26,560,604	20,476,214	29.7%
Contract liabilities	180,041	180,041	0.0%
Other liabilities	2,391,182	2,424,892	(1.4%)
Total Non-Current Liabilities	51,656,118	45,491,862	13.6%
TOTAL LIABILITIES	71,854,305	72,084,283	(0.3%)
NET COMMUNITY ASSETS	1,265,155,018	1,261,296,803	0.3%
Community Equity			
Retained surplus	884,760,249	892,229,267	(0.8%)
Asset revaluation reserve	306,768,580	306,888,354	(0.0%)
Other reserves	73,626,188	62,179,182	18.4%
TOTAL COMMUNITY EQUITY	1,265,155,018	1,261,296,803	0.3%

ISAAC REGIONAL COUNCIL

Statement of Cash Flows

For the Period Ended 30 June 2024

	Actual YTD	30 June 2023	Variance
	\$	\$	%
Cash Flows from Operating Activities			
Receipts from customers	143,453,882	135,071,774	106.2%
Payments to suppliers and employees	(108,683,027)	(95,723,091)	113.5%
Cash provided by / (used in) net result	34,770,854	39,348,684	88.4%
Cash Flows from Investing Activities			
Profit / (Loss) on sale of capital assets	(1,524,861)	(7,756,733)	19.7%
Grants, subsidies, contributions and donations	10,216,271	10,112,259	101.0%
Payments for property, plant and equipment	(44,619,686)	(35,021,604)	127.4%
Net movement in loans to Community Organisations			0.0%
Net cash provided by investing activities	(35,928,276)	(32,666,079)	110.0%
Cash Flow from Financing Activities			
Proceeds from borrowings	6,000,000	(1,605,319)	(373.8%)
Repayment of borrowings	(1,642,629)	69,125	(2376.3%)
Net cash provided by financing activities	4,357,371	(1,536,194)	(283.6%)
Net Increase / (Decrease) in Cash Held	3,199,950	5,146,411	62.2%
Cash at the beginning of the period	73,414,123	68,267,713	107.5%
Cash at the end of the Reporting Period	76,614,074	73,414,123	104.4%

Appendix 2 – Preliminary Executive Level Reports

Executive Level operating statements provide information on the performance of each Directorate for the period ended 30 June.

Actual amounts and commitments are compared against the Revised Budget.

Commitment balances are reported at a point of time and will continue to be reviewed as the year progresses. It should be noted that commitments are not currently able to be cash flowed across the financial year.

ISAAC REGIONAL COUNCIL
Statement of Comprehensive Income
For the Period Ended 30 June 2024

Office of the CEO

	Notes	YTD Actual	Commitments	YTD Actual + Commitments	YTD Revised Budget	Variance	Full Year Revised Budget	Completion
		\$	\$	\$	\$	\$	\$	%
Income								
Operating Revenue								
Operating Grants, Subsidies & Contributions		375,773	-	375,773	344,273	31,500	344,273	109.1%
		375,773	-	375,773	344,273	31,500	344,273	109.1%
Expenses								
Operating Expenses								
Employee Expenses	1	4,636,472	-	4,636,472	4,826,784	(190,311)	4,826,784	96.1%
Materials & Services		1,671,717	243,893	1,915,610	1,854,833	60,777	1,854,833	103.3%
Corporate Overheads & Competitive Neutrality Costs		(4,224,039)	-	(4,224,039)	(4,224,039)	-	(4,224,039)	100.0%
		2,084,151	243,893	2,328,044	2,457,578	(129,534)	2,457,578	94.7%
Operating Position Before Capital Items		(1,708,378)	(243,893)	(1,952,271)	(2,113,305)	161,034	(2,113,305)	92.4%
Capital Revenue		-	-	-	-	-	-	0.0%
Net Result Attributable to Council in Period		(1,708,378)	(243,893)	(1,952,271)	(2,113,305)	161,034	(2,113,305)	92.4%
Total Comprehensive Income		(1,708,378)	(243,893)	(1,952,271)	(2,113,305)	161,034	(2,113,305)	92.4%

1. Employee Expenses for the financial year are favourable compared to budget by \$190,311. This position will change with the accrual of the remaining wages for the 2023/2024 financial year.

ISAAC REGIONAL COUNCIL
Statement of Comprehensive Income
For the Period Ended 30 June 2024

Corporate, Governance & Financial Service

	Notes	YTD Actual \$	Commitments \$	YTD Actual + Commitments \$	YTD Revised Budget \$	Variance \$	Full Year Revised Budget \$	Completion %
Income								
Operating Revenue								
Net Rates & Utility Charges	1	66,828,626	-	66,828,626	66,953,244	(124,618)	66,953,244	99.8%
Fees & Charges		111,779	-	111,779	115,293	(3,514)	115,293	97.0%
Rental Income		1,350	-	1,350	1,350	-	1,350	100.0%
Interest Received		3,489,332	-	3,489,332	3,415,800	73,532	3,415,800	102.2%
Sales of Contract & Recoverable Works		80,917	-	80,917	80,800	117	80,800	100.1%
Operating Grants, Subsidies & Contributions	2	335,364	-	335,364	5,575,025	(5,239,661)	5,575,025	6.0%
Other Recurrent Revenue		353,970	-	353,970	327,042	26,928	327,042	108.2%
		71,201,337	-	71,201,337	76,468,554	(5,267,217)	76,468,554	93.1%
Expenses								
Operating Expenses								
Employee Expenses	3	8,930,298	-	8,930,298	9,229,720	(299,422)	9,229,720	96.8%
Materials & Services	4	13,427,756	2,139,030	15,566,786	13,743,774	1,823,012	13,743,774	113.3%
Finance Costs		1,682,253	-	1,682,253	1,730,981	(48,728)	1,730,981	97.2%
Depreciation and Amortisation		984,841	-	984,841	962,672	22,169	962,672	102.3%
Corporate Overheads & Competitive Neutrality Costs		(14,435,700)	-	(14,435,700)	(14,435,700)	-	(14,435,700)	100.0%
		10,589,447	2,139,030	12,728,478	11,231,447	1,497,031	11,231,447	113.3%
Operating Position Before Capital Items		60,611,890	(2,139,030)	58,472,859	65,237,107	(6,764,248)	65,237,107	89.6%
Capital Revenue								
Capital Revenue		-	-	-	86,794	(86,794)	86,794	0.0%
		-	-	-	86,794	(86,794)	86,794	0.0%
Net Result Attributable to Council in Period		60,611,890	(2,139,030)	58,472,859	65,323,901	(6,851,042)	65,323,901	89.5%
Total Comprehensive Income		60,611,890	(2,139,030)	58,472,859	65,323,901	(6,851,042)	65,323,901	89.5%

- 1. Net Rates & Utility Charges** are \$124,618 unfavourable when comparing actuals to revised budget. The unfavourable variance is predominately due to higher than anticipated utilisation of the discount on general rates.
- 2. Operating Grants, Subsidies & Contributions** are \$5,239,661 unfavourable when compared to budget of \$5,575,025. This unfavourable variance is due to the Federal Assistance Grant (general component) for 2024/2025 having no early release of funds in the 2023/2024 financial year which has occurred since 2017. It should be noted that in previous financial years Council has allocated funds to the Operational Sustainability Reserve as a contingency if the early release of funds was to cease. This will be reviewed as part of the EOFY process.
- 3. Employee Expenses** for the financial year are favourable compared to budget by \$299,422. Excluding the Corporate Employee expenses (which is consolidated for the whole of Council in this Directorate), the position would be \$280,581 favourable. This position will change with the accrual of the remaining wages for the 2023/2024 financial year. The Corporate Employee expenses is currently \$18,840 favourable however will reduce through end of year process for the accrual of superannuation and employee leave entitlements (long service leave and annual leave).
- 4. Materials & Services** for the financial year are \$1,823,012 unfavourable with \$13,427,756 in actual expenditure and \$2,139,030 in commitments against the annual budget of \$13,743,774. This unfavourable variance is due to the inclusion of commitments which relate to future reporting periods. The actual position will change with the accrual of June invoices.

ISAAC REGIONAL COUNCIL
Statement of Comprehensive Income
For the Period Ended 30 June 2024

Engineering & Infrastructure Services

	Notes	YTD Actual \$	Commitments \$	YTD Actual + Commitments \$	YTD Revised Budget \$	Variance \$	Full Year Revised Budget \$	Completion %
Income								
Operating Revenue								
Fees & Charges		406,955	-	406,955	410,000	(3,045)	410,000	99.3%
Rental Income		1,620,536	-	1,620,536	1,632,025	(11,489)	1,632,025	99.3%
Interest Received		3,060	-	3,060	3,060	-	3,060	100.0%
Sales of Contract & Recoverable Works	1	5,943,523	-	5,943,523	7,529,789	(1,586,267)	7,529,789	78.9%
Operating Grants, Subsidies & Contributions	2	1,814,432	-	1,814,432	7,109,265	(5,294,833)	7,109,265	25.5%
Other Recurrent Revenue		87,582	-	87,582	43,879	43,703	43,879	199.6%
		9,876,089	-	9,876,089	16,728,018	(6,851,930)	16,728,018	59.0%
Expenses								
Operating Expenses								
Employee Expenses	3	14,625,823	-	14,625,823	15,571,617	(945,794)	15,571,617	93.9%
Materials & Services	4	16,344,140	8,247,578	24,591,718	17,854,804	6,736,914	17,854,804	137.7%
Depreciation and Amortisation	5	17,267,685	-	17,267,685	17,076,387	191,298	17,076,387	101.1%
Corporate Overheads & Competitive Neutrality Costs		10,006,358	-	10,006,358	10,006,358	-	10,006,358	100.0%
		58,244,006	8,247,578	66,491,584	60,509,167	5,982,417	60,509,167	109.9%
Operating Position Before Capital Items		(48,367,917)	(8,247,578)	(56,615,495)	(43,781,148)	(12,834,347)	(43,781,148)	129.3%
Capital Revenue								
Capital Revenue	6	4,621,315	-	4,621,315	6,538,378	(1,917,063)	6,538,378	70.7%
Proceeds from Sale of Land & PPE		1,232,239	-	1,232,239	1,245,410	(13,171)	1,245,410	98.9%
		5,853,554	-	5,853,554	7,783,788	(1,930,234)	7,783,788	75.2%
Net Result Attributable to Council in Period		(42,514,363)	(8,247,578)	(50,761,942)	(35,997,360)	(14,764,581)	(35,997,360)	141.0%
Total Comprehensive Income		(42,514,363)	(8,247,578)	(50,761,942)	(35,997,360)	(14,764,581)	(35,997,360)	141.0%

- 1. Sales of Contract & Recoverable Works** are unfavourable to the budget by \$1,586,267. This unfavourable variance is due to recoverable works for Galilee & Bowen Basin Operations and RMPC revenue. Accrual for claims are expected through end of year processes for RMPC invoices and recoverable works associated with negotiating infrastructure agreements.
- 2. Operating Grants, Subsidies & Contributions** are \$5,294,833 unfavourable compared to the annual budget. This unfavourable variance is due to the Federal Assistance Grant (roads component) for 2024/2025 having no early release of funds in the 2023/2024 financial year and the DRFA November 21 event. This position will change with the examination of grant revenue in line with AASB 15 Revenue Recognition Standard.
- 3. Employee Expenses** are favourable compared to the revised budget by \$945,794. This favourable variance is predominantly due to employee vacancies, some of which are currently being backfilled through Agency Temp Staff (current actuals \$209K and commitments of \$207K). This position will change with the accrual of the remaining wages for the 2023/2024 financial year.
- 4. Materials & Services** for the financial year are \$6,736,914 unfavourable with \$16,344,140 of actual expenditure and \$8,247,578 in commitments against annual budget of \$17,854,804. This unfavourable variance is due to the inclusion of commitments which relate to future reporting periods. It is anticipated that a portion of the commitments relate to ongoing projects and contracts for the 2024/2025 financial year. The actual position will change with the accrual of June invoices.
- 5. Depreciation and Amortisation** is currently unfavourable to the annual budget by \$191,298 primarily due to depreciation for the 'Plant and Equipment' and 'Roads, Bridges and Drainage' Asset Classes. Further movement is expected over the remaining month of the financial year as capitalisation of finished works occur.
- 6. Capital Revenue** for the financial year is \$1,917,063 unfavourable when compared to revised budget. This unfavourable variance is due to the timing of budgeted cashflow of grant fund receipts which are budgeted to be aligned with the delivery of capital projects. Revenue will be further examined through end of year processes to align revenue with milestones as per AASB 1058 Revenue Recognition Standard.

ISAAC REGIONAL COUNCIL
Statement of Comprehensive Income
For the Period Ended 30 June 2024

Planning, Environment & Community Service

	Notes	YTD Actual	Commitments	YTD Actual + Commitments	YTD Revised Budget	Variance	Full Year Revised Budget	Completion
		\$	\$	\$	\$	\$	\$	%
Income								
Operating Revenue								
Fees & Charges	1	2,822,639	-	2,822,639	2,503,803	318,836	2,503,803	112.7%
Rental Income		220,333	-	220,333	219,993	340	219,993	100.2%
Operating Grants, Subsidies & Contributions		961,859	-	961,859	963,034	(1,175)	963,034	99.9%
Other Recurrent Revenue		53,955	-	53,955	52,741	1,214	52,741	102.3%
		4,058,785	-	4,058,785	3,739,570	319,215	3,739,570	108.5%
Expenses								
Operating Expenses								
Employee Expenses	2	10,629,816	-	10,629,816	11,640,684	(1,010,869)	11,640,684	91.3%
Materials & Services	3	7,369,900	1,795,881	9,165,780	8,365,987	799,793	8,365,987	109.6%
Finance Costs		483,521	-	483,521	504,758	(21,237)	504,758	95.8%
Depreciation and Amortisation		2,193,375	-	2,193,375	2,184,365	9,010	2,184,365	100.4%
Corporate Overheads & Competitive Neutrality Costs		3,073,995	-	3,073,995	3,073,995	-	3,073,995	100.0%
		23,750,607	1,795,881	25,546,487	25,769,790	(223,302)	25,769,790	99.1%
Operating Position Before Capital Items		(19,691,822)	(1,795,881)	(21,487,702)	(22,030,220)	542,518	(22,030,220)	97.5%
Capital Revenue								
Capital Revenue	4	4,683,196	-	4,683,196	5,942,743	(1,259,547)	5,942,743	78.8%
		4,683,196	-	4,683,196	5,942,743	(1,259,547)	5,942,743	78.8%
Net Result Attributable to Council in Period		(15,008,626)	(1,795,881)	(16,804,506)	(16,087,477)	(717,029)	(16,087,477)	104.5%
Total Comprehensive Income		(15,008,626)	(1,795,881)	(16,804,506)	(16,087,477)	(717,029)	(16,087,477)	104.5%

1. **Fees & Charges** are \$2,822,639 compared to the annual budget of \$2,503,803 resulting in a favourable variance of \$318,836. The predominant reason for this favourable variance is higher than anticipated revenue from development fees and building / plumbing fees. This position will change in line with AASB 15 Revenue Recognition Standard.
2. **Employee Expenses** are favourable compared to the revised budget by \$1,010,869. This favourable variance is predominately due to employee vacancies, some of which are currently being backfilled through Agency Temp Staff (current actuals \$491K and commitments of \$186K). This position will change with the accrual of the remaining wages for the 2023/2024 financial year.
3. **Materials & Services** for the financial year are \$799,793 unfavourable with \$7,369,900 of actual expenditure and \$1,795,881 in commitments against annual budget of \$8,365,987. This unfavourable variance is due to the inclusion of commitments which relate to future reporting periods. The actual position will change with the accrual of June invoices.
4. **Capital Revenue** for the year is \$4,683,196 which is unfavourable to budget by \$1,259,547. This unfavourable variance is due to the timing of grant funds received which are budgeted to be aligned with the delivery of capital projects. Revenue will be further examined through end of year processes to align revenue with milestones as per AASB 1058 Revenue Recognition Standard.

ISAAC REGIONAL COUNCIL
Statement of Comprehensive Income
For the Period Ended 30 June 2024

Water & Waste

	Notes	YTD Actual	Commitments	YTD Actual + Commitments	YTD Revised Budget	Variance	Full Year Revised Budget	Completion
		\$	\$	\$	\$	\$	\$	%
Income								
Operating Revenue								
Net Rates & Utility Charges	1	30,772,617	-	30,772,617	31,944,689	(1,172,071)	31,944,689	96.3%
Fees & Charges		1,347,868	-	1,347,868	1,370,121	(22,253)	1,370,121	98.4%
Rental Income		55,309	-	55,309	46,903	8,406	46,903	117.9%
Interest Received		221,971	-	221,971	194,450	27,521	194,450	114.2%
Operating Grants, Subsidies & Contributions		555,149	-	555,149	554,811	338	554,811	100.1%
Other Recurrent Revenue		12,044,787	-	12,044,787	11,995,004	49,782	11,995,004	100.4%
		44,997,701	-	44,997,701	46,105,977	(1,108,276)	46,105,977	97.6%
Expenses								
Operating Expenses								
Employee Expenses	2	7,261,528	-	7,261,528	7,723,884	(462,356)	7,723,884	94.0%
Materials & Services	3	16,509,380	3,965,146	20,474,526	19,808,158	666,368	19,808,158	103.4%
Finance Costs		47,930	-	47,930	50,004	(2,074)	50,004	95.9%
Depreciation and Amortisation		11,155,175	-	11,155,175	11,137,644	17,531	11,137,644	100.2%
Corporate Overheads & Competitive Neutrality Costs		5,579,386	-	5,579,386	5,579,386	-	5,579,386	100.0%
		40,553,398	3,965,146	44,518,544	44,299,075	219,470	44,299,075	100.5%
Operating Position Before Capital Items		4,444,303	(3,965,146)	479,157	1,806,903	(1,327,746)	1,806,903	26.5%
Capital Revenue								
Capital Revenue	4	910,257	-	910,257	2,883,568	(1,973,311)	2,883,568	31.6%
		910,257	-	910,257	2,883,568	(1,973,311)	2,883,568	31.6%
Net Result Attributable to Council in Period		5,354,559	(3,965,146)	1,389,413	4,690,471	(3,301,057)	4,690,471	29.6%
Total Comprehensive Income		5,354,559	(3,965,146)	1,389,413	4,690,471	(3,301,057)	4,690,471	29.6%

1. **Net Rates & Utility Charges** is \$1,172,071 unfavourable, with actuals of \$30,772,617 compared to a revised budget of \$31,944,689. The unfavourable variance is due to the timing of the half yearly water consumption billing. When the half yearly water consumption billing is issued this will then be accrued through end of year processes.
2. **Employee Expenses** are favourable compared to the revised budget by \$462,356. This favourable variance is predominantly due to employee vacancies some of which are currently being backfilled through Agency Temp Staff (current actuals \$1.0M and commitments of \$875K). This position will change with the accrual of the remaining wages for the 2023/2024 financial year.
3. **Materials & Services** for the financial year are \$666,368 unfavourable, with \$16,509,380 in actual expenditure and \$3,965,146 in commitments against budget of \$19,808,158. The unfavourable variance is due to the inclusion of commitments which relate to future reporting periods (large commitments are noted for waste levy \$499K, water purchases \$921K and contractors at IRC's landfills \$422K). It is anticipated that a portion of the commitments relate to ongoing projects and contracts for the 2024/2025 financial year. The actual position will change with the accrual of June invoices.
4. **Capital Revenue** for the year is \$910,257 which is unfavourable to budget by \$1,973,311. This unfavourable variance is due to the timing of budgeted cashflow of grant fund receipts which are budgeted to be aligned with the delivery of capital projects. Revenue will be further examined through end of year processes to align revenue with milestones as per AASB 1058 Revenue Recognition Standard.

MEETING DETAILS	Ordinary Meeting Wednesday 24 July 2024
AUTHOR	Warren Clough
AUTHOR POSITION	Senior Safety Resilience Partner

9.2

SAFETY AND RESILIENCE UPDATE

EXECUTIVE SUMMARY

This report is provided as an update to Council on the current status of the Health, Safety and Wellbeing Management System (HSWMS).

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Notes the Safety and Resilience report provided on the current status of the Health, Safety and Wellbeing Management System.***

Resolution No.: CGFS0889

Moved: Cr Jane Pickels

Seconded: Cr Vern Russell

That the Committee recommends that Council:

- 1. Notes the Safety and Resilience report provided on the current status of the Health, Safety and Wellbeing Management System.**

Carried

BACKGROUND

Review of safety statistics to monitor the effectiveness of Health, Safety and Wellbeing (HSW) Management System and identify incident trends, discuss relevant Health, Safety and Wellbeing issues, referring to statistics in the attached report.

IMPLICATIONS

That the system is monitored to ensure compliance and continuous improvement of the Health, Safety and Wellbeing Management System. To ensure that recommendations from the Local Government Workcare (LGW) audit are implemented to support continuous improvement of the HSWMS.

CONSULTATION

The following consultation as relevant to the attachment reports:

- Executive Leadership Team
- HSW Operational and Strategic Safety Committee (bi-monthly)
- Joint consultative Committee (as required)
- Safety and Resilience Team

BASIS FOR RECOMMENDATION

The updated attachments include the normal monthly update.

ACTION ACCOUNTABILITY

Manager Safety and Resilience

KEY MESSAGES

Positive progression of the Safety Improvement, strategic objectives and updated KPI's amendments.

Report prepared by: WARREN CLOUGH Senior Safety and Resilience Partner Date: 3 July 2024	Report authorised by: MICHAEL KRULIC Acting Director Corporate, Governance and Financial Services Date: 4 July 2024
---	--

ATTACHMENTS

- Attachment 1 – Safety and Resilience Monthly Report June 2024

REFERENCE DOCUMENT

- Nil

SAFETY AND RESILIENCE MONTHLY REPORT

DATE	June 2024
TO	July 2024, Ordinary Council meeting
FROM	Manager Safety and Resilience

1. SUMMARY

During the month of June, the team has been busy with the onboarding our interim manager, Rod Stewart. The team has been working with Rod to familiarise him across the region and introductions to staff. Completion of the self-assessment checklist and forwarding of this onto LGW, as part of our (MRO), has also occurred to meet Audit requirements.

Drug and Alcohol testing was conducted within Clermont as part of an ongoing program of testing across the region.

Internal safety audits were carried out on the Middlemount Office, Library, Community Centre and Depot, with findings and actions reported to managers and directors.

We received a section 155 form from WHS Qld inspectorate, formerly requesting information regarding a fall to ground within the grassed area outside the C&K Kindy. An employee of theirs had to seek medical attention.

Explanatory Note:

The green section lists the objective and the target measure. OBJECTIVE – what we plan to achieve.

The blue aligns with the due diligence index elements (DDI-S) standard.

TARGET – how we are going to measure and track the achievement of the objective, this will not always be strict numbers for data trending and may only be captured as an annual achievement

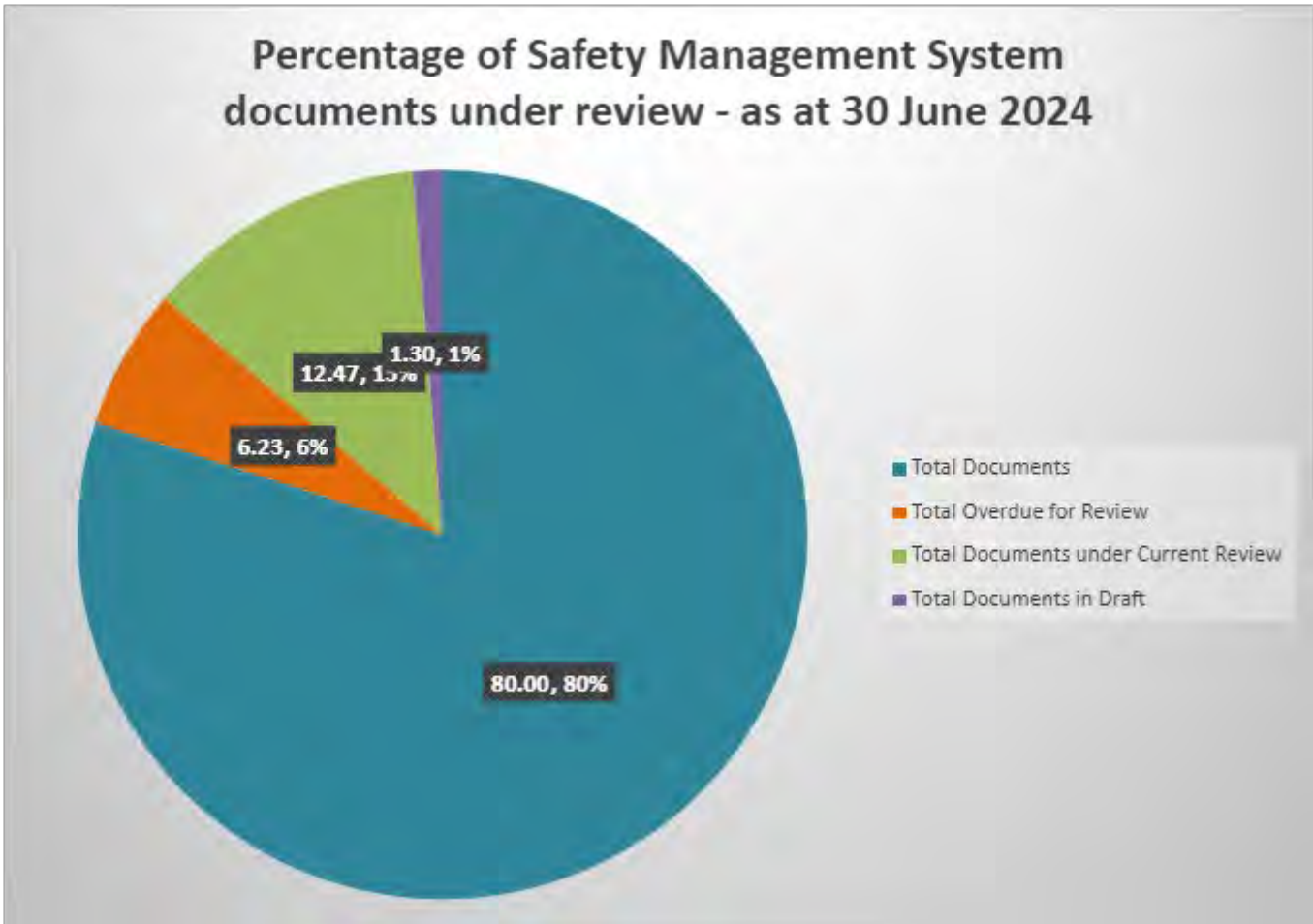
2. BEST PRACTICE SYSTEM

Know about safety matters, monitoring and continuously improving our systems, aiming for best practice documentation.

OBJECTIVE To review all Policies, Procedures, and work instructions biannually or on a risk basis.

TARGET 100% of documents reviewed within required time limits.

STATUS: Ongoing document review continuing, with focus on staff engagement and consultation.



- Whilst there have been several documents under review during the month of June, these are awaiting final approval, so no change from the previous report. Once approved there will be a noted change in our percentages.

1.2 LEGISLATIVE OR OTHER CHANGES

- Nil updates.

2. OBJECTIVES AND TARGETS

This is how we ensure due diligence to compliance with obligations.

OBJECTIVE To establish annual LPIs to support the policy and maintain the HSW improvement plan.

TARGET Complete quarterly review of the HSW improvement plan. Set LPIs and monitor.

STATUS: LPIs are being actively monitored refer to section 8 of this report for current compliance with LPIs.

3. EFFECTIVE RISK MANAGEMENT

Monitor hazards, risks, and incidents and ensure they are managed promptly.

3.1 HAZARD HUNTER

OBJECTIVE to ensure risk management activities completed by identifying hazards.

TARGET: Number of hazards reported and rectified.

STATUS 8 hazards were identified for June, and 1 has been fully managed.

Consistent reporting of hazards for June, whilst this reflects a good result for the reporting of hazards, only 1 has been fully managed and closed out. There is 3 at an approved stage with actions assigned and 4 still at draft stage with no action taken within Lucidity. The Safety and Resilience Partners are continuing to promote the importance of managing hazards at the source and ensuring reports are followed through Lucidity until closure.

The team has been catching up on Hazard Hunter presentations, with presentations recently conducted at:

- St Lawrence Depot, for the reporting of lights not working within the workshop and additionally other provided lights, keep blowing, this leads to workers using torches to locate tools and equipment.
Action: Raised a BMR to arrange for the electrical system to be checked and lights replaced.
- Dysart Office, for the reporting of the data server unit being located within the office lunchroom, emitting loud ongoing noise.
Action: Reported to management, with recommendation to have the unit relocated or have a form of noise barrier surround, put in place.

3.3 EVENT REVIEW

OBJECTIVE Risk management activities to support our systems and investigate accidents promptly.

TARGET # number of events in DRAFT after 24 hours (as EOM).

STATUS 100 events still sitting at draft stage, since July 1st, 2023, needing attention.

3.4 EVENTS RECORDED DURING JUNE.

There have been 51 events recorded during the month of June, of these.

- 10 at approved stage with actions assigned.
- 22 closed out with actions assigned, then completed and event finalised.
- 2 events at complete stage with actions closed out waiting for final review and closeout.
- 17 events still within draft waiting for action from the responsible manager.

3.5 EMERGENCY MANAGEMENT COMMITTEE

- During recent safety audits, it was identified that several of our building emergency evacuation diagrams are not compliant with the current requirements, or the diagram floorplan doesn't reflect the layout of the building after alterations or upgrades have been completed.

Action: A project needs to be established to identify all Councils buildings that require an evacuation plan, facilitate the design and printing of updated versions and have installed.

SAFETY AND RESILIENCE MONTHLY REPORT

3.6 CONTRACTOR MANAGEMENT

OBJECTIVE Evaluation of contractor and project management documentation and processes.

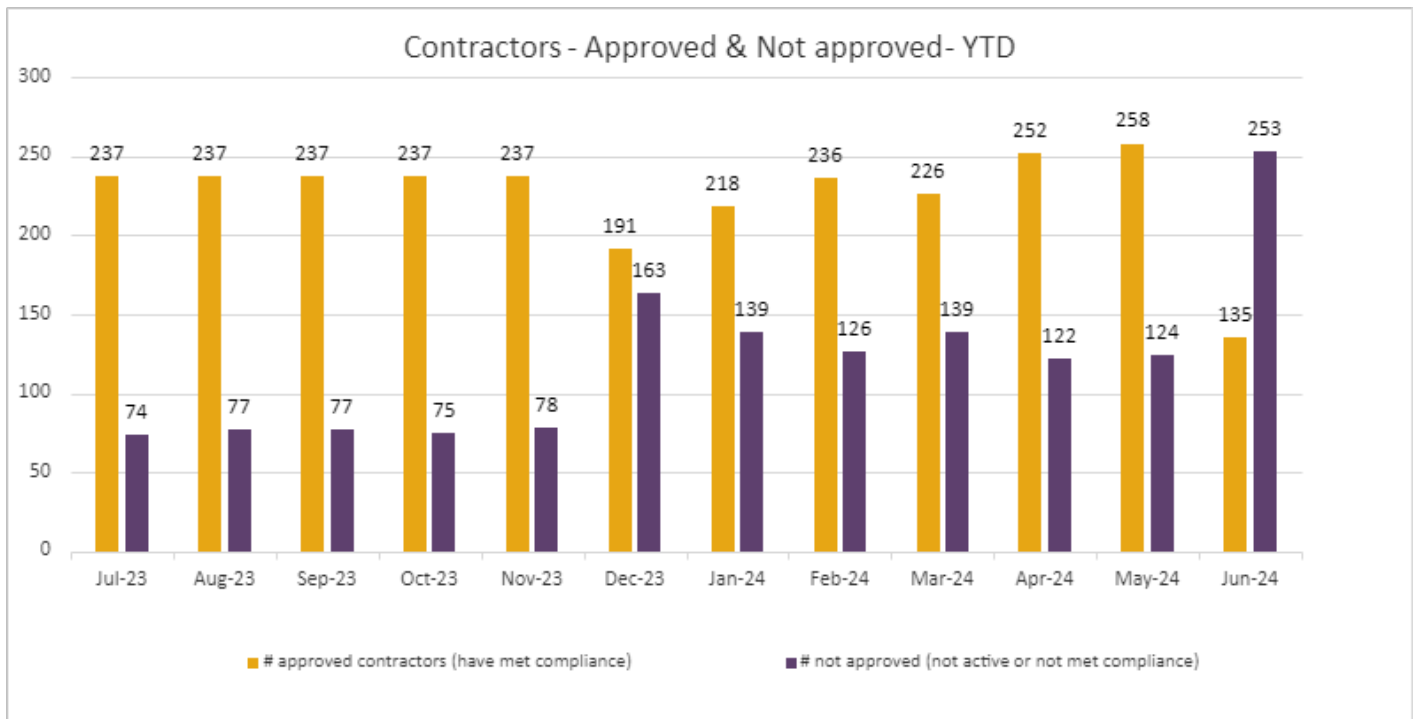
TARGET report on # approved contractors, # of not approved contractors.

STATUS: # APPROVED contractor companies – 135 # NOT APPROVED – 253

The S&R team is continuously working with our contractors to assist them in maintaining compliance.

- There is a marked increase with contractors not being approved in June compared to the May monthly report. This is because all Workcover renewals fall within June and whilst our contractors might have updated and paid their premiums, they haven't uploaded these within Lucidity.
- Risk around contractor compliance would be considered low, noting that relevant departments ensure compliance before engaging contractors, ensuring all documentation is up to date within the contractor module of Lucidity.

Action: Our team will be working with contractors to have this rectified and require departments to ensure they check the contractor module within Lucidity to ensure contractors they are wanting to engage are approved by having all their documentation updated and their employees have a current IRC contractors' induction.



4. IMPROVING WORKER CONSULTATION

This is how we seek to understand the nature of operations by engaging with the workforce.

SAFETY AND RESILIENCE MONTHLY REPORT

4.1 HEALTH, SAFETY, AND WELLBEING COMMITTEES

There was no WHS committee meeting held during June, the next one is scheduled for July.

OBJECTIVE Completed schedules of meetings.

TARGET 100% of meetings completed against a target at end of the year.

STATUS The meeting schedule specifically attendance at the HSW strategic committee is being monitored for Tier 1 compliance for ELT.

5. WELLBEING & CAPACITY TO WORK

Ensuring we understand, resource, and monitor employee's health and wellbeing at work.

5.1 VACCINATIONS

We continue to monitor the vaccination register to ensure all workers who are required to have vaccination as part of their employment are reminded and scheduled to receive vaccination.

- **3** employees attended medical centres to update their vaccinations.

5.2 DRUG & ALCOHOL TESTING

The Safety and Resilience team conducted blanket drug and alcohol testing of the Clermont Depot, Water Waste Services and the Sale yards during June.

27 tests were completed with **1** non-negative test recorded.

- Low range - Non-Negative BAC test was recorded. Arrangements for the worker to be taken home was put in place.
- Procedure followed, with the reading reported to People and Performance for follow-up.
- Safety and Resilience partners conducted a follow-up BAC test the next morning and employee proceeded to work.

5.2 WORKERS' COMPENSATION AND REHABILITATION

The Wellbeing and Resilience Partners actively monitor all work and non-work-related injuries and illnesses. Ongoing support is provided to staff rehabilitation cases.

- 10 active(accepted) workers compensation cases.
- 19 active non-work-related cases.
- 6 pending workers compensation cases awaiting a response from LGW.

6. AUDIT/ INSPECTIONS

Conducting audits and inspections ensures we comply with our compliance requirements and verify the council's activities.

OBJECTIVE Develop an audit schedule considering the risks of individual sites.

TARGET 100% of audits completed against the plan.

SAFETY AND RESILIENCE MONTHLY REPORT

STATUS: 4 WHS &/OR Environmental Audits completed for June against the plan.

7. CONTINUOUS IMPROVEMENT

This is the ongoing verification of due diligence activities.

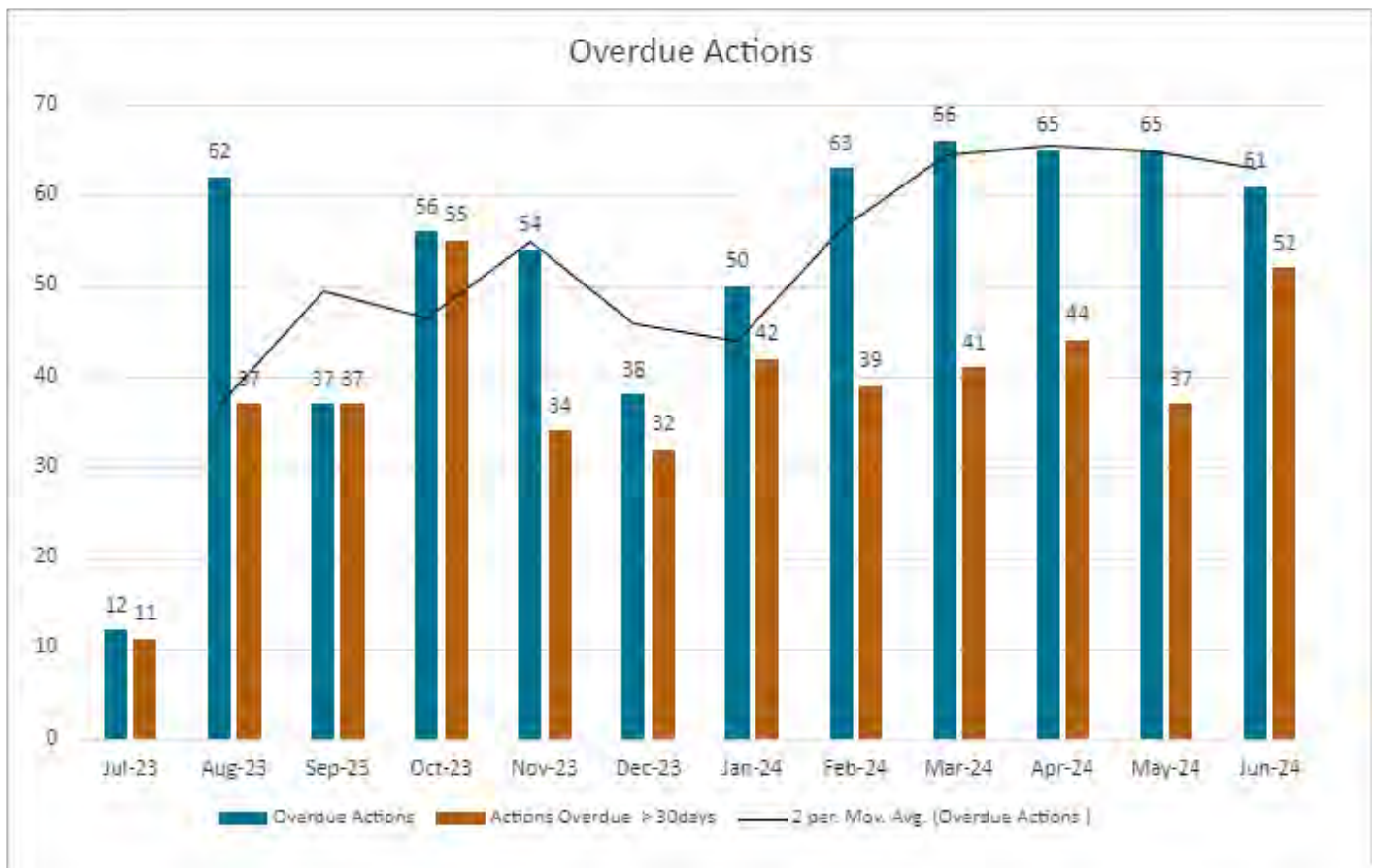
Expired actions from Event Management and Forms modules, as well as the number of actions overdue >30 days. A focus on training and email reminders will continue.

OBJECTIVE Ensure identified corrective actions followed to completion.

TARGET 0 actions greater than >30 days overdue

STATUS Total 61 overdue actions as of June, with 52 of these being overdue >30 days.

- There are currently 61 overdue actions as of the end of June looking back over a twelve-month period.
- Of these 61 overdue actions, 52 are overdue by greater than 30 days.
- These actions are aligned to incident, hazard, audit/inspections and improvement opportunity reports only.



SAFETY AND RESILIENCE MONTHLY REPORT

8. EMPOWERING AND SUPPORTING LEADERSHIP

This is further verification to ensure that resourcing, monitoring, and compliance activities completed and recorded.

OBJECTIVE Establish LPIs for individual managers.

The monthly report will capture tier 3 LPIs, with the annual report capturing the Tier 1 and Tier 2 achievements against objective. Monitored monthly by ELT.

TIER 3 LPIs – ELT, SLT & OLT Members

Each month, every ELT, SLT, and OLT member must complete two of the below LPIs.

TIER 3 LEAD PERFORMANCE INDICATORS ELT, SLT and OLT members - 2 per month - 24 per year									
Lead a Team Talk with your team	Lead a Prestart Talk with your team	Conduct and record a Safety Chat	Provide feedback on HSW procedure or policy	Conduct and record a Post Project Supplier Evaluation form	Conduct and record a Project Monitoring Inspection form	Conduct and record a Site Hazard Inspection	Conduct and record a Wellness Chat	Conduct a coaching session	Conduct a Leadership Activities Report

All tier 3 measures and requirements are under review, with future reporting to be shared with Council once reviewed and updated. It is noted that safety awareness and recording of actions continues whilst a review of the measures and associated requirements are reviewed by ELT with the Safety team. For information purposes only it is noted that this month's reporting was in line with previous months. It is noted that vacancies, public holidays and leave impacted with monthly results, and it is also noted that allowances for leave are made when looking at annual targets.

MEETING DETAILS	Ordinary Meeting Wednesday 24 July 2024
AUTHOR	Beau Jackson
AUTHOR POSITION	Executive Manager Advocacy and External Affairs

9.3 LOCAL GOVERNMENT ASSOCIATION QUEENSLAND - 2024 CONFERENCE MOTIONS

EXECUTIVE SUMMARY

The Local Government Association Queensland (LGAQ) requests member councils to bring forward for discussion at the Annual Conference any subject connected with the objects of the Association or pertaining to matters of common concern to Members. Two motions have been drafted for consideration of Council for the 2024 LGAQ Conference.

OFFICER'S RECOMMENDATION

That the Committee Recommend that Council:

- Authorises the Mayor and Chief Executive Officer to finalise and submit the following motions to the 2024 Local Government Association Queensland (LGAQ) Annual Conference by the closing date of 29 July 2024, requesting that Conference call on the LGAQ to:*

Motion 1:

Funded dedicated council resources to support local governments in managing the workload associated with renewable, critical minerals, and mining projects.

The LGAQ calls on the State and Federal Government to Fund positions for councils to support local government to manage the financial and resource impact of large renewable, critical minerals and mining projects.

Motion 2:

Adjusted values for medium-sized and large-sized contract arrangements.

The LGAQ calls on the State Government to conduct a review of the value-based thresholds currently in place that are used to determine medium-sized and large-sized contract arrangements of the Default Contracting Procedure within the *Local Government Regulation 2012* and increase the contract values for each category to reflect current market reality.

Resolution No.: CGFS0890

Moved: Cr Vern Russell

Seconded: Cr Terry O'Neill

That the Committee recommends that Council:

- 1. Authorises the Mayor and Chief Executive Officer to finalise and submit the following motions to the 2024 Local Government Association Queensland (LGAQ) Annual Conference by the closing date of 29 July 2024, requesting that Conference call on the LGAQ to:**

Motion 1:

Funded dedicated council resources to support local governments in managing the workload associated with renewable, critical minerals, and mining projects.

The LGAQ calls on the State and Federal Government to Fund positions for councils to support local government to manage the financial and resource impact of large renewable, critical minerals and mining projects.

Motion 2:

Adjusted values for medium-sized and large-sized contract arrangements.

The LGAQ calls on the State Government to conduct a review of the value-based thresholds currently in place that are used to determine medium-sized and large-sized contract arrangements of the Default Contracting Procedure within the Local Government Regulation 2012 and increase the contract values for each category to reflect current market reality.

Carried

NOTE:

Remove the reference to Manager Contracts and Procurement from the Motion Background.

BACKGROUND

Local Government Association Queensland (LGAQ) is the peak body for local government in Queensland set up to serve the state's 77 councils and their individual needs. The LGAQ provides a voice for local government at the state and federal level. While the LGAQ seeks to identify issues of state-wide concern to local government and arrive at a consensus view as to local government's position on the issues identified, there is provision for minority views to be represented.

The LGAQ Conference provides a forum for local governments voice to be heard and motions to be supported to take forward in lobbying to the State and Federal Government.

The 2024 Conference is scheduled from 21-23 October 2024 at the Brisbane Entertainment Convention Centre.

The following motions are put forward for consideration for submission to the LGAQ 2024 Annual Conference: Motion 1 relating to the funding of resources within councils to deal with renewable, critical minerals and mining projects (see attachment 1) and Motion 2 relating to adjusted values for medium-sized and large-sized contract arrangements.

IMPLICATIONS

LGAQ is the peak body for local government in Queensland set up to serve the state's 77 councils and their individual needs. The LGAQ provides a voice for local government at the state and federal level. While the LGAQ seeks to identify issues of state-wide concern to local government and arrive at a consensus view as to local government's position on the issues identified, there is provision for minority views to be represented.

The LGAQ Conference provides a forum for local governments voice to be heard and motions to be supported to take forward in lobbying to the State and Federal Government. This opportunity provides an additional forum to Council's own advocacy platform.

CONSULTATION

Motions to conference were circulated to all Councillors and Executive Leadership 5 June 2023 for consideration ahead of the Ordinary Meeting, with feedback considered and incorporated into the revised motion options.

BASIS FOR RECOMMENDATION

The Officer Recommendation sets out three motions for consideration for finalisation for conference. The Background is provided for consideration, discussion and decision by Council for motions to submit to LGAQ for 2024 Conference.

ACTION ACCOUNTABILITY

The Chief Executive Officer has accountability, with assistance of relevant Officers, for liaison with the Advocacy Group to finalise the intent of, and submit, the motions to LGAQ by 29 July 2024.

KEY MESSAGES

Council is being proactive and consistent in its advocacy. Council is taking the opportunity this year to raise priority advocacy matters with the LGAQ and other local governments to advocate for change and to ensure Isaac and its communities are sustainable, liveable communities for future generations.

Report prepared by:

BEAU JACKSON
Acting Head of Advocacy and External Affairs

Date: 11 July 2024

Report authorised by:

DAN WAGNER
Acting Chief Executive Officer

Date: 11 July 2024

ATTACHMENTS

- Attachment 1 – IRC Motion 1 - LGAQ 2024 - Funded dedicated council resources to support local governments in managing the workload associated with renewable, critical minerals, and mining projects.
- Attachment 2 – IRC Motion 2 – LGAQ 2024 - Adjusted values for medium-sized and large-sized contract arrangements

REFERENCE DOCUMENT

- Nil

2024 LGAQ Annual Conference – Motions template

Who is the key contact for this motion? (required)	Beau Jackson – Executive Manager Advocacy and External Affairs
Submitting council (required)	Isaac Regional Council
Supporting organisation (if applicable)	NA
Council resolution # (required)	TBA
Date of council resolution (required)	Please select the date of resolution here
<p>0 Does this motion have state-wide relevance? (This is a required field)</p> <p>Yes – This has application across Queensland.</p>	
Title of motion (required)	Funded dedicated council resources to support local governments in managing the workload associated with renewable, critical minerals, and mining projects.
Motion (required)	The LGAQ calls on the State and Federal Government to Fund positions for councils to support local government to manage the financial and resource impact of large renewable, critical minerals and mining projects.
What is the desired outcome sought? (required) 200 word limit (195 words)	As Queensland and Australia pushes toward Net Zero, the demand for local government to play a critical delivery role increases. This adds additional pressure to an already strained local government through increased costs and allocation of staff to manage the Net Zero agenda. While local government in general understand the need to decarbonise and the importance of their role in the energy transformation, there is a definitive need to have specialised dedicated resources to support local governments in managing the workload associated with renewable, critical minerals, and mining projects. Funding support for these roles would ensure that local councils have the

	<p>necessary resources and expertise to handle the increased workload and complexities associated with these large-scale projects. This would then allow Councils to facilitate smoother project implementation, enhance community engagement, and support the Net Zero objectives.</p>
<p>Background (required) 350 word limit (348 words)</p>	<p>Our local councils are at the forefront of managing the economic and social and localised infrastructure impacts of large renewable, critical minerals, and mining projects. These projects are essential for regional development and the transition to a sustainable economy. However, they also bring significant challenges that strain the financial and resource capacities of local governments.</p> <p>The Isaac Regional Council, for example, has been navigating substantial projects like the Carmichael Mine, Byerwen Mine, and Olive Downs. These initiatives are crucial for our region's economic growth but require extensive oversight, regulatory compliance, and community engagement. Managing these responsibilities with limited resources puts immense pressure on our councils, hindering our ability to deliver essential services and maintain infrastructure.</p> <p>Moreover, the complexity of these projects often exceeds the expertise available within local councils, leading to inefficiencies and delays. The current situation demands a specialized approach that combines technical knowledge, regulatory understanding, and strategic planning to ensure these projects are managed effectively and sustainably.</p> <p>Establishing dedicated positions within councils or creating a specialized department at the state level would provide the targeted support needed to address these challenges. This support would enable local governments to handle the increased workload, ensure regulatory compliance, and engage effectively with</p>

	<p>stakeholders. Additionally, it would foster a more coordinated approach to project management, reducing the administrative burden on local councils and allowing them to focus on community development and service delivery.</p> <p>By funding dedicated positions or creating a specialised department, the State Government can significantly enhance the capacity of local councils to manage large renewable, critical minerals, and mining projects. This initiative will promote sustainable regional development, ensure effective project implementation, and support the well-being of our communities.</p>
<p>Case study/ Example (optional) 350 word limit (348 words)</p> <p>Please include any relevant local case studies or examples to support this motion that effectively demonstrate and communicate the importance of the matter.</p>	<p>The Isaac Regional Council (IRC) has been significantly impacted by the Carmichael Mine project, one of Australia's largest and most controversial coal mines. This project, spearheaded by Adani Group, has presented both opportunities and challenges for the region, highlighting the need for specialized support from the State Government.</p> <p>Background The Carmichael Mine, located in the Galilee Basin, promises to deliver significant economic benefits, including job creation and increased regional investment. However, the scale of the project has placed unprecedented demands on the IRC. Managing environmental approvals, community consultations, infrastructure development, and ongoing compliance monitoring has stretched the council's limited resources.</p> <p>Challenges Financial Strain: The financial burden on IRC has been substantial. The need to upgrade local infrastructure, such as roads and utilities, to support the mine's operations has required significant investment. Additionally, the council has faced increased costs associated with regulatory compliance and environmental management.</p>

Resource Allocation: The Carmichael project has required extensive time and effort from council staff, diverting attention from other critical local issues. The lack of dedicated resources to handle the project's demands has led to delays and inefficiencies.

Community Impact: The project has polarized the local community, necessitating careful management of stakeholder relations. Balancing the economic benefits with environmental and social concerns has been a delicate task for the IRC.

Need for State Support
The Carmichael Mine case underscores the need for the State Government to fund dedicated positions within councils. Such support would provide the IRC with the expertise and resources needed to manage the project's complexities effectively.

Benefits of Support
With additional state-funded positions, Local Government could:

- Enhance project management and regulatory compliance.
- Improve community engagement and address stakeholder concerns more effectively.
- Ensure sustainable development practices are upheld.

2024 LGAQ Annual Conference – Motions template

Who is the key contact for this motion? (required)	Beau Jackson – Executive Manager Advocacy and External Affairs
Submitting council (required)	Isaac Regional Council
Supporting organisation (if applicable)	NA
Council resolution # (required)	TBA
Date of council resolution (required)	Please select the date of resolution here
<p>0 Does this motion have state-wide relevance? (This is a required field)</p> <p>Yes – This has application across Queensland.</p>	
Title of motion (required)	Adjusted values for medium-sized and large-sized contract arrangements.
Motion (required)	The LGAQ calls on the State Government to conduct a review of the value-based thresholds currently in place that are used to determine medium-sized and large-sized contract arrangements of the Default Contracting Procedure within the <i>Local Government Regulation 2012</i> and increase the contract values for each category to reflect current market reality.
What is the desired outcome sought? (required) 200 word limit (195 words)	<p>The value-based thresholds that determine the size of the contractual arrangement and therefore the competitive bidding requirements of the Default Contracting Procedure need to align with the subjective opinions of the majority of relevant stakeholders.</p> <p>This motion aims to realign these definitions for medium-sized and large-sized contractual arrangements by reflecting the practical (and often escalated) costs involved in serving remote regional communities as well as larger regional or metro centres which have expenditure proportional to the much greater size and scale of operations.</p>

	<p>The current values have remained unchanged since the introduction of the <i>Local Government Regulation 2012</i>, and have suffered the impacts of inflationary erosion. These thresholds are therefore no longer on parity with the financial conditions at the time of implementation and are out of touch with current market conditions.</p> <p>It is proposed to redefine a 'medium-sized contractual arrangement' as stated within s224(2) of the Default Contracting Procedures within the <i>Local Government Regulation 2012</i>, to be of a value between \$50,000 and \$500,000.</p> <p>A 'large-sized contractual arrangement' as stated within s224(3) of the Default Contracting Procedures within the <i>Local Government Regulation 2012</i>, to be redefined as being of a value greater than \$500,000.</p>
<p>Background (required) 350 word limit (348 words)</p>	<p>The current definition of a medium-sized contractual arrangements is “a contractual arrangement with a supplier that is expected to be worth, exclusive of GST, \$15,000 or more but less than \$200,000 in a financial year, or over the proposed term of the contractual arrangement.”. The competitive bidding requirement for medium-sized contractual arrangements under the Default Contracting Procedure is to extend invitations “to at least 3 persons who the local government considers can meet the local government’s requirements at competitive prices.”</p> <p>Note that competitive bidding requirements for contractual arrangements below this threshold are not legislated and can be managed through a council organisation’s procurement policy. (For example at IRC; under \$5,000 requires one quote, and between \$5,000 and \$15,000 requires two quotes.)</p>

A large-sized contractual arrangement is currently defined as “a contractual arrangement with a supplier that is expected to be worth, exclusive of GST, \$200,000 or more in a financial year, or over the proposed term of the contractual arrangement.”. Under the Default Contracting Procedure, a local government can not enter into a large-sized contractual arrangement unless the local government first invites written tenders for the contract.

There are exception provisions to the competitive bidding requirements stated in the Default Contracting Procedures, however these are used so extensively that they have become the norm and are no longer treated as exceptional, instead viewed as the standard process. The reliance on these exceptions would be reduced by increasing the thresholds, which would encourage a return to using the Default Contracting Procedures as intended and therefore return the focus to competition and establishing value for money.

Without a workable solution council’s will either need to extend the use and application of the exception provisions or consider moving away from the Default Contracting Procedure and instead adopting the ‘strategic approach’ (s217 *Local Government Regulation 2012*) which will result in more inconsistencies across council organisations.

A ‘strategic approach’ enables councils to establish their own ‘Contract Manual’ with bespoke competitive bidding rules, however has several other requirements to comply with.

Amending the thresholds is a much more efficient method for achieving the desired outcome.

**Case study/ Example
(optional) 350 word limit (348 words)**

Please include any relevant local case studies or examples to support this motion that effectively demonstrate and communicate the importance of the matter.

The Australian Bureau of Statistics, Consumer Price Index has shown an overall increase of approximately 38% since the introduction of the Local Government Regulation 2012. This means that the purchasing power of \$15,000 and \$200,000 in May 2012 equates to approximately \$20,650 and \$275,000 respectively as at June 2024.

The impact of inflation partially addresses the proposal for the suggested threshold increases and at the very least the thresholds need to be amended to keep in step with these escalations.

However, this is only part of the picture. There are many stakeholders to this proposal that will have an opinion on what is perceived as medium-sized or large-sized contractual arrangements; including all Queensland local councils and their supplier networks.

Larger regional centres have expenditure that is proportional with the greater size and scale of operations. Many SEQ based councils have made the move to the 'strategic approach' because current thresholds were not feasible for their situation and other councils are also considering the same alternative.

The remote regional areas must often contend with higher mobilisation and logistics costs to bring in suitable suppliers. These factors are accepted as part of serving the community and diminish the perception for the size of the arrangement.

For regional areas, there is restricted market competition that is reasonably available, making the practicalities of complying with the legislated competitive bidding requirements difficult at times. Additionally, some regional vendors lack the sophistication/ professionalism to submit a quality tender response and find the level of documentation too onerous or

time consuming, and are therefore not inclined to submit a tender response. In these situations, a tender process would not yield a greater response rate than having a targeted quotation process.

These issues would be alleviated by lifting the thresholds as a proportion of the procurement exercises previously requiring a tender process, would instead require a less onerous quote process.

Lifting the medium-sized threshold, thereafter, allows for the local government organisation to expand the application of their bespoke procurement policy before the legislative requirements are applied, which can be tailored more for that region's specific situation.

MEETING DETAILS	Ordinary Meeting Wednesday 24 July 2024
AUTHOR	Barb Franklin
AUTHOR POSITION	Acting Manager Engaged Communities

9.4 MAJOR GRANT APPLICATIONS SUMMARY ROUND ONE FY2024-2025

EXECUTIVE SUMMARY

The purpose of this report is to consider the Community Grants Evaluation Panel's recommendations on the applications received during round one (1) of the Community Grants Program for FY2024-2025. A total of 12 applications were received for Round One.

OFFICER'S RECOMMENDATION

That the committee recommend that Council:

- Approves the following applications for the Community Grants Round One FY2024-2025 as follows:**

Application 1	Life Church Brisbane (Clermont)
Project	The group are hosting Christmas in the park which provides a free, safe, drug and alcohol-free event for community members to enjoy. This year's event will be held at Centenary Park Clermont on 6 December 2024. The event includes attractions free of charge to the community such as jumping castles, amusements, face painting as well as musical performances and Christmas carols. They are seeking Councils support of \$5,000 to go towards the payment of amusement rides which meets the minimum co-funding requirement of 30% of the total project cost. Total cost of the event is \$10,211.30.
<u>Officer Recommendation</u>	
Details	Approve \$5,000 (excluding GST)
Proposed Budget Source	Funded equally from Division 1 and 6

Application 2	Isolated Children's Parents' Association (ICPA) - Queensland Incorporated (Clermont)
Project	Clermont ICPA are hosting their annual Sports Camp on 25 to 30 August 2024. The camp is for Rural and Isolated children from years 4 to 7. Children attending this Sports Camp are from distance education schooling or from one of the 8 schools in the large catchment area. It is estimated to have approximately 100 children, 50 volunteers and 8 coaches attending. They are seeking Councils support of \$5,000 to

	go towards the cost of accommodation which meets the minimum co-funding requirement of 30% of the total project cost. Total cost of event is \$68,800
<u>Officer Recommendation</u>	
Details	Approve \$5,000 (excluding GST)
Proposed Budget Source	Funded equally from Divisions 1 and 6

Application 3	
Clermont Artslink Incorporated	
Project	<p>Clermont Artslink are hosting their annual Gold and Coal Festival on 16 and 17 August 2024. This is a free community event with local performers, light events and activities. They are seeking Councils support of \$5,000 to go towards the hire of equipment, the lighting event, children's activities. Total quoted provided by applicant is \$6,087.83.</p> <p>The calculations are based on the provided quotes which amount to \$6,087.83. This does not meet the minimum 30% co-contribution requirement, resulting in a recommended amount of \$4,261.48.</p>
<u>Officer Recommendation</u>	
Details	Approve \$4,261 (excluding GST)
Proposed Budget Source	Funded equally from Division 1 and 6

Application 4	
Moranbah Touch Football Association Incorporated	
Project	<p>Moranbah Touch football is seeking Councils support to purchase two new marquees to provide shelter for the junior players, officials and spectators. Their junior skills program starts on 26 August and Junior summer season runs from 30 September to 30 November. They are seeking Councils support of \$5,000, however, the quote provided for the marquees is \$7,309.19.</p> <p>The calculations are based on the provided quotes which amount to \$7,309.19. This meets the minimum 30% co-contribution requirement, resulting in a recommended amount of \$5,000.</p>
<u>Officer Recommendation</u>	
Details	Approve \$5,000 (excluding GST)
Proposed Budget Source	Funded equally from Division 3, 4 and 5

Application 5	Moranbah and District Support Services (MDSS) (Auspicing for Moranbah NAIDOC)
----------------------	--

Project	Barada Barna and Moranbah NAIDOC committee are holding their annual celebrations in July at the Moranbah Town Square. This celebration continues over 3 days with kindy and school visits. The celebration brings the community together with traditional dancers and a celebration of NAIDOC within the community. They have requested Councils support of \$5,000 that will cover costs of the Road closures carried out by an external company and merchandise to be distributed at the event. The overall cost of event is \$35,000 meeting all Community Grant Guideline requirements.
Officer Recommendation	
Details	Approve \$5,000 (excluding GST)
Proposed Budget Source	Funded equally from Division 3, 4 and 5

Application 6	Play Matters (Auspicing for Moranbah Playgroup)
Project	Play matters auspicing for Moranbah Playgroup are seeking Councils support of \$3,798 to purchase required items for the local playgroup, including lockable outdoor boxes and security cameras. Total cost of the project is \$10,238.98 meeting all Community Grant Guideline requirements.
Officer Recommendation	
Details	Approve \$3,798 (excluding GST)
Proposed Budget Source	Funded equally from Division 3, 4 and 5

Application 7	Moranbah State High School P&C Association
Project	The Moranbah State High School P&C are hosting a comedy night at the school hall in October 2024. They have approached the Brisbane Comedy Festival to provide three stand-up comedians to perform on the night. (Kat Davidson, Troy Kinne, Anisa Nandaula) All high-profile artist for the event. They are expecting to have up to 700 attendees. The funds raised will be donated to the High school to provide seating areas on the school grounds. The recommendation is for \$10,000 in line with similar community events such as Christmas Carols and Rainbow Collective. The overall cost of the event is \$27,050 meeting all Community Grant Guideline requirements.
Officer Recommendation	
Details	Approve \$10,000 (excluding GST)
Proposed Budget Source	Funded equally from Division 3, 4, 5 and 7

Application 8	Middlemount Race Club Incorporated
Project	Middlemount Race Club are holding their annual Middlemount Races on the 17 August 2024. The club requested Isaac Regional Council to be Platinum Sponsors and are seeking \$12,500 to cover the costs of the hire of a marquee, decorations and security. Overall cost of event is \$167,500 meeting all Community Grant Guideline requirements.

<u>Officer Recommendation</u>	
Details	Approve \$12,500 (excluding GST) per year
Proposed Budget Source	Division 7

Application 9	Middlemount Rugby League Football Club Incorporated
Project	<p>Middlemount Rugby League Club are requesting \$5,000 to substitute the scoreboard for Norm Blanche Oval Middlemount as the current has electrical issues and urgently needs to be replaced. The club has requested \$5,000 from Council.</p> <p>The overall project cost is \$21,367.50 meeting all Community Grant Guideline requirements.</p> <p>The Council application of works is currently awaiting approval, therefore distribution of funds is conditional upon receiving required approvals.</p>
<u>Officer Recommendation</u>	
Details	Approve \$5,000 (excluding GST)
Proposed Budget Source	Division 7

Application 10	Middlemount Junior Rugby League Incorporated
Project	<p>The Middlemount Junior Rugby League Club are looking at purchasing items for their club including coolers, silos and six portable bench seats for the team player's use. The club requested council's support for the total cost of the project being \$ 4,343.32. This does not meet the minimum 30% co-contribution requirement, resulting in a recommended amount of \$3,040.32.</p>
<u>Officer Recommendation</u>	
Details	Approve \$3,040 (excluding GST)
Proposed Budget Source	Division 7

Application 11	Australian Stock Horse Society Mackay Branch
Project	<p>Australian Stock Horse Society will be holding their Campdraft and Challenge on 30 August to 1 September at Nebo Showgrounds. The funds raised from this event will be donated to Nebo State Emergency Service (SES), Central Queensland (CQ) Rescue and Nebo Ambulance. They are seeking Councils support of \$5,000 to cover some costs of cattle freight.</p> <p>Overall cost of event is \$24,995 meeting all Community Grant Guideline requirements.</p>
<u>Officer Recommendation</u>	
Details	Approve \$5,000 (excluding GST)

Proposed Budget Source	Division 8
-------------------------------	------------

Application 12	Nebo State School Parents and Citizens Association
Project	Nebo State School are hosting their 150-year celebration on 14 September 2024. They are hosting a reunion dinner, walk down memory lane, formalities and a fun fair. This event expects to bring, present and future students, staff members and community to Nebo and the region. They are seeking Councils support of \$5,000 to go towards the payment of amusement rides and hire of stage for the band. Overall cost of event is \$42,000 meeting all Community Grant Guideline requirements.
<u>Officer Recommendation</u>	
Details	Approve \$5,000 (excluding GST)
Proposed Budget Source	Division 8

2. *Advise the applicants the grant constitutes sponsorship of the event and Isaac Regional Council is to be recognised in the same manner as equivalent corporate sponsors in addition to any acknowledgement requirements within the Community Grants Guidelines.*

Resolution No.:	PECS1148
Moved:	Cr Alaina Earl
Seconded:	Cr Terry O'Neill
That the Committee recommends that Council:	
1. Approves the Application 1 for the Community Grants Round One FY2024-2025 as follows:	
Application 1	Life Church Brisbane (Clermont)
Project	The group are hosting Christmas in the park which provides a free, safe, drug and alcohol-free event for community members to enjoy. This year's event will be held at Centenary Park Clermont on 6 December 2024. The event includes attractions free of charge to the community such as jumping castles, amusements, face painting as well as musical performances and Christmas carols. They are seeking Councils support of \$5,000 to go towards the payment of amusement rides which meets the minimum co-funding requirement of 30% of the total project cost. Total cost of the event is \$10,211.30.
<u>Committee Recommendation</u>	
Details	Approves \$5,000 (excluding GST)

Budget Source	Funded equally from Division 1 and 6
Carried	

Resolution No.: PECS1149

Moved: Cr Alaina Earl

Seconded: Cr Melissa Westcott

That the Committee recommends that Council:

- Approves the Application 2 for the Community Grants Round One FY2024-2025 as follows:

Application 2	Isolated Children's Parents' Association (ICPA) - Queensland Incorporated (Clermont)
Project	Clermont ICPA are hosting their annual Sports Camp on 25 to 30 August 2024. The camp is for Rural and Isolated children from years 4 to 7. Children attending this Sports Camp are from distance education schooling or from one of the 8 schools in the large catchment area. It is estimated to have approximately 100 children, 50 volunteers and 8 coaches attending. They are seeking Councils support of \$5,000 to go towards the cost of accommodation which meets the minimum co-funding requirement of 30% of the total project cost. Total cost of event is \$68,800
<u>Committee Recommendation</u>	
Details	Approves \$5,000 (excluding GST)
Budget Source	Funded equally from Divisions 1, 6, 7 and 8
Carried	

Resolution No.: PECS1150

Moved: Cr Melissa Westcott

Seconded: Cr Terry O'Neill

That the Committee recommends that Council:

- Approves the Application 3 for the Community Grants Round One FY2024-2025 as follows:

Application 3	Clermont Artslink Incorporated
Project	Clermont Artslink are hosting their annual Gold and Coal Festival on 16 and 17 August 2024. This is a free community event with local performers, light events and activities. They are seeking Councils

	<p>support of \$5,000 to go towards the hire of equipment, the lighting event, children's activities. Total quoted provided by applicant is \$6,087.83.</p> <p>The calculations are based on the provided quotes which amount to \$6,087.83. This does not meet the minimum 30% co-contribution requirement, resulting in a recommended amount of \$4,261.48.</p>
<u>Committee Recommendation</u>	
Details	Approves \$4,261 (excluding GST)
Budget Source	Funded equally from Division 1 and 6
Carried	

Resolution No.: PECS1151

Moved: Cr Alaina Earl

Seconded: Cr Melissa Westcott

That the Committee recommends that Council:

- Approves the Application 4 for the Community Grants Round One FY2024-2025 as follows:

Application 4	Moranbah Touch Football Association Incorporated
Project	<p>Moranbah Touch football is seeking Councils support to purchase two new marquees to provide shelter for the junior players, officials and spectators. Their junior skills program starts on 26 August and Junior summer season runs from 30 September to 30 November. They are seeking Councils support of \$5,000, however, the quote provided for the marquees is \$7,309.19.</p> <p>The calculations are based on the provided quotes which amount to \$7,309.19. This meets the minimum 30% co-contribution requirement, resulting in a recommended amount of \$5,000.</p>
<u>Committee Recommendation</u>	
Details	Approves \$5,000 (excluding GST)
Budget Source	Funded equally from Division 3, 4 and 5
Carried	
NOTE: Officers to enquire if Council's Logo can be added to the Marquee.	

Resolution No.: PECS1152	
Moved: Cr Melissa Westcott	Seconded: Cr Alaina Earl
That the Committee recommends that Council:	
1. Approves the Application 5 for the Community Grants Round One FY2024-2025 as follows:	
Application 5	Moranbah and District Support Services (MDSS) (Auspicing for Moranbah NAIDOC)
Project	Barada Barna and Moranbah NAIDOC committee are holding their annual celebrations in July at the Moranbah Town Square. This celebration continues over 3 days with kindy and school visits. The celebration brings the community together with traditional dancers and a celebration of NAIDOC within the community. They have requested Councils support of \$5,000 that will cover costs of the Road closures carried out by an external company and merchandise to be distributed at the event. The overall cost of event is \$35,000 meeting all Community Grant Guideline requirements.
Committee Recommendation	
Details	Approve \$5,000 (excluding GST)
Budget Source	Funded equally from Division 3, 4 and 5
Carried	

Resolution No.: PECS1153	
Moved: Cr Alaina Earl	Seconded: Cr Terry O'Neill
That the Committee recommends that Council:	
1. Approves the Application 6 for the Community Grants Round One FY2024-2025 as follows:	
Application 6	Play Matters (Auspicing for Moranbah Playgroup)
Project	Play matters auspicing for Moranbah Playgroup are seeking Councils support of \$3,798 to purchase required items for the local playgroup, including lockable outdoor boxes and security cameras. Total cost of the project is \$10,238.98 meeting all Community Grant Guideline requirements.
Committee Recommendation	
Details	Approves \$3,798 (excluding GST)
Budget Source	Funded equally from Division 3, 4 and 5
Carried	

Resolution No.:	PECS1154
Moved:	Cr Terry O’Neill
Seconded:	Cr Melissa Westcott
That the Committee recommends that Council:	
1. Approves the Application 7 for the Community Grants Round One FY2024-2025 as follows:	
Application 7	Moranbah State High School P&C Association
Project	The Moranbah State High School P&C are hosting a comedy night at the school hall in October 2024. They have approached the Brisbane Comedy Festival to provide three stand-up comedians to perform on the night. (Kat Davidson, Troy Kinne, Anisa Nandaula) All high-profile artist for the event. They are expecting to have up to 700 attendees. The funds raised will be donated to the High school to provide seating areas on the school grounds. The recommendation is for \$10,000 in line with similar community events such as Christmas Carols and Rainbow Collective. The overall cost of the event is \$27,050 meeting all Community Grant Guideline requirements.
Committee Recommendation	
Details	Approves \$10,000 (excluding GST)
Budget Source	Funded equally from Division 3, 4, 5 and 7
Carried	

Resolution No.:	PECS1155
Moved:	Cr Alaina Earl
Seconded:	Cr Melissa Westcott
That the Committee recommends that Council:	
1. Approves the Application 8 for the Community Grants Round One FY2024-2025 as follows:	
Application 8	Middlemount Race Club Incorporated
Project	Middlemount Race Club are holding their annual Middlemount Races on the 17 August 2024. The club requested Isaac Regional Council to be Platinum Sponsors and are seeking \$12,500 to cover the costs of the hire of a marquee, decorations and security. Overall cost of event is \$167,500 meeting all Community Grant Guideline requirements.
Committee Recommendation	
Details	Approves \$12,500 (excluding GST) per year
Budget Source	Division 7
Carried	

Resolution No.: PECS1156

Moved: Cr Terry O’Neill

Seconded: Cr Alaina Earl

That the Committee recommends that Council:

- Approves the Application 9 for the Community Grants Round One FY2024-2025 as follows:**

Application 9	Middlemount Rugby League Football Club Incorporated
Project	Middlemount Rugby League Club are requesting \$5,000 to substitute the scoreboard for Norm Blanche Oval Middlemount as the current has electrical issues and urgently needs to be replaced. The club has requested \$5,000 from Council. The overall project cost is \$21,367.50 meeting all Community Grant Guideline requirements. The Council application of works is currently awaiting approval, therefore distribution of funds is conditional upon receiving required approvals.
Committee Recommendation	
Details	Approves \$5,000 (excluding GST)
Budget Source	Division 7
Carried	

Resolution No.: PECS1157

Moved: Cr Melissa Westcott

Seconded: Cr Alaina Earl

That the Committee recommends that Council:

- Approves the Application 10 for the Community Grants Round One FY2024-2025 as follows:**

Application 10	Middlemount Junior Rugby League Incorporated
Project	The Middlemount Junior Rugby League Club are looking at purchasing items for their club including coolers, silos and six portable bench seats for the team player’s use. The club requested council’s support for the total cost of the project being \$ 4,343.32. This does not meet the minimum 30% co-contribution requirement, resulting in a recommended amount of \$3,040.32.
Committee Recommendation	
Details	Approves \$3,040 (excluding GST)
Budget Source	Division 7
Carried	

Resolution No.: PECS1158

Moved: Cr Alaina Earl

Seconded: Cr Viv Coleman

That the Committee recommends that Council:

- Approves the Application 11 for the Community Grants Round One FY2024-2025 as follows:**

Application 11	Australian Stock Horse Society Mackay Branch
Project	Australian Stock Horse Society will be holding their Campdraft and Challenge on 30 August to 1 September at Nebo Showgrounds. The funds raised from this event will be donated to Nebo State Emergency Service (SES), Central Queensland (CQ) Rescue and Nebo Ambulance. They are seeking Councils support of \$5,000 to cover some costs of cattle freight. Overall cost of event is \$24,995 meeting all Community Grant Guideline requirements.
Committee Recommendation	
Details	Approves \$5,000 (excluding GST)
Budget Source	Division 8
Carried	

Resolution No.: PECS1159

Moved: Cr Viv Coleman

Seconded: Cr Alaina Earl

That the Committee recommends that Council:

- Approves the Application 12 for the Community Grants Round One FY2024-2025 as follows:**

Application 12	Nebo State School Parents and Citizens Association
Project	Nebo State School are hosting their 150-year celebration on 14 September 2024. They are hosting a reunion dinner, walk down memory lane, formalities and a fun fair. This event expects to bring, present and future students, staff members and community to Nebo and the region. They are seeking Councils support of \$5,000 to go towards the payment of amusement rides and hire of stage for the band.

	Overall cost of event is \$42,000 meeting all Community Grant Guideline requirements.
<u>Committee Recommendation</u>	
Details	Approves \$5,000 (excluding GST)
Budget Source	Division 8
Carried	
 Resolution No.: PECS1160	
Moved:	Cr Alaina Earl
Seconded:	Cr Terry O'Neill
 That the Committee recommends that Council:	
<ol style="list-style-type: none"> 1. Advises the applicants the grant constitutes sponsorship of the event and Isaac Regional Council is to be recognised in the same manner as equivalent corporate sponsors in addition to any acknowledgement requirements within the Community Grants Guidelines. 	
Carried	

BACKGROUND

Isaac Regional Council's Community Grants budget funds local projects and activities which help develop resilient, adaptive and vibrant communities while contributing to the social wellbeing of its residents, workers and visitors.

As of 26 June 2024, Council has received 12 applications with requests to the value of \$73,141 for Round One of the Major Community Grants Program, which have been reviewed by the Community Grants Evaluation Panel as per the attached table (Attachment 1). The panel assessed each application on its merit, with particular focus on what the funds will be used for, the target group and reach, and how the project helps to develop resilient, adaptive and vibrant communities.

Applications have been assessed by a Panel chaired by the Acting Manager Community Engagement Programs and Events, against the Community Grants Guidelines and the assessment criteria of;

- Organisational Capacity and alignment with Council's priorities;
- Alignment with Council's 2035 Community Strategic Plan;
- Demonstrated need, benefit to the broader Isaac community and demonstrated community support;
- Alignment with relevant approvals and permits to conduct event/project; and
- Financial management/accountability.

PLANNING, ENVIRONMENT AND COMMUNITY SERVICES

The following table summarises the applications received in Round One FY2024-25, and further details are provided in Attachment 1

Community Group/Organisation	Amount Applied (excluding GST)	Amount Recommended (excluding GST)	Purpose	Breakdown
Life Church Brisbane (Clermont)	\$5,000	\$5,000	The funds will be used to contribute to costs of the amusement rides.	The quote for Fun Time is \$5,361.30. Overall cost of event is \$10,211.30
Clermont Isolated Parents Association	\$5,000	\$5,000	The funds will be used to contribute to costs associated with accommodation.	Quote- \$7,848.00 Overall cost of event is \$68,800.
Clermont Artslink Incorporated	\$5,000	\$4,261	To contribute towards the hire of equipment, the lighting event, children's activities.	Quotes are as follows: Photo booth- \$88.92 Walkway lighting- \$277.88 Promotional items- \$975.00 Night Security- \$616.00 Rubbish bin- \$500.00 Flower installation- \$473.73 Childrens activities/Games- \$420.51 Childrens activities/sand- \$1,381.38 Bents Rent- \$198.00 Solar lights- \$511.44 Banners- \$644.97 Total quoted \$6,087.83
Moranbah Touch Football Association Incorporated	\$5,000	\$5,000	The requested funds will be used to purchase the marquees.	The quote for the marquees is \$7,309.19.
Moranbah and District Support Services (MDSS) (Auspicing for Moranbah NAIDOC)	\$5,000	\$5,000	The funds will be utilised to cover expenses related to the Road closures. (External company) and merch to be delivered at the event.	Quote for the Traffic Management Plan - \$3,000 Merchandise- \$2,000 Overall cost of event is \$35,000
Play Matters (Auspicing for Moranbah Playgroup)	\$3,798	\$3,798	The requested funds will be used to purchase some equipment such as	The quote for the play equipment is \$6,330 and the overall cost of the

			lockable outdoor boxes, fridge, trampoline and swing and security cameras.	project is \$10,238.98.
Moranbah State High School P&C Association	\$12,500	\$10,000	The funds will be allocated to cover costs associated with comedians' fees.	The quote for the Comics is \$12,500 The overall cost of the event is \$27,050.
Middlemount Race Club Incorporated	\$12,500	\$12,500	The funds will be to cover costs of the hire of a marquee, decorations and security personnel.	Quotes are as follows: Emerald Party Hire- \$3,964 Flowers- \$2,194.50 CQ Party Hire- \$42,163.41 Security- \$13,500 Overall cost of event- \$167,500
Middlemount Rugby League Football Club Incorporated	\$5,000	\$5,000	To contribute towards costs associated with replacing the scoreboard for Norm Blanche Oval	Overall cost is \$21,367.50.
Middlemount Junior Rugby League Incorporated	\$4,343.32	\$3,040	Funds will be used to contribute to the costs of purchasing bench seats and coolers.	Yeti Silos- \$850 Yeti Cooler- \$500 Portable bench seats- \$2,993.32 Total \$4,343.32
Australian Stock Horse Society	\$5,000	\$5,000	The funds will be used to contribute to costs of	The quote is \$11,550 and the overall cost of the event is \$24,995.
Nebo State School Parents and Citizens Association	\$5,000	\$5,000	Funds will be used to cover part of the cattle freight fees.	The quote is \$11,500 Overall cost of the event is \$24,995

IMPLICATIONS

The table below outlines the total expenditure per division year to date for all grants including those recommended for Round One FY2024-25. Further details are provided in Attachment 1.

Division	Grant Commitments (Approved and Paid)	Proposed Round Spend (Recommended)	Remaining Funds
Division 1	\$6,000.00	\$7,131	\$28,869
Division 2	\$1,000.00	\$0	\$41,000
Division 3	\$9,292	\$7,099	\$25,609
Division 4	\$9,292	\$7,099	\$25,609

Division 5	\$9,292	\$7,099	\$25, 609
Division 6	\$1,000	\$7,131	\$33,869
Division 7	\$5,625	\$23,040	\$13,335
Division 8	\$1,000.00	\$10,000.00	\$31,000
TOTAL	\$42,500	\$68,599	\$224,901

Note – Figures in the above table have been rounded

This table outlines the remaining funds if all grants are approved as recommended.

CONSULTATION

Divisional Councillors relevant to each application

Director Planning, Environment and Community Services

Acting Manager Community Engagement, Programs and Events

Engaged Communities Grants Officer

Engaged Communities Departmental Administration Officer

Manager Budgets and Statutory Reporting

BASIS FOR RECOMMENDATION

Applications aligns with the goals of Isaac Regional Council's Community Grants Program.

ACTION ACCOUNTABILITY

Manager Engaged Communities is responsible for the administration of the Isaac Regional Council Community Grants Program.

KEY MESSAGES

Isaac Regional Council's Community Grants budget funds local projects and activities which help develop resilient, adaptive and vibrant communities while contributing to the social wellbeing of its residents, workers and visitors.

<p>Report prepared by: BARB FRANKLIN Acting Manager Engaged Communities</p> <p>Date: 1 July 2024</p>	<p>Report authorised by: DAN WAGNER Director Planning, Environment and Community Services</p> <p>Date: 1 July 2024</p>
--	--

ATTACHMENTS

- Attachment 1 - Major Grants Summary Assessment

REFERENCE DOCUMENT

- Isaac Regional Council Community Grant Guidelines

Isaac Regional Council Major Grants Summary Assessment

Application #	Community Group/Auspice	Project Description	Division/Town	Past funding	Acquittal-Previous	Eligible project	Score	Amount requested (ex GST)	Amount Recommended (Ex GST)	Officers Recommendation	Comments
1	Life Church Brisbane (Clermont)	Christmas in the park provides a free, safe, drug and alcohol free event for community members to enjoy. This years event will be held at Centenary Park Clermont on 6 December 2024. They are seeking Councils support of \$5,000 to go towards the payment of amusement rides. The quote for Fun Time is \$5,361.30. Overall cost of event is \$10,211.30.	Division 1 & 6	2018- Major Grant- \$5,000- Christmas in the park 2019- Minor Grant- \$1,000- Kids club extreme 2019- Major Grant- \$5,000- Christmas in the park 2020- Major Grant- \$5,000- Christmas in the park 2020- Minor Grant- \$1,000- Kids club extreme 2021- Major Grant- \$5,000- Christmas in the park 2021- Major Grant- \$3,000- Kids club extreme 2022- Major Grant- \$3,995- Kids club extreme 2022- Major Grant- \$5,000- Christmas in the park 2023- Minor Grant- \$1,000- Kids club extreme 2023- Major Grant- \$5,000- Christmas in the park 2024- Major Grant- \$5,000- Kids club extreme	Yes	Yes	90/100	\$5,000	\$5,000	To approve	Complete application
2	Clermont Isolated Parents Association (ICPA)	Clermont ICPA are hosting their annual Sports Camp on 25-30 August 2024. The camp is for Rural and Isolated children from years 4-7. Approximately 100 children, 50 volunteers and 8 coaches will be attending. They are seeking Councils support of \$5,000 to go towards the cost of accommodation. Quote- \$7,848.00 Over all cost of event is \$68,800.	Division1 & 6	2022- Major Grant- \$5,000- Sports Camp 2023- Major Grant- \$5,000- Sports Camp		Yes	90/100	\$5,000	\$5,000	To approve	Complete application
3	Clermont Artslink Incorporated	Clermont Artslink are hosting the annual Gold and Coal Festival on 16-17 August 2024. This is a free community event with local performers, light events and activities. They are seeking Councils support of \$5,000 to go towards the hire of equipment, the lighting event, children's activities. Quotes are as follows: Photo booth- \$88.92 Walkway lighting- \$277.88 Promotional items- \$975.00 Night Security- \$616.00 Rubbish bin- \$500.00 Flower installation- \$473.73 Childrens activities/Games-\$420.51 Childrens activities/sand- \$1,381.38 Bents Rent- \$198.00 Solar lights-\$511.44 Banners- \$644.97 Total quoted \$6,087.83	Division 1 & 6	2018- RADF- \$1,950 2018- Major Grant- \$12,000- Back to the 80's 2018- Major Grant- \$5,000- Gold and Coal 2018- RADF- \$895.00 2018- RADF- \$5,034 2019- RADF- \$3,737 2019- RADF- \$1,305 2019- Minor Grant- \$1,000- Pottery classes 2019- Major Grant- \$5,000- Gold and Coal 2019- Minor Grant- \$500.00- Seniors lunch 2020- RADF- \$1,095 2020- RADF- \$3,520 2020- RADF- \$1,888 2021- Minor Grant- \$1,000- Easter Holiday Workshop 2021- Major Grant- \$5,000- Creative weekend 2021- RADF- \$11,660 2021- Major Grant- \$5,000- Gold and Coal 2021- Minor Grant- \$1,000- Felting workshop 2022- Major Grant- \$5,000- Wombat Festival 2022- RADF- \$8,635 2022- Major Grant- \$5,000- Gold and Coal 2022- Minor Grant- \$1,000- Roald Dahl 2023- Major Grant- \$5,000- Wombat Festival 2023- Major Grant- \$5,000- Gold and Coal 2024- Major Grant- \$5,000- Wombat Festival	Yes	Yes	90/100	\$5,000	\$4,261	\$6,087.83 minus 40% co contribution= \$3,652.69	Complete application
4	Moranbah Touch Football Association Incorporated	Moranbah Touch football are seeking Councils support to purchase two new marquees to provide shelter for the junior players, officials and spectators. they are seeking Councils support of \$5,000. The quote for the marquees is \$7,309.19.	Division 3, 4, 5	2023- Major Grant- \$4,191- Lighting upgrades	Yes	Yes	90/100	\$5,000	\$5,000	\$7,309.19 minus 40% co contribution= \$4,385.51	Complete application
5	Moranbah and District Support Services (MDSS) (Auspicing for Moranbah NAIDOC)	Barada Barna together with Moranbah NAIDOC committee are holding their annual celebrations in July at Moranbah Town Square. This celebration continues over three days with Kindy and school visits. They have requested Councils support of \$5,000 that will pay for the Road closures in town.(external company) and merch to be given out at the event. Quote for the TMP- \$3,000 Merchandise- \$2,000 Overall cost of event is \$35,000	Division 3, 4, 5	2018- Major Grant- \$5,000- NAIDOC Celebrations 2019- Major Grant \$5,000- NAIDOC Celebrations 2022- Major Grant- \$5,000- NAIDOC Celebrations 2023- Major Grant- \$5,000- NAIDOC Celebrations	Yes	Yes	90/100	\$5,000	\$5,000	To approve	Complete application
6	Play Matters (Auspicing for Moranbah Playgroup)	Play matters auspicing for Moranbah Playgroup are seeking Councils support of \$3,798 to purchase paramount items required for the local playgroup. The quote for the play equipment is \$6,330 and the overall cost of the project is \$10,238.98.	Division 3, 4, 5,	No previous funding	N/A	Yes	90/100	\$3,798.00	\$3,798	To approve	Complete application

Application #	Community Group/Auspice	Project Description	Division/Town	Past funding	Acquittal-Previous	Eligible project	Score	Amount requested (ex GST)	Amount Recommended (Ex GST)	Officers Recommendation	Comments
7	Moranbah State High School P&C Association	The Moranbah State High School P&C are hosting a comedy night at the school hall in October 2024. They have approached the Brisbane Comedy Festival to provide 3 stand-up comedians to perform on the night. (Kat Davidson, Troy Kinne, Anisa Nandaula) All high profile comics for the event. They are hoping to attract up to 700 attendees for their much needed major fundraiser for the year. They are seeking Councils support of \$12,500 for payment of the Comics. The quote for the Comics is \$12,500 The overall cost of the event is \$27,050.	Division 3, 4,5 and 7	2018- Major Grant- \$8,000- Careers expo 2019- Minor Grant- \$1,000- Bus for careers expo 2019- Major Grant- \$8,000 Careers expo 2021- Major Grant- \$5,000- High School Musical 2021- Major Grant- \$8,000- Careers expo 2022- Major Grant- \$8,000- Careers expo 2023- Major Grant- \$8,000- Careers expo	Yes	Yes	90/100	\$12,500.00	\$10,000	To approve \$10,000 inline with other large Isaac Grants.	Complete application
8	Middlemount Race Club Incorporated	Middlemount Race Club are holding their annual Middlemount Races. Isaac Council will be Platinum Sponsors and are seeking \$12,500 to cover the costs of the hire of a marquee, decorations for the marquee and security. Quotes are as follows: Emerald Party Hire- \$3,964 Flowers- \$2,194.50 CQ Party Hire- \$42,163.41 Security- \$13,500 Overall cost of event- \$167,500	Division 7	2018- Major Grant- \$12,000- Race Day 2019- Major Grant- \$12,000- Race Day 2021- Major Grant- \$12,000- Race Day 2022- Major Grant- \$12,000- Race Day 2023- Major Grant- \$12,000- Race Day	Yes	Yes	90/100	\$12,500	\$12,500	To approve	Complete application
9	Middlemount Rugby League Football Club Incorporated	Middlemount Rugby League Club are replacing the scoreboard for Norm Blanche Oval Middlemount as the current one has electrical issues and in dire need of replacement. Approvals have been sent to Council for the works. They have requested \$5,000 from Council and the overall cost is \$21,367.50.	Division 7	2022- Minor Grant- \$1,000- Cricket day 2022- Major Grant- \$4,772- 40 year anniversary 2022- Minor Grant- \$595.00- New laptop 2024- Minor Grant- \$1,000- Cricket day	Yes	Yes	90/100	\$5,000	\$5,000	To approve	Complete application
10	Middlemount Junior Rugby League Incorporated	The Middlemount Junior Rugby League Club are looking at purchasing items for their club. They would like to purchase: Yeti Silos- \$850 Yeti Cooler- \$500 Portable bench seats- \$2,993.32	Division 7	2018- Minor Grant- \$500.00- Golf Day 2021- Major Grant- \$5,000- Ice Machine 2021- Minor Grant- \$700.00- State of Origin 2021- Minor Grant- \$500.00- Trophies for end of year 2023- Minor Grant- \$900.00- Glow Disco 2023- Minor Grant- \$1,000- Women in League	Yes	Yes	90/100	\$4,343.32	\$3,040	\$4,343.32 minus 30% Co contribution = \$3,040.32	Complete application
11	Australian Stock Horse Society	Australian Stock Horse Society will be holding their Campdraft and Challenge on 30 August- 1 September at Nebo Showgrounds. The funds raised from this event will be donated to Nebo SES, CQ Rescue and Nebo Ambulance. They are seeking Councils support of \$5,000 for the freight of cattle. The quote is \$11,500 and the overall cost of the event is \$24,995.	Division 8	No previous funding	Yes	Yes	90/100	\$5,000.00	\$5,000	To approve	Complete application
12	Nebo State School Parents and Citizens Association	Nebo State School are hosting their 150 year celebration on 14 September 2024. They are hosting a reunion dinner, walk down memory lane, formalities and a fun fair. This will bring, present and future students/staff and community back to Nebo and the region. They are seeking Councils support of \$5,000 to go towards the payment of amusement rides and hire of stage for the band. Quotes are as follows: Kennedy- \$10,554.00 Lets Jump Mackay-\$8,140 The overall cost of the event is \$42,000.	Division 8	2018- Minor Grant- \$1,000- Pizza and movie night 2020- Major Grant- \$5,000- Purchasing equipment 2020- Special Emergency Grant- \$5,000- Learning resources 2023- Major Grant- \$3,061- Communication tools and mud kitchen	Yes	Yes	90/100	\$5,000	\$5,000	To approve	Complete application

MEETING DETAILS

Ordinary Meeting
Wednesday 24 July 2024

AUTHOR

Shane Brandenburg

AUTHOR POSITION

Manager Economy and Prosperity

9.5**ISAAC TOURISM TRAILS STRATEGY****EXECUTIVE SUMMARY**

The purpose of this report is to seek endorsement of the Isaac Tourism Trails Strategy.

OFFICER'S RECOMMENDATION

That the Committee recommend that Council:

- 1. Receives and notes Isaac Tourism Trails Strategy – Consultation Report*
- 2. Adopts the final Isaac Tourism Trails Strategy, noting that minor editorial or graphic design changes may still occur prior to publication, and implementation of the strategy is subject to budget considerations and grant funding availability.*
- 3. Requests the Chief Executive Officer (or Delegate) to prepare communication informing the community of the outcomes of consultation and endorsement of the Isaac Tourism Trails Strategy.*

Resolution No.: PECS1161

Moved: Cr Alain Earl

Seconded: Cr Melissa Westcott

That the Committee recommends that Council:

- 1. Receives and notes Isaac Tourism Trails Strategy – Consultation Report.**
- 2. Adopts the final Isaac Tourism Trails Strategy, noting that minor editorial or graphic design changes may still occur prior to publication, and implementation of the strategy is subject to budget considerations and grant funding availability.**
- 3. Requests the Chief Executive Officer (or Delegate) to prepare communication informing the community of the outcomes of consultation and endorsement of the Isaac Tourism Trails Strategy.**

Carried

BACKGROUND

The Isaac Tourism Trails Strategic Plan was endorsed by Council through the COVID-19 Strategic Recovery Plan items;

- TR9 Develop enabling infrastructure – Item no. 9 Under banner of Isaac Trails, document strategy support and a plan of development to bring delivery forward.
- TR5 – Developing enabling infrastructure – Item 9 Identify opportunities for development and promotion of all other camping sites (including private camping areas) across the Region through Regional Camping Analysis and Strategy.
- TR6 - Partner with First Peoples of Isaac to identify and develop respectful Indigenous tourism experiences.
- TR12. Overhaul visitor information portals - Conduct audit and assessment of visitor information provision throughout Isaac Region and actively implement the Visitor Information Network Model as proposed in the Tourism Strategy.

The Project was funded under the Building Better Regions Fund (BBRF) program for \$250,000 and Mackay Isaac Tourism (MIT) was engaged to lead the development and project management with a shared MIT/IRC steering group developed to keep oversight of the activities. DR Tourism was engaged to conduct the research and write the strategies themselves.

DR Tourism has been contracted by both Isaac Regional Council and Mackay Isaac Tourism to carry out this important tourism project on behalf of the Isaac Region.

Despite the many tourism assets that the Isaac has - a persistent perception, particularly from those who live outside of the region - is that the Isaac is all about the mining sector. Of course, mining is and will remain crucial to the economic and social wellbeing of the region's residents for years to come, but both a challenge and opportunity exists to change people's perception of the region and awareness of the Isaac as a leisure tourism destination.

Specifically, this project addresses the following needs:

- Deliver a tourism strategy that provides direction for the broader region's tourism development on the back of several major trail networks - ensuring the region maximises its tourism potential;
- Assess the current visitor experience, accommodation and events offering, and determine where there are gaps and opportunities that need to be addressed;
- Develop an RV and Camping Strategic Plan;
- Develop a Prospecting and Fossicking Strategic Plan;
- Assess and provide recommendations on the region's current visitor information services model, and
- Provide recommendations on the future tourism development and marketing actions for each proposed tourism trail, and the wider tourism economy as a whole.

The Project intent is to provide a holistic overview of a tourism development in region and crosses several recovery plan and tourism development strategy actions. The documents are in draft form and are intended for Council consideration towards strategic adoption.

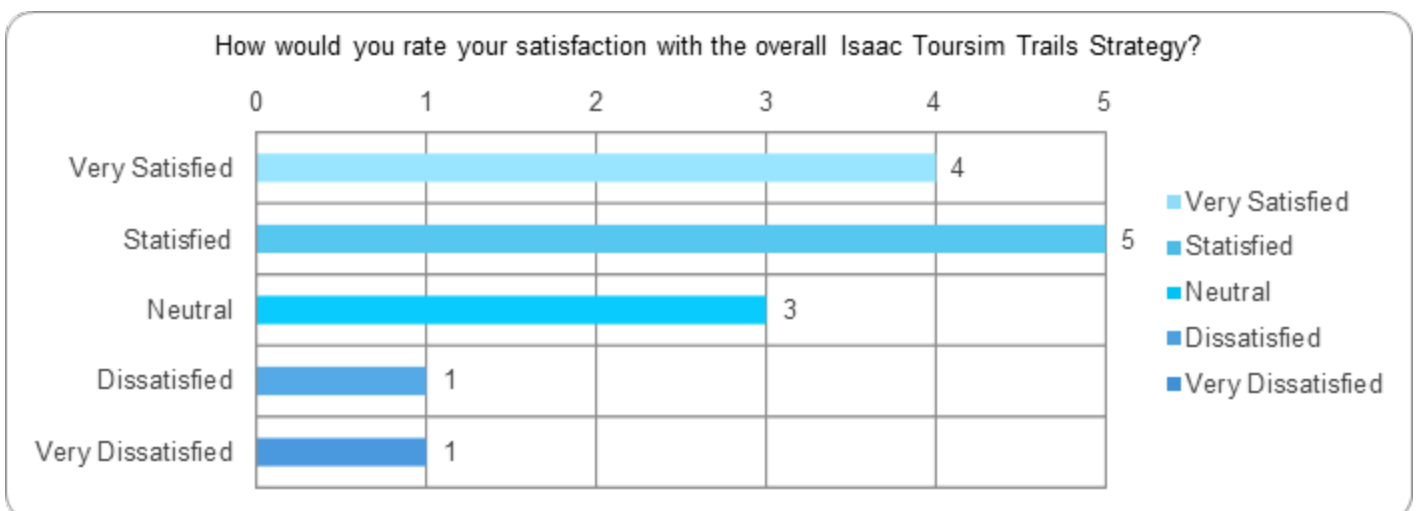
Consultation Report

A Comprehensive report detailing all consultation activities, gathered data, and analysis can be found in *Attachment 1 – Isaac Tourism Trails Strategy – Consultation Report*. Council’s primary objective for consultation was to gather feedback and ideas from the residents and visitors to the Isaac Region to deliver a Tourism Trails Strategic plan that aligns with Council and community expectations to guide the development of the Tourism industry, and particularly the identified trails in Isaac region. The section below provides a brief summary of the second round of public consultation.

Consultation activities occurred from mid-2022 to March 2024. Public consultation included two (2), four (4) week consultation periods between 15 October-15 November 2022 and 13 February-15 March 2024. These periods included one-on-one key stakeholder engagement sessions, social media promotion, and Speak Up Isaac online engagement through survey. Additionally, DR Tourism and Economy and Prosperity conducted two Councillor briefings and workshop sessions, compliment Isaac Regional Council (IRC) operational staff onsite visits and engagements.

The Isaac Tourism Trails Strategic Plan survey achieved 17 responses. Out of the 176 Isaac Tourism Trails Strategic Plan documents downloaded for further perusal by the aware user group, only 17 survey respondents responded, resulting in a conversion survey response rate of approximately 9.6%. This conversion rate is low, which could indicate that the awareness or interest level of the user group may not be as high as expected. However, this conversion rate could also indicate that most of the aware users were satisfied with the proposal. The latter is inferred as among the 17 respondents, 17.6% were below satisfied with the Isaac Tourism Trails Strategic Plan.

From the 17 survey respondents, 5 respondents requested feedback, and 12 did not request feedback. Among those who requested feedback, all were “satisfied” to “very satisfied”. Of the remaining 12 who did not request feedback, only three respondents were below “satisfied” and offered little to no constructive feedback. This indicates that providing feedback is an essential aspect of engaging user groups and improving their satisfaction levels.



These insights can be used to identify the strengths and weaknesses of the Isaac Trails Strategic Plan and to make improvements based on feedback received from the survey respondents. Further analysis could be conducted to understand the reasons behind satisfaction levels, feedback requests, and demographics. Additionally, the conversion rate could be improved by analysing the factors that influenced the respondents' decision to take the survey.

Overall, the data suggests that there is some level of interest in the Isaac Tourism Strategic Plan feedback could be an important aspect of engaging the user group and improving their satisfaction levels. Additionally, understanding the demographics and locality of the user group could be useful in tailoring the plan to better meet their needs and preferences. Generally, the feedback received was positive. Only three responses were below "satisfied", therefore it is officer's recommendation to make no amendments to the draft strategic plan.

Isaac Tourism Trails Strategy

The complete Isaac Tourism Trails Strategy is found in *Attachment 2 – Final Isaac Tourism Trails Strategy*.

Information gathered from the survey and consultation/advice from key internal/external stakeholders, led to the development of proposing amendments to the draft plan. Key observations from those survey responses are as follows:

- General Permission Areas;
- Highlight historic and nature aspects of region;
- Tour opportunities (mining, fishing);
- Improve roads, trails and signage throughout region, and
- Accommodation and camping options limited options available to visitors.

Generally, survey responses were positive and illustrate genuine strong links and community ethos towards the Isaac towns and the region in respect to tourism opportunities. The Isaac Tourism Trails Strategic Plan involves the development of a network of trails or routes that connect attractions, landmarks, or cultural sites in the Isaac region. The goal is to create a cohesive and compelling tourist experience that showcases the unique features of the destination and encourages visitors to explore beyond traditional tourist hotspots. By creating a unique and engaging tourism experience, the trails strategy can attract more visitors to the area, leading to increased revenue for local businesses and the tourism industry.

Communication of endorsement and outcomes of consultation

The Isaac Tourism Trails Strategic Plan – Engagement Plan on draft strategies (endorsed 12 December 2023, Resolution No.: 8592), outlines the communication engagement activities of the endorsement and outcomes of its consultation. These include media release, supporting webpage, social media, email communication and individual meetings.

These activities will be enhanced by providing communication in consideration to consultation findings including:

- General Permission Areas;
- Highlight historic and nature aspects of region;
- Tour opportunities (mining, fishing);
- Improve roads, trails and signage throughout region, and

- Accommodation and camping options limited options available to visitors.

Further noting identified opportunities to seek external funding for delivery.

Isaac tourism trails sub-strategy documents

The Isaac Tourism Trails strategic plan has several sub-strategy documents that are part of the overarching strategic plan. Each of these are to be presented as a subset and can be considered as a stand-alone document. The entire suite with only the first two documents being strategies that Council would seek public consultation, and the remaining being internal organisational documents to support the betterment of Council management, are as follows:

- Isaac Tourism Trails Development Strategic plan – publicly accessible document;
- Recreational Prospecting and Fossicking strategy – publicly accessible document;
- RV and Camping Analysis – Internal document, and
- VIC Assessment – Internal document.

Given the scale and definitive complexities of each sub-strategy document, further workshops/presentation are required for the adoption of each of the other strategies. These reports will include officer recommendations and strategic implementation priorities.

IMPLICATIONS

Safety

Whilst no immediate safety impacts from the report, improved safe functionality of the recreational asset will be achieved through the from delivery of the concept development plan.

Legal and Compliance

The plan identifies of key legislative barriers and opportunities, and recommendations/action plan on relevant legislation and approval requirements. Furthermore, it makes recommendations on governance models that should be considered to ensure ongoing trail development, promotion and maintenance.

Assets

As the strategy is implemented, there is potential for existing infrastructure to be impacted by increased visitor numbers, potentially resulting in wear and tear or necessitating costly upgrades. To maximise the potential of tourism trails, it is essential to develop recommendations and an action plan focusing on key infrastructure requirements. This plan should address necessary upgrades and enhancements to ensure that the trails can support increased visitor traffic effectively and sustainably.

Environmental and Cultural

The concept development plan addresses environmental and cultural aspects specific to Theresa Creek Dam with the inclusion of management plans and onsite acknowledgment.

Media and Reputation

Negative public perception is a potential risk should residents consider the strategy impacts local communities or environments negatively, such as through increased traffic or environmental degradation. To address these concerns, recommendations will be developed to enhance product and experience development opportunities while mitigating challenges.

Additionally, a detailed marketing plan for each trail will be created to effectively communicate the benefits and mitigate potential negative impacts. Continued development of the regions tourism industry will bring benefit to the organisation and to the broader region through economic and social avenues and enable diversification of industry.

The document may build expectations regarding timing and council funding being committed to delivery of the strategy. The recommendation clearly highlights that implementation is subject to further consideration of Council's budget and/or access to grant funding opportunities.

Financial

The endorsed strategy does not directly commit Council to funding and resourcing but will have implications as projects are developed and subject to delivery through Councils Project Accountability Gateway and/or operational budgeting processes. Provisional support for the various options provided for analysis may potentially require Council to fulfill commitments. Consequently, this could lead to increased operational and capital budgets. However, associated costs could be mitigated, as the plan presents significant opportunities to seek external funding through advocacy channels.

Business Performance and Capability

The continued delivery of actions from the Isaac Tourism Trails Strategic Plan will be undertaken primarily by the Economy and Prosperity department and other associated departments for relevant activities. Mackay Isaac Tourism and the Isaac Tourism Development Officer will continue to be integral to progressing actions.

CONSULTATION

Internal

Executive Leadership Team
Economy and Prosperity Department
Manager Advocacy and External Affairs
Manger Liveability and Sustainability
Manager Infrastructure, Parks and Recreation

External

Mackay Isaac Tourism

BASIS FOR RECOMMENDATION

The endorsement of the plan will provide a strong platform to seek external funding to deliver the required renewal and proposed upgrades. Moreover, the plan provides a clear development path forward to ensure IRC retains its premier regional tourism destination.

//////

The conceptualised plan and its goals, objectives, and scope has involved consultation with stakeholders, including community members, business owners, and other relevant parties. The plan has been reviewed and refined and is ready for Isaac Regional Council adoption through resolution.

ACTION AND ACCOUNTABILITY

The Economy and Prosperity department, with assistance from Brand, Media and Communications, and Engaged Communities, will lead strategic communications of the plan's endorsement ensuring clear key messaging addressing concerns raised from internal and external consultation.

Economy and Prosperity will continue to progress outstanding sub-strategy documents for further workshops/presentation, where required, and their adoption.

KEY MESSAGES

Isaac Regional Council is intent on ensuring the development of the tourism industry as a key future economic sector in the Isaac Region, as part of a strategy to diversify industries.

Report prepared by:	Report authorised by:
SHANE BRANDENBURG Manager Economy and Prosperity	DAN WAGNER Director Planning, Environment and Community Services
Date: 1 July 2024	Date: 1 July 2024

ATTACHMENTS

- Attachment 1 – Isaac Tourism Trails Strategy – Consultation Report
- Attachment 2 – Final Isaac Tourism Trails Strategy

REFERENCE DOCUMENT

- Nil



ISAAC TOURISM TRAILS STRATEGIC PLAN CONSULTATION REPORT

Current as at 02.05.2024

Presented by **Economy and Prosperity Department**

TABLE OF CONTENTS

ISAAC TOURISM TRAILS STRATEGIC PLAN - CONSULTATION REPORT	4
Executive Summary	4
1.0 Introduction	4
1.1. Background.....	4
1.2 Context.....	4
2.0 Approach.....	5
2.1 Engagement Objectives and Outcomes	5
2.2 Engagement activities and materials	5
3.0 Consultation	6
3.1 First Round Public Consultation	6
3.2 Internal Engagement.....	7
3.3 Second Round Public Consultation	7
4.0 Findings	7
4.1 Key Findings	8
4.2 Considerations	9
5.0 Recommendations	9
5.1 Isaac Tourism Trails Sub-Strategy Documents.....	9
5.2 Marketable Product	9
5.3 Priority Tourism Development Experiences.....	9
6.0 Next Steps.....	10
6.1 Pathway to Adoption	10
6.2 Further Requirements	10
Supplementary Information	12
Acknowledgements	12

Availability of data and materials	12
Competing interests	12
References.....	12

APPENDICES..... 13

Appendix A – Draft Isaac Tourism Trails Strategic Plan - Engagement Plan on Draft Strategies	14
--	----

Appendix B – Isaac Tourism Trails Strategic Plan - Social Media Metrics	15
---	----

Appendix C – Isaac Tourism Trails Strategic Plan - Survey Speak Up Report.....	16
--	----

Appendix D – Isaac Tourism Trails Strategic PLAN - Survey Responses Aggregated.....	17
---	----

Figure 1 Isaac Tourism Trails Strategic Plan relationship	5
Figure 2 Open Community Forum, Clermont (Source: IRC, 2022)	6
Figure 3 Isaac Tourism Trails Strategy Satisfaction.....	8
Figure Theresa Creek Dam Concept Development Plan pathway to endorsement timeline	10

ISAAC TOURISM TRAILS STRATEGIC PLAN - CONSULTATION REPORT

EXECUTIVE SUMMARY

The purpose of this report is to provide feedback and analysis of the consultation activities for the Isaac Tourism Trails Strategic Plan conducted by the Isaac Regional Council. The report will address the key themes, ideas and issues raised from the community and stakeholder engagement process. This was conducted to inform and refine the Isaac Tourism Trails Strategic Plan and its sub-strategy documents for Council adoption.

1.0 INTRODUCTION

1.1. Background

The Isaac Tourism Trails Strategic Plan (ITTSP) was endorsed by Council through the COVID-19 Strategic Recovery Plan items;

- TR9 Develop enabling infrastructure – Item no. 9 Under banner of Isaac Trails, document strategy support and a plan of development to bring delivery forward.
- TR5 – Developing enabling infrastructure – Item 9 Identify opportunities for development and promotion of all other camping sites (including private camping areas) across the Region through Regional Camping Analysis and Strategy.
- TR6 - Partner with First Peoples of Isaac to identify and develop respectful Indigenous tourism experiences.
- TR12. Overhaul visitor information portals - Conduct audit and assessment of visitor information provision throughout Isaac Region and actively implement the Visitor Information Network Model as proposed in the Tourism Strategy.

The Project was funded under the Building Better Regions Fund (BBRF) program for \$250,000 and Mackay Isaac Tourism (MIT) was engaged to lead the development and project management with a shared MIT/IRC steering group developed to keep oversight of the activities. DR Tourism was engaged to conduct the research and write the strategies themselves.

The Project intent is to provide a holistic overview of a tourism development in region and crosses several recovery plan and tourism development strategy actions. The documents are in draft form and are intended for Council consideration towards strategic adoption.

1.2 Context

DR Tourism has been contracted by both Isaac Regional Council and Mackay Isaac Tourism to carry out this important tourism project on behalf of the Isaac Region.

Despite the many tourism assets that the Isaac has - a persistent perception, particularly from those who live outside of the region - is that the Isaac is all about the mining sector. Of course, mining is and will remain crucial to the economic and social wellbeing of the region's residents for years to come, but both a challenge and opportunity exists to change people's perception of the region and awareness of the Isaac as a leisure tourism destination.

Specifically, this project addresses the following needs:

- Deliver a tourism strategy that provides direction for the broader region’s tourism development on the back of several major trail networks - ensuring the region maximises its tourism potential;
- Assess the current visitor experience, accommodation and events offering, and determine where there are gaps and opportunities that need to be addressed;
- Develop an RV and Camping Strategic Plan;
- Develop a Prospecting and Fossicking Strategic Plan;
- Assess and provide recommendations on the region’s current visitor information services model, and
- Provide recommendations on the future tourism development and marketing actions for each proposed tourism trail, and the wider tourism economy as a whole.

The Isaac Tourism Trails strategic plan has several sub-strategy documents that are part of the overarching strategic plan. Each of these are to be presented as a subset and can be considered as a stand-alone document. The entire suite with only the first two documents being strategies that Council would seek public consultation, and the remaining being internal organisation documents are to support the betterment of Council management, are as follows:

- Isaac Tourism Trails Development Strategic plan – publicly accessible document;
- Recreational Prospecting and Fossicking strategy – publicly accessible document;
- RV & Camping Analysis – Internal document, and
- VIC Assessment – Internal document.

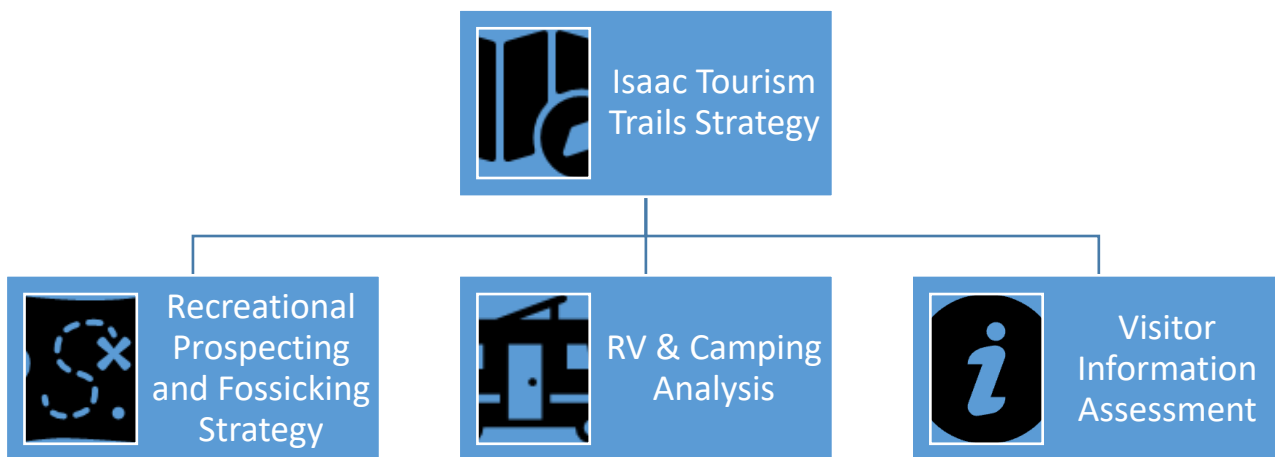


Figure 1 Isaac Tourism Trails Strategic Plan relationship

2.0 APPROACH

2.1 Engagement Objectives and Outcomes

Council’s primary objective for consultation was to gather feedback and ideas from the residents and visitors to the Isaac Region to deliver a Tourism Trails Strategic plan that aligns with Council and community expectations to guide the development of the Tourism industry and in particular the identified trails in Isaac region.

2.2 Engagement activities and materials

Community and key stakeholders to be engaged through direct methods such as face-to-face meetings, phone calls and email. This type of engagement will be enhanced by a range of community engagement techniques from simple information sharing and consult, and finally to active participation. The public consultation and community involvement component of the plan included community hubs, “Pop-up” stores

and surveys. Additionally, DR Tourism and Economy and Prosperity conducted two Councillor briefing and workshop sessions, compliment IRC operational staff onsite visits and engagements.

Information will be distributed via various means including media releases and public notices, social media posts, flyers, FAQs, and hard copy materials at key locations. These methods will provide thorough opportunity for most Isaac residents and visitors to the region to “Have their Say.”

Engagement activities have been conducted in accordance with **Appendix A – Draft Isaac Tourism Trails Strategic Plan - Engagement Plan on Draft Strategies** as endorsed at the Ordinary Meeting of Council held Tuesday 12 December 2023 (Resolution No.: 8592).

3.0 CONSULTATION

Consultation activities occurred from mid-2022 to March 2024. Public consultation included two (2), four (4) week consultation periods between 15 October-15 November 2022 and 13 February-15 March 2024. These periods included one-on-one key stakeholder engagement sessions, social media promotion, and Speak Up Isaac online engagement through survey. Additionally, DR Tourism and Economy and Prosperity conducted two Councillor briefing and workshop sessions, compliment IRC operational staff onsite visits and engagements.

3.1 First Round Public Consultation

Occurring between 15 October-15 November 2022, the first round of public consultation saw a program of one-on-one meetings with key stakeholders and DR Tourism. The intent was to determine what experiences, accommodation types and events are currently on offer, and where they are located. This mapping then identifies gaps and the opportunities for the region’s overall visitor experience, how existing assets and opportunities correlate with proposed tourism trails and what might be needed in order to address some of these gaps and opportunities. This mitigated potential risks and conflicts with stakeholder groups, including uncertainty, dissatisfaction, misalignment, disengagement, and resistance to change.

These sessions have ensured the wealth of relevant knowledge and experience will be more impactful, sustainable, and viable over the long-term.

Open community face-to-face workshops occurred in Moranbah and Clermont. Additionally, two online forums were also held. These open sessions saw a total of 52 attendees to provide their aspirations, along with sharing of proposed trail impacts on any proposed development either new or existing.



Figure 2 Open Community Forum, Clermont (Source: IRC, 2022)

As part of the consultation, two surveys, a Visitor Survey and Residents Survey, provided useful information for creating this strategy.

The Visitor Survey conducted in late 2022 revealed the type of traveler being mostly people travelling as couples. Of the five concept tourism trails offered for respondents ranking, the Gold Fever Prospecting and Modern Mining Trail had the highest number of 4 or 5 rankings.

The Isaac Residents Survey conducted in late 2022 revealed a similar high level of rating for fossicking and prospecting, albeit balanced with other activities. The Survey also showed that, of the five concept tourism trails offered for rating, the Gold Fever Prospecting and Modern Mining Trail also had the highest number of 4 or 5 ratings for community and residents.

Further details from the First Round of Public Consultation can be found in section 5, *Isaac Tourism Trails Strategy*.

3.2 Internal Engagement

DR Tourism and the Economy and Prosperity department conducted key internal stakeholder workshops held throughout September 2022. This provided the opportunity to engage with the various stakeholders involved in the strategic plan, including department heads, elected officials, and staff members. By involving these stakeholders in the planning process, ensured that they have a voice in shaping the direction of the plan. The workshops gained a better understanding of the needs and priorities of the plan and helped tailor to meet the specific needs of IRC, and to was used identify areas where additional research or input was needed.

Finally, an additional key internal stakeholder workshop was held throughout August and September 2023 to help to ensure that the plan is feasible and practical. The project team identified potential roadblocks or implementation challenges early on, and worked to address them before the plan is finalised.

3.3 Second Round Public Consultation

From 13 February to 15 March 2024, Isaac Regional Council's Economy and Prosperity department led an online survey of the draft strategy. Key actions and survey distribution data is as follows:

- Targeted EDM distributed to 394 stakeholders (including state/local government bodies, community groups and local businesses);
- Inclusion into E&P e-bulletin (368 received);
- Promoted via Public notice, local publications, community hubs and noticeboard flyers, community hub hard copies, promotion at Economy and Prosperity department attended industry roundtables;
- social media (organic metrics include Reach 6920, 243 Post engagements). See **Appendix B – Isaac Tourism Trails Social Media Metrics** for a detailed post breakdown, and
- Speak Up survey attracted 238 aware visitors, 176 downloads, and 17 surveys completed. An additional 4 direct emails received.

4.0 FINDINGS

The Isaac Tourism Trails Strategic Plan survey achieved 17 responses. Out of the 176 Isaac Tourism Trails Strategic Plan documents downloaded for further perusal by the aware user group, only 17 survey respondents responded, resulting in a conversion survey response rate of approximately 9.6%. This conversion rate is low, which could indicate that the awareness or interest level of the user group may not be as high as expected. However, this conversion rate could also indicate that most of the aware users were satisfied with the proposal. The latter is inferred as among the 17 respondents, 17.6% were below satisfied with the Isaac Tourism Trails Strategic Plan.

From the 17 survey respondents, 5 respondents requested feedback, and 12 did not request feedback. Among those who requested feedback, all were “satisfied” to “very satisfied”. Of the remaining 12 who did not request feedback, only three respondents were below “satisfied” and offered little to no constructive feedback. This indicates that providing feedback is an essential aspect of engaging user groups and improving their satisfaction levels.

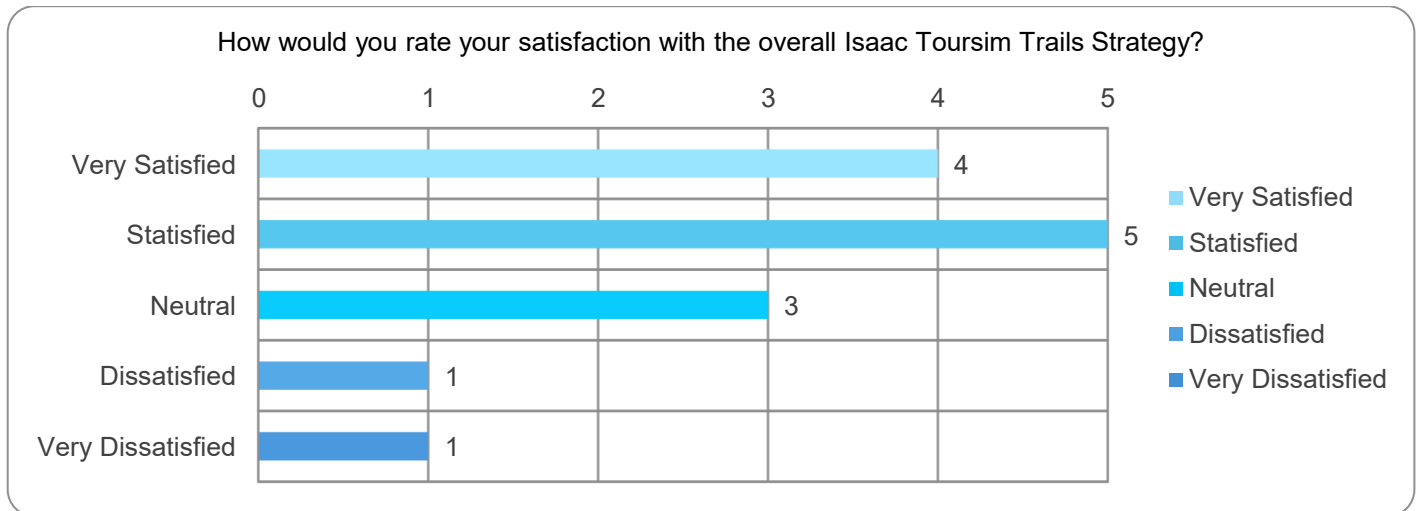


Figure 3 Isaac Tourism Trails Strategy Satisfaction

These insights can be used to identify the strengths and weaknesses of the Isaac Trails Strategic Plan and to make improvements based on feedback received from the survey respondents. Further analysis could be conducted to understand the reasons behind satisfaction levels, feedback requests, and demographics. Additionally, the conversion rate could be improved by analysing the factors that influenced the respondents' decision to take the survey.

Overall, the data suggests that there is some level of interest in the Isaac Tourism Strategic Plan feedback could be an important aspect of engaging the user group and improving their satisfaction levels. Additionally, understanding the demographics and locality of the user group could be useful in tailoring the plan to better meet their needs and preferences. Generally, the feedback received was positive. Only three responses were below “satisfied”, therefore it is officer’s recommendation to make no amendments to the draft strategic plan.

See **Appendix C – Isaac Tourism Trails Survey Speak Up Report** for detailed Speak Up metrics.

4.1 Key Findings

Key observations from those survey responses are as follows:

- Opening of more GPAs;
- Highlight historic and nature aspects of region;
- Tour opportunities (mining, fishing);
- Improve roads, trails and signage throughout region, and
- Accommodation and camping options limited options available to visitors.

Generally, survey responses were positive and illustrate genuine strong links and community ethos towards the Isaac towns and the region in respect to tourism opportunities. The Isaac Tourism Trails Strategic Plan involves the development of a network of trails or routes that connect attractions, landmarks, or cultural sites in the Isaac region. The goal is to create a cohesive and compelling tourist experience that showcases the

unique features of the destination and encourages visitors to explore beyond traditional tourist hotspots. By creating a unique and engaging tourism experience, the trails strategy can attract more visitors to the area, leading to increased revenue for local businesses and the tourism industry.

See **Appendix D – Isaac Tourism Trails Strategic Plan – Survey Responses Aggregated** for a summary of responses received, including additional feedback provided. Full survey data can be provided upon request.

4.2 Considerations

By creating a unique and engaging tourism experience, the trails strategy can attract more visitors to the area, leading to increased revenue for local businesses and the tourism industry. The strategy has involved local communities in the planning and development process, leading to greater community involvement and investment in the tourism industry.

Directing visitors to specific trails or routes, helps minimize the impact of tourism on sensitive environmental areas, preserving the natural beauty of the destination for future generations and can highlight the unique cultural heritage of the Isaac region, promoting the preservation and celebration of local traditions and customs. The development of this strategy can lead to improvements in infrastructure such as hiking paths, signage, and transportation, making it easier for visitors to explore the destination and increasing the accessibility of the area.

5.0 RECOMMENDATIONS

Generally, the feedback received was positive, therefore it is officer's recommendation to make no amendments to the draft strategic plan. However, Economy and Prosperity Officers make the following recommendations:

5.1 Isaac Tourism Trails Sub-Strategy Documents

Isaac Regional Council has recently undertaken a Tourism Trails Strategy that includes the development of four specific plans and documents. These include an RV and Camping Analysis, a Recreational Prospecting and Fossicking Strategic Plan, a Visitor Information Assessment.

Given the scale and definitive complexities of each sub-strategy document, further workshops/presentation are required for the adoption of each of the other strategies. These reports will include officer recommendations and strategic implementation priorities.

5.2 Marketable Product

It is imperative that Isaac Regional Council develop marketable product incorporating trails in accordance with marketing plan (i.e. renew Experience Isaac brochure, website renewal) in partnership with Mackay Isaac Tourism. Given the large scale of the overall Isaac Tourism Trails project, and the various sub plans that make up this project, there are many marketing actions and objectives, with some of these actions already included in the sub plans, namely the Isaac Region RV and Camping Strategy, the Isaac Recreational Prospecting and Fossicking Strategic Plan and the Isaac Visitor Information Assessment and Implementation Plan.

5.3 Priority Tourism Development Experiences

Overall, the Isaac Tourism Trails Strategic Plan aligns with a range of positive outcomes for both the local community and the tourism industry, including economic, social, and environmental benefits. It is essential

that Isaac Regional includes an appropriately considered implementation plan to deliver identified priority tourism development experiences. Officers recommend the following types of tourism experience projects:

- Industrial tourism (i.e. IREP development, industry partnerships)
- Peak ranges (i.e. Increased access, improved signage and wayfinding)
- Potential tourism businesses (i.e. conduct EOI and develop incubator program)
- Regional accommodation offerings (i.e. RV and Camping Analysis, farm-stay, eco cabins etc.)
- Recreational fossicking and prospecting (i.e. additional GPAs, GPA security)
- Cultural tourism progression (i.e. Pink Lily Lagoon, Curtin House development)
- Megafauna development (i.e. South Walker)

These types of tourism experience projects align to priorities identified within the draft plan and compliment key findings supported by survey analysis; furthermore, provide clear direction on the future tourism development ensuring the region maximises its tourism potential.

6.0 NEXT STEPS

6.1 Pathway to Adoption

The specific pathway for Isaac Regional Council to adopt the Isaac Tourism Trails Strategic Plan can vary depending on the specific authority and the nature of the plan. The conceptualized plan and its goals, objectives, and scope has involved consultation with stakeholders, including community members, business owners, and other relevant parties. The strategic plan is to be developed in detail, including specific actions, timelines, and resource requirements. The plan should also identify any regulatory or legal requirements that must be met.

The plan has been reviewed and refined and is ready for Isaac Regional Council adoption through resolution. Implementation may involve assigning resources, developing timelines, and establishing a framework for monitoring progress and assessing outcomes. Additionally, Isaac Regional Council will need to comply with relevant laws, regulations, or procedures in adopting and implementing the Isaac Tourism Trails Strategic Plans.

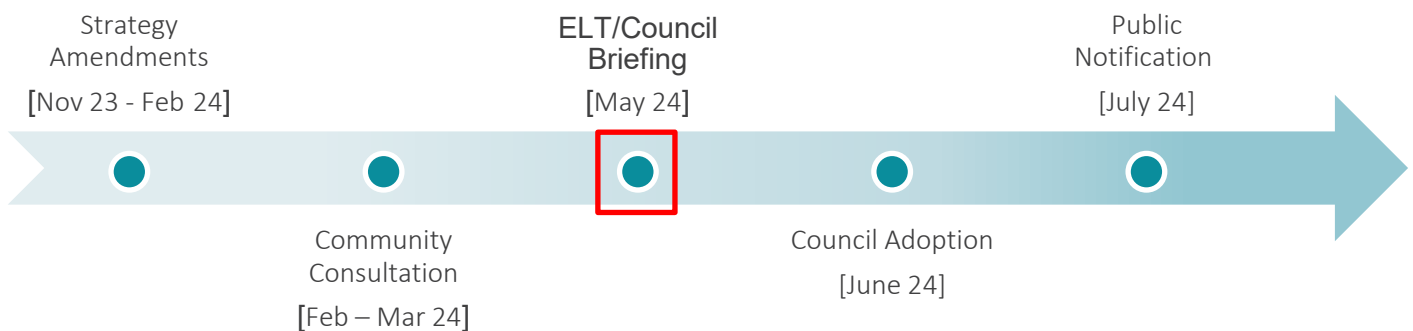


Figure 4 Theresa Creek Dam Concept Development Plan pathway to endorsement timeline

6.2 Further Requirements

In accordance with *Draft Isaac Tourism Trails Strategic Plan - Engagement Plan on Draft Strategies*, key internal and external stakeholders will be connected through direct methods such as face-to-face meetings, phone calls and email. This engagement will be enhanced by a range of community engagement techniques from simple information sharing to consultation and finally to active participation. The public notification

process and community involvement component of the plan will include Isaac community hubs for the distribution of information via various means including media releases and public notices, social media posts, flyers, FAQs, and hard copy materials at key locations. These methods will provide thorough opportunity for most Isaac residents and would encourage the presentation of Council's tourism strategic direction.

SUPPLEMENTARY INFORMATION

Acknowledgements

With grateful thanks to the participants involved in the study

Availability of data and materials

The datasets generated and analysed during the current study are not publicly available as they contain confidential information. Data and materials may be made available from the corresponding author upon reasonable request.

Competing interests

The authors declare no financial and non-financial competing interests.

References

1. Isaac Tourism Strategy 2019-2024
2. COVID19 Strategic Recovery Plan
3. Draft Isaac Tourism Trails Strategic Plan - Engagement Plan on Draft Strategies

APPENDICES



APPENDIX A – DRAFT ISAAC TOURISM TRAILS STRATEGIC PLAN - ENGAGEMENT PLAN ON DRAFT STRATEGIES



APPENDIX B – ISAAC TOURISM TRAILS STRATEGIC PLAN - SOCIAL MEDIA METRICS



APPENDIX C – ISAAC TOURISM TRAILS STRATEGIC PLAN - SURVEY SPEAK UP REPORT



APPENDIX D – ISAAC TOURISM TRAILS STRATEGIC PLAN - SURVEY RESPONSES AGGREGATED

ISAAC TOURISM TRAILS STRATEGIC PLAN - ENGAGEMENT PLAN ON DRAFT STRATEGIES

Current as at 20.03.2023

Presented by Manager Economy & Prosperity



PROJECT BRIEF

PROJECT BRIEF TITLE	Isaac Tourism Trails Strategic Plan – Engagement Plan (draft documents)
PROJECT CUSTODIAN	Manager Economy & Prosperity
DATE PROJECT COMMENCEMENT	March 2023
DATE PROJECT COMPLETION	August 2023
PROJECT LEADER	Manager Economy & Prosperity
PROJECT TEAM MEMBERS	Mackay Isaac Tourism (CEO and Isaac TDO), E&P Economic & Tourism development officer, E&P Economic & Business Resilience Coordinator Director PECS (informed member) Isaac Tourism Trails Strategic Plan Steering group (informed members) – (MIT CEO/TDO, DPECs Cr Pickles, E&P EBRC & Mgr)

1. PROJECT INTRODUCTION & DEFINITION

The Isaac Tourism Trails Strategic Plan (ITTSP) was endorsed by Council through the ;

- Strategic Recovery Plan item;
- TR9 Develop enabling infrastructure – Item no. 9 Under banner of Isaac Trails, document strategy support and a plan of development to bring delivery forward.
 - Scope and document small scale visitor convenience and camping/RV areas at key sites like Mt Britton, Blue Mt, Lord’s Table, Russell Park Rd (Wolfgang/Gemini) and potentially others as identified in the Isaac Trails documentation and consistent with the Regional Open Space Strategy for submission to the PAG process.
- TR5 – Developing enabling infrastructure – Item 9 Identify opportunities for development and promotion of all other camping sites (including private camping areas) across the Region through Regional Camping Analysis and Strategy
- TR6 - Partner with First Peoples of Isaac to identify and develop respectful Indigenous tourism experiences
- TR12. Overhaul visitor information portals - Conduct audit and assessment of visitor information provision throughout Isaac Region and actively implement the Visitor Information Network Model as proposed in the Tourism Strategy

The Project was funded under the BBRF program for \$250,000 and Mackay Isaac Tourism was engaged to lead the development and project management with an shared MIT, IRC steering group developed to keep oversight of the activities.

The Project intent is to provide a holistic overview of a tourism development in region and crosses a number of Recovery Plan and Tourism Development strategy actions. The documents are in draft form now and this engagement plan is for the second round of public and Council consultation and proceed towards Council adoption.

Strategic plan documents

The Isaac Tourism Trails strategic plan has several sub strategy documents that are part of the overarching strategic plan but each of these are also presented as a subset of can be considered as a stand-alone as well. The following were the entire suite with only the first two documents being strategies that Council would seek public consultation on, with the remaining being internal organisation documents to support the betterment of Council management of those areas.

- Isaac Tourism Trails Development Strategic plan – public consultation
- Recreational Prospecting and Fossicking strategy – public consultation
- RV & Camping Analysis – Internal document
- VIC Assessment – Internal document

SCOPE:

- The Strategic plan documents are now in draft form following R&D and initial engagement and the scope of this plan is to re-engage with the stakeholders including Council and community for feedback, amendment and seek adoption from Council as required.

Project Objectives:

- Deliver a Tourism Trails Strategic plan that aligns with Council and community expectations to guide the development of the Tourism industry and in particular the identified trails in Isaac region.

Project Outcomes:

- Endorsed Tourism Trails strategic plan
- Identified pathways for tourism industry development
- Social and Economic benefit to the Isaac region community

DEPENDENCIES AND ASSOCIATED INITIATIVES:

- Councils strategic recovery plan
- Tourism Strategy 2019-2024
- Recreation & Open Space Strategy
- Long Term Financial forecast
- Strategic Asset Management Plan

CONSTRAINTS:

-

Financial

- Cost implications for the engagement process will be minimal and provided by the E&P’s project operational budget

Resources

- Mackay Isaac tourism do not have the funded ITDO role at this time – but will provide support as required
- Mgr E&P will be required to lead some of this work given knowledge and other E&P team projects in progress
- BMC
- Engaged communities

OTHER

- Managing expectations of stakeholders including community
- Ensuring community sentiment is considered

STAKEHOLDERS Detailed contact list below in Table 4.

Internal

- Elected officials (Mayor & Divisional Councillors)
- Local Divisional Councillors
- Office of the CEO
- Director PECS
- Economy & Prosperity
- Other internal departments, Engaged Communities, Brand, Media & Communications, Parks & Recreation, L&S, CE&C etc

External

- Mackay Isaac Tourism Ltd
- State Govt Depts, DES, TEQ, QPWS, DSDMIP, DSDTI etc
- Tourism industry businesses and stakeholders
- Local Community businesses
- Regional community
- External to region visitors
- Resource industry

2. PROJECT RISK MANAGEMENT

Informed decision-making is critical to the success of any project. Crucial to this success is the identification of risks and how they will be managed.

The following risks have been identified prior to the projects start. These risks will be reviewed as the project progresses.

RISK	POTENTIAL ISSUE(S)	POTENTIAL MITIGATION
1. MEDIUM	<ul style="list-style-type: none">• ITTSP does not achieve objectives or expectations	Strong consultative engagement, clear study framework and roles and responsibilities of stakeholders, previous experience in strategy development
2. HIGH	<ul style="list-style-type: none">• Expectations of Council and Community being raised through proposed outcomes of the plan	Engagement with Council to ensure the deliverables in the documents are attainable and align with Council's expectations and commitment and resourcing before community consultation Ensure engagement and communication to community and stakeholders is balanced, sustainable and achievable.
3. MEDIUM	<ul style="list-style-type: none">• Time delay in delivery	Remote/virtual meeting ability, existing E&P resources dedicated to project, planned elements and timeframes, ability to adjust timeframes without impacting outcomes
4. MEDIUM	<ul style="list-style-type: none">• Resourcing constraints	Mackay Isaac tourism to support the engagement plan and potential for ITDO role to be onboarded before completion of the engagement E&P team will prioritise the project and schedule other projects and resources to delivery timelines, early engagement with BMC and other stakeholders for support functions

3. PROJECT ACTIVITIES

The below activities are proposed engagement actions.

No.	Task Description or Milestone	Who	Start Date	End Date or Milestone
-----	-------------------------------	-----	------------	-----------------------

1.	Stakeholder engagement plan developed & approved by DPECs	E&P Project team	June 23	June 23
3.	ITTSP Steering group mtg - Engagement plan review approval - Strategic plan documents feedback	ITTSP steering group	July 23	July 23
2.	E&P to develop Council briefing presentation following Steering committee input; i.e engagement plan activities, key points from each of the four strategy plans and consider a priority projects plan and a staged delivery plan method	E&P Project team	July 23	July 23
3.	Council internal engagement session/s with related departments (E&I – IPR, Engaged Communities (Arts & Cultural), L&S, CCE&C) etc	E&P Project team/internal depts	Aug 23	Sept 23
	Executive Leadership Team – briefing session	E&P/ELT	Aug 23	Sept 23
4	Council briefing session – Note – briefing points as above item 2	E&P Project team	Oct 23	Nov 23
5	Conduct any Council proposed amendments to the plan following Briefing session outcomes and provide Council report endorsing the documents for public consultation.	E&P Project team	Nov 23	Dec 23
6	Speak up platform opened for “have your say” submission/surveys released, public notice and social media supporting comms	E&P /BMC	Jan 24	Feb 24
7	Document made available Note – a key stakeholder email strategy document share and offer for meeting by request (to those internal/external parties consulted in the documents development) and request for feedback (21 days)	E&P	Jan 24	Feb 24
8	Review and correlation of public consultation/feedback for presentation to steering group and Council	E&P Project team	Feb 24	Mar 24
9	ITTSP Steering group meeting - review of public consultation feedback – and determination as to if a further council briefing required or		Mar 24	Apr 24

report to standing committee with recommendations for any ITT strategic plan amendments and or endorsement

ITTSP steering group

10 Final draft developed and presented to Council E&P Project team Apr 24 June 24

STAKEHOLDERS CONTACT

EMAIL - PHONE

Internal	<ul style="list-style-type: none"> • All councillors • ELT • Internal departments <ul style="list-style-type: none"> ○ P&R, E&I, L&S, BMC, CE&C, Advocacy, EC 	•
External	<ul style="list-style-type: none"> • Mackay Isaac Tourism ltd • Business community • Clermont community Business Group – • Michael Pugh (note CQ Hike and explore), Frieda Berry Porter (note outback prospectors) • Mining proponents • State govt, TEQ, QPWS, SLAM, DSDMIP, DSdTID • Etc 	•

COMMUNICATION ACTIVITIES/MATERIALS REQUESTED

REFER TO COMMUNICATIONS PLAN DEVELOPED WITH BMC FOR DETAILED INFORMATION ON COMMUNICATION OF ACTIVITIES



ACTIVITY	WHO	STATUS
MEDIA RELEASE		Detail project release and key messaging
SUPPORTING WEBPAGE AND SOCIAL MEDIA DEVELOPED FOR AN OVERVIEW OF THE SPEAK UP PLATFORM PROVISION OF DOCUMENTS AND SUBMISSIONS		One pager that references council is conducting a community engagement event and invitations to complete survey
SPEAK UP SUBMISSIONS		Speak up page creation, E&P completing surveys, Social media tiles (initial submission and secondary for draft plan review)
EMAIL COMMUNICATION		Email link to speak up and social media tile to key stakeholders engaged in the development of the documents and

option to request an individual meeting is desired

INDIVIDUAL MEETINGS

Speak up and email sharing of documents to key stakeholders will promote access to E&P/MIT's project team for discussion if desired

Isaac Tourism Trails Strategy

<p>21 FEB</p> 	<p>Reach - 4283 Engagements – 160</p> <p>4,283 Accounts Centre accounts reached ⓘ 0% from boosted posts</p> <p>4,283 organic 0 paid</p> <p>160 Post engagements ⓘ</p> <table border="0"> <tr> <td>30 reactions</td> <td>2 comments</td> </tr> <tr> <td>22 on post</td> <td>1 on post</td> </tr> <tr> <td>8 on shares</td> <td>1 on shares</td> </tr> <tr> <td>8 shares</td> <td>120 clicks</td> </tr> <tr> <td>8 on post</td> <td>15 photo clicks</td> </tr> <tr> <td>0 on shares</td> <td>36 link clicks</td> </tr> <tr> <td></td> <td>0 clicks to play</td> </tr> <tr> <td></td> <td>69 other clicks</td> </tr> </table>	30 reactions	2 comments	22 on post	1 on post	8 on shares	1 on shares	8 shares	120 clicks	8 on post	15 photo clicks	0 on shares	36 link clicks		0 clicks to play		69 other clicks
30 reactions	2 comments																
22 on post	1 on post																
8 on shares	1 on shares																
8 shares	120 clicks																
8 on post	15 photo clicks																
0 on shares	36 link clicks																
	0 clicks to play																
	69 other clicks																
<p>28 FEB</p> 	<p>Reach - 1915 Engagements – 64</p> <p>1,915 Accounts Centre accounts reached ⓘ 0% from boosted posts</p> <p>1,915 organic 0 paid</p> <p>64 Post engagements ⓘ</p> <table border="0"> <tr> <td>18 reactions</td> <td>2 comments</td> </tr> <tr> <td>5 on post</td> <td>0 on post</td> </tr> <tr> <td>13 on shares</td> <td>2 on shares</td> </tr> <tr> <td>8 shares</td> <td>36 clicks</td> </tr> <tr> <td>7 on post</td> <td>10 photo clicks</td> </tr> <tr> <td>1 on shares</td> <td>19 link clicks</td> </tr> <tr> <td></td> <td>0 clicks to play</td> </tr> <tr> <td></td> <td>7 other clicks</td> </tr> </table>	18 reactions	2 comments	5 on post	0 on post	13 on shares	2 on shares	8 shares	36 clicks	7 on post	10 photo clicks	1 on shares	19 link clicks		0 clicks to play		7 other clicks
18 reactions	2 comments																
5 on post	0 on post																
13 on shares	2 on shares																
8 shares	36 clicks																
7 on post	10 photo clicks																
1 on shares	19 link clicks																
	0 clicks to play																
	7 other clicks																
<p>8 MARCH</p>	<p>Reach - 722 Engagements – 19</p>																



Isaac Regional Council

Published by Simone Nolan · 8 March at 08:55 ·



There are only 5 more days to have your say on the Isaac Tourism Trails Strategy.

See below 📌📌 for more details.



772

Accounts Centre accounts reached ⓘ

0% from boosted posts

772 organic

0 paid

19

Post engagements ⓘ

5 reactions

5 on post

0 on shares

2 comments

2 on post

0 on shares

1 share

1 on post

0 on shares

11 clicks

3 photo clicks

7 link clicks

0 clicks to play

1 other clicks

Summary Report

14 February 2024 - 20 March 2024

Speak Up Isaac

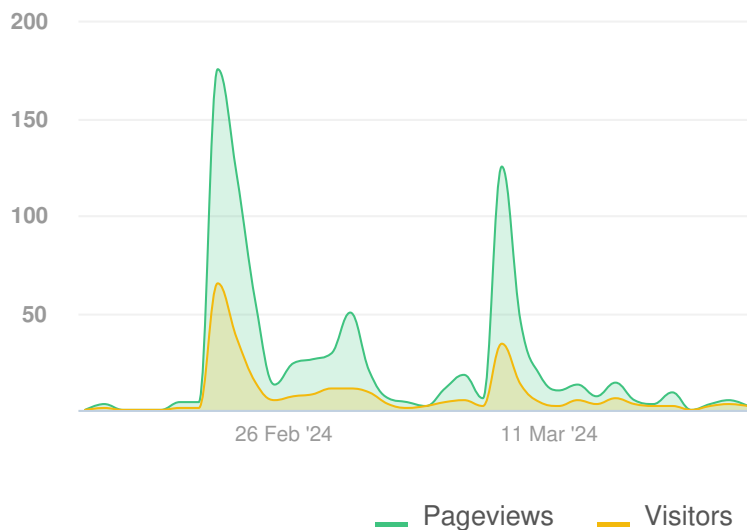
PROJECTS SELECTED: 1

Isaac Tourism Trails Strategy

FULL LIST AT THE END OF THE REPORT



Visitors Summary



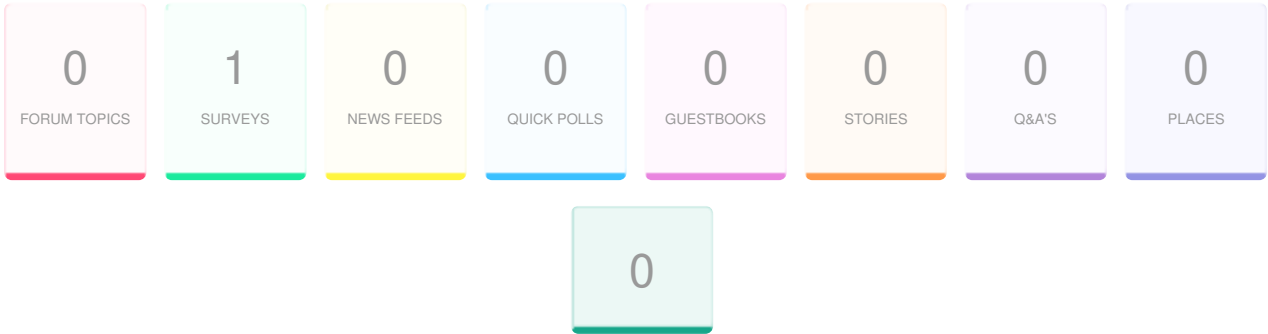
Highlights



PARTICIPANT SUMMARY

ENGAGED	17 ENGAGED PARTICIPANTS			(%)
INFORMED	Registered	Unverified	Anonymous	
	Contributed on Forums	0	0	0
	Participated in Surveys	0	0	17
	Contributed to Newsfeeds	0	0	0
	Participated in Quick Polls	0	0	0
	Posted on Guestbooks	0	0	0
	Contributed to Stories	0	0	0
	Asked Questions	0	0	0
	Placed Pins on Places	0	0	0
AWARE	Contributed to Ideas	0	0	0
	<i>* A single engaged participant can perform multiple actions</i>			<i>* Calculated as a percentage of total visits to the Project</i>
Isaac Tourism Trails Strategy				17 (7.3%)
ENGAGED	172 INFORMED PARTICIPANTS			(%)
INFORMED	Participants			
	Viewed a video	0		
	Viewed a photo	0		
	Downloaded a document	142		
	Visited the Key Dates page	0		
	Visited an FAQ list Page	0		
	Visited Instagram Page	0		
	Visited Multiple Project Pages	143		
	Contributed to a tool (engaged)	17		
AWARE	<i>* A single informed participant can perform multiple actions</i>			<i>* Calculated as a percentage of total visits to the Project</i>
	Isaac Tourism Trails Strategy			
ENGAGED	233 AWARE PARTICIPANTS			
INFORMED	Participants			
	Visited at least one Page	233		
AWARE	<i>* Aware user could have also performed an Informed or Engaged Action</i>			<i>* Total list of unique visitors to the project</i>
	Isaac Tourism Trails Strategy			

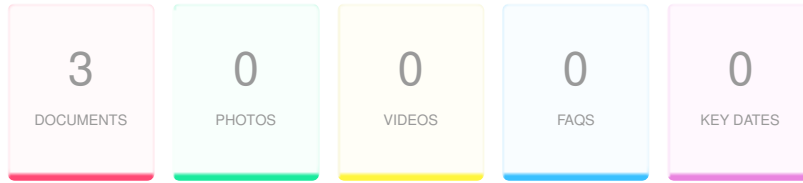
ENGAGEMENT TOOLS SUMMARY



SURVEYS SUMMARY	
1	Surveys
17	Contributors
17	Submissions

TOP 3 SURVEYS BASED ON CONTRIBUTORS
17 Contributors to Have your say!

INFORMATION WIDGET SUMMARY



DOCUMENTS	
3	Documents
142	Visitors
173	Downloads

TOP 3 DOCUMENTS BASED ON DOWNLOADS		
170 Downloads Isaac Tourism Trails Master Document V7 sml.pdf	2 Downloads deleted_document	1 Downloads deleted_document

TRAFFIC SOURCES OVERVIEW

REFERRER URL	Visits
m.facebook.com	57
www.google.com	39
lm.facebook.com	37
l.facebook.com	24
www.isaac.qld.gov.au	7
iris.isaac.qld.gov.au	5
www.bing.com	4
www.google.com.au	3
statics.teams.cdn.office.net	2
www.facebook.com	1

SELECTED PROJECTS - FULL LIST

PROJECT TITLE	AWARE	INFORMED	ENGAGED
Isaac Tourism Trails Strategy	233	172	17

Context assessment, tourism profile and analysis

#	Response	Theme	Recommendations
1	A lot of thought and exploration has gone into The Isaac Tourism Trails Strategy		Identify priority tourism development experience projects
2	Seems like Dysart is just a place to bypass... Let's create something to bring to tourists to us. we need art installations and sculptures and year after year as can add more to the collection!	Develop tourism experiences	Identify priority tourism development experience projects
3	Because no matter what you write in this strategy Council won't execute it.	IRC commitment	Identify priority tourism development experience projects
4	I think it's presented well and looks like a lot of thought went into breaking down important information into bite size pieces. Focus areas appear achievable with the right vision and prioritisation from council. Interesting that 80% of visitors were male and should be considered in future marketing and tourism product development proposals.	Develop tourism experiences Assist new and existing tourism businesses	Identify priority tourism development experience projects Develop marketable product
5	Comprehensive & well informed, allowing for current and future trends in tourist behaviours	Develop tourism experiences	Identify priority tourism development experience projects
6	There is no tourism in Mackay	Perception	Community engagement
7	There looks to be plenty of planning underway.		Identify priority tourism development experience projects
8	Thorough analysis provided with transparency.		Identify priority tourism development experience projects
9	QUITE COMPREHENSIVE AND WELL DESIGNED		Identify priority tourism development experience projects

10	The recognition of the importance of the prospector/ fossicker to the area is of great concern to those that have been coming to Clermont for many years. Fantastic location, people and community.	Prospecting and Fossicking	Develop Recreational Prospecting and Fossicking Strategy for Council adoption
11	Words are cheap. Many statements have been made before.	IRC commitment	Identify priority tourism development experience projects
12	Many people - both retailers and participants in fossicking in the region have made a lot of noise individually about improving access and facilities in the area. Individually, none have really had the power to change much on their own. It is pleasing to see that the Council is using their cast knowledge and power to engineer a great transformation in the community.	GPA management and security	Develop Recreational Prospecting and Fossicking Strategy for Council adoption Continue to collaborate with DoR and QPWS
13	It offers good suggestions in relation to improving tourism opportunities for fossicking.	Prospecting and Fossicking	Develop Recreational Prospecting and Fossicking Strategy for Council adoption Identify priority tourism development experience projects
14	In relation to prospecting on Common Wealth (the people's land). You portray you are invested in encouraging more prospectors to the region with false pretense! The government DOES NOTHING to upkeep our state lands! Regular management to reduce fire fueles, tracks, main traffic roads etc are indescribably mismanaged to the point of danger to those of us wishing to nter out forests. When we do find somewhere to venture into GPAs, we find you (the government has leased the land to unwelcoming iners or graziers! The graziers have apparently leased the land for EXTRA land to graze their cattle???? So they have massive properties of their own, with ample feed and bugger all stock on it, and put their 50-100 head in the leased area just so they have possession	GPA management and security	Develop Recreational Prospecting and Fossicking Strategy for Council adoption Continue to collaborate with DoR and QPWS

	<p>of more land. Nothing about expanding or bettering their herds! They threaten anyone on their land, and the small claim miners are worse!</p> <p>You need to give our old miners rights to OUR LANDS back, stop selling our lands to foreign corporations and start looking after our lands like we pay you for! Stop being so treasonous and do your jobs!</p>		
15	I would have rated it higher, but I feel like the prospecting sector was over represented in the survey and not an accurate representation of what is important to locals and visitors.	Data skew	Review visitor and resident survey data
16	Given my long advocacy for greater recognition of the Isaac region's tourism potential, it is very heartening to see many of the opportunities and issues I have previously raised incorporated into this comprehensive Strategy document. With the formal adoption of the ITTS, our region will hopefully receive the appropriate administrative and funding support from State government it deserves. Full credit goes to the IRC and MIT teams for their collaborative effort to bring it to fruition.		Identify priority tourism development experience projects
17	Seems on point		Identify priority tourism development experience projects

Peak Ranges and Convenient Outback Experience Trail

#	Response	Addition	Theme	Recommendations
1	Excellent ideas	visiting a local property showcasing what is produced in this area	Tour opportunities	Inclusion into priority tourism development experience projects
2	Lots of people like hiking. 4wd access is a good starting point, with the long term goal to make it easy access for all vehicles would be sensible.	Dysart needs art and sculpture installations for a reason for tourists to visit, otherwise we will just be bypassed.	Trails Assist new and existing tourism businesses	Highlight historic and nature aspects of region Identify priority tourism development experience projects

Appendix – Isaac Tourism Trails Strategic Plan – Survey Responses Aggregated

				Improve roads, trails, wayfinding and signage throughout region
3	Rubbish		Perception	Community engagement
4	<p>I think this is a great route however currently there is no infrastructure (toilets, parking, road access, water) available to these hiking locations or any proper signage that suggests safe access points to climb or walking track grading systems.</p> <p>And do we need to talk about accommodation availability? Room availability is limited and there is no RV or caravan park. The free camping at the Isaacs is not maintained to a high standard and is often overgrown and rubbish bins overflowing.</p> <p>A camp ground at either Gemini or Wolfgang could be a solution. This would avoid the need for visitors to double back from Clermont.</p>	<p>Mine tours or some sort of mine interactive visitor experience</p> <p>Something to do with Koala conservation or a nature walk where koalas live</p> <p>Farm to plate experience</p> <p>Bush tucker experience</p>	<p>Improved infrastructure</p> <p>Assist new and existing tourism businesses</p>	<p>Highlight historic and nature aspects of region</p> <p>Improve roads, trails, wayfinding and signage throughout region</p> <p>Accommodation and camping options limited</p> <p>RV and camping analysis</p> <p>Continue to collaborate with DoR and QPWS</p> <p>IRC/MIT partnership</p>
5	Urgent need for signage and consistent access was identified. Hiking is a very popular activity and currently woefully underutilised in the Isaac region	Other hikes, include walking trails near Theresa Creek Dam	Wayfinding	Improve roads, trails, wayfinding and signage throughout region
6	Not accurate representation		Perception	Community Engagement
7	Clearer signage and easier access will make this a far more appetizing experience!		<p>Wayfinding</p> <p>Trails</p> <p>Assist new and existing tourism businesses</p>	Improve roads, trails, wayfinding and signage throughout region

Appendix – Isaac Tourism Trails Strategic Plan – Survey Responses Aggregated

8	Sounds appealing to the target audience			Identify priority tourism development experience projects
9	EXCELLENT			Identify priority tourism development experience projects
10	Definitely the way to go in this very hard economic time. These towns need as much outside tourism help as possible.		Assist new and existing tourism businesses	Identify priority tourism development experience projects IRC/MIT partnership
11	A great start.			Identify priority tourism development experience projects
12	I think it expands the number of experiences in the region and would most likely increase the length of stay of visitors in the area.		Assist new and existing tourism businesses	Identify priority tourism development experience projects IRC/MIT partnership
13	Very good if it leads to opening these areas to walking trails and camping opportunities		Highlight nature aspects of region	Accommodation and camping options limited RV and camping analysis
14	Plenty of opportunities, but you can't even look after the townships let alone wanting to pretend to care about anything else???	I'm only interested in fossicking for Gold or Gemstones so can't add anything.	Assist new and existing tourism businesses Fossicking and Prospecting	Develop Recreational Prospecting and Fossicking Strategy for Council adoption Continue to collaborate with DoR and QPWS

15	Great for the future of the region			Identify priority tourism development experience projects
16	<p>Done properly, hiking has great potential for the Isaac region, noting that greater support from agency stakeholder QPWS has been identified to improve visitor experience. While a mix of both self-guided and organised experiences has been proposed, it should be noted that destination appeal comes through the natural, untouched qualities of the Peak Ranges NP so it's important to have a balanced approach to promoting enjoyment of these natural landscapes to maintain accessibility by both visitors and Isaac residents.</p>	<p>Some time ago Clermont QPWS proposed a self-guided Tourist Drive through local State Forests, highlighting natural and cultural heritage points of interest. As interested stakeholders, we (Outback Prospector proprietors) attended a drive-by of this route with local QPWS ranger in 2018 - details can be provided.</p> <p>A self-guided experience potentially combined with a guided indigenous cultural heritage experience would add greater value to our natural public bushland assets and build a case for greater investment by State government into our region.</p> <p>Further reference for</p>	<p>Improve visitor experience</p> <p>Continue to collaborate with DoR and QPWS</p>	<p>Highlight historic and nature aspects of region</p> <p>Improve roads, trails, wayfinding and signage throughout region</p> <p>Develop marketable product</p>

		points of interest. QPWS_Montreal Non-Indigenous Cultural Heritage Inventory Project Report_Clermont State Forest_CQ_21Dec2001		
17	Happy with			Identify priority tourism development experience projects

Gold Fever Prospecting and Modern Mining Trail Experience

#	Response	Additions	Theme	Recommendation
1	Again Excellent	Mining tours		
2	This looks like a well thought out plan. Mine site viewing platforms should be changed to essential at all mine sites listed in the report. i love the water sports equipment hire, good work to the person who thought of that idea. The idea of marketing the gold prospecting with the 'near by' gem fossicking is smart, get on to that!	no	Tour Opportunities Assist new and existing tourism businesses	Develop marketable product Develop Recreational Prospecting and Fossicking Strategy for Council adoption IRC/MIT partnership
3	Not well thought out		Perception	Community Engagement
4	If IRC gets this trail right by supporting the development of the identified opportunities then this trail could be the trailblazer that supports all the other trails identified in the strategy.	I think all the opportunities in the strategy would be great assets to the region and all should be prioritized.		Identify priority tourism development experience projects
5	good			
6	Not accurate representation		Perception	Community Engagement

7	The Mega Fauna exhibit would be amazing, also this trail takes in a great deal of our area which would be fantastic to showcase.			Highlight historic and nature aspects of region Identify priority tourism development experience projects
8	Unique theme.			Identify priority tourism development experience projects
9	EXCITING			Identify priority tourism development experience projects
10	Fantastic to see that these areas are identified.			Identify priority tourism development experience projects
11	Good start with room for improvement	CARMILA HAS BEEN OVERLOOKED ON THE GOLD FOSSICKING. THERE IS A LOT OF OLD MINES AND HISTORY THERE!	Review mining history Identify coastal gold fossicking opportunitites	Highlight historic and nature aspects of region
12	Well if anything comes of this and numbers increase, two vital things need to happen: 1. Open up more GPA's, it is all right for very experienced fossickers to go in with their high end machines and continually post their great finds, however it is very demoralising for the Mum and Dad fossickers when they can spend two weeks out there and go home with nothing to show for it. Maintenance of the GPA's is important by reducing grass mass by foraging or burning off. 2. Affordable accomodation/camping areas are urgently required close to the action.		IRC Commitment GPA Management and Security Accommodation and camping options limited	Develop Recreational Prospecting and Fossicking Strategy for Council adoption RV and camping analysis Continue to collaborate with DoR and QPWS

13	<p>Clermont needs more fossicking areas opened in state forests to draw more prospectors to bolster the local economy. While a number of GPAs are provided, many of these areas are becoming difficult to find anymore gold due to many years of fossicking.</p>	<p>Camping availability in the state forest GPA's</p>	<p>GPA Management and security</p>	<p>Develop Recreational Prospecting and Fossicking Strategy for Council adoption</p> <p>Continue to collaborate with DoR and QPWS</p>
14	<p>In relation to prospecting on Common Wealth (the people's land). You portray you are invested in encouraging more prospectors to the region with false pretense! The government DOES NOTHING to upkeep our state lands! Regular management to reduce fire fueles, tracks, main traffic roads etc are indescribably mismanaged to the point of danger to those of us wishing to nter out forests. When we do find somewhere to venture into GPAs, we find you (the government has leased the land to unwelcoming iners or graziers! The graziers have apparently leased the land for EXTRA land to graze their cattle???? So they have massive properties of their own, with ample feed and bugger all stock on it, and put their 50-100 head in the leased area just so they have posession of more land. Nothing about expanding or bettering their herds! They threaten anyone on their land, and the small claim miners are worse! You need to give our old miners rights to OUR LANDS back, stop selling our lands to foreign corporations and start looking after our lands like we pay you for! Stop being so treasonous and do your jobs!</p>	<p>You say your invested in the history of the region, yet you lease out lands of high historical values so people can grow hay on the lands. Piss poor effort to showcase the most important town in the region historically in Clermont! The township itself is nearly dead, the council can't keep up with the general everyday upkeep of the town, and are unwelcoming when it comes to relic and coin detectorists, with council workers verbally abusing detectorists for being in public parks! These council workers don't even know the laws! And should not be portraying council has</p>	<p>GPA Management and Security</p> <p>IRC Commitment</p>	<p>Develop Recreational Prospecting and Fossicking Strategy for Council adoption</p> <p>Continue to collaborate with DoR and QPWS</p> <p>Identify priority tourism development experience projects</p>

		ANY law making or policing powers in Australia! Local councils are only caretakers of the people's lands, you all need to remember that!		
15				
16	<p>Acknowledging the significant advocacy efforts made by numerous community and government stakeholders over many years to further develop the well-established recreational prospecting activity in the Clermont goldfields, it is particularly satisfying to note the focus given to this important economic contributor to our tourism economy within the framework of the Isaac Recreational Prospecting & Fossicking Strategic Plan 2023-2028.</p> <p>Understanding that there is a range of expectations and capabilities within the target demographic, it is specifically noted that the comment on pg 54 "...where you can visit Queensland's most accessible goldfields and strike gold on a tour with a guide." ...should also include reference to self-guided prospecting experiences in existing designated areas on public lands, given that the greater proportion of visitors are self-reliant.</p> <p>Formally recognising the value of the recreational prospecting sector to the Isaac region (and wider Queensland) within the political and bureaucratic landscape is an important first step to making the necessary legislative changes required to increase</p>	<p>Re: Isaac Augmented Reality App, include the original location of the Clermont and Copperfield townships and Blair Athol cemetery/townships - connect this back to relevant displays in the Clermont Historical Centre.</p> <p>Re: End of Life Mine Site Opportunities - note that part of Clermont Coal site around the camp sits on historic goldfields and could be designated as a GPA post-shutdown, or even low-budget accommodation for visiting prospectors or as a Veteran's Retreat (many ex-military enjoy prospecting too.)</p>	<p>Tour Opportunities</p> <p>Assist new and existing tourism businesses</p>	<p>Identify priority tourism development experience projects</p> <p>Develop marketable product</p> <p>IRC/MIT partnership</p> <p>Develop Recreational Prospecting and Fossicking Strategy for Council adoption</p> <p>RV and camping analysis</p> <p>Continue to collaborate with DoR and QPWS</p>

	<p>secured public land access to undertake the activity, to better protect future investment and returns for all stakeholders.</p> <p>As a contributing community stakeholder, we (Outback Prospector) gratefully acknowledge the reference to our input and look forward to meaningful engagement with relevant local and State agencies to further promote Clermont as "the recreational prospecting capital of Queensland".</p>			
17		Maybe a private guide or tour of goldfields	<p>Tour Opportunities</p> <p>Assist new and existing tourism businesses</p>	<p>Develop Recreational Prospecting and Fossicking Strategy for Council adoption</p> <p>Continue to collaborate with DoR and QPWS</p>

Green Coastal Experience Trail

#	Response	Additions	Theme	Recommendation
1	Excellent	I'm not familiar with this area so do not know of opportunities		Develop marketable product
2	<p>WOW! This sounds smart and incredible. I love the charter idea, and the crabbing tour/catching and plating up is a clever idea.</p> <p>the st lawrence celender sounds fun. The filleting tables and fish signage is a clever idea.</p> <p>the farm tours would be brilliant!</p>	what you've already got it awesome!	<p>Tour Opportunities</p> <p>Assist new and existing tourism businesses</p>	<p>Identify priority tourism development experience projects</p> <p>IRC/MIT partnership</p>
3				

Appendix – Isaac Tourism Trails Strategic Plan – Survey Responses Aggregated

4	There is good infrastructure and accommodation options to support this trail however more actual tourism operators would be needed to make it memorial.	Need something big here - eg. Big Dugong like the big mango with cafe attached selling local produce, ice-cream etc.	Assist new and existing tourism businesses	IRC/MIT partnership
5	quality of some of the gravel roads is ordinary. It would require good signage and a high level of consumer education to prevent vehicle mishaps along some routes, eg caravans, elderly tourists etc.			Improve roads, trails, wayfinding and signage throughout region
6	Not accurate representation of coastal management	Dugong sanctuary		Collaborate with DES and GBRMPA
7	Another great trail taking in unknown areas of our region, plus the St Lawrence Wetlands weekend is a huge deal, so it would be great to leverage off of this.		Event Opportunities	
8				
9	COULD BE MORE ADDED	BAMBOO HILL AND PLANS FOR AN RV PARK THERE AT CARMILA WEST, THE WALKING TRACK THROUGH TO NEBO?	Review coastal opportunities	RV and camping analysis Improve roads, trails, wayfinding and signage throughout region
10				
11				
12				
13				
14				
15				
16	As a quiet, more relaxed alternative to the hustle and bustle of the Whitsundays, the Isaac coast has great appeal for domestic visitation, with low-impact, family and budget-friendly experiences for	Potential to establish a regional fishing competition across multiple Isaac locations	Low Key Highlight nature aspects of region	IRC/MIT partnership

Appendix – Isaac Tourism Trails Strategic Plan – Survey Responses Aggregated

	Isaac residents and from surrounding CQ regions. Plans need to be mindful not to lose this appeal through over-commercialising the destination.	during the tourist season that extends out to Theresa Creek Dam.	Event opportunities Assist new and existing businesses	
17	Happy with	Unsure		Identify priority tourism development experience projects

Green, Bronze and Gold Experience Trail

#	Response	Additions	Theme	Recommendation
1	Excellent	Mining tours and visiting a local property to showcase what is produced in this area.	Tour Opportunities Assist new and existing businesses	Highlight historic and nature aspects of region IRC/MIT partnership Develop marketable product
2	Build up and from the Wombat Festival, and Gold and Coal Festivals is smart and I encourage it. YES to the art and sculpture installations. This needs to change to a MUST for Dysart. It's a reason to bring ppl to our town!	Dysart needs an annual SOAP BOX rally. Have you seen this on youtube. The community would LOVE THIS!!!!!!!!!!!! Dysart needs monthly toad racing, roach racing, bingo, dance nights, darts comp, tabletop shuffleboard, cards night, murder mystery parties, musical bingo, and trivia. These activities could	Event opportunities Assist new and existing businesses	IRC/MIT partnership Identify priority tourism development experience projects Develop marketable product

Appendix – Isaac Tourism Trails Strategic Plan – Survey Responses Aggregated

		be shared between the pub and bowlsie, and even Country Roads motel. Once they set their routine with these events they can be marketed towards to locals, DIDO, FIFO and guests staying at the Country Roads etc.		
3				
4	This route feels clunky, why wouldn't visitors starting in Clermont not just head out to St Lawrence and then just go up or down the coast. I am not convinced that they would see the point in going back through Nebo and Moranbah and back around to Clermont with the current lack of tourist accommodation or experiences.	Lotus Creek could be leveraged here with farm tours and dinner under the stars experiences.	Tour Opportunities Assist new and existing businesses	Highlight historic and nature aspects of region Identify priority tourism development experience projects IRC/MIT partnership Develop marketable product
5	as above			
6				
7	Looks great.			
8				
9				
10				
11				
12				
13				
14				
15				

Appendix – Isaac Tourism Trails Strategic Plan – Survey Responses Aggregated

16	Identifying the distinct bio-regions of the Isaac allows for a diverse range of tourism 'products' to be created and promoted, while still recognising the Isaac 'brand'. It's actually a tactical advantage in a competitive marketplace, offering 'something for everyone'. Typically a tourism 'blackspot' for coastal tourists, our region has great potential to capture portions of existing markets by enticing visitors to try a new experience inland. (Love also the 'Olympic'-related theme to represent the 'palette' of our landscapes.)	A focus on Hoods Lagoon, Clermont for the cultural heritage and flora and fauna points of interests (eg bush tucker, bird watching, appropriate signage and/or virtual historic walk-through the old Clermont township site, Peace Poles installation) plus develop other public art opportunities eg. silo art trails with old grain silos or water towers	Improve roads, trails, wayfinding and signage throughout region Assist new and existing businesses	Highlight historic and nature aspects of region Identify priority tourism development experience projects IRC/MIT partnership
17	Happy with	Unsure		

Overall Draft Isaac Tourism Trails Strategic Plan

#	Response	Additions	Theme	Recommendation
1	All 6 strategies pooled together to reach a wide variety of possible visitors	Well written and informative.		Identify priority tourism development experience projects
2	Holey Moley, a lot of work has gone into this plan. Let's not waste it. I can't bare to see another great council plan fall flat on it's face. (Yes i have lived in Dysart a bloody long time)	A lot of the towns will really benefit from this plan. - Very satisfied. Dysart is just left as a town mentioned to drive pass, maybe get some fuel and then keep going. I am pleased our town in mentioned a lot. We just need reasons to feature Dysart in the Strategic Plan (please see previous	IRC Commitment Improve roads, trails, wayfinding and signage throughout region Develop marketable product	Identify priority tourism development experience projects

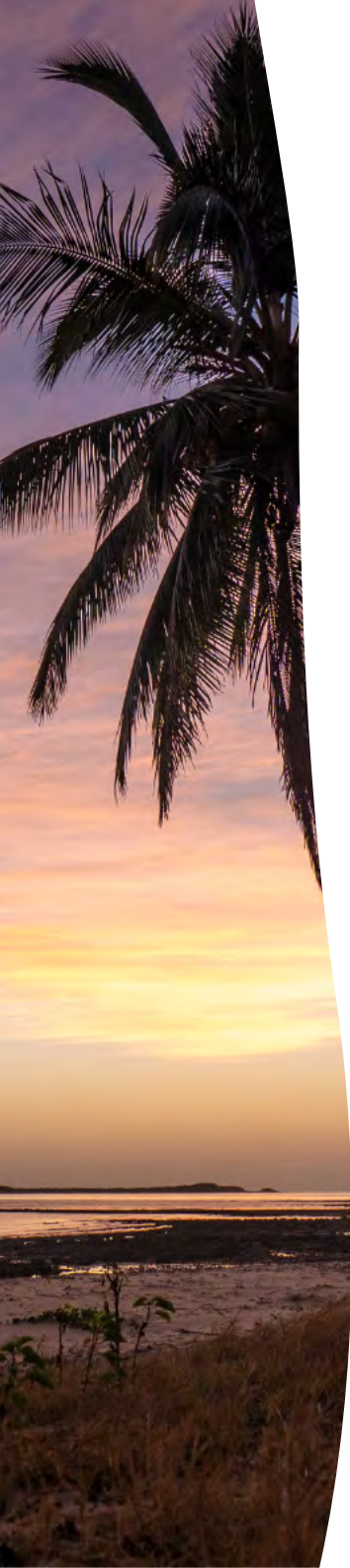
Appendix – Isaac Tourism Trails Strategic Plan – Survey Responses Aggregated

		comments for lots of ideas). - Neutral		
3		It's not very well written and is very limited with tourism opportunities.	Perception Develop marketable product	Identify priority tourism development experience projects Community Engagement
4		The key for these trails to be a drawcard depends on the infrastructure, road quality, accommodation options (these need to be tourism specific not taken up by miners) and the quality of the experiences. Self-guided hikes and tours are all very well but there needs to be some developed all year round tourism experiences that can be promoted and leveraged to attract visitors to prioritise the region as a destination, not just a stop over on their way further north.	Tour Opportunities Assist new and existing businesses Accommodation and camping options limited Develop marketable product	Identify priority tourism development experience projects RV and camping analysis Improve roads, trails, wayfinding and signage throughout region
5	combining food experiences with historical locations	Comprehensive and well informed	Assist new and existing businesses	Highlight historic and nature aspects of region IRC/MIT Partnership
6				
7	I think this is a great start and look forward to seeing the progression.			Identify priority tourism development experience projects
8				

Appendix – Isaac Tourism Trails Strategic Plan – Survey Responses Aggregated

9	GREAT START	HAVING TO DEPEND ON IRC TO ENDORSE AND HELP WITH FUTURE DEVELOPMENT PLANS, WOULD MEAN THEY NEEDED TO GET ORGANISED AND SHORTEN THEIR TIMEFRAMES TO GET SIMPLE ITEMS APPROVED AND LOWER THE EXORBITANT FEES FOR EACH STAGE. THEY TALK THE TALK, BUT DESTROY THE WALK BY THEIR COMPLACENCY AND RED TAPE APPROACH TO EVERYTHING	IRC Commitment Perception	Community Engagement Identify priority tourism development experience projects
10		The Issac Shire is realising the importance of the tourism from gold fossickers.		Identify priority tourism development experience projects Develop Recreational Prospecting and Fossicking Strategy for Council adoption
11				
12				
13				
14				
15				
16	Poor effort to showcase the historical values of the region!	It's a good plan overall. Thank you.	Highlight historic and nature aspects of region	Identify priority tourism development experience projects

<p>17</p>	<p>I feel like there are not enough opportunities to increase family (parents and kids) as visitors. Anecdotally they bring in more money than prospectors and grey nomads. I would have liked to see more opportunities for family friendly activities.</p>	<p>It's extremely encouraging to see IRC investing in these comprehensive information gathering exercises to formally recognise the tourism potential of the Isaac region, and very satisfying to see many of the important issues raised over many years with Council are captured in the Strategy. Thanks to the combined IRC/MIT teams for driving the Isaac Tourism Trails project and we look forward to seeing the identified opportunities being realised across the region.</p>	<p>Family orientated</p>	<p>Identify priority tourism development experience projects</p>
-----------	--	---	--------------------------	--



ISAAC TOURISM TRAILS STRATEGY



TABLE OF CONTENTS

1	SETTING THE SCENE	1
A.	<i>Purpose of the Isaac Tourism Trails Project</i>	1
B.	<i>Isaac Tourism Trails Project Methodology</i>	2
2	STRATEGIC CONTEXT ASSESSMENT	4
A.	<i>Isaac Regional Council Community Development Context</i>	4
	Annual Operational Plan	4
	Isaac 2035 – Council’s Community Strategic Plan	6
B.	<i>Tourism Strategic Context</i>	7
	Tourism Events Queensland Five Pillars Framework	7
	Mackay Isaac Destination Tourism Plan Review 2022–2027	7
	Isaac Tourism Strategy 2019–2024	9
	Theresa Creek Dam Development Plan 2022	11
	Mackay Tourism Opportunities Analysis, 2020	12
C.	<i>Guiding Indigenous Tourism Strategy for Queensland</i>	13
	Framework for the Isaac Tourism Trails Strategy – 2012 Six Larrakia Declaration Principles	13
D.	<i>Other Policy Frameworks</i>	14
	Caravan Park Policy	14
	Land Management Planning for Trust Land (Land and Native Title Operations Policy, Lands Policy, Department of Resources, 2021)	14
	Isaac Recreational Prospecting and Fossicking Strategic Plan 2023–2028	14
	Permit to Occupy	15
	Economic Contribution of Recreational Prospecting, Minelab Electronics, 2021	15
3	THE ISAAC REGION ECONOMY AND VISITOR MARKET	16
A.	<i>About the Isaac Region</i>	17
B.	<i>The Isaac Economy</i>	19
	Economic Output	19
	Income	20
C.	<i>Current Tourism Visitation and Performance</i>	21
	Domestic Overnight Visits, International Overnight Visits and Total Nights	21

TABLE OF CONTENTS (CONT.)

	Visitor Spend	22
D.	<i>Isaac Visitor Market Profile</i>	23
	Current Market	23
	Potential Markets	27
E.	<i>Broader Visitor Market Assessment</i>	29
	The Mackay Region	29
	The Whitsundays	30
	Capricorn Region (Rockhampton, Livingstone and Central Highlands)	31
F.	<i>Visitation Forecast</i>	32
4	TOURISM AUDIT	33
A.	<i>Experiences/Attractions Audit and Key Findings</i>	34
	Key Findings	35
B.	<i>Accommodation Audit and Key Findings</i>	36
	Key Findings	37
C.	<i>Events Audit and Key Findings</i>	38
	Key Findings	38
5	STRATEGIC ANALYSIS	39
A.	<i>Vision and Goals</i>	39
B.	<i>SWOT Analysis</i>	40
C.	<i>Stakeholder Consultation and Industry Feedback</i>	42
	Visitor and Resident Surveys	42
D.	<i>Strategic Challenge</i>	45
E.	<i>Isaac Region RV and Camping Strategy Synopsis</i>	46
F.	<i>Isaac Prospecting and Fossicking Strategy Synopsis</i>	47
G.	<i>Visitor Information Assessment and Implementation Plan Synopsis</i>	48

TABLE OF CONTENTS (CONT.)

6	THE PROPOSED TRAILS	49
<i>A.</i>	<i>Peak Ranges and Convenient Outback Experience Trail</i>	<i>51</i>
i.	Proposed Route	51
ii.	Trail Map	52
iii.	Identified Tourism/Experience Development Opportunities	53
<i>B.</i>	<i>The Gold Fever Prospecting and Modern Mining Experience Trail</i>	<i>54</i>
i.	Proposed Route	54
ii.	Trail Map	55
iii.	Identified Tourism/Experience Development Opportunities	56
<i>C.</i>	<i>The Green Coastal Experience Trail</i>	<i>58</i>
i.	Proposed Route	58
ii.	Trail Map	59
iii.	Identified Tourism/Experience Development Opportunities	60
<i>D.</i>	<i>The Green, Bronze and Gold Experience Trail</i>	<i>63</i>
i.	Proposed Route	63
ii.	Trail Map	64
iii.	Identified Tourism/Experience Development Opportunities	65
7	INDIGENOUS CULTURAL TOURISM	66
8	RESOURCING	70
	<i>Future People Resources</i>	<i>71</i>
9	MARKETING PLAN	72
	<i>Strategy 1: Digital Marketing</i>	<i>74</i>
	<i>Strategy 2: Print Collateral</i>	<i>76</i>
	<i>Strategy 3: Public Relations</i>	<i>77</i>
	<i>Strategy 4: Trade and Consumer Shows</i>	<i>78</i>
	<i>Strategy 5: Tourism, Education and Development</i>	<i>79</i>

TABLE OF CONTENTS (CONT.)

<i>Strategy 6: Leverage the Work of Regional and State Tourism Organisations</i>	80
10 RISK MANAGEMENT AND MONITORING	81
11 APPENDICES	84
<i>A. Appendix 1 - Experience/Attractions Audit</i>	85
<i>B. Appendix 2 - Accommodation Audit</i>	88
<i>C. Appendix 3 - Event Audit</i>	91



1 SETTING THE SCENE

A. Purpose of the Isaac Tourism Trails Project

DR Tourism has been contracted by both Isaac Regional Council and Mackay Isaac Tourism to carry out this important tourism project on behalf of the Isaac Region.

Despite the many fantastic tourism assets that the Isaac has – a persistent perception, particularly from those who live outside of the region – is that the Isaac is all about the mining sector. Of course, mining is and will remain crucial to the economic and social wellbeing of the region’s residents for years to come, but both a challenge and opportunity exists to change people’s perception of the region and awareness of the Isaac as a leisure tourism destination.

Specifically, this project addresses the following needs:

- Deliver a tourism strategy that provides direction for the broader region’s tourism development on the back of several major trail networks – ensuring the region maximises its tourism potential;

- Assess the current visitor experience, accommodation and events offering, and determine where there are gaps and opportunities that need to be addressed;
- Develop an RV and Camping Strategic Plan;
- Develop a Prospecting and Fossicking Strategic Plan;
- Assess and provide recommendations on the region’s current visitor information services model; and
- Provide recommendations on the future tourism development and marketing actions for each proposed tourism trail, and the wider tourism economy as a whole.

The project commenced in September 2022, and aims to conclude in March 2023.

1. SETTING THE SCENE (continued)

B. Isaac Tourism Trails Project Methodology

Given the scale of this project - the delivery has been divided into several key methodology phases, as per the below:





PHASE 4
STRATEGIC
PLANNING
PHASE

- RV and Camping Analysis Strategic Plan
- Recreational Prospecting and Fossicking Strategic Plan
- Visitor Information Assessment and Implementation Plan
- Marketing Strategy

MILESTONE 4: Completion and Delivery of Phase 4

PHASE 5
STRATEGIC
DESTINATION
SUMMARY

This document will capture all of the above information, in an easy to understand and digest format. The Summary will be formulated in a way that will allow individual plans (i.e - The RV and Camping Analysis Strategic Plan) to be easily 'pulled out' and used as a stand alone document if required.

MILESTONE 5: Completion and Delivery of Phase 5

PHASE 6
ISAAC TOURISM
TRAILS
IMPLEMENTATION
ACTION PLAN

This document will feature an Implementation Action Plan covering a range of areas, and aligned to each of the 5 tourism trails detailed in the project brief. Key sections covered in the action plan for each of the proposed trails will include:

- **Governance:** Recommendations on governance models that should be considered in order to ensure ongoing trail development, promotion and maintenance.
- **Marketing:** A detailed marketing plan for each of the trails.
- **Product/Experience/Event Development:** Recommendations and a plan to address some of the product/experience development opportunities and challenges.
- **Infrastructure:** Recommendations and Action Plan on key infrastructure requirements that are needed to ensure tourism trails are maximised to their full potential.
- **Legislative Requirement:** Identification of key legislative barriers and opportunities, and recommendations/action plan on relevant legislation and approval requirements.

MILESTONE 6: Completion and delivery of Phase 6 - Completion of Project



STRATEGIC CONTEXT ASSESSMENT

A. Isaac Regional Council Community Development Context

A whole of Council approach represents working across department boundaries to achieve a shared goal and an integrated government response to elevate the region's visitor economy. Approaches can be formal and informal. They can focus on strategic development, new initiatives and service delivery.

ANNUAL OPERATIONAL PLAN

THE GOAL IS:

To pursue long-term sustainable futures for Isaac's communities.

THE VISION IS:

Helping to energise the world. A region that feeds, powers and builds communities, now and for the future.

As part of this focus "Council is committed to developing, maintaining, and advocating for community assets that add to the region's liveability, social wellbeing, and economic sustainability."

Sections of particular relevance to this Tourism Trails Strategy are the following.

2. STRATEGIC CONTEXT ASSESSMENT (continued)

Communities

- Promote programs that celebrate the uniqueness and diversity of our communities including appropriate recognition of our Indigenous communities.

Economy

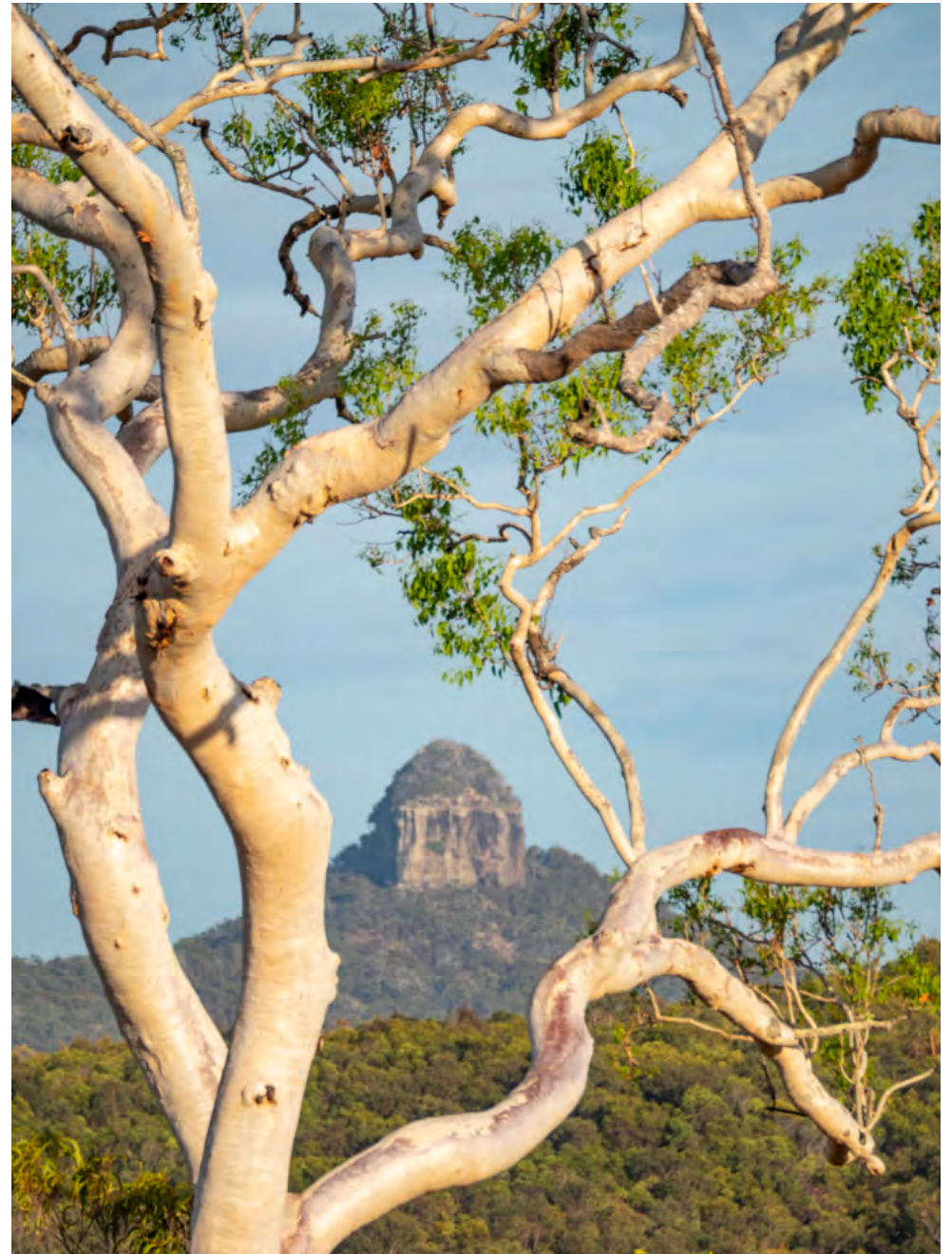
- Plan, design and provide sustainable infrastructure, facilities and services that encourage and support economic growth and development.
- Promote and advocate for the region and our diverse range of industries, to attract people to live, invest in and visit the region.
- Identify opportunities for economic development through strategic analysis of regional resources and the provision of planning and policies that support sustainable economic development.

Infrastructure

- Plan, provide and maintain effective and sustainable road infrastructure to meet the needs of key economic and community activities.

Environment

- Manage and promote natural resources, including culturally significant sites and coastal environments in a responsible and sustainable manner.



ISAAC 2035 - COUNCIL'S COMMUNITY STRATEGIC PLAN

The **Goals** of the plan include:

Communities

In 2035 Isaac will have strong and diverse communities that support all to live, work and raise families.

Economy

In 2035 Isaac will continue to be Queensland's number one performing regional economy, based upon a thriving, resilient and diverse mix of industry sectors.

Infrastructure

In 2035 Isaac will have effective and sustainable infrastructure that supports the needs of the region's communities and its economic sectors.

Environment

In 2035 Isaac will have an appropriate and sustainable balance between environment, economy and community to ensure our natural resources are sustainably managed and protected.

The **Vision** is:

Isaac 2035 is a vision for what our region will look like in 20 years. This vision is founded upon vibrant communities, a strong economy, a healthy environment and effective and sustainable infrastructure.

The nation, the state and the Isaac region will change significantly in two decades and it is likely that our population, economy, climate and way of life will be very different from today.

The inevitable social, economic and political changes mean that we need to explore new ways of capitalising on opportunities and addressing challenges, to ensure Isaac reaches its full potential.

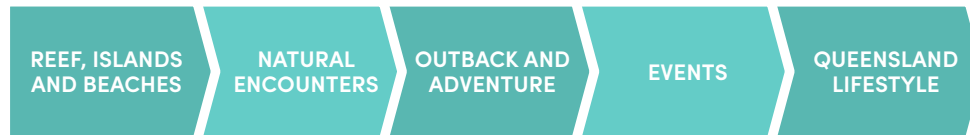
Council has created a plan to allow our communities to follow the journey towards Isaac 2035.

This plan is the key driver for the region's Strategic Planning Framework, which includes the delivery of our 5 Year Corporate Plan and the Annual Operating Plan.

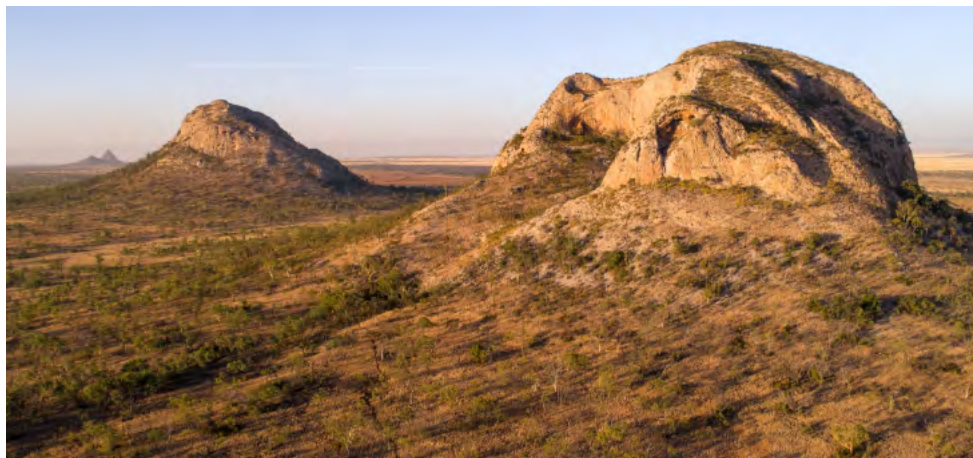
B. Tourism Strategic Context

TOURISM EVENTS QUEENSLAND FIVE PILLARS FRAMEWORK

Five experience pillars have been identified that are consumer oriented and based on categories identified by our research. They form the backbone of TEQ's creative strategy and are what TEQ is using to deliver messaging to consumers across the full breadth of channels and touchpoints. While each pillar is distinct and clearly defined, they all share a point of view that is unmistakably, quintessentially Queensland.



Queensland's experience pillars and hero experiences represent our competitive advantage and reflect what is unique and memorable about Queensland. Isaac tourism operators and events will bring to life the destination delivered approach by being the direct touch point with consumers, delivering the hero experiences to guests across the destinations and delivering authentic and truly memorable guest experiences.



MACKAY ISAAC DESTINATION TOURISM PLAN REVIEW 2022-2027

The plan's **vision** is:

"To be a must visit destination by showcasing memorable, authentic and unique nature based and heritage experiences and events to the world."

Brand Promise is:

"Be inspired and entertained as you discover unspoilt nature, unique events, heritage and vast adventures."

The **purpose** is:

"To provide a sustainable tourism industry that brings economic and social benefits to the Mackay and Isaac Region without detriment to the natural environment and local values and culture."

There are several goals to achieve the targets as listed below. These goals include:

1. Foster community pride in the region to build and strengthen the consistency of image;
2. Encourage the development and introduction of new tourism products, experiences and events by working with existing and attracting new tourism products and experiences to the region. This includes supporting Traditional Owners to deliver authentic cultural experiences;
3. Develop home-grown events and attract significant events to the region that play a key role in driving visitation in non-peak tourism periods;
4. Build community awareness and pride in the importance of tourism throughout the entire region to activate the VFR market;
5. Attract and retain a skilled (local) workforce;

2. STRATEGIC CONTEXT ASSESSMENT (continued)

6. Improve the skills and knowledge of the local tourism workforce to deliver sustainable, transformational experiences that exceed consumer expectations;
7. Build on the regional approach to destination branding and awareness, focusing on both the coastal and inland attributes of the entire region to promote the unspoilt natural attractions;
8. Alignment to State led tourism programs; and
9. Increase the number of international and domestic trade ready tourism experiences in the region.

The Plan is more specific on matters that pertain to Isaac, namely:

- Work with QPWS to develop and inform on improved visitor experiences and information available in the Peak Ranges National Park;
- Initiate any identified infrastructure developments from the Isaac Tourism Trails Strategy;
- Focussed RV strategy for each of the Mackay and Isaac Regions;
- Partner with Mining companies to develop and launch a mining experience – big toys;
- Camping opportunities development;
- Delivery of marketing strategy of the Isaac Tourism Trails Network from the associated strategy;
- Develop Isaac stories – sheep shearer strike, mining (gold rush) – to augment the regional identity of the Isaac;
- Raise awareness of the Isaac Region through targeted marketing campaigns around the nature and heritage of the region;
- Promote local opportunities to local people to support community engagement with tourism;
- Develop and deliver an effective events strategy for Isaac;
- Build capacity of events for economic, social and environmentally sustainable event delivery creating a long-term proposition aligned to the QDEP;

- Support existing community event operators in effectively scaling and managing events where viable tourism events exist; and
- Understand the regional carbon footprint and pathway to net zero in alignment with Government goals. Encourage operators to measure carbon footprint.



2. STRATEGIC CONTEXT ASSESSMENT (continued)

ISAAC TOURISM STRATEGY 2019-2024

More specific and obviously relevant guidance comes from the Isaac Tourism Strategy which has cascaded the detail for the region. Council's role should be a balance of those stated in the plan and the relevance to the Isaac Tourism Trails Strategy shown below:

ROLES	ANNOTATED ROLE RELEVANCE TO THE ITTS
DESTINATION MARKETING	Destination marketing; including positioning messaging, public relations, events development and management <i>is critical to elevate the Isaac to a more prominent level of unprompted awareness amongst potential visitors.</i>
INDUSTRY DEVELOPMENT	Developing the local tourism industry; including encouraging emerging local tourism businesses and providing business support and guidance <i>will be the salient underpinning mechanism to achieve Isaac's tourism potential and is vital to the plan's longer term success.</i>
PLACE MANAGEMENT	Improving the public realm, place making and activation, place management and community capacity building initiatives <i>which should have a view to visitation to make villages, places and townships inviting.</i>
FOSTERING PARTNERSHIPS	Fostering and building key tourism partnerships at local and state government levels <i>which are essential to access funding and resources.</i>
TOURISM INFRASTRUCTURE	Providing tourism related infrastructure; including community spaces, facilities and services that enhance the visitor experience and improves the safety of residents and visitors with <i>prime examples being Theresa Creek Dam and Mount Britton.</i>
PLANNING SCHEME	Providing a planning scheme framework that supports and encourages the development of new and appealing tourism attractions and experiences <i>to get the right balance between regulation and facilitation.</i>
ADVOCACY	Advocating for appropriate tourism development and <i>seeking entrepreneurial ways for co-investment.</i>
COLLABORATION	Collaborate with industry to manage the region as a visitor destination including providing visitor information <i>and providing a platform for industry support, and when a critical mass of operators and services, consider forming a Local Tourism Organisation.</i>

2. STRATEGIC CONTEXT ASSESSMENT (continued)

An annotated version of the Key Strategic Directions is shown below with reference to their relevance to the Isaac Tourism Trails Strategy shown below:

KEY STRATEGIC DIRECTIONS	ANNOTATED FOCUS AREAS RELEVANCE TO THE ITTS
Defining our story	<ul style="list-style-type: none"> Defining our identity and telling our stories as a point of differentiation will be the glue to elevate the Isaac brand. Undertaking marketing activities that have the ability to guide our entire visitor experience offering, <i>under a rebranded banner</i>. Maximising awareness with the target markets we want to attract through consistent, focused and well resourced marketing.
Enhancing our visitor experience	<ul style="list-style-type: none"> Using our unique assets and identity to create better and more engaging experiences <i>for visitors through an action plan of small, low resourcing initiatives through to major, high resourcing infrastructure</i>. Ability to attract more visitors, more often, staying longer and spending more, <i>using Average Length of Stay and per night spend as key metrics</i>. Creating a strong sense of place and improving amenity <i>as part of the Council's community and place making planning</i>.
Building our tourism offering	<ul style="list-style-type: none"> Closing gaps in tourism infrastructure needs <i>using already highlighted gaps as the guide</i>. Investigating and facilitating tourism opportunities <i>through entrepreneurial co investment. This may mean:</i> <ul style="list-style-type: none"> <i>Developing product concepts into investment packages for presenting to potential operators and investors locally, regionally and potentially nationally (taking a strong proactive approach)</i>. <i>Facilitating the development of tourism projects through the funding of concept development and feasibility studies so stronger investor/developer interest can be secured and in faster time frames. (Mackay Tourism Opportunity Analysis)</i> Diversifying our tourism offering <i>which will occur through the trails project catalytic impact</i>.
Supporting our businesses	<ul style="list-style-type: none"> Providing smoother pathways for tourism initiatives, <i>using the planning scheme and policy initiatives, for example in camping, as the salient means</i>. Building greater tourism business capability <i>through ongoing education, industry development, gradual introduction of tourism trade support and skills building</i>.
Maximising our relationships	<ul style="list-style-type: none"> Maximising our relationships with industry partners to leverage outcomes for our region <i>and ensure that Mackay Isaac Tourism continues its focus on Isaac's development as the greater region of latent potential</i>. Advocating tourism priorities for our region <i>with Mackay Isaac Tourism, Tourism Events Queensland and through political representatives</i>. <i>Any tourism investment opportunities will require concept development and a feasibility study/business case to ensure project proponents have determined correct capital investment levels, realistic operating costs and market demand forecasting</i>.

2. STRATEGIC CONTEXT ASSESSMENT (continued)

Theresa Creek Dam Development Plan 2022

An example of how IRC can leverage and integrate its core roles described above, and enhance an already successful core tourism infrastructure asset is Theresa Creek Dam.

Theresa Creek Dam (TCD) covers 300 ha of freehold land in Clermont within the Isaac Regional Council Local Government Area (LGA). It contains a number of features including the dam itself (which contains a number of fish species), camping and picnic facilities, walking trails and a café/kiosk. The site is valued highly as a major recreational asset by the local community and attracts visitors from a broader regional catchment.

The Stafford Group was commissioned by Isaac Regional Council (Council) to develop a Concept Development Plan for TCD. The overarching purpose of the Concept Development Plan is to guide the future investment and development of the recreation and campgrounds at the Dam to ensure it reaches its potential as a tourism attraction and recreational asset.

There is a commercial management agreement in place with a third-party provider for the operation of the camping ground and kiosk on the 300-ha freehold site, situated at 580 Percy Albert Drive, which is entirely owned by Council.

The future basis of the management agreement may need revision to fully leverage the intended uses. The Theresa Creek Dam should form a pivotal future asset as a key recreational and accommodation facility, allowing connectivity with numerous tourism trails and being a centrepiece for the Clermont region.

A resident survey as part of the concept planning supports this. It found:

- The vast majority of residents support Council seeking funding to upgrade TCD. The few who responded no, typically want investment in other Council assets;
- Most respondents (41%) visit TCD 1-5 times per annum, although 32% indicated they visit 13 or more times per annum. The site is therefore very popular with locals especially as a key recreational venue; and
- The vast majority of resident respondents feel that TCD provides social benefit to the local community (93%) and that visitation to TCD by non-residents generates an economic return to the Clermont community (94%).



MACKAY TOURISM OPPORTUNITIES ANALYSIS, 2020

This paper builds on the above by citing a major priority project being the **Theresa Creek Dam Fishing Lodge** with a strong focus on accommodation for anglers, for general lake leisure visitors and those attending the proposed fishing competitions. The development

could potentially offer 40-60 twin share rooms along with dining facilities for a mix of inhouse guests and visitors generally coming to the dam lake as day visitors. It would likely be classified as a 3.5-4-star facility.



C. Guiding Indigenous Tourism Strategy for Queensland

An excellent guide for the Strategy is the Queensland First Nations Tourism Plan 2020–2025 Voices of today: Stories for Tomorrow, QTIC. It cites:

“Australia’s First Nations peoples are the oldest living cultures on earth, connecting with country for tens of thousands of years. The Queensland First Nations Tourism Plan sets the framework to leverage our First Nations cultural heritage and stewardship of country, together with Qld’s distinctive mix of tourism product offerings, to inspire the development of a thriving First Nations’ tourism sector that offers diverse, authentic and engaging, sustainable tourism experiences and promotes greater engagement of First Nations peoples in tourism.

As one of the most thriving economic activities, tourism is well placed to contribute to Indigenous people in improving their livelihoods. If managed responsibly and sustainably, Indigenous tourism can spur cultural interaction and revival, bolster employment, alleviate poverty, curb rural flight migration, empower women and youth, encourage product diversification, and nurture a sense of pride among Indigenous people.”

FRAMEWORK FOR THE ISAAC TOURISM TRAILS STRATEGY - 2012 SIX LARRAKIA DECLARATION PRINCIPLES

The *QTIC First Nations Tourism Plan* recognises the Six Larrakia Declaration Principles and focuses on leveraging a flourishing First Nations tourism economy by sharing authentic, memorable and culturally enriching experiences. The Six Principles embodied in QTIC’s recommendations provide guidance for future goal setting, positioning and marketing, with broad aims for our Plan shown in the table below:

- 1 Recognition and Respect:**
Promote recognition and respect for First Nations cultures, stories, connections to and ownership of country while embracing and reflecting the diversity, aspirations and desires of First Nations peoples and communities.
- 2 Authentic Product Development:**
Promote recognition and respect for First Nations cultures, stories, connections to and ownership of country while embracing and reflecting the diversity, aspirations and desires of First Nations peoples and communities.
- 3 Strategic Coordination and Structure:**
Create an entity that gives voice to the First Nations tourism sector and provides advocacy and support.
- 4 Training, Skill Development and Jobs:**
Develop business capability and capacity development for First Nations tourism businesses to ensure the First Nations tourism sector is driven by a skilled workforce and engaged in quality employment that generates sustainable socio-economic outcomes for First Nations individuals and communities.
- 5 Marketing and Awareness:**
Position and promote First nations experiences as must do experience whilst visiting Queensland.
- 6 Engagement and Partnerships:**
Encourage the creation of mutually beneficial and strategic partnerships to grow the First Nations tourism sector.

D. Other Policy Frameworks

CARAVAN PARK POLICY

PURPOSE

This policy provides guidelines to ensure appropriate action is taken to restrict the loss of caravan parks and the subsequent reduction in economy accommodation stock. This will be achieved by preserving caravan parks and camping grounds sited on state-owned land and identifying unallocated state land (USL) suitable for development as caravan parks.

EXISTING CARAVAN PARKS/CAMPING GROUNDS

The majority of caravan parks in Queensland are on freehold land. However, a number of caravan parks are held under term or perpetual lease tenure or are on reserves, such as reserves for local government, camping or recreation.

Leases and reserves issued for caravan park or camping purposes should be retained for such purposes. If it is found that an even greater community benefit is potentially available from an alternative use, or if retention of the land for caravan park or camping purposes becomes contentious the matter is to be escalated to the Director General.

LAND MANAGEMENT PLANNING FOR TRUST LAND (*Land and Native Title Operations Policy, Lands Policy, Department of Resources, 2021*)

What is Land Management Planning?

Land Management Planning deals with the sustainable use, development and management of trust land. Land Management Planning is the process by which the trustees identify the attributes of the trust land relating to:

- social values;
- environmental values; and
- economic values.

It is important the proposed use reflected in the LMP is consistent with the future intentions for the site and the relevant local government planning scheme.

ISAAC RECREATIONAL PROSPECTING AND FOSSICKING STRATEGIC PLAN 2023-2028

This Strategy sets a framework for the sustainable management and development of the Isaac region's prospecting and fossicking sector and provides a plan for maximising economic benefits and opportunities. The Isaac region starts from a position of strength with a long history of prospecting and fossicking in the region.

The vision is for the Isaac Region to become Queensland's number one recreational prospecting and fossicking destination, renowned for our rich history and opportunities for gold and to position itself through differentiation as a prospecting and fossicking destination.

Fossicking is defined as either the systematic or unsystematic search for gemstones, ornamental stones, mineral specimens, alluvial gold or non-vertebrate fossils on the ground's surface or by digging with hand tools. Fossicking as an activity is classed as recreational and the sale of the occasional 'lucky find' of a gemstone is allowed. However, repeated removal of fossicking materials for sale through shops or businesses, or as part of making a living, is considered commercial, and requires different approvals under the Mineral Resources Act 1989. Royalties are payable on fossicking materials that are the property of the Crown, but threshold exemptions of \$100,000 mean that generally most fossickers are not liable.

The terms prospecting and fossicking are used interchangeably in this report, however, The Outback Prospector's differentiate the two by the following:

- Prospecting is the selective extraction of a natural resource by means of low-impact, environmentally friendly, hand-operated device (metal detector and pick). Prospectors identify a target, dig a hole and then fill it in; and
- Gemstone fossicking however, requires bulk processing of large quantities of material where often, excavations are left open.

A General Permission Area (GPA) is an area where the landowner has given general permission for fossicking to occur. Once a GPA has been approved, fossickers do not require the landowner's written permission to fossick within these areas, but they must abide by any conditions of access and may under some situations be required to pay a fee.

2. STRATEGIC CONTEXT ASSESSMENT (continued)

PERMIT TO OCCUPY

Permits to occupy are issued to occupy or use state land (including unallocated state land, a road, reserve or stock route) for a specific purpose for minor or temporary matters.

The regulatory framework which currently governs the activity of fossicking is complex and not always complementary between Acts and is identified as a constraint to the industries development and ensuing benefit through to the region.

There is an opportunity to review the regulatory framework to better complement each Act's reference to Fossicking.

ECONOMIC CONTRIBUTION OF RECREATIONAL PROSPECTING, MINELAB ELECTRONICS, 2021

Recreational Prospecting in this study is defined as the act of searching for gold and other metals (e.g. coin and relics) for non-commercial reasons, such as recreational, tourism or educational purposes, as well as activities undertaken by small-scale professionals to make a living.

The survey and analysis of survey results established that there were an estimated 125,244 recreational prospectors in Australia in 2019, with around 85% of them undertaking at least one day of prospecting. Together, this adds up to approximately 5.1m days of recreational prospecting activity carried out over 3m trips. Prospectors are estimated to have spent \$336m while on the trip and \$271m off-trip.

These recreational prospecting activities make important contributions to the economy of Australia. Economic contribution of recreational prospecting to Australia Recreational prospectors' expenditures (both on trip and off trip) contribute directly to both GDP and employment of the locations where these expenditures occur. These locations tend to be once-prosperous towns in regional Australia and where renewed economic activity is greatly needed in present times.

Prospectors' income earned through recreational prospecting (not including professionals), where they are spent, also directly contributes to both GDP and employment in the regions where the spending occurs.

In 2019, the expenditure and income together directly contributed a total of \$338m to the national GDP and employed 1,956 FTEs. An additional \$549m in GDP and 3,597 FTEs were generated indirectly from flow-on activities in supporting sectors, such as in retail, manufacturing and logistical services.

The recreational prospecting sector is diverse, with different types of prospectors (hobbyists and professionals) and a wide range of prospecting targets (gold and varieties of treasure targets).

The activity pattern of the sector is mainly driven by prospectors' intrastate and interstate trips to prospecting destinations. Their expenditures on-trip and off-trip make important economic contributions to the national and regional economy.

The continuation of this economic contribution, however, is underpinned by a number of forces of influences, including the sustainability of the target reserves, and ongoing accessibility to the areas for prospecting which is subject to different regulations in different states and territories and various licensing approvals.





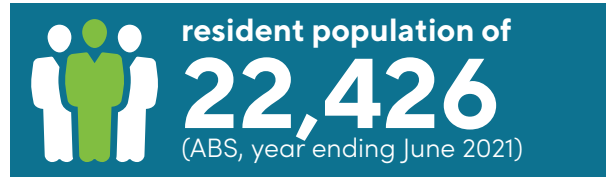
THE ISAAC REGION ECONOMY AND VISITOR MARKET



3. THE ISAAC REGION ECONOMY AND VISITOR MARKET (continued)

A. About the Isaac Region

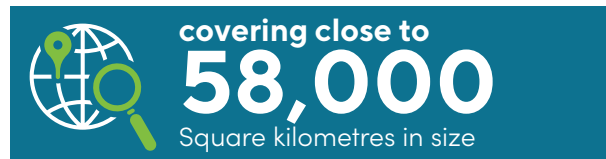
The Isaac Region is home to an estimated



and is situated



with the area forming part of the broader Mackay tourism region. The Isaac region is large and diverse,



and featuring a variety of natural and man made assets that contribute to a strong regional economy.

The region is home to seven regional towns, including Clermont, Dysart, Glenden, Middlemount, Moranbah, Nebo and St Lawrence. The Isaac region, whilst predominantly regarded as being an inland mining/ resource sector heavy destination (Australia's largest coal deposit), also offers close to



and a significant agricultural sector.



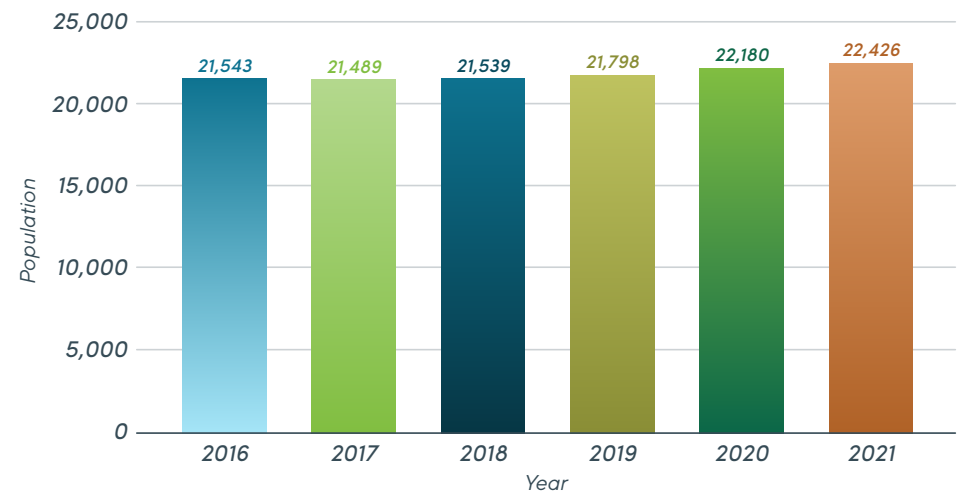


3. THE ISAAC REGION ECONOMY AND VISITOR MARKET (continued)

The Isaac region has experienced modest population growth between 2016 and 2021, with the population increasing by 883 residents over the 5 year period (4% growth). This population growth has been driven by the economic growth of the region, with its economy very much centred on mining, agriculture and construction. The population's modest growth is also perhaps not a true reflection of the rate of which the region's economy has grown across the same 5 year timeframe, as a significant proportion of the region's workforce operates on a FIFO (fly in, fly out) basis, from key metro centres such as Brisbane.

Whilst the region's population is still experiencing some growth, it is reliant on a number of services that are provided by neighbouring LGA's, in particular Mackay. With the largest population base and being strategically situated on the Bruce Highway, Mackay is the primary service centre in the region. The CBD of Mackay is situated just over 2 hours drive from Moranbah in the Isaac Region, and is home to the broader region's specialist hospital services, and a variety of other necessary services.

Population Growth - Isaac Region



3. THE ISAAC REGION ECONOMY AND VISITOR MARKET (continued)

B. The Isaac Economy

ECONOMIC OUTPUT

The Isaac Region supports approximately 13,971 jobs with the bulk of workers being employed directly in the mining sector (9,107 jobs). Mining is, by a considerable margin, the Isaac Region's largest output generating sector, supporting an estimated annual output of \$13.7 billion - which is considerably higher than any other sector. In fact, mining accounts for 88% of the region's total economic output.

The influence that mining has on the region's economy is further demonstrated below. Whilst mining is the dominant sector, the region's economy is also supported by manufacturing (3% of economic output), agriculture (2% of economic output) and construction (1.4% of economic output). Currently, tourism generates a total of \$71.3 million in economic output, which only accounts for 0.5% of total regional output. Our challenge is to add to this modest base.



Source: Remplan, ABS 2016 Census Place of Work Employment (Scaled), ABS 2019 / 2020 National Input Output Tables, ABS June 2021 Gross State Product, and ABS 2020 / 2021 Tourism Satellite Account.

The Isaac Region supports



Mining generates an estimated annual output of **\$20.89 billion**
88% of the region's total economic output.



Tourism generates a total of **\$123 million**
Which accounts for 0.5% of total regional output.

The figures and key industries shown above align very closely with the Isaac Regional Council's Economic Development Framework (strategy) 2019 - 2024, with the strategy highlighting Mining, Manufacturing, Agriculture and Construction as being the four main pillars of the Isaac regional economy.

Whilst the tourism sector in the Isaac Region is very much in its infancy, particularly in terms of output and employment, a range of exciting opportunities still exist to further grow and enhance the sector's economic value, including product and infrastructure development opportunities to grow the region's profile and diversify the current visitor market focus. The Isaac Regional Council is being very proactive in their approach to growing this sector - identifying a range of tourism focused opportunities through in the well written Isaac Tourism Strategy 2019 - 2024.



3. THE ISAAC REGION ECONOMY AND VISITOR MARKET (continued)

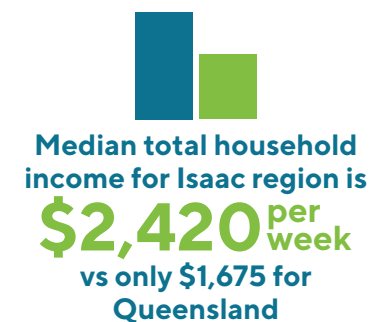
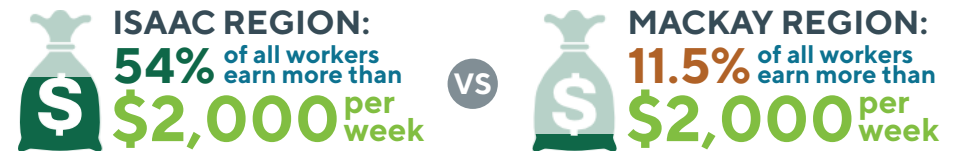
INCOME

In the Isaac Region, the mining sector generates the highest total wages amount for the local workforce at \$167.3 million, amounting to 14.7% of the region's total wages and salaries. Given this fact, the average weekly income is considerably higher than neighbouring LGAs. The majority of the region's workforce (54% of all workers) earn more than \$2,000 per week, in comparison to neighbouring regions such as Mackay - where 11.5% of the region's workforce earns more than \$2,000 per week, and the Whitsundays, where only 9% of the region's workforce earns more than \$2,000 per week.

The Isaac region's median total household income is considerably higher than the total median household income for the whole of Queensland, coming in at \$2,420 per week for Isaac compared to only \$1,675 for Queensland.

These incomes provide an opportunity through new tourism product development and packaging to target these higher yielding markets and encourage leisure experiences closer to home. It is important to note, however, that there have and will continue to be fluctuations in the performance of the Mackay/Isaac region's mining and resource sectors, which would likely impact market viability.

Source: Queensland Treasury, Queensland Regional Profiles 2021, and Remplan, ABS 2016 Census Place of Work Employment (Scaled), ABS 2019 / 2020 National Input Output Tables, ABS June 2021 Gross State Product, and ABS 2020 / 2021 Tourism Satellite Account.



Mining + Resource sectors drive higher average wages in the region



3. THE ISAAC REGION ECONOMY AND VISITOR MARKET (continued)

C. Current Tourism Visitation and Performance

DOMESTIC OVERNIGHT VISITS, INTERNATIONAL OVERNIGHT VISITS AND TOTAL NIGHTS

Overall, in the past year (year ending March 2022) the Isaac region received approximately **578,000 overnight visitors**. Domestic visitors contributed close to 100% of all visitor nights received in the year ending March 2022, which is typical of many inland Queensland destinations, due to a lack of awareness and accessibility to international markets.

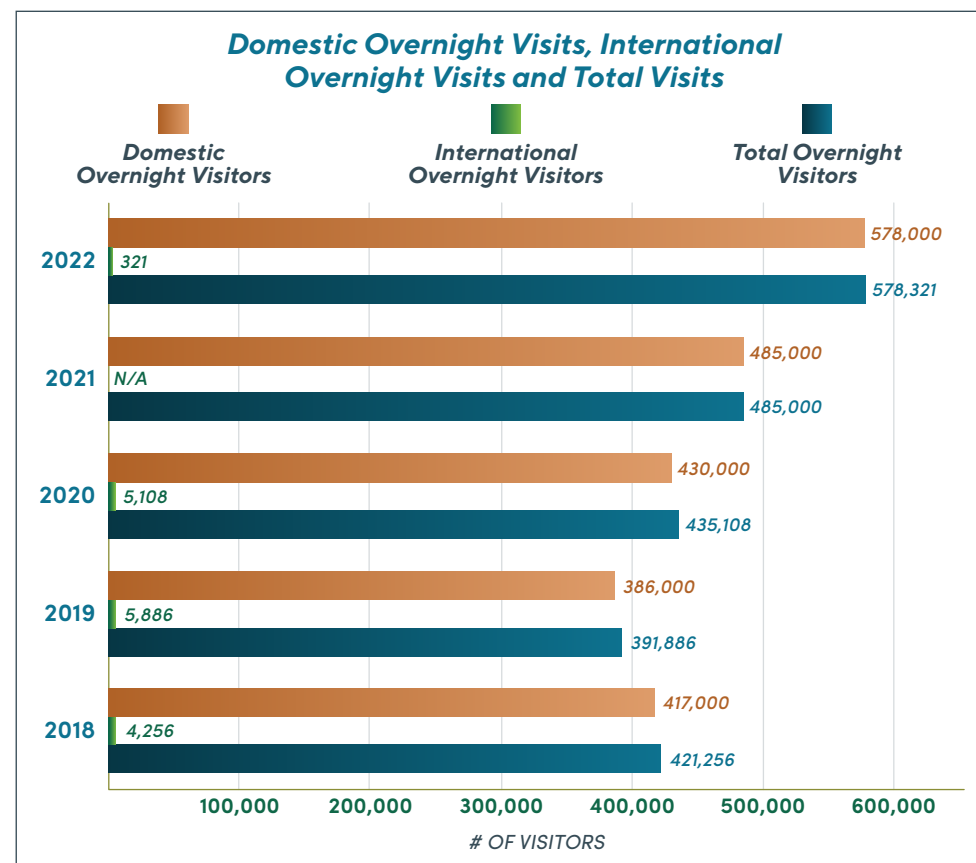
The day trip market for the Isaac region is also significant - with the destination receiving **160,000 day trip visitors** in the year ending March 2022.

The vast majority of domestic visitors in the year ending March 2022 travelled to the Isaac region for the **purpose of business**, highly typical for a region that is economically driven by the mining sector, which caters for significant numbers of FIFO workers.

During this year, close to **77% (447,000 overnight visitors)** of domestic overnight visitors travelled to the region for working/business purposes. The source of these domestic overnight visitors were overwhelmingly split in the favour of intrastate markets, with a total of **544,000 domestic overnight visitors** travelling to the region from within Queensland.

There are however some positive signs for non business related travel to the Isaac, with **84,000 overnight visitors** travelling to the region for the **purpose of a holiday**, and **27,000 overnight visitors** travelling to the destination for the purpose of **Visiting Friends and Relatives (VFR)** for the year ending March 2022.

Unsurprisingly, the Isaac Region has been unaffected by the Covid - 19 Pandemic in terms of overall overnight visitation. In the years ending **March 2018** and **March 2019**, the total domestic overnight visitor numbers amounted to **417,000** and **386,000** respectively. Given the destination's very strong mining and resource sector, the Isaac has managed to buck the trend in terms of visitation - with many more prominent tourism destinations still recovering, and working toward pre-pandemic levels of visitation.



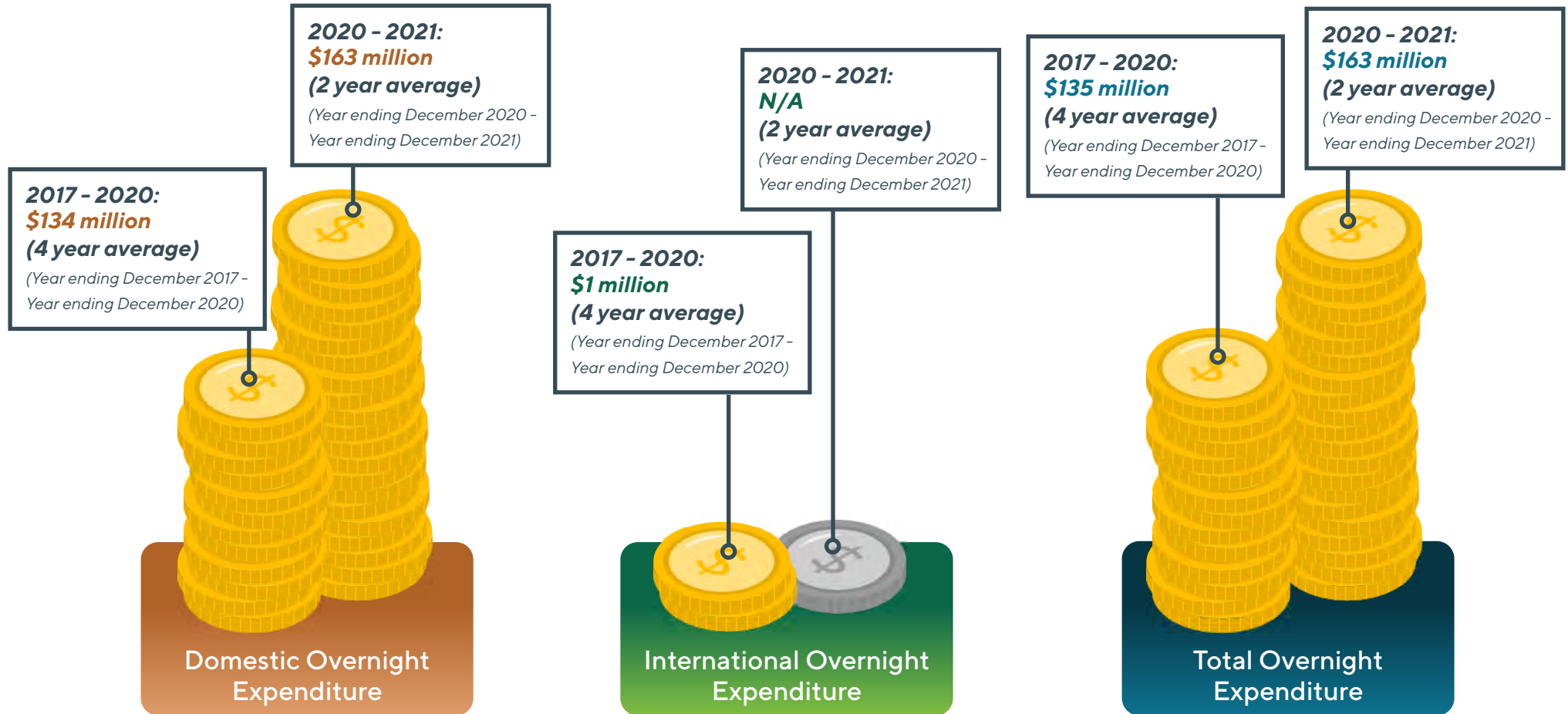
Source: Tourism Research Australia, www.tra.gov.au, statistics year ending March 2018, 2019, 2020, 2021 and 2022.

3. THE ISAAC REGION ECONOMY AND VISITOR MARKET (continued)

VISITOR SPEND

Once again, courtesy of the region’s booming mining sector, the Isaac Region levels of visitor expenditure have been unaffected by the Covid - 19 Pandemic over the past couple of years. In fact, total visitor expenditure has experienced strong growth over the past five years, as can be seen in the below infographic:

Fortunately for the Isaac, the region is very dependent on domestic travel - which has served the destination well through the past few years. The loss of international visitors has been negligible, with international visitation only making up a very small percentage of the overall overnight visitation to the Isaac.



Source: Tourism Research Australia, www.tra.gov.au, statistics year ending March 2018, 2019, 2020, 2021 and 2022.

D. Isaac Visitor Market Profile

CURRENT MARKET

As described above, the current visitor market to the Isaac Region is primarily for the purposes of work or business. Whilst this has assisted the region to be particularly resilient over the past couple of years, it does highlight the strong need for economic diversification, with tourism providing a significant opportunity in this regard.

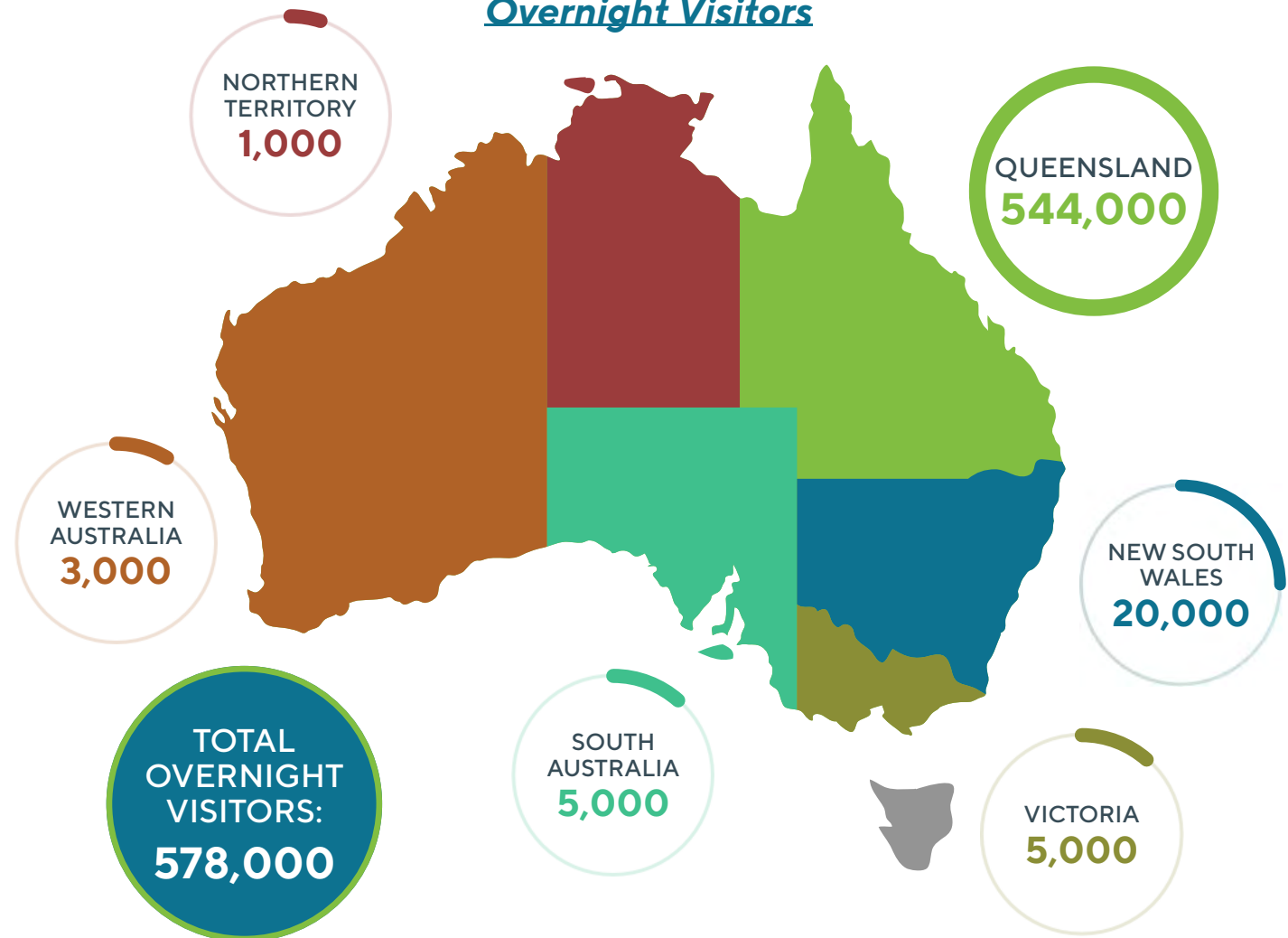
Tourism Research Australia (TRA) statistics for the year ending March 2022 demonstrates the region's solid performance in terms of overall visitation. In this timeframe, the region attracted close to **578,000 overnight visitors** (domestic and international), and **160,000 day trip visitors**.

A deeper assessment of the Isaac Region's current market provides the following insights.

SOURCE MARKETS

Intrastate travel (visitors travelling from within Queensland) are overwhelmingly the largest source of overnight visitors to the Isaac Region. **94% of all overnight visitors** to the region in the year ending March 2022 travelled from within Queensland. A further breakdown of these geographic source markets can be seen on the following page:

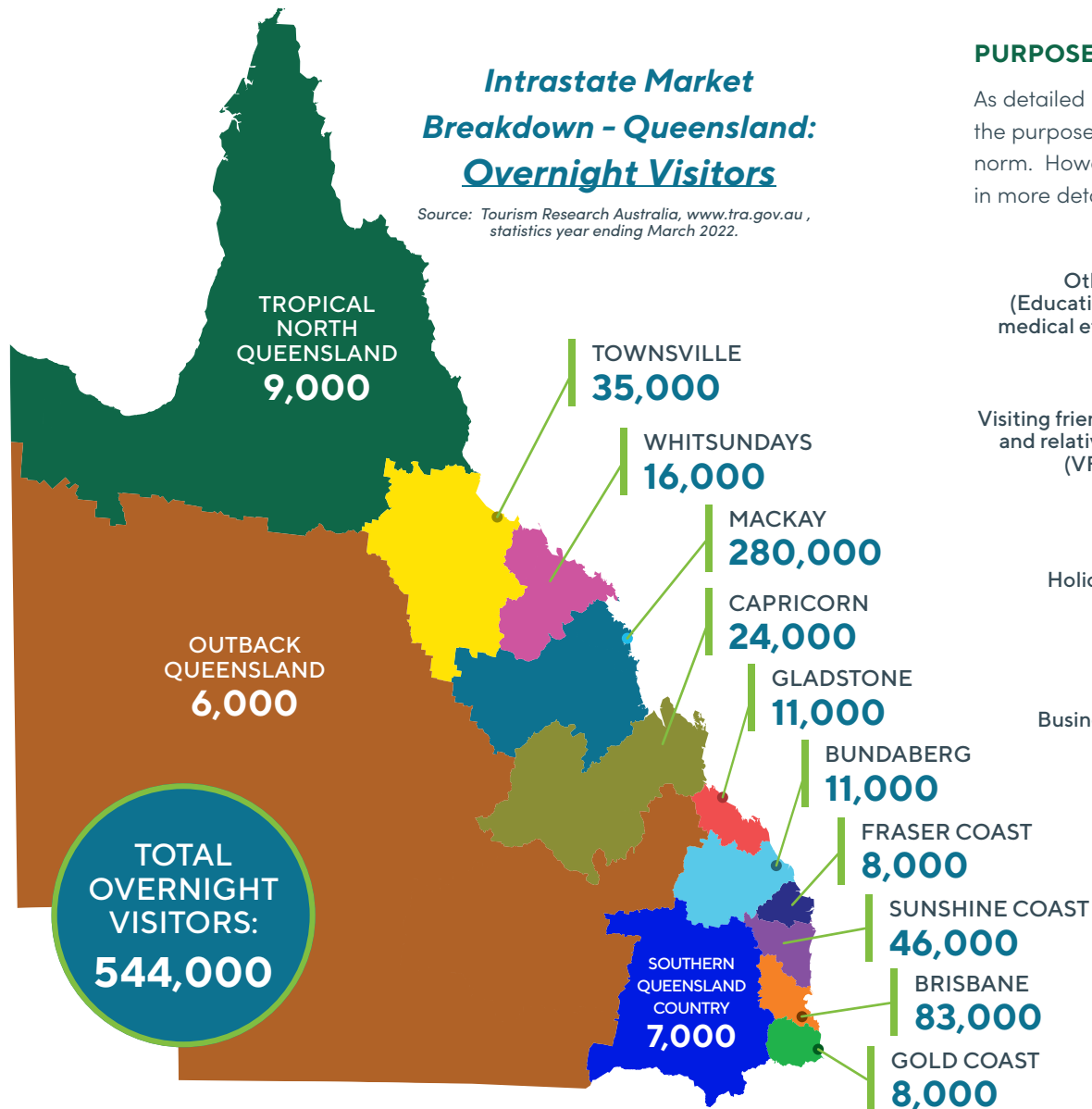
Source Markets by State: Overnight Visitors



3. THE ISAAC REGION ECONOMY AND VISITOR MARKET (continued)

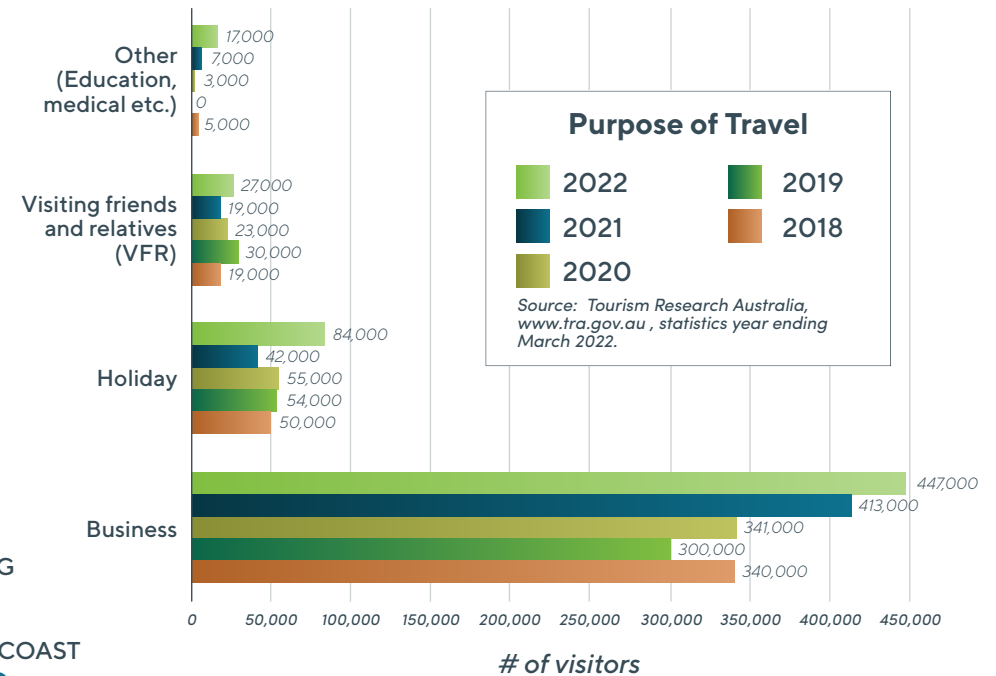
Intrastate Market Breakdown - Queensland: Overnight Visitors

Source: Tourism Research Australia, www.tra.gov.au , statistics year ending March 2022.



PURPOSE OF TRAVEL

As detailed previously, visitation to the Isaac Region currently, is overwhelmingly driven by the purpose of work/business. Driven by the mining sector, FIFO rosters are very much the norm. However, there has been recent growth in other purposes of travel, as can be seen in more detail below:



Interestingly, whilst overall visitation was not impacted by Covid-19 restrictions, there was a noticeable decrease in both holiday and VFR visitation in the year ending March 2021, compared to previous years. It is highly likely that this decrease was a direct result of Covid - 19 related travel restrictions. The year ending March 2022 demonstrates a solid rebound in holiday visitation - **an increase of 100%**.

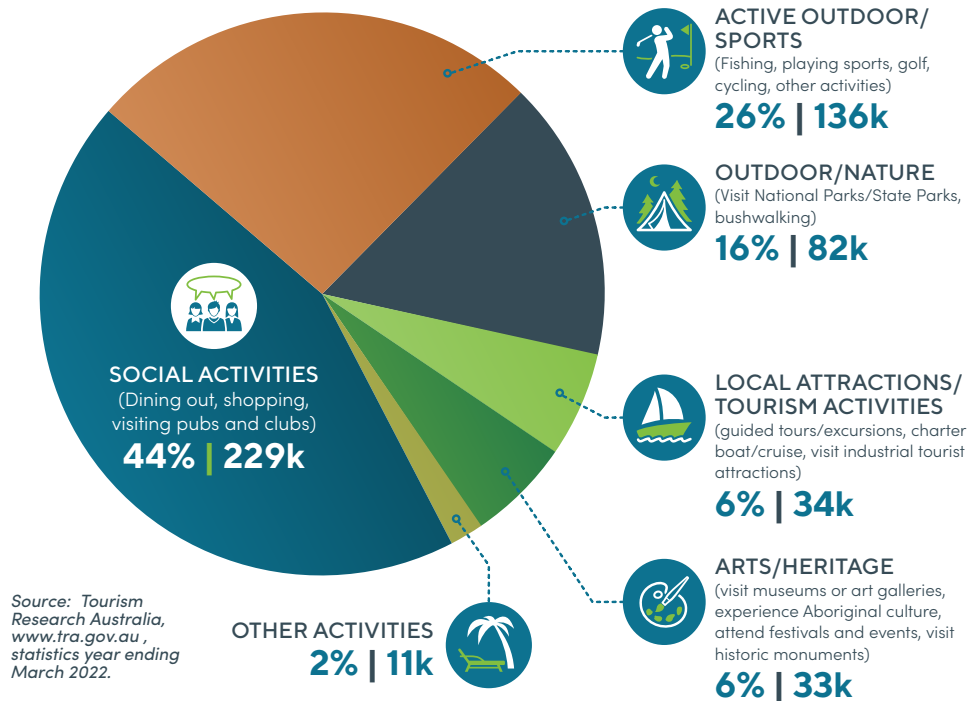
3. THE ISAAC REGION ECONOMY AND VISITOR MARKET (continued)

ACTIVITIES UNDERTAKEN

Further analysis into the specific activities undertaken by visitors whilst in the Isaac Region provides some insight into those attributes that are appealing to current and future visitors. Some activities, such as ‘social activities’ including dining out, visiting pubs and clubs, and shopping perform very strongly – however, it is important to note that ‘social activities’ are generally ranked very highly, if not the highest, for most tourism destinations. For more regional/remote destinations like the Isaac, it is generally the subsequent activities undertaken in the region that provide the best strategic insights.

‘Social activities’ is also ranked the most popular activity undertaken in the Isaac (as seen below) predominantly due to the very high levels of business related travel.

Activities Undertaken - Year ending March 2022



As can be seen above – the activities undertaken in the region align closely with the key experience offerings of the Isaac Region. The tourism offering of the region is very much based on unique natural assets (Peak Ranges), numerous camping and outdoor attributes, a rich cultural history and a growing events calendar. The outdoors in particular, National Parks, camping, bushwalking, fishing and visiting the beach are significant activities undertaken in the Isaac Region.



3. THE ISAAC REGION ECONOMY AND VISITOR MARKET (continued)

VISITOR DEMOGRAPHICS

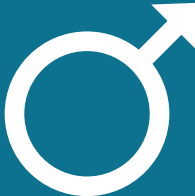
In assessing the demographics of visitors to the Isaac Region, for the year ending March 2022, we used several different criteria, in line with TRA's demographic criteria which include:

30% of all visitors were over the age of **55**

AGE GROUP

Interestingly, the most prominent age group amongst visitors to the Isaac Region for the year ending March 2022 was the 55 and over age group, with just over **30% of all visitors to the region being over the age of 55 yrs.** There may be some business related travel within this segment, however, it is more likely that this travel is being driven predominantly by the Grey Nomad segment, undertaking holiday and VFR related travel to the Isaac.

The over 55 age group was then followed by the 35 – 39 age group (16%), and then by both the 40 – 44 (12%) and 25 – 29 age groups (12%).

 **80%** of all visitors in the year ending March '22 were **male**

GENDER

The majority of visitors to the destination are male - with 80% of all visitors in the year ending March 2022 being male.

 **38%** of all visitors earned a household income of **\$200K+**

ANNUAL HOUSEHOLD INCOME

Unsurprisingly, the annual household income of visitors to the Isaac Region is high, which would be driven primarily by business related travel. **38% of visitors to the region earned a household income of \$200K +**, followed by visitors earning between \$150k – \$175k (9%) and then between \$175k – \$200k (8%).

 **82%** of visitors work full time

EMPLOYMENT STATUS


The overwhelming majority of visitors to the region are **working full time at 82%**. This would be driven largely by the high level of business related travel, in particular FIFO workers. Retired visitors made up just 8% of all overnight visitors in the year ending March 2022, as did the number of visitors working on a part time basis.

 **72%** of all visitors in the year ending March '22 were **married or in a relationship**

MARITAL STATUS

72% of all visitors to the region in the year ending March 2022 were either married, or in a relationship.

32% of visitors were **parents with children under the age of 14**



LIFECYCLE GROUP

21% of all visitors were classified as being an **'older, married working person'** with no children living in the household. Interestingly, **parents with children under the age of 14 yrs** accounted for a large portion of overall visitation at **32%**.

Source: Tourism Research Australia, www.tra.gov.au, statistics year ending March 2022

3. THE ISAAC REGION ECONOMY AND VISITOR MARKET (continued)

POTENTIAL MARKETS

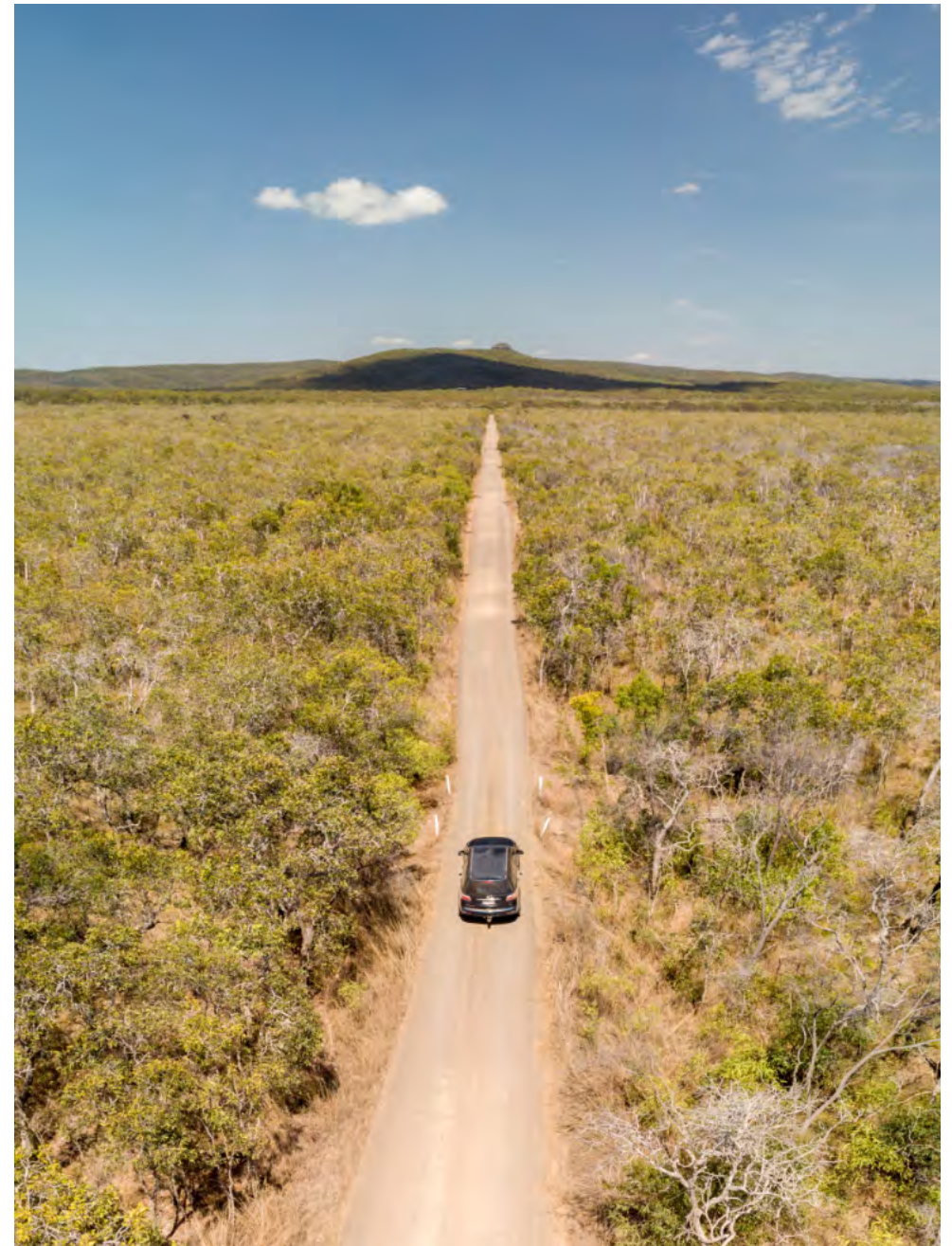
After analysing the above information, and also taking into account some of the markets identified in previous tourism focused strategy documents, we recommend considering the following target markets for the Isaac Region:

TARGET MARKET	DESCRIPTION
Bleisure Market	<p>Business travel is by far the Isaac Region's biggest source market, and as Covid -19 restrictions have seen the 'blurring' of work life boundaries, business travel combined with leisure (bleisure) is growing in popularity Australia wide.</p> <p>Business travellers may be encouraged to bring family to the region, and include additional days to a work trip for the purpose of leisure. The Bleisure visitor is considered opportunistic - and will make leisure associated decisions based on the appeal of the destination they are travelling to for work.</p> <p>Bleisure visitors are typically culturally curious and interested in work. The Isaac Region benefits from a significant number of FIFO workers. Emphasising the lifestyle appeal of the region and converting these from flying out to staying in - or bringing family - presents significant opportunities for the region.</p>
4 Hour Drive Market	<p>This market lives and/or works within a four-hour radius of the Isaac Region. Visitors are travelling purely for leisure, and will use their own vehicle to travel. They may also often be towing a camper trailer or caravan. This group of visitors are highly mobile and can access all parts of the region, they like to explore, travel beyond the 'known' tourism destinations and spend money with local businesses.</p>
Visiting Friends and Relatives (VFR)	<p>A growing market for the Isaac Region, these visitors travel to the destination to spend time with loved ones. It is common for these visitors to combine their travel with events, holidays, or business. VFR visitors will often rely on their host family/friends to guide them on what activities to do - highlighting the importance of locals understanding what is on offer in the Isaac. These visitors are less likely than others to pay for accommodation and spend time in traditional attractions.</p>
Couples: soft adventure, sports and touring	<p>Adventure seeking couples are typically those that seek enjoyment from the outdoors, and are characterised as couples who look for ways to reconnect with one another and with nature in a fun and engaging way.</p> <p>'Transformational Experiences' are highly sought after by this market. They are looking to engage in experiences that inspire, enrich, and empower their lives. Opportunities to connect with the local community and give back to the destination are also important.</p>
Prospectors (hobbyists and professionals)	<p>The recreational prospecting sector in the Isaac Region is diverse, with both hobbyist and professional prospectors visiting the area to pursue a wide range of prospecting targets, including gold and varieties of treasure.</p> <p>Prospectors visit the destination from both interstate and intrastate markets, with their expenditure both on-trip and off-trip making important economic contributions to the Isaac economy.</p>

3. THE ISAAC REGION ECONOMY AND VISITOR MARKET (continued)

In establishing and then subsequently promoting Indigenous focused and led tourism experiences, there are a number of markets to target specifically for this segment, which include:

INDIGENOUS TARGET MARKET	DESCRIPTION
Indigenous introduction	Aged between 15–24 years, young singles or parents, often studying, travelling for holiday purposes, sourcing trips from family or friends or the internet.
Leisure opportunists	Aged between 35–54 years, parents, travelling for holiday purposes or to visit friends and relatives, sourcing from the internet or word-of-mouth.
Retired regional self-drive	Aged 55 years or older, non-working and retired, travelling for holiday purposes, caravan or camping, travelling by private car.



E. Broader Visitor Market Assessment

THE MACKAY REGION



DOMESTIC
OVERNIGHT VISITORS
595,000



INTERNATIONAL
OVERNIGHT VISITORS
1,316



DAY TRIP
VISITORS
607,000



KEY SOURCE MARKETS

75% of all visitors travelled from within Queensland. Of these travellers, **30%** of all Queensland based visitors travelled from Brisbane.



PURPOSE OF TRAVEL

33% of all visitors travelled for the purpose of holiday, followed closely by business at **31%**.



ACTIVITIES UNDERTAKEN

'**Social Activities**' was the most popular activity undertaken at **73%**, followed by **26%** of visitors who experienced **outdoor/nature** activities.



DEMOGRAPHICS

Majority of visitors are aged **over 55 yrs (32%)**, earn over **\$200K per annum (20%)** and are **working full time (63%)**. **Families with children aged between 6 - 14 years** are also a popular segment (**17%**)

Source: Tourism Research Australia, www.tra.gov.au, statistics year ending March 2022

THE WHITSUNDAYS



DOMESTIC
OVERNIGHT VISITORS
844,000



INTERNATIONAL
OVERNIGHT VISITORS
7,466



DAY TRIP
VISITORS
267,000



KEY SOURCE MARKETS

78% of all visitors travelled from within Queensland. Of these travellers, **30%** of all Queensland based visitors travelled from Brisbane, and **22%** from Mackay.



PURPOSE OF TRAVEL

69% of all visitors travelled for the purpose of holiday.



ACTIVITIES UNDERTAKEN

'**Social Activities**' was the most popular activity undertaken at **84%**, followed by **69%** of visitors who also experienced **outdoor/nature** activities.



DEMOGRAPHICS

Majority of visitors are aged between **25 - 39 yrs (32%)**, earn over **\$200K per annum (24%)** and are **working full time (57%)**. **Young couples** are the most popular segment (**19%**).

Source: Tourism Research Australia, www.tra.gov.au, statistics year ending March 2022

CAPRICORN REGION (ROCKHAMPTON, LIVINGSTONE AND CENTRAL HIGHLANDS)



DOMESTIC
OVERNIGHT VISITORS
1,066,000



INTERNATIONAL
OVERNIGHT VISITORS
2,387



DAY TRIP
VISITORS
1,211,000



KEY SOURCE MARKETS

92% of all visitors travelled from within Queensland. Of these travellers, **36%** of all Queensland based visitors travelled from Brisbane.



PURPOSE OF TRAVEL

40% of all visitors travelled for the purpose of holiday, followed by business at **28%**.



ACTIVITIES UNDERTAKEN

'**Social Activities**' was the most popular activity undertaken at **73%**, followed by **31%** of visitors who also experienced **outdoor/nature** activities.



DEMOGRAPHICS

Majority of visitors are aged **over 55 yrs (29%)**, earn over **\$200K per annum (24%)** and are **working full time (66%)**. **Older married couples** are the most popular segment (**25%**).

Source: Tourism Research Australia, www.tra.gov.au, statistics year ending March 2022

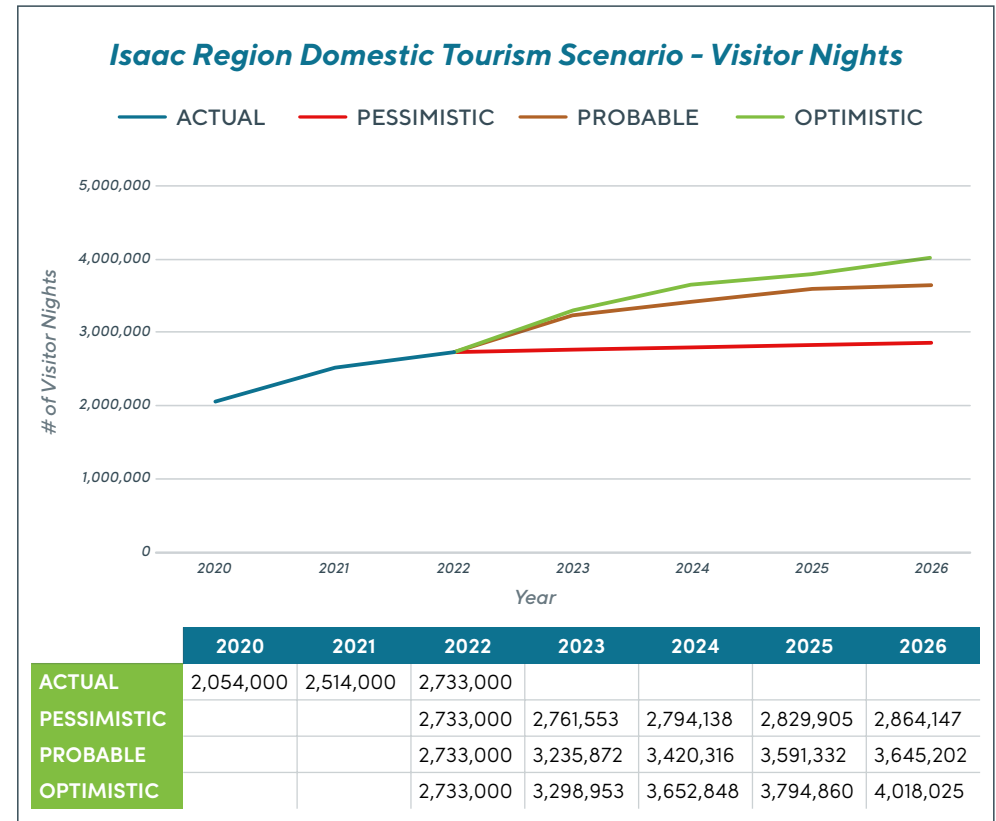
3. THE ISAAC REGION ECONOMY AND VISITOR MARKET (continued)

F. Visitation Forecast

The scenarios showcased below are based on several data sources – “Tourism Recovery Scenarios” (Tourism Research Australia, 2020); IVS and NVS data (TRA, 2021); “Domestic Tourism Forecasts 2021 - 22 to 2025 - 26 ” (TRA, 2021); and relevant information regarding possible tourism trends over this time frame.

Visitor Nights has been used as the measure as the basic work undertaken by TRA in establishing the national and state scenarios used Visitor Nights based on sample sizes, availability, and correlation between Visitor Nights and Expenditure.

Given the overwhelming proportion of total visitation to the Isaac Region being domestic, the below figures focus on domestic overnight visitation only.



Generally, the Isaac Region has a significantly higher proportion of business related visitors than at the state level (78% vs 19%), which has resulted in no overnight visitation impact over the Covid - 19 Pandemic period. In fact, as can be seen above and in previous data - overnight visitation and visitor nights grew across this period, with the Isaac being one of the very few region's nationwide to experience visitation growth across the 2020 - 2021 period in particular.



4

TOURISM AUDIT

This section details the tourism experience/attraction, accommodation and event audits for the Isaac Region. The overall objective was to determine what experiences, accommodation types and events are currently on offer, and where they are located. This mapping then identifies gaps - the opportunities for the region's overall visitor experience, how existing assets and opportunities correlate with proposed tourism trails and what might be needed in order to address some of these gaps and opportunities. **This is a critical point of focus for this project.**

This audit is based predominantly on several key sources of information which include:

- The Australian Tourism Data Warehouse (ATDW) product database;
- The existing membership database of Mackay Isaac Tourism;
- TripAdvisor product/tourism experience/accommodation listings;
- AirBnB accommodation listings;
- Isaac Regional Council feedback/consultation; and
- Previous audit work undertaken through the Mackay Tourism Opportunity Analysis undertaken in 2020.

Whilst the Isaac Region is not recognised as having a developed tourism sector like some of its neighbouring regions, such as the Whitsundays, the region does possess a number of significant natural assets that provide rich tourism experience development opportunities, and a competitive edge over some neighbouring regions.

Whilst there are currently a relatively small number of bookable tourism experiences on offer, the appeal for local businesses to start new tourism focused businesses will be boosted as increased exposure, access and management of the region's natural and cultural assets is pursued.

4. TOURISM AUDIT (continued)

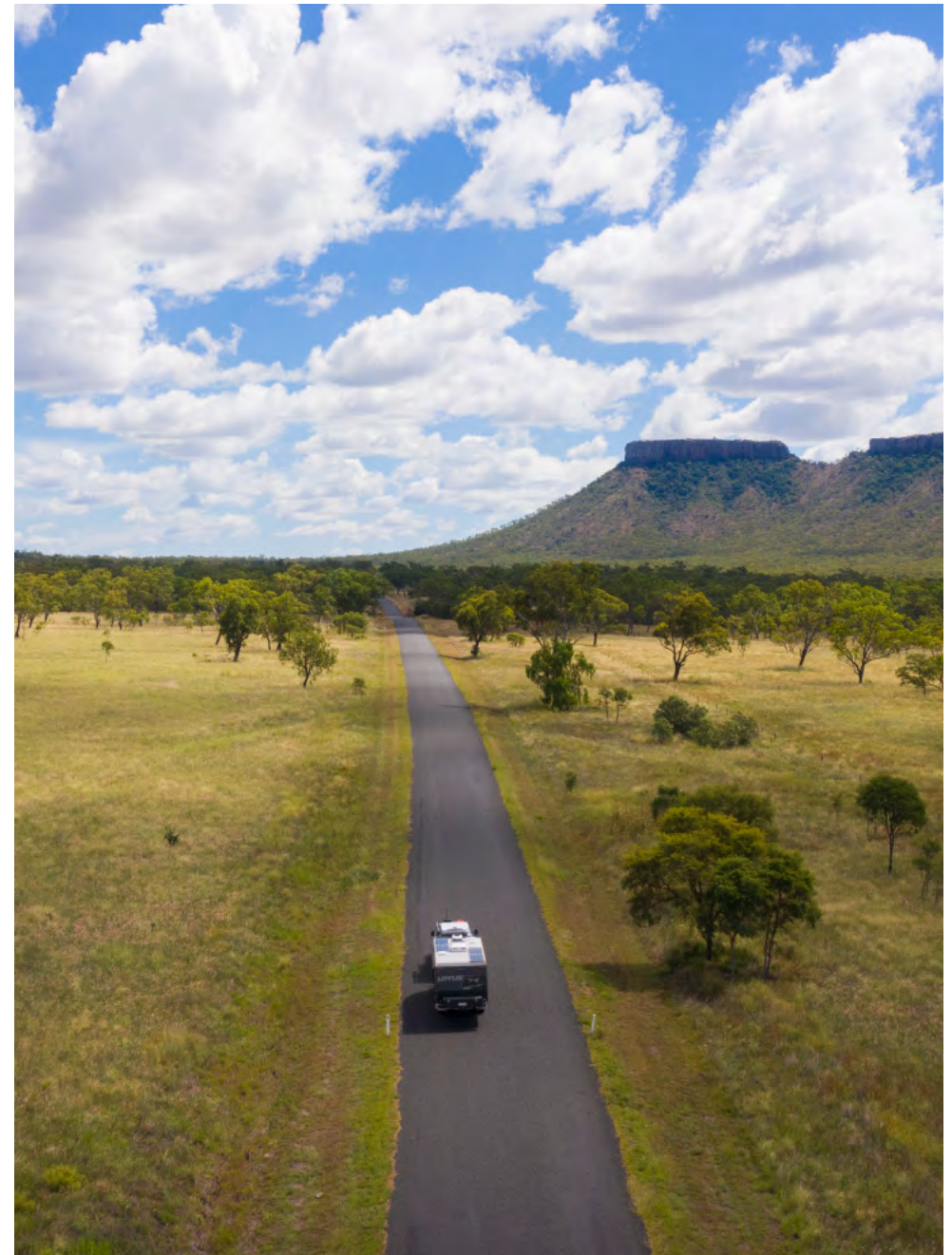
A. Experiences/Attractions Audit and Key Findings

The audit captured those offerings considered to be primary tourism experiences (not those that are primarily utilised by the local community. To make the process of identifying gaps and opportunities easier, this audit details the region's experiences through several categories including:

- Land Based Tours;
- Scenic Flights;
- Hire/Self Guided Experiences;
- Museums and Cultural Attractions ;
- Natural Attractions ;
- Attractions;
- Art Experiences; and
- Parks and Gardens.

A few important notes to consider when reviewing the below information:

- 'General' cafes, restaurants and bars have been excluded from the audit so as not to skew the results. The audit only focuses on venues and facilities that provide unique experiences, such as cooking classes, breweries, etc; and
- Non-major beaches and lookouts are also excluded for the same reasons; and
- Destination and community events have also been excluded (they are included in the event audit component of this scope of work).



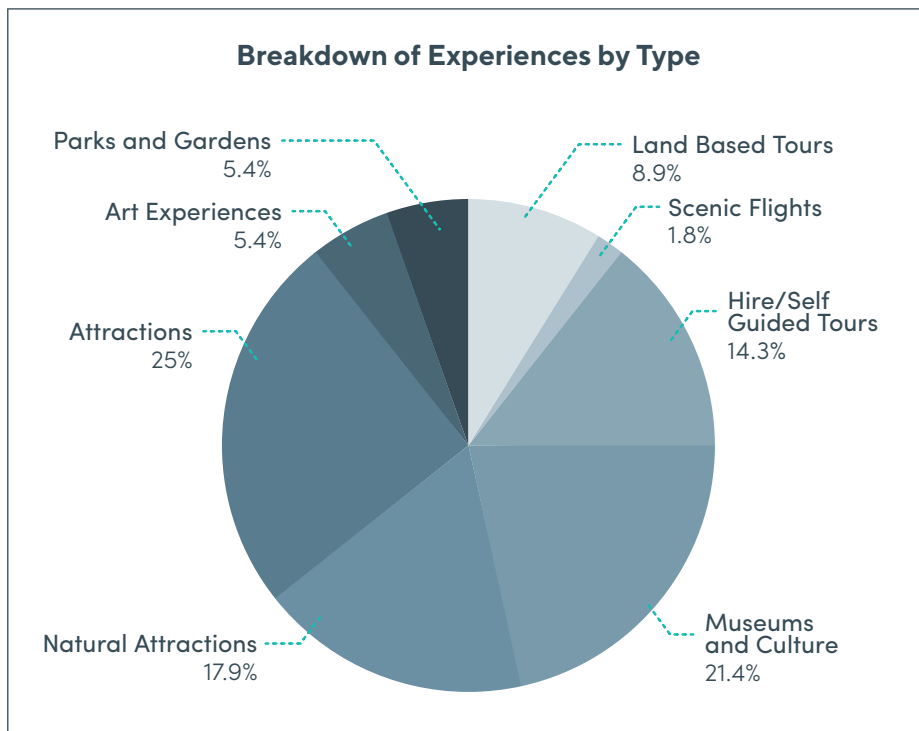
4. TOURISM AUDIT (continued)

KEY FINDINGS

Some key points to note from the tourism experiences/attractions audit include:

- We identified 56 tourism experiences and attractions that are currently on offer within the Isaac Region through this audit. Note that the audit undertaken uses several key sources and may not be an exhaustive list;
- The majority of experiences that are on offer are Attractions, 25% of all on offer in the Isaac. Attractions include those that are typically man made, or are islands/destinations with infrastructure present;
- A high portion of all experiences/attractions on offer in region are free experiences, coming in at 70% of all experiences;

- 36% of all experiences/attractions (region's highest concentration) on offer throughout the Isaac Region are centred around Clermont;
- Overwhelmingly, the majority of experiences/attractions involve outdoor activities, so are very weather dependent. Just 9% of all experiences/attractions available in the Isaac are indoor products; and
- There are a large number of experiences/attractions that do not have ATDW listings with only 23% registered.



4. TOURISM AUDIT (continued)

B. Accommodation Audit and Key Findings

The accommodation audit focused on a number of different accommodation options and categories, with categories being:

- Serviced Apartments;
- Motels;
- Pub Accommodation;
- Camping Areas;
- Caravan/Holiday Parks;
- Holiday Homes/Apartments;
- Backpackers; and
- Mining accommodation.

In some cases, for campsites, powered and unpowered caravan sites, etc, room numbers were unavailable/difficult to calculate. We also excluded the mining accommodation from the findings below because the number of mining accommodation rooms in the Isaac Region are significant and will skew the overall results of the accommodation options analysis and assessment piece. Mining accommodation is also, typically either not available or unappealing to the typical leisure traveller.



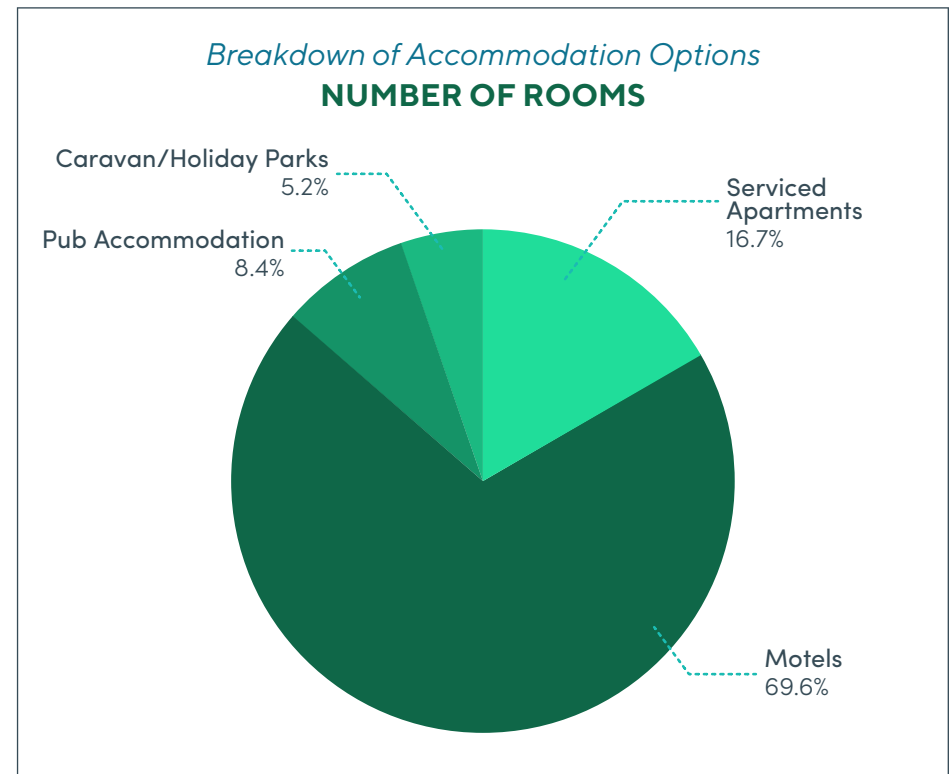
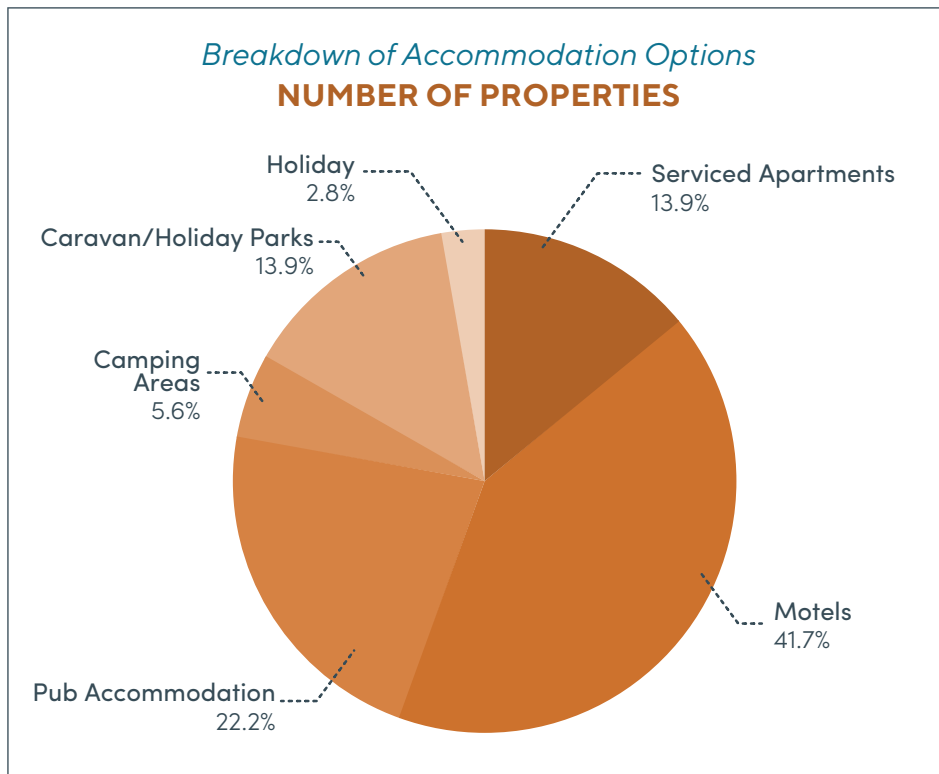
4. TOURISM AUDIT (continued)

KEY FINDINGS

Noting the above, key findings of the accommodation audit included:

- The Isaac region has a total of 37 accommodation properties with approximately 833 rooms available;
- Motels are the most common accommodation type on offer in the Isaac, accounting for 42% of all properties on offer with the highest number of rooms overall – providing approximately 70% of all room stock (580 rooms);

- There are a large number of accommodation providers in the Isaac Region that do not have ATDW listings – with just 22% (8 operators) of all accommodation providers having an ATDW listing.
- For holiday parks/caravan parks, the room count reflects only those in cabin/villas offered, it does not reflect powered/unpowered sites.



4. TOURISM AUDIT (continued)

C. Events Audit and Key Findings

The audit included the events that are considered to be primary tourism focused events. The events have been divided into the following categories:

- Sport;
- Music;
- Lifestyle and Culture;
- Nature; and
- Charity.

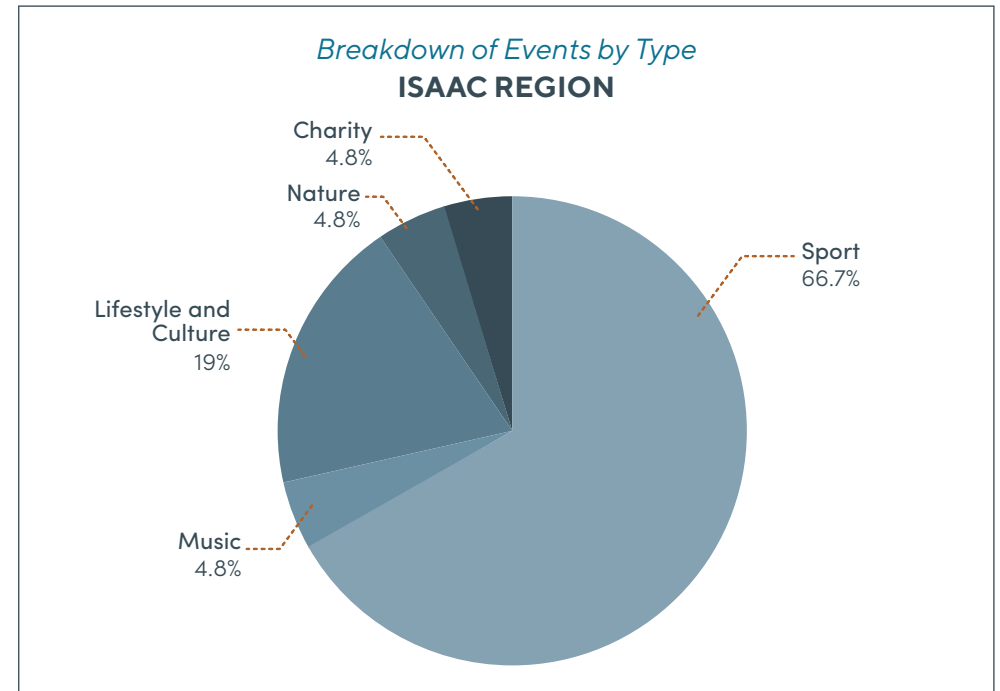
Events such as smaller community events, that are focused on catering for local residents as opposed to visitors have been excluded from the below audit, as including them may skew the overall findings of the initial audit and subsequent gap analysis. We acknowledge that **this boundary can be blurred.**



KEY FINDINGS

Some key points to note from the audit include:

- We identified 21 events that are currently on offer within the Isaac Region through this audit. Note the audit uses several key sources and may not be an exhaustive list;
- The majority of events that are on offer are sporting events, which accounted for 67% of all events on offer in the Isaac. Of these sporting events, the majority were focused on rodeo and campdraft events;
- The location of the events are quite evenly distributed across the region, with the bulk of the events located in Middlemount, Clermont and Nebo, accounting for 24%, 19% and 19% of all events on offer respectively;
- The vast majority of the events listed above are not registered with ATDW. In fact, just one event is registered with ATDW.





STRATEGIC ANALYSIS

A. Vision and Goals

A DRAFT Isaac Tourism Trails **vision** is:

To be the Queensland drive market destination of choice for visitors seeking unique, diverse and memorable coastal, heritage and outback experiences.

Mission:

To diversify the Isaac Region's economy, offering visitors vibrant, authentic, engaging and sustainable tourism experiences that share and celebrate our rich and unique cultures, traditions, heritage and stunning natural attractions, whilst facilitating and encouraging the dispersal of visitors for the benefit of the visitor experience, our local tourism sector and the wider business community.

5. STRATEGIC ANALYSIS (continued)

B. SWOT Analysis

STRENGTHS	WEAKNESSES
<ul style="list-style-type: none">• Highly engaged and proactive Council who are committed to growing the tourism sector. Tourism is recognised as a key economic opportunity for 'life after mining'.• Unique natural assets that have the potential to provide strong/unique points of difference for the Isaac region as a tourism destination.• A unique tourism offering, providing both a convenient outback and coastal tourism experience.• Good working relationship with Mackay Isaac Tourism, with an existing funding agreement in place.• Some existing tourism products and local ideas.• A number of Council owned assets have high levels of tourism potential.• A growing events calendar that is closely aligned with the key themes and tourism offerings of the destination.• A large agricultural sector with privately owned land adjacent to National Park Areas.• Good access to and from the destination by road and air.	<ul style="list-style-type: none">• Lack of specialist knowledge and experience (within Council) to effectively manage tourism experience development and promotion.• A lack of personnel and financial resourcing allocated to tourism experience development and destination marketing within Council.• A lack of tourism specific marketing assets (website, social media channels etc) within Council.• A lack of a tourism marketing/visitor information services strategy.• A lack of paid (bookable) tourism experiences on offer in the Isaac Region.• A lack of diversity in the range of accommodation products on offer in the region.• Poor destination awareness as a leisure destination, particularly of the Isaac Region.• Poor levels of access for tourists at key natural tourism attractions such as the Peak Range National Park.• A lack of clearly defined opportunities in National Park areas for interested local tourism operators.• Few Indigenous tourism experiences currently exist.• Lack of tourism trade (supply chain) knowledge.• Need to build both products/experiences, alongside broad sector business nous.• Current low level of funding allocated to tourism development and marketing by Council.

5. STRATEGIC ANALYSIS (continued)

OPPORTUNITIES	THREATS
<ul style="list-style-type: none">• Access to state and federal funding.• Significant opportunities to broaden and promote the tourism offering.• Significant potential to drive growth in overnight visitor expenditure amongst the leisure sector.• Potential to capture the large and existing business travel market.• Tourism infrastructure and co-investment partnerships.• Enact the Implementation Action Plan outlined in the newly developed Isaac Region RV and Camping Strategy.• Implement the recommendations outlined in the newly developed Visitor Information Assessment and Implementation Action Plan.• Enact the actions outlined in the newly developed Isaac Recreational Prospecting and Fossicking Strategic Plan 2023 - 2028.• Partner with the state government and QPWS to promote and improve access to key National Park areas, such as Gemini Peaks and Lords Table Mountain.• Provide a user friendly, interactive and appealing means to promote the proposed Isaac Tourism Trails to key markets, such as a web based app.	<ul style="list-style-type: none">• Pandemic returning to lockdowns and further frustration of international markets.• Domestic markets are still in recovery.• Direct competition from many high quality tourism destinations and experiences in Queensland.• Possible RTO model restructure in Queensland may impact partnership with MIT.• Lack of dedicated tourism sector development funding allocated by Council.

5. STRATEGIC ANALYSIS (continued)

C. Stakeholder Consultation and Industry Feedback

The consultation for this project has been extensive and has involved:

- Public/community forums and workshops;
- Face to face meetings in the region;
- Many online meetings;
- Four regional visits and touring or targeted field visits across the entire region;
- Agency and external organisation meetings;
- Meetings and extensive interactions with IRC staff and Councillors; and
- A number of online and face to face presentations.

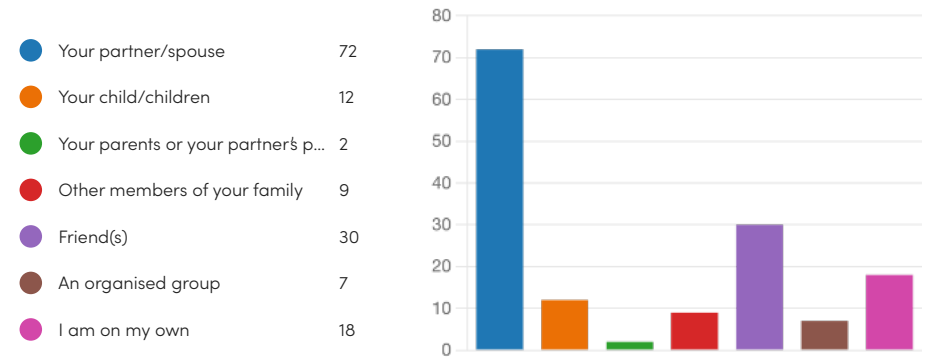


VISITOR AND RESIDENT SURVEYS

As part of the consultation, two surveys, being a Visitor Survey and Residents' Survey,¹ provided the following useful information for this strategy.

The Visitor Survey (n 101) conducted in late 2022 revealed the following for the type of traveller – mostly people travelling as couples, as seen below.

3. Which of the following best describes who is with you on your trip? Tick ALL that apply



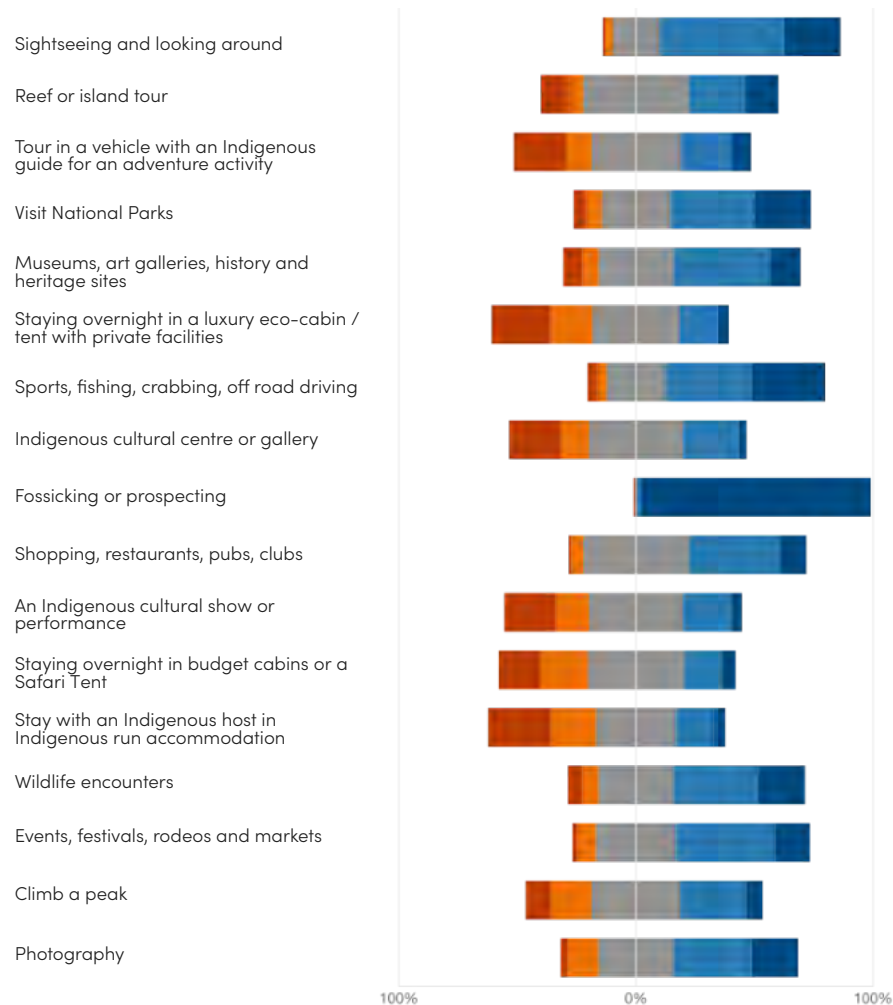
The main activities undertaken were Fossicking and Prospecting as seen below.

¹ DR Tourism surveys late 2022

5. STRATEGIC ANALYSIS (continued)

6. Which of the following activities and experiences appeal to you if they could be undertaken while visiting the region? Rate ALL 1 to 5

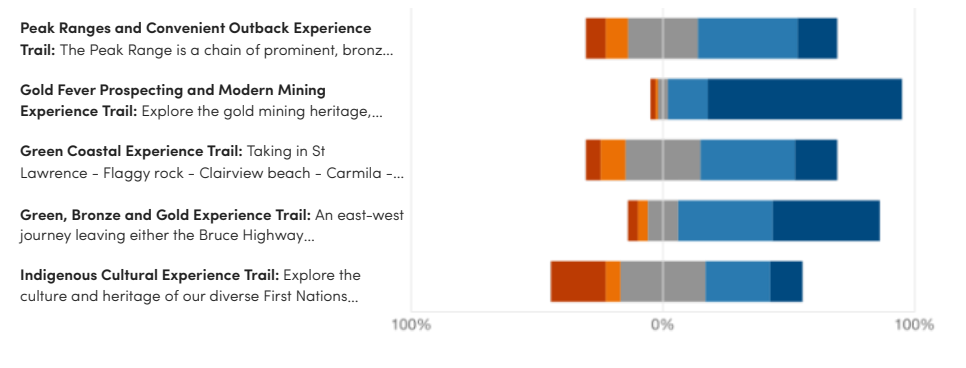
1 very unappealing 2 mostly unappealing 3 neutral 4 mostly appealing 5 very appealing



Of the five concept tourism trails offered for respondents ranking, the Gold Fever Prospecting and Modern Mining Trail had the highest number of 4 or 5 rankings.

7. The following are potential future tourism trails in the region. How much does each appeal to you? Rate ALL 1 to 5

1 very unappealing 2 mostly unappealing 3 neutral 4 appealing 5 very appealing



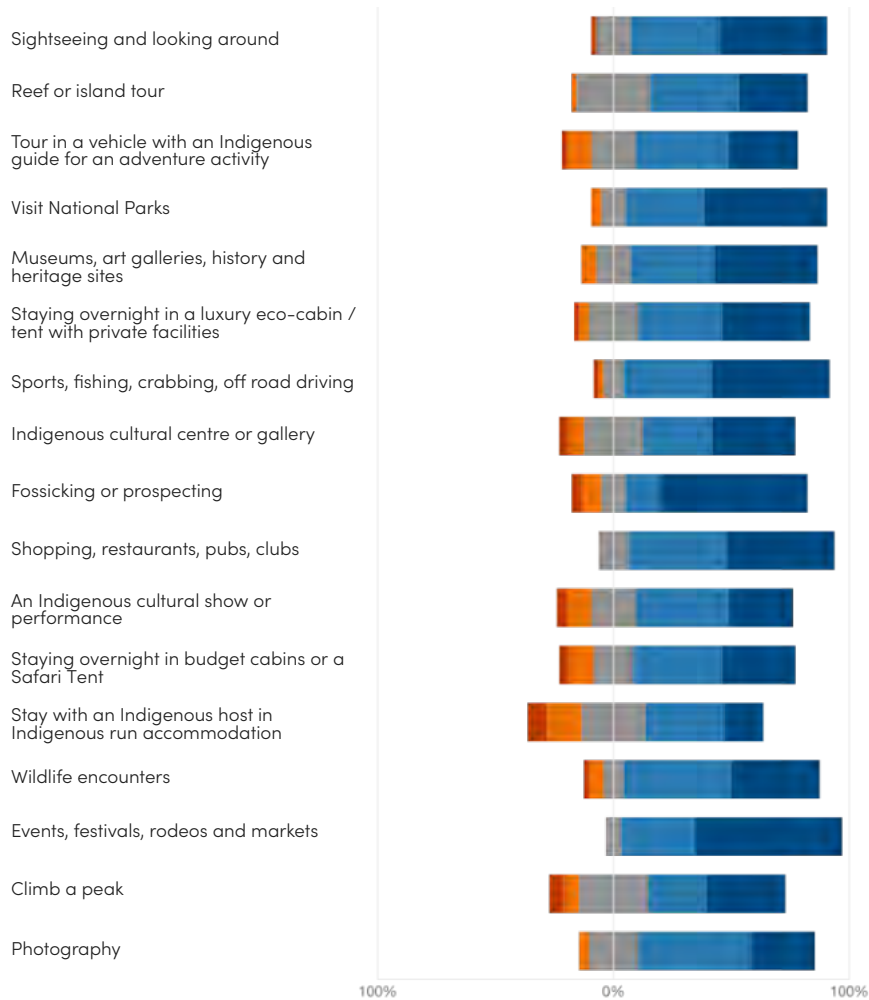
RESIDENTS SURVEY

The Isaac Community and Business Survey (n 48) conducted in late 2022 revealed a similar high level of rating for fossicking and prospecting, albeit balanced with other activities:

5. STRATEGIC ANALYSIS (continued)

3. Which of the following activities and experiences if they were available in the Isaac region appeal to you as a local? Rate ALL 1 to 5

1 very unappealing 2 mostly unappealing 3 neutral 4 mostly appealing 5 very appealing



The Isaac Community and Business Survey also showed that, of the five concept tourism trails offered for rating, the Gold Fever Prospecting and Modern Mining Trail also had the highest number of 4 or 5 ratings for community and residents.

6. The following is example 2 of 5 for potential future tourism trails in the region (which may not yet exist as defined tourist trails). How much would or does each appeal to you as a local? Rate ALL 1 to 5

1 very unappealing 2 mostly unappealing 3 neutral 4 appealing 5 very appealing



5. STRATEGIC ANALYSIS (continued)

D. Strategic Challenge

The Isaac Region has a highly engaged and proactive Council, committed to growing the tourism sector as a key economic opportunity balancing mining. It must exploit existing opportunities and unique natural assets as a convenient outback, heritage, prospecting and coastal tourism destination experience. To activate this, IRC must work closely with the community, Queensland Parks and Wildlife, First Nations people, and prospecting and mining stakeholders. It can leverage an impressive events calendar that is closely aligned with the key themes and tourism offerings of the destination.

This is the foundation for developing the Isaac Tourism Trails but we must overcome a lack of specialist knowledge to effectively manage tourism experience development and promotion, scarcity of IRC discretionary resources and a lack of tourism specific marketing assets (website, social media channels, etc.) within Council. A second but crucial need, is to develop more bookable tourism experiences and diversify the range of accommodation products on offer in the region.

Guiding pathways on the above can be found in the related sub plans being: Isaac Tourism Trails Strategy; Isaac Region RV and Camping Strategy; The Isaac Recreational Fossicking and Prospecting Strategy 2023-2028; and Visitor Information Assessment and Implementation Plan. Each of these highlights the core challenges and have tables of detailed recommendations. Additionally, Indigenous Cultural Tourism is at an early developmental stage and IRC must consider a framework to leverage the First Nations cultural heritage and stewardship of country, to inspire the development of a thriving First Nations' tourism sector that offers diverse, authentic and engaging, sustainable tourism experiences.

Underpinning this will be adequate people resources around: creation of an Isaac Indigenous Tourism Facilitator role guided by a Cultural Tourism Advisory Group; and creation of an Isaac Tourism Industry and Business Development role to collaborate with MIT, industry/business community, to support tourism operators and start-ups, develop future trade readiness and turn product concepts into investment packages for investors.



5. STRATEGIC ANALYSIS (continued)

E. Isaac Region RV and Camping Strategy Synopsis

The Isaac Region is blessed with a stunning array of natural assets, and is already popular with drive visitors, particularly, the RV, Caravan and Camper Trailer traveller with many visitors travelling from within Queensland and from interstate, predominantly NSW.

The popularity of the region as a drive destination is only increasing, and as such the Isaac Regional Council (IRC) has taken the proactive step of commissioning the Isaac Region RV and Camping Strategy. The Isaac Tourism Trails reflect the mix of convenient outback, rural and coastal environments coupled with the natural beauty, the Peak Ranges, heritage experiences and a diversity of events, providing a compelling reason for visitors to explore the region.

IRC seeks to balance the demand for the destination amongst the drive segment, whilst ensuring that the quality of experiences on offer to these visitors remains at a high, sustainable standard. It recognises that the successful, sustainable management of visitor offerings to this segment will have significant positive impacts for the Isaac community both from a social and economic perspective.

Based on the market analysis and overall situational analysis, four Key Priority Areas are identified to inform our recommendations for implementation of camping options:

- 1 A standard definition within an Isaac Camping Options Matrix;**
- 2 Provision of services and infrastructure;**
- 3 Enhancing RV and Camping Visitor Experiences to meet market demand; and**
- 4 Changes to laws and regulations and enforcement and regulation of camping.**





F. Isaac Prospecting and Fossicking Strategy Synopsis

The Isaac Fossicking and Prospecting Strategy 2023–2028 sets a framework for the sustainable management and development of the Isaac region’s prospecting and fossicking visitor sector to maximise economic benefits and opportunities. It aligns with the overall Isaac Tourism Trails Strategy and adds much value and diversity to the overall proposition the destination offers visitors.

A national leading geo-tourism experience can be developed in our broader region with historic and contiguous gold, gem and opal fields existing, however, this must be underpinned by secure accessible lands available to the general public and protected by legislation.

This Strategy consolidates the work done to date, acknowledges and is informed by the input from stakeholders, and embraces a vision for the Isaac Region to become Queensland’s number one recreational prospecting and fossicking destination, renowned for its rich history and opportunities for gold.

Based on the market analysis and overall situational analysis, three Key Priority Areas are identified to inform our recommendations for implementation of the Action Plan:

- 1 Marketing and enhancing prospecting tourism experiences and active integration with the promotion of other fossicking areas such as the adjacent Gemfields;**
- 2 Accommodating prospecting visitors in appropriate, affordable and GPA convenient locations, accounting for opportunities as in bush camping, farm stays etc; and**
- 3 Review and amendment to laws and regulations, advocacy and partnerships for increased access to, and availability of, GPAs and land for Fossicking and Prospecting.**

This Strategy can be a framework to consolidate the work done to date, conduct advocacy and create partnerships to obtain the best outcome for the Isaac community and prospecting stakeholders.

5. STRATEGIC ANALYSIS (continued)

G. Visitor Information Assessment and Implementation Plan Synopsis

This Visitor Information Assessment and Implementation Plan (VIC) review forms part of the Isaac Tourism Trails Strategy project and provides recommendations on how to revitalise Council's visitor information service offering over the next five years (2023 - 2028). The analysis shows a review was several years overdue and there is an urgency for decisive, tactical direction to steer the provision of visitor information services moving forward.

As a part of this process, detailed assessments were undertaken on physical visitor information service sites, online visitor information, and visitor information provided through print collateral pieces such as brochures.

As detailed within the Isaac Visitor Information Assessment and Implementation Plan 2023 - 2028 report, there were numerous issues and challenges identified for Council to consider in order to successfully distribute effective visitor information. Based on the research cited and overall situational analysis, three Key Priority Areas are identified to inform our recommendations for implementation of the Visitor Information Services Action Plan, which include:

- 1 Development of, and subsequent implementation of a digital marketing strategy** with a priority being the development of Isaac Regional Council owned tourism/consumer facing digital assets;
- 2 Consolidation of, and a more strategic approach to the development and distribution of consumer facing tourism collateral** with a primary focus on being placed on consistency of brand, and consistency of call to action; and
- 3 Place a lesser focus on the development/enhancement of Visitor Information Centres, and place a stronger emphasis on revitalising existing and establishing new visitor experience**, and then leveraging these experiences to distribute meaningful and impactful visitor information.

"In the context of tightening budgets and digital disruption, it is certainly time to revisit the role of VICs in the visitor economy of the future.

This may mean that, for Councils and tourism organisations across the country, whilst they can and should still play a significant role in the dissemination of visitor information, they may not necessarily need to establish and manage physical VICs - as this might not be the most effective means of engaging visitors, potential visitors and meeting their expectations."²



Benchmark - Mackay Visitor Information Centre (Sarina)

² A National Perspective of Visitor Information Servicing, 2019



THE PROPOSED TRAILS

Following numerous site visits to key locations and attractions throughout the Isaac Region, and following extensive consultation a large range of stakeholders, we are proposing the following trails to be considered for inclusion in the final Isaac Tourism Trail experience offerings:

- 1 The Peak Ranges and Convenient Outback Experience Trail;**
- 2 The Gold Fever Prospecting and Modern Mining Experience Trail;**
- 3 The Green Coastal Experience Trail; and**
- 4 The Green, Bronze and Gold Experience Trail.**

6. THE PROPOSED TRAILS (continued)

An Indigenous trail has not been identified in this plan due to the early developmental nature of Indigenous Cultural Tourism experiences in the Isaac and also because we believe it is optimally viewed as an integral element of all travel and tourism experiences, and interwoven into the four trails.

The routes that these proposed trails cover are extensive, and capture much of the Isaac Region's current tourism offering, inclusive of tourism experiences and attractions,

accommodation offerings and events. These proposed routes also highlight key gaps and opportunities that should be pursued in order to further grow a strong tourism sector in the Isaac and ensure its sustainability.

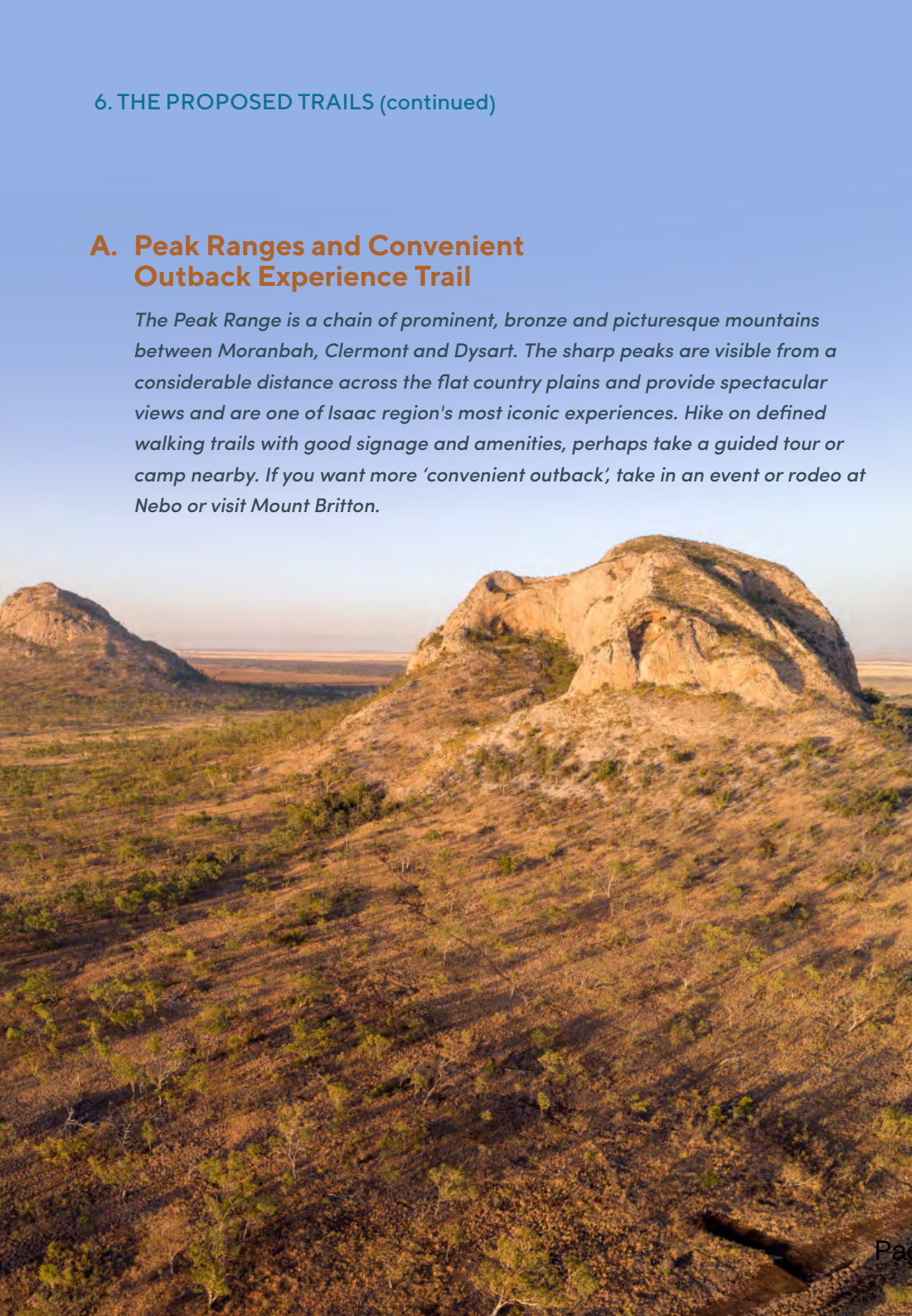
Opportunities/gaps range from tourism experience needs, accommodation opportunities, and infrastructure and legislation requirements.



6. THE PROPOSED TRAILS (continued)

A. Peak Ranges and Convenient Outback Experience Trail







The Peak Range is a chain of prominent, bronze and picturesque mountains between Moranbah, Clermont and Dysart. The sharp peaks are visible from a considerable distance across the flat country plains and provide spectacular views and are one of Isaac region's most iconic experiences. Hike on defined walking trails with good signage and amenities, perhaps take a guided tour or camp nearby. If you want more 'convenient outback', take in an event or rodeo at Nebo or visit Mount Britton.



i. PROPOSED ROUTE

The Peak Ranges and Convenient Outback Experience Trail is proposed to be both a driving and walking/hiking experience, as the trail itself captures a large portion of key natural attractions within the Peak Range National Park, with a number of sites currently accessible by self guided walks and hikes.

To complete this route, travellers will need access to a vehicle, and whilst the starting point of the proposed trail is interchangeable, we would propose that the route takes the following track:

-  Start the route in Moranbah. A key access location to the Isaac region, with a fully serviced regional airport;
-  Travel to Gemini Peaks for a half day or full day of walking/hiking. The Gemini Peaks are an approximate 59 kilometre drive from Moranbah;
-  Overnight either in Moranbah, or in Clermont. Clermont is 123 kilometres away from Moranbah;
-  Travel to Wolfgang Peak for a half day or full day of walking/hiking. Wolfgang Peak is approximately 70 kilometres from Moranbah, and 53 kilometres from Clermont;
-  Overnight in Clermont;
-  Travel from Clermont to Moranbah, via Dysart. This drive is approximately 170 kilometres long.

There are numerous other experiences on offer along this proposed trail, outside of the Peak Range National Park assets mentioned above. These are detailed in the Tourism Product Audit below.

PEAK RANGES & CONVENIENT OUTBACK EXPERIENCE TRAIL

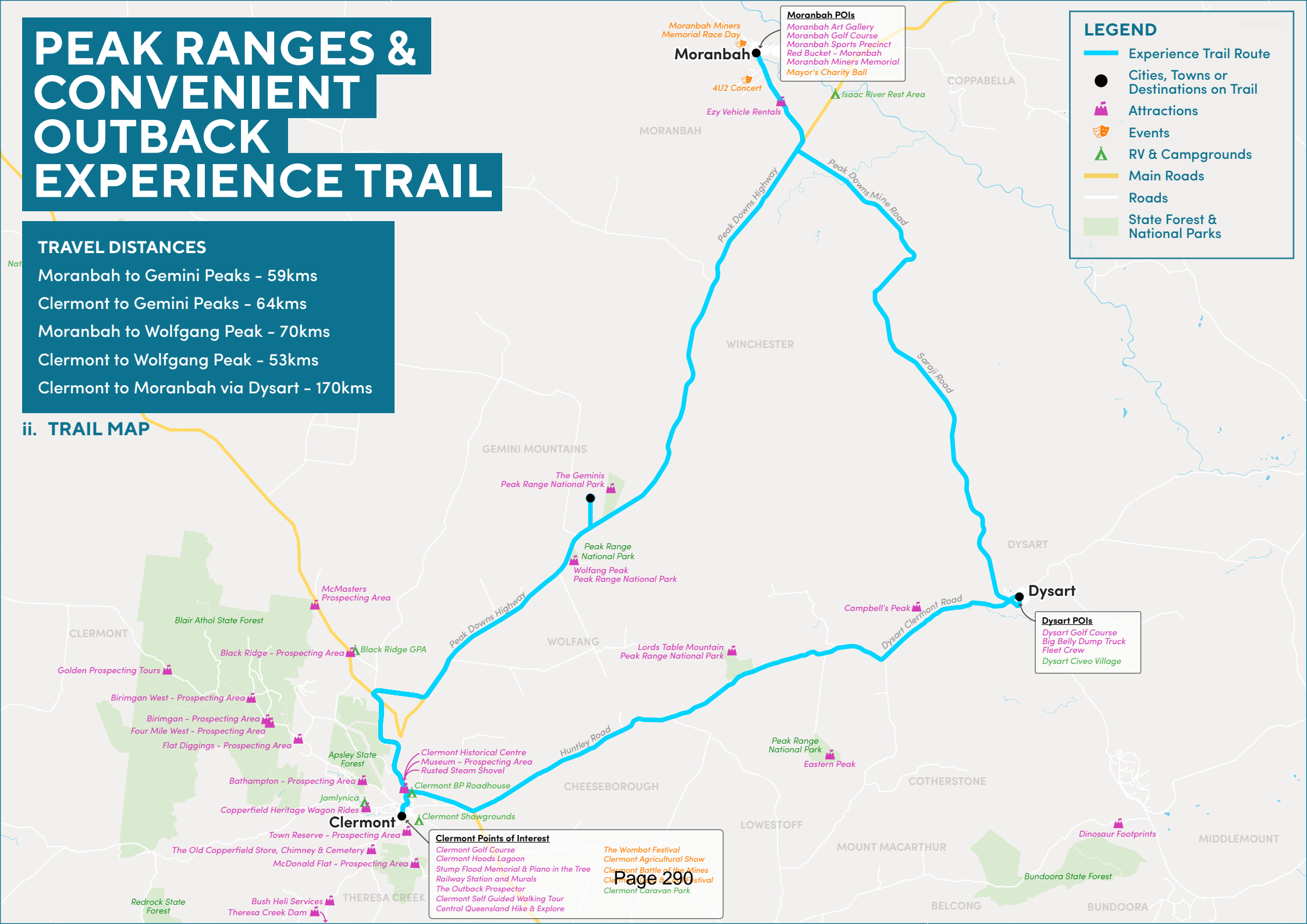
TRAVEL DISTANCES

- Moranbah to Gemini Peaks - 59kms
- Clermont to Gemini Peaks - 64kms
- Moranbah to Wolfgang Peak - 70kms
- Clermont to Wolfgang Peak - 53kms
- Clermont to Moranbah via Dysart - 170kms

ii. TRAIL MAP

LEGEND

- Experience Trail Route
- Cities, Towns or Destinations on Trail
- Attractions
- Events
- RV & Campgrounds
- Main Roads
- Roads
- State Forest & National Parks



Moranbah POIs

- Moranbah Miners Memorial Race Day
- Moranbah Art Gallery
- Moranbah Golf Course
- Moranbah Sports Precinct
- Red Bucket - Moranbah
- Moranbah Miners Memorial
- Mayor's Charity Ball

Dysart POIs

- Dysart Golf Course
- Big Belly Dump Truck Fleet Crew
- Dysart Civeo Village

Clermont Points of Interest

- Clermont Golf Course
- Clermont Hoods Lagoon
- Stump Flood Memorial & Piano in the Tree
- Railway Station and Murals
- The Outback Prospector
- Clermont Self Guided Walking Tour
- Central Queensland Hike & Explore
- The Wombat Festival
- Clermont Agricultural Show
- Clermont Battle of the Mines
- Clermont & District Festival
- Clermont Caravan Park

6. THE PROPOSED TRAILS (continued)

iii. IDENTIFIED TOURISM/EXPERIENCE DEVELOPMENT OPPORTUNITIES

The priorities include:

KEY	
M	Must (implemented in 0 - 12 months)
S	Should (implemented in 1 - 3 years)
O	Opportunity (Future / aspirational opportunities to be pursued)
	Game changer

The opportunities that have been identified on this proposed trail include the following:



OPPORTUNITY	PRIORITY	OWNER	PARTNERS
<p>Vehicle Access to Key Hiking Trails</p> <p>4WD only access via the fire break to a car park at the start of the QPWS hiking trail. Priority is safe ingress and egress, off road parking and closer vehicle access to the walking trails. Partner with the state government and QPWS to promote and improve access to key National Park areas, such as Gemini Peaks and Lords Table Mountain.</p>	M	QPWS	IRC
<p>Interpretive Signage and Displays</p> <p>Interpretative signage at key National Park assets, including Gemini Peaks, Lords Table Mountain and Wolfgang Peak.</p>	M	QPWS	IRC
<p>Commercial Hiking Tours in National Park Areas</p> <p>Work with QPWS and local industry to define the regulation of, and secure permission to facilitate, commercial hiking tours at key sites, such as Gemini Peaks and Lord's Table Mountain.</p>	O	IRC	QPWS, Industry
<p>Scenic Flights</p> <p>Work with QPWS and industry to define the regulation of, and secure permission to facilitate, commercial opportunities for scenic flights and landing in National Park areas, such as helicopter landings on Lords Table Mountain.</p>	S	IRC	QPWS, Industry
<p>Glamping/Eco Cabin Accommodation</p> <p>Investigate glamping/eco cabin accommodation offerings on free hold/private owned land adjacent to key National Park areas. Target 1-2 breakthrough or catalytic projects that become exemplars for others.</p>	O	IRC	Industry

B. The Gold Fever Prospecting and Modern Mining Experience Trail

Explore the gold mining heritage, perhaps a day tour of the modern coal mining industry, viewing areas of an operating coal mine and hearing about mine rehabilitation. This trail includes: Eungella rainforest, gold rush pioneers at Mount Britton, Lake Elphinstone camping, Nebo's heritage, Moranbah, Clermont / Theresa Creek Dam where you can visit Queensland's most accessible goldfields and strike gold on a tour with a guide.



i. PROPOSED ROUTE

The Gold Fever Prospecting and Modern Mining Experience Trail is predominantly a driving experience, with some walking elements included as a part of the broader fossicking and prospecting opportunities that this trail presents. The proposed trail heavily leverages and features the gold and broader mining experience of the Isaac Region, a significant part of the region's history and culture, whilst also featuring a range of non mining focused experiences and attractions that are also conveniently located on this particular trail.

To complete this route, travellers will need access to a vehicle, and whilst the starting point of the proposed trail is interchangeable, we would propose that the route takes the following track:



Start the route in Eungella, which provides a stunning scenic access point to the Isaac Region from the Mackay Region. 4WD access is recommended given the number of gravel roads featured on this trail;



Travel to Mount Britton to see the site of one of the region's first gold mining settlements. Mount Britton is an approximate 93 kilometre drive from Eungella;



Travel to Nebo and visit the historic Nebo Hotel, where visitors can enjoy a meal and/or overnight accommodation. Alternatively, visitors can continue travelling to Moranbah for an overnight stay. Moranbah is approximately 142 km from Mount Britton;



Travel to Clermont where travellers can visit key attractions such as the Clermont Historical Centre or Theresa Creek Dam. Clermont is also a key access point for the gold fossicking and prospecting fields. Clermont is approximately 120 kilometres from Moranbah;



Overnight in Clermont;



Drive to Dysart and Middlemount, where visitors can enjoy views of past and current mine sites and pits and art murals celebrating the mining heritage of the Isaac. There are also accommodation offerings available in both Dysart and Middlemount.

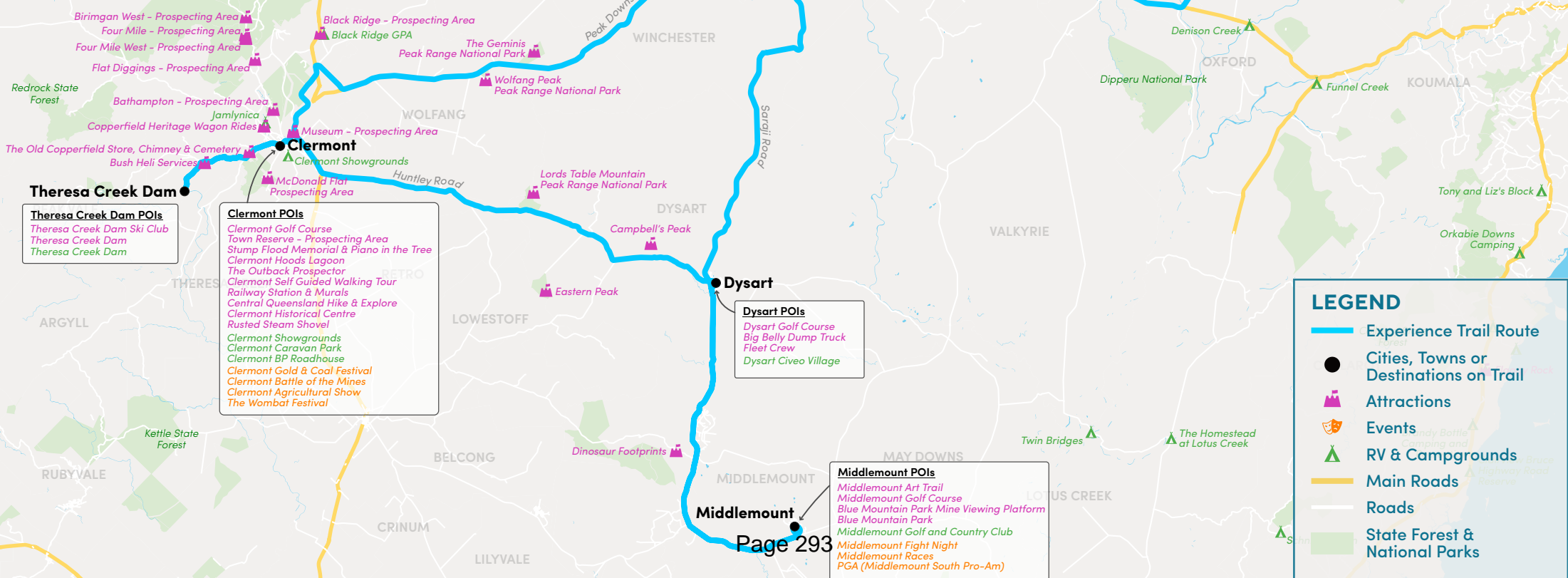
There are numerous other experiences on offer along this proposed trail, which are detailed in the Tourism Product Audit below.

GOLD FEVER PROSPECTING & MODERN MINING EXPERIENCE TRAIL

TRAVEL DISTANCES

- Eungella to Eungella Dam - 26kms
- Eungella Dam to Mount Britton Camping Area - 67kms
- Mount Britton Camping Area to Nebo - 42kms
- Nebo to Moranbah - 100kms
- Moranbah to Clermont - 120kms
- Clermont to Theresa Creek Dam - 21kms
- Theresa Creek Dam to Dysart - 106kms
- Dysart to Middlemount - 66kms
- Middlemount to Moranbah - 149kms

ii. TRAIL MAP



Moranbah POIs
 Moranbah Art Gallery
 Moranbah Golf Course
 Moranbah Sports Precinct
 Red Bucket - Moranbah
 Mayor's Charity Ball

Nebo POIs
 Nebo Museum
 Nebo Showgrounds
 Stay a While Caravan Park
 Nebo Rodeo

Theresa Creek Dam POIs
 Theresa Creek Dam Ski Club
 Theresa Creek Dam
 Theresa Creek Dam

Clermont POIs
 Clermont Golf Course
 Town Reserve - Prospecting Area
 Stump Flood Memorial & Piano in the Tree
 Clermont Hoods Lagoon
 The Outback Prospector
 Clermont Self Guided Walking Tour
 Railway Station & Murals
 Central Queensland Hike & Explore
 Clermont Historical Centre
 Rusted Steam Shovel
 Clermont Showgrounds
 Clermont Caravan Park
 Clermont BP Roadhouse
 Clermont Gold & Coal Festival
 Clermont Battle of the Mines
 Clermont Agricultural Show
 The Wombat Festival

Dysart POIs
 Dysart Golf Course
 Big Belly Dump Truck
 Fleet Crew
 Dysart Civeo Village

Middlemount POIs
 Middlemount Art Trail
 Middlemount Golf Course
 Blue Mountain Park Mine Viewing Platform
 Blue Mountain Park
 Middlemount Golf and Country Club
 Middlemount Fight Night
 Middlemount Races
 PGA (Middlemount South Pro-Am)

LEGEND

- Experience Trail Route
- Cities, Towns or Destinations on Trail
- Attractions
- Events
- RV & Campgrounds
- Main Roads
- Roads
- State Forest & National Parks

6. THE PROPOSED TRAILS (continued)

iii. IDENTIFIED TOURISM/EXPERIENCE DEVELOPMENT OPPORTUNITIES

The opportunities below should be read in conjunction with the Fossicking and Prospecting Strategy because, in this instance, the sub plan has direct implications for this trail only and its recommendations are not replicated here.

KEY	
M	Must (implemented in 0 - 12 months)
S	Should (implemented in 1 - 3 years)
O	Opportunity (Future / aspirational opportunities to be pursued)
	Game changer

The opportunities that have been identified on this proposed trail include the following:



OPPORTUNITY	PRIORITY	OWNER	PARTNERS
<p>Cultural Heritage Display/Interpretation</p> <p>Create cultural heritage display centre/interpretative accessible areas or with scar trees/artefacts etc. from mine sites and areas like Pink Lilly.</p>	S	IRC	Industry
<p>Megafauna Fossil Display</p> <p>Development of an interpretative experience with relevant partners showcasing the megafauna finds near South Walker.</p>	O	IRC	Stanmore, QLD Museum, Barada Barna
<p>Isaac Augmented Reality App</p> <p>Develop a mobile, Augmented Reality App to allow visitors to experience key historical sites along the trail, and allow them to see what these sites/locations looked like back in the 'old days'. Mt Britton could be a prime example of this.</p>	M	IRC	Industry
<p>Mt Britton Visitor Experience/Activation</p> <p>Council to invest in recreating (building) parts of the township as they were back in its prime - assets could include houses, or the local pub. Develop commercial guided experiences and or low investment Council led talks/tours (tourism or museum officer).</p>	S	IRC	Widi, Industry
<p>End of Life Mine Site Opportunities</p> <p>Advocate and work with proponents of end of life mine sites (i.e Clermont Coal & other sites nearing end of production) to create tourism experiences (eco tourism accommodation, recreational precincts - water, mountain biking, hiking, 4WD).</p>	O	IRC	Mining sector, Industry

6. THE PROPOSED TRAILS (continued)

<p>Mine Site Viewing Platforms</p> <p>Investigate/Identify and or develop potential viewing locations (e.g. on Goonyella riverside, Cavill ridge and Peak Downs) for operational working mine sites, develop stories and narrative on history of region and benefits i.e. rehabilitative processes.</p>	S	IRC	Industry
<p>Leverage Mining Resources Industry</p> <p>Partner with the mining industry to identify industry-based tourism opportunities and facilitate their development. e.g. mine tours, viewing platforms, collaboration with the Resources Centre of Excellence.</p>	O	IRC	Mining Sector
<p>Clermont Historical Centre Revitalisation</p> <p>Revitalise and improve the existing displays, and add new displays to the Clermont Historical Centre. Focus on interactive, digital displays where possible.</p>	M	IRC	Industry
<p>Nebo Museum Revitalisation</p> <p>Revitalise and improve the existing displays, and add new displays to the Nebo Museum. Focus on interactive, digital displays where possible.</p>	M	IRC	Industry
<p>Theresa Creek Dam Glamping/Eco Cabin Accommodation</p> <p>Develop new accommodation offerings with a focus on glamping and low impact, eco cabins. (refer to the Isaac Region Camping and RV Strategy. The most impactful and highest priority is the further development and staged implementation of the Theresa Creek Dam Recreation and Camping Ground Concept Development Plan.</p>	S	IRC	Industry
<p>Watersports Equipment Hire</p> <p>Kayaks and stand up paddle boards available to hire at Theresa Creek Dam.</p>	M	IRC	Industry
<p>Isaac Fossicking and Prospecting Strategy</p> <p>Council to develop the increased recognition of the Isaac region as a premier prospecting/fossicking destination through the most impactful and highest priority of further development and staged implementation of the Isaac Fossicking and Prospecting Strategy.</p>	M	IRC	Industry

A. The Green Coastal Experience Trail

Taking in St Lawrence - Flaggy rock - Clairview beach - Carmila - Notch point - Greenhill/Cape Palmerston. A trail with serene beaches, rugged 4WD adventures, spotting Dugongs and birdlife, fishing, crabbing and boating. Perhaps visit an island. The best of coastal Queensland in relaxed and stunning campgrounds.

i. PROPOSED ROUTE

This route is a self drive route - and for visitors to experience all that is on offer along this trail, then a capable 4WD vehicle is a must. There is no designated start point for this trail, and it is envisaged that visitors would start the trail from any of the accommodation options that are available along this proposed trail, such as the Homestead at Lotus Creek or Cape Palmerston Holiday Park.

This trail is heavily focused on outdoor adventure activities such as off road driving, fishing and camping. The entire drive route is approximately 345 km long.

GREEN COASTAL EXPERIENCE TRAIL

TRAVEL DISTANCES

The Homestead, Lotus Creek to St Lawrence - 65kms

St Lawrence to Clairview - 31kms

Clairview to Carmila - 42kms

Carmila to Notch Point Campground - 28kms










Notch Point Campground to Cape Palmerston Holiday Park - 18kms

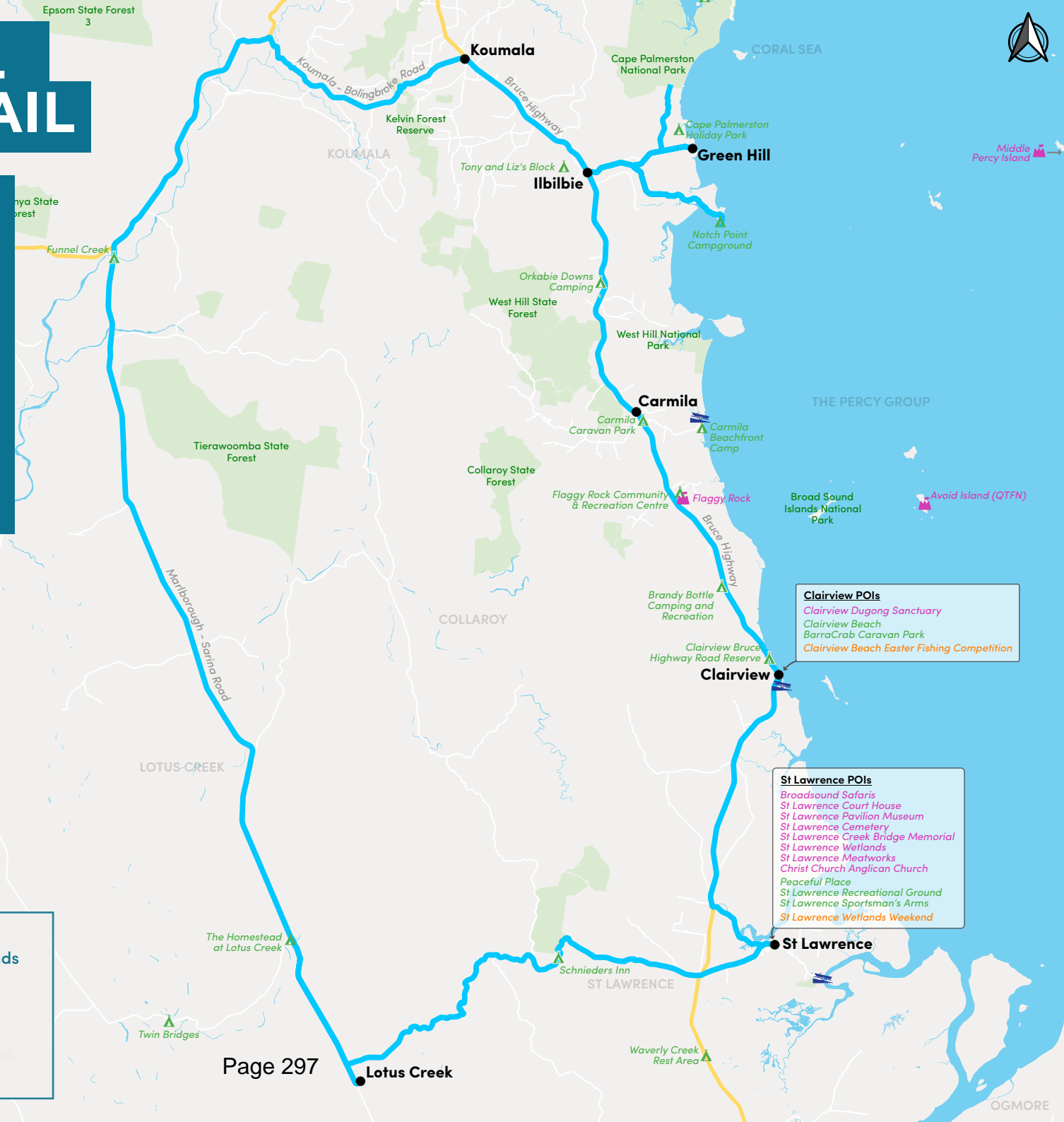
Cape Palmerston Holiday Park to Koumala - 26kms

Koumala to Lotus Creek - 135kms

ii. TRAIL MAP

LEGEND

- | | | | |
|--|--|---|-------------------------------|
|  | Experience Trail Route |  | RV & Campgrounds |
|  | Cities, Towns or Destinations on Trail |  | Main Roads |
|  | Attractions |  | Roads |
|  | Events |  | State Forest & National Parks |
|  | Boat Ramps | | |



- Clairview POIs**
- Clairview Dugong Sanctuary
 - Clairview Beach
 - BarraCrab Caravan Park
 - Clairview Beach Easter Fishing Competition

- St Lawrence POIs**
- Broadsound Safaris
 - St Lawrence Court House
 - St Lawrence Pavilion Museum
 - St Lawrence Cemetery
 - St Lawrence Creek Bridge Memorial
 - St Lawrence Wetlands
 - St Lawrence Meatworks
 - Christ Church Anglican Church
 - Peaceful Place
 - St Lawrence Recreational Ground
 - St Lawrence Sportsman's Arms
 - St Lawrence Wetlands Weekend

6. THE PROPOSED TRAILS (continued)

iii. IDENTIFIED TOURISM/EXPERIENCE DEVELOPMENT OPPORTUNITIES

The priorities include:

KEY	
M	Must (implemented in 0 - 12 months)
S	Should (implemented in 1 - 3 years)
O	Opportunity (Future / aspirational opportunities to be pursued)
	Game changer

The opportunities that have been identified on this proposed trail include the following:



OPPORTUNITY	PRIORITY	OWNER	PARTNERS
Recreational Fishing Charters Fishing charter opportunities, ex Clairview and Cape Palmerston.	S	IRC	Industry
Dugong Interpretive Centre Clairview Dugong interpretive centre/experiences in Clairview. Activity 'treasure hunt' booklets created targeting families/kids. Incorporate an Indigenous led element - talk about dugongs, walk along the beach, etc.	S	IRC	Industry, QPWS
Crabbing Tour to Plate Experience A guided experience that would allow visitors to capture and then dine on mudcrabs. This could also include an Indigenous guided element.	S	IRC	Industry
Non Motorised Water Sports tour/hire (kayaks, stand up paddle boards) Leveraging dugongs. Glass/see through bottom kayaks.	M	IRC	Industry
Carmila Beach Campsite Accommodation Council owned accommodation offered at Carmila Beach Campsite. Similar model to Tweed Shire Council owned assets at tweedholidayparks.com.au	S	IRC	Industry

6. THE PROPOSED TRAILS (continued)

<p>Middle Percy Island 'Castaway' Experience</p> <p>Work with the leaseholders (and QPWS) for Middle Percy Island to establish a 'castaway' style island accommodation experience. Mid level, tented, semi permanent accommodation. Also investigate opportunities to access the island from the mainland, i.e helicopter or boat.</p>	O	IRC	Industry
<p>St Lawrence Wetlands Camping</p> <p>Small scale, low impact camping offering within the St Lawrence Wetlands - could be managed by Council.</p>	O	IRC	Industry
<p>St Lawrence Events Calendar</p> <p>Development of an events calendar in partnership with the St Lawrence Hotel. Leveraging Aussie culture - prawn peeling, crab racing etc</p>	M	IRC	St Lawrence Hotel, Industry
<p>St Lawrence Attraction Upgrades</p> <p>Council to upgrade displays, interpretive content and signage at St Lawrence based assets including St Lawrence Creek Bridge Memorial, St Lawrence Pavilion Museum, St Lawrence Court House, St Lawrence Cemetery and St Lawrence Meatworks.</p>	S	IRC	Industry
<p>St Lawrence Guided and Self Guided Walking Tours</p> <p>Council to offer guided and self guided touring options of St Lawrence based assets including St Lawrence Creek Bridge Memorial, St Lawrence Pavilion Museum, St Lawrence Court House, St Lawrence Cemetery and St Lawrence Meatworks.</p>	O	IRC	Industry
<p>St Lawrence Glamping/Eco Cabins</p> <p>Ecostyle glamping/cabin accommodation in St Lawrence.</p>	O	IRC	Industry
<p>Barracrab Glamping/Eco Cabin Accommodation</p> <p>Ecostyle glamping/cabin accommodation at privately owned land adjacent to Barracrab CP.</p>	S	Industry	IRC
<p>Cape Palmerston 4WD Tour</p> <p>Small group 4wd day tour - incorporate Cape Palmerston National Park and Notch Point.</p>	S	Industry	IRC

6. THE PROPOSED TRAILS (continued)

<p>Recreational Fishing Infrastructure Fish filleting tables, signage (local species caught, where they are caught, etc).</p>	<p>S</p>	<p>IRC</p>	<p>QLD Gov</p>
<p>Farm Tour Experiences Partner with operators such as the Homestead at Lotus Creek to develop farm tour experiences.</p>	<p>M</p>	<p>Industry</p>	<p>IRC</p>
<p>Avoid Island Indigenous tourism experience offered on Avoid Island. Investigate accommodation offering (low impact glamping/cabins) and edu-tourism on Avoid Island in partnership with Queensland Trust for Nature (QTFN).</p>	<p>O</p>	<p>Industry, QTFN</p>	<p>IRC</p>



6. THE PROPOSED TRAILS (continued)

A. The Green, Bronze and Gold Experience Trail

An east-west journey leaving either the Bruce Highway heading west at St Lawrence or Koumala, or leaving the Great Inland Way east from Clermont or Belyando Crossing, combining the best of the Green Coastal Trail with the Gold Fever Prospecting and Convenient Outback through Nebo, the Peak Ranges or Lotus Creek.

i. PROPOSED ROUTE

This is a large trail that captures much of the essence and experiences that the Isaac has to offer, from the destination's stunning natural assets, coastal attractions and gold/mining history that is intrinsic to the Isaac region's story.

A good access point for visitors to travel to in order to commence this trail would be Moranbah, given its good level of accessibility by both road and air. 4WD vehicles are recommended given the number of gravel roads featured on this trail:



Travel to Clermont to access an abundance of the region's goldfields, whilst exploring some of the region's best natural experiences on the way, such as the Geminis in the Peak Ranges National Park;



From Clermont, travel to Dysart and Middlemount to learn more about the significance that mining has had on the wider community of the Isaac Region. There are art murals that depict this story, as well as several mine/pit viewing opportunities on route;



Travellers can then continue their journey to Lotus Creek, where they can opt to enjoy the accommodation and hospitality provided by the Homestead at Lotus Creek;



From Lotus Creek, visitors can travel to St Lawrence on the coast, where they can experience the stunning St Lawrence Wetlands, as well as the quirky and truly Australian St Lawrence Hotel;



From here - visitors can travel to Nebo enroute to Moranbah. At Nebo, visitors can enjoy the Nebo Museum, and enjoy some sensational hospitality at the Nebo Hotel.

GREEN, BRONZE & GOLD EXPERIENCE TRAIL

TRAVEL DISTANCES

St Lawrence to Lotus Creek - 55kms
 Lotus Creek to Nebo - 116kms
 Nebo to Clermont - 196kms
 Clermont to Dysart - 85kms
 Dysart to Middlemount - 66kms
 Middlemount to The Homestead - 122kms

ii. TRAIL MAP



Nebo POIs
 Nebo Museum
 Stay a While Caravan Park
 Nebo Showgrounds
 Nebo Rodeo
 ACA National Campdraft Finals
 Nebo Bushman's Carnival Campdraft
 CQ Charity Campdraft

St Lawrence POIs
 St Lawrence Wetlands
 St Lawrence Cemetery
 Broadsound Safaris
 St Lawrence Court House
 St Lawrence Creek Bridge Memorial
 St Lawrence Pavilion Museum
 St Lawrence Meatworks
 Christ Church Anglican Church
 St Lawrence Recreational Ground
 Peaceful Place
 St Lawrence Sportsman's Arms
 St Lawrence Wetlands Weekend

Dysart POIs
 Dysart Golf Course
 Big Belly Dump Truck
 Fleet Crew
 Dysart Civeo Village

Middlemount POIs
 Middlemount Art Trail
 Middlemount Golf Course
 Blue Mountain Park Mine Viewing Platform
 Blue Mountain Park
 Middlemount Golf and Country Club
 Middlemount Fight Night
 Middlemount Races
 PGA (Middlemount South Pro-Am)
 Middlemount Golf and Country Club Charity Golf Day

Clermont POIs
 Clermont Golf Course
 Town Reserve - Prospecting Area
 Stump Flood Memorial & Piano in the Tree
 Clermont BP Roadhouse
 Clermont Gold & Coal Festival
 Clermont Battle of the Mines
 Clermont Agricultural Show
 The Wombat Festival
 Clermont Historical Centre & Museum
 Prospecting Area & Rusted Steam Shovel
 Jamlynica
 Copperfield Heritage Wagon Rides
 The Old Copperfield Store, Chimney & Cemetery
 McDonald Flat - Prospecting Area
 Bush Heli Services
 Theresa Creek Dam
 Theresa Creek Dam

LEGEND

- Experience Trail Route
- Cities, Towns or Destinations on Trail
- Attractions
- Events
- RV & Campgrounds
- Main Roads
- Roads
- State Forest & National Parks

6. THE PROPOSED TRAILS (continued)

iii. IDENTIFIED TOURISM/EXPERIENCE DEVELOPMENT OPPORTUNITIES

The priorities include:

KEY	
M	Must (implemented in 0 - 12 months)
S	Should (implemented in 1 - 3 years)
O	Opportunity (Future / aspirational opportunities to be pursued)
	Game changer

The opportunities that have been identified on this proposed trail are highlighted in the other three trails above. Additional opportunities include:



OPPORTUNITY	PRIORITY	OWNER	PARTNERS
<p>Queensland on a Plate idea</p> <p>Work with industry to encourage the notion of a “green, gold and bronze” Isaac destination culinary experience, with reference to seafood, beef and the gold. Involve the hospitality sector and chefs in a competition to create iconic coastal/convenient outback dishes, and encourage local F & B providers to include ‘Queensland on a Plate’ dishes on their menus.</p>	S	IRC	Industry
<p>Art or Sculpture Installations</p> <p>Another initiative is to build on the region’s art and cultural base and create a unifying set of artistic installations as entrance statements, in township or natural asset locations, to highlight the combined trail and diversity of the Isaac region.</p>	O	IRC	Community
<p>Event Development</p> <p>Look to grow existing events located on the trail by targeting funding through TEQ’s Queensland Destination Events Program (QDEP) with a key focus on strategic planning, capacity building and event marketing.</p>	M	IRC	Industry, TEQ



INDIGENOUS CULTURAL TOURISM

7. INDIGENOUS CULTURAL TOURISM (continued)

An Indigenous Trail has not been identified in this plan due to the early developmental nature of Indigenous Cultural Tourism experiences in the Isaac and also because we believe it is optimally viewed as an integral element of all travel and tourism experiences, and interwoven into the four trails, giving it the prominence and respect it deserves.

First Nations people in the Isaac region have diverse stories and knowledge to share as custodians of the oldest living culture in the world. Aboriginal culture is a significant drawcard for a large proportion of international and domestic visitors to Queensland. Visitors to Australia seek authentic experiences with Aboriginal people to make spiritual connections on country and through cultural activities.

The delivery of high-quality Indigenous tourism will attract new and return visitors and increase the participation of Indigenous people in the tourism industry in the region.

A framework to develop Indigenous experiences can be found in the *First Nations Tourism Plan 2020–2025 Voices of today: Stories for Tomorrow* (Queensland Tourism Industry Council, QTIC). The Plan recognises the Six Larrakia Declaration Principles to provide guidance for future goal setting, positioning and marketing, with broad aims for our Isaac Tourism Trails Strategy.

It is recommended that IRC work with Traditional Owners and establish a Cultural Tourism Advisory Group to take on a high level strategic and facilitative role that encourages the development of new Indigenous tourism experiences through each of the First Nations groups.

The introduction and development of new tourism experiences should be done in partnership with local communities, by empowering existing and new Indigenous tourism businesses and entrepreneurs, and then giving them the tools to be sustainable businesses that drive positive economic and social outcomes for the community.

Alongside the Mackay and Isaac target markets, specific Indigenous tourism markets are shown below.

PRIMARY INDIGENOUS TARGET MARKETS (DECENDING ORDER)	PERSONA
“Indigenous introduction”	Aged between 15–24 years, young singles or parents, often studying, travelling for holiday purposes, sourcing trips from family or friends or the internet.
“Leisure opportunists”	Aged between 35–54 years, parents, travelling for holiday purposes or to visit friends and relatives, sourcing from the internet or word-of-mouth.
“Retired regional self-drive”	Aged 55 years or older, non-working and retired, travelling for holiday purposes, caravan or camping, travelling by private car.

7. INDIGENOUS CULTURAL TOURISM (continued)

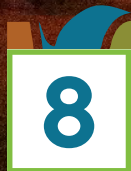
The QTIC Principles and Future Action and Initiatives are shown in the table below:

QTIC LARRAKIA DECLARATION ALIGNED PRINCIPLES	RECOMMENDATIONS	STAKEHOLDER	TIMING
Recognition and Respect: Promote recognition and respect for First Nations cultures, stories, connections to and ownership of country while embracing and reflecting the diversity, aspirations and desires of First Nations peoples and communities.	1.1 Work with MIT to develop Reconciliation Action Plans with the RTO.	MIT, IRC, TOs	2024
	1.2 Work with IRC and MIT to establish a Cultural Tourism Advisory Group (CTAG) to pursue Indigenous tourism opportunities in the region.	IRC, MIT, TOs	2024
	1.3 In partnership with IRC and MIT, develop a Cultural Awareness Program and deliver it to tourism operators in the region.	IRC, MIT, First Nations organisations, industry	2025
	1.4 Increase Ecotourism Respecting our Culture (ROC) Certifications for Non-Indigenous operators. ³	MIT, industry	2026 onwards
Authentic Product Development: Develop and deliver authentic, quality First Nations products which are export-ready and meet market demand.	2.1 Create an Isaac Indigenous Tourism Facilitator role jointly funded (e.g. IRC, and LBF resources) and reporting to the Isaac Tourism Industry and Business Development officer and the Cultural Tourism Advisory Group.	IRC, CTAG	2024
	2.2 Support Traditional Owners to develop tourism products and experiences as a vehicle to practise and revitalise cultural traditions and languages and derive economic benefits from their traditional lands.	IRC, MIT, CTAG	2024 ongoing
	2.3 Seek to gain the expertise and involvement of representatives from key stakeholders such as TEQ and QTIC, as well as Indigenous tourism experts who may reside outside of the region.	IRC, MIT, CTAG	Ongoing
	2.4 Develop a narrative about Traditional Owners of the Isaac region for use at a strategic level (e.g. in regional tourism promotional materials/websites, local government websites, government reports and plans etc).	IRC, MIT, CTAG	2024 ongoing
	2.5 Develop a protocol for appropriate Traditional Owner endorsement of the high-level narrative and site-specific content, which can also be used for anyone in the future seeking group endorsement of cultural tourism information.	IRC, MIT, CTAG	2024 ongoing

³ The ROC program is a tourism industry development tool designed by Aboriginal Tourism Australia (ATA) and administered by Ecotourism Australia.

7. INDIGENOUS CULTURAL TOURISM (continued)

QTIC LARRAKIA DECLARATION ALIGNED PRINCIPLES	RECOMMENDATIONS	STAKEHOLDER	TIMING
<p>Authentic Product Development: (Continued...) Develop and deliver authentic, quality First Nations products which are export-ready and meet market demand.</p>	<p>2.1 Develop a Dual Language–Signage and narrative to elevate Indigenous identity, language and history into everyday living in the Isaac through complementary street and place names, markers or monuments.</p>	<p>IRC, MIT, CTAG</p>	<p>2025 ongoing</p>
<p>Strategic Coordination and Structure: Create an entity that gives voice to the First Nations tourism sector and provides advocacy and support.</p>	<p>3.1 Leverage the CTAG to pursue Indigenous tourism opportunities in the region and advocate for funding in the region.</p>	<p>IRC, MIT, CTAG</p>	<p>Ongoing</p>
	<p>3.2 Understand the outputs, impacts and outcomes of Indigenous cultural tourism experiences to sell to stakeholders, and provide a basis for planning and advocacy.</p>	<p>IRC, MIT, CTAG</p>	<p>Ongoing</p>
<p>Training, Skill Development and Jobs: Develop business capability and capacity development for First Nations tourism businesses to ensure the First Nations tourism sector is driven by a skilled workforce and engaged in quality employment that generates sustainable socio-economic outcomes for First Nations individuals and communities.</p>	<p>4.1 Build knowledge of Tourism Trade processes (supply chains) and an understanding of commission structures in Indigenous people and corporations.</p>	<p>IRC, MIT</p>	<p>Ongoing</p>
	<p>4.2 Leverage capacity building initiatives and programs facilitated by MIT and TEQ (workshops and mentoring programs).</p>	<p>IRC, MIT</p>	<p>Ongoing</p>
	<p>4.3 Set targets employment across 10 years for the number of Aboriginal and Torres Strait Islanders in the sector, leading to successful careers.</p>	<p>IRC, MIT, CTAG</p>	<p>Ongoing</p>
<p>Marketing and Awareness: Position and promote First nations experiences as must do experiences whilst visiting Queensland.</p>	<p>5.1 First Nations tourism to adopt a more prominent position within the destination marketing narrative to increase top-of-mind awareness.</p>	<p>IRC, MIT, CTAG</p>	<p>Ongoing</p>
	<p>5.2 Collaborate with regional and local tourism associations in the development, marketing and positioning of First Nations tourism experiences and the development of target priority markets.</p>	<p>IRC, MIT, CTAG</p>	<p>Ongoing</p>
<p>Engagement and Partnerships: Encourage the creation of mutually beneficial and strategic partnerships to grow the First Nations tourism sector.</p>	<p>6.1 Set 3, 5 and 10 year targets for the development of government and co-investment partnerships.</p>	<p>IRC, MIT, CTAG</p>	<p>Ongoing</p>
	<p>6.2 Develop partnerships with the travel trade by participating in domestic and international industry events and trade shows including the Australian Tourism Exchange, ATEC Meeting Place, international trade missions and World Youth Student Education Exchange.</p>	<p>IRC, MIT</p>	<p>Ongoing</p>
	<p>6.3 Indigenous tourism operators to create partnerships with mainstream tourism operators.</p>	<p>Operators</p>	<p>Ongoing</p>



RESOURCING

There are a number of resourcing implications in this Isaac Tourism Trails Strategy and in the related three sub plans. It should be noted that, in instigating this project (large by any measure), IRC has implicitly given an expectation of doing some implementation of initiatives and recommendations. We acknowledge IRC's many competing priorities and have used a decision making filter for this primary document and the three sub plans which allows some recalibration, should IRC choose to redefine the *Impact of Implementation* and *Ease of Implementation*

axes differently. This could be done against the fuller picture of its ten year commitments.

Regardless, the authors have not tried to dilute the vision of IRC's deliverables in the broad scope of work, nor work to lessen the aspiration of the community who are clear in expecting some action. Most of the resourcing implications are around people, priority and effort, and less so around major capital costs.

8. RESOURCING (continued)

Future People Resources

The salient short term people resourcing needs are:

1. Consider the creation of an *Isaac Tourism Industry and Business Development role* potentially funded from IRC and partner resources. It would:
 - Collaborate with MIT, industry and the business community to engage and support tourism operators and start-ups;
 - Develop partnerships with the travel trade and ready operators for future trade readiness (at least a 5 year timeframe);
 - Develop product concepts into investment packages for presenting to potential operators and investors;
 - Place a developmental focus on capacity building initiatives, mentoring and professional support to facilitate new tourism experiences;
 - Work with State Government agencies (the Department of Innovation and Tourism Industry Development, Economic Development Queensland) to develop a mechanism to augment funding for feasibility and business case development for priority tourism projects;
 - Consider an EOI process to select tourism operators and/or businesses who wish to have detailed business cases produced to guide the development of new tourism experiences; and
 - Consider engaging the services of a consultant to develop the business cases as a part of this process across 3-5 years.
2. Consider the creation of an *Isaac Indigenous Tourism Facilitator role* funded from joint IRC and partner resources, reporting to the Isaac Tourism Industry and Business Development. It would:
 - Form a *Cultural Tourism Advisory Group*, with the group's key focus being to drive Indigenous tourism outcomes and advise this role;
 - Support Traditional Owners to develop tourism products and experiences as a vehicle to practise and revitalise cultural traditions and languages and derive economic benefits from their traditional lands;
 - Seek to gain the expertise and involvement of representatives from key stakeholders such as TEQ and QTIC, as well as Indigenous tourism experts who may reside outside of the region;
 - Encourage joint ventures with existing tourism operators already operating successfully in the region;
 - Develop a narrative with Traditional Owners of the Isaac region for use at a strategic level (e.g. in regional tourism promotional materials/websites, local government websites, government reports and plans etc); and
 - Develop a protocol for appropriate Traditional Owner endorsement of the high-level narrative and site-specific content, which can also be used for anyone in the future seeking group endorsement of cultural tourism information.



MARKETING PLAN

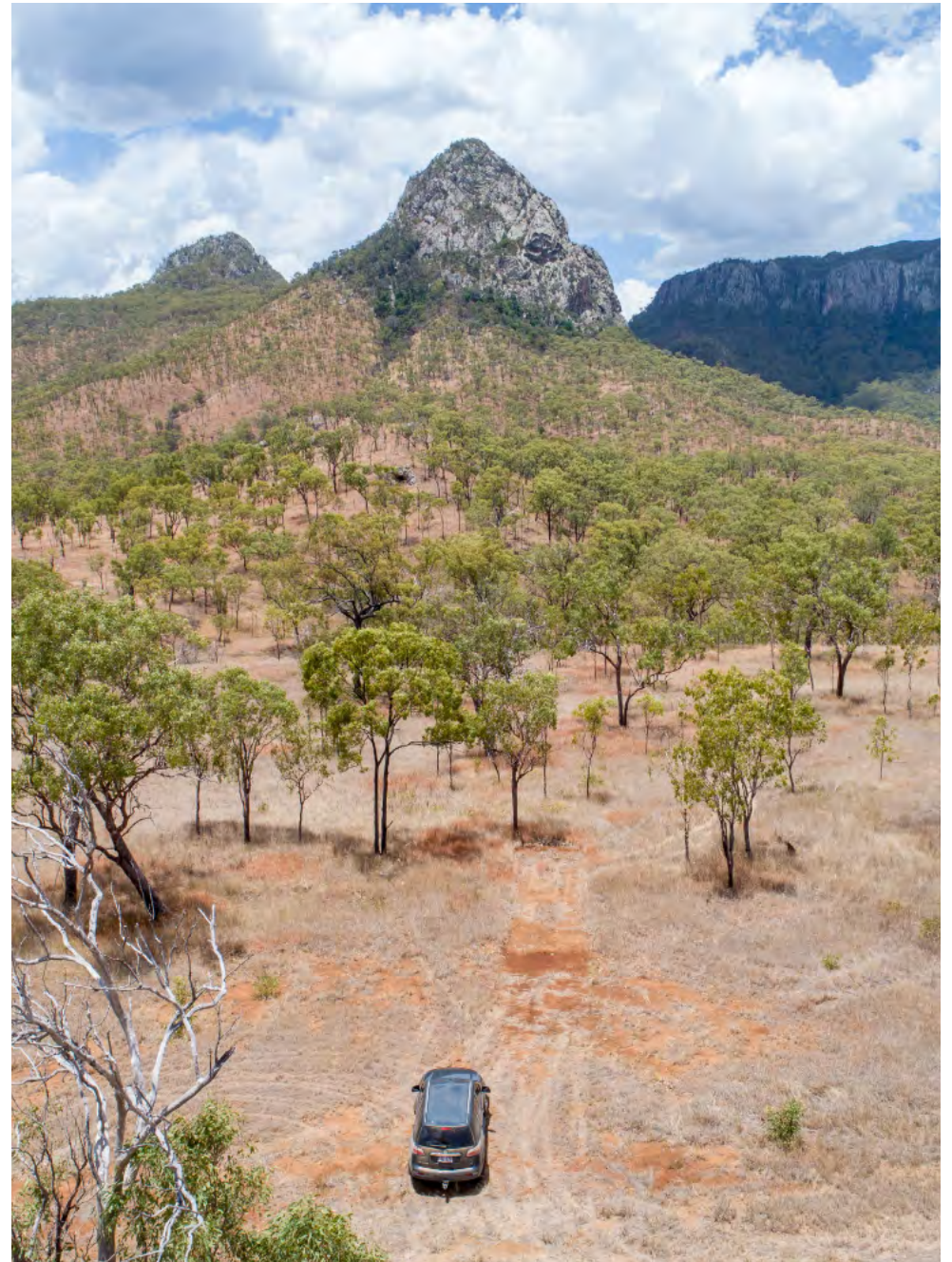


9. MARKETING PLAN (continued)

Given the large scale of the overall Isaac Tourism Trails project, and the various sub plans that make up this project, there are many marketing actions and objectives, with some of these actions already included in the sub plans, namely the Isaac Region RV and Camping Strategy, the Isaac Recreational Prospecting and Fossicking Strategic Plan and the Isaac Visitor Information Assessment and Implementation Plan (as can be seen below).

The Marketing Plan below is divided into several crucial strategic areas, which include:

- 1** Digital Marketing;
- 2** Print Collateral;
- 3** Public Relations;
- 4** Trade and Consumer Shows;
- 5** Tourism Education and Development; and
- 6** Leverage the Work of Regional and State Tourism Organisations.



STRATEGY 1 DIGITAL MARKETING

The need for the Isaac Regional Council to establish its own tourism focused digital marketing assets has been established as a part of the Visitor Information Service Review conducted as a part of this process. This step is not only critical to promoting the proposed Isaac Tourism Trails, it is vital to ensuring the successful promotion of the region’s growing tourism sector and increasing visitor attraction for years to come.

KEY	
	Isaac Recreational Prospecting and Fossicking Strategic Plan
	Isaac Visitor Information Assessment and Implementation Plan

ACTION	STAKEHOLDER	TIMING
Secure URLs and social media handles for consumer focused digital assets. URLs to be secured are recommended to include .com, .com.au and .au , and social media handles secured recommended to include mediums such as Facebook and Instagram.	IRC	2023
Undertake a tender process to appoint a web development agency that specialises in tourism, to develop a stand alone destination website for the Isaac Region. The website should showcase the region’s hero experiences and unique features and attractions, including detailed information on local accommodation providers, tours, attractions, restaurants and cafes. The website should cater for the integration of ATDW product information.	IRC	2023 - 2024
Create a mobile-friendly website that features a range of itineraries to make it easy for tourists to plan and book their trip while travelling.	IRC	2023 - 2024
Establish tourism focused social media channels on Facebook and Instagram (as a minimum) to showcase the beauty and experiences of the Isaac region through high-quality photos and videos	IRC	2023 - 2024
Engage a tourism branding expert(s) to develop a consistent brand identity and messaging for the Isaac region that aligns with the target audience's interests and motivations.	IRC	2023 - 2024
Create a web based app that sits within the wider Isaac Regional Council tourism website that will focus purely on providing information and promoting the Isaac Tourism Trails. This platform should feature the individual trails/itineraries (leveraging ATDW), a map function, and a ‘nearby’ function that provides recommendations to users of nearby tourism operators and experiences.	IRC	2023 - 2024

9. MARKETING PLAN (continued)

ACTION	STAKEHOLDER	TIMING
Establish an ATDW listing for the Isaac Region, and ensure key attractions and experiences (as per the experience/attraction audit) also have their own ATDW listings.	IRC, MIT	2023 - 2024
Ensure each of the proposed Isaac Tourism Trails are registered and listed with ATDW.	IRC, MIT	2023 - 2024
Create targeted online advertising campaigns using platforms such as Google AdWords and Facebook Ads to reach potential visitors in specific demographics and geographic locations.	IRC, MIT	2024 - 2028
Establish an 'Isaac Region' destination landing page within TripAdvisor.	IRC, MIT	2023 - 2024
Develop a comprehensive email marketing strategy to engage with past visitors and keep them informed about upcoming events and promotions.	IRC, MIT	2024 - 2028
Leverage online travel agencies (OTAs) and review sites, such as TripAdvisor and Booking.com, to increase visibility and bookings for local accommodations and activities.	IRC, MIT	2023 - 2024
Measure and analyse the effectiveness of the digital marketing strategies with metrics like website traffic, social media engagement, and bookings.	IRC, MIT	2024 - 2028
Work with Queensland Government, TEQ and MIT to brand the Isaac Region as the prospecting capital of Queensland.	IRC, MIT, TEQ	2023 - 2025
Work with MIT and TEQ to source funding and develop a large-scale digital marketing campaign focused on promoting the Isaac Tourism Trails and associated tourism experiences throughout the wider region.	IRC, MIT, TEQ	2025 - 2028

STRATEGY 2 PRINT COLLATERAL

The Isaac Regional Council has some good existing pieces of collateral, however our print collateral assessment has found a lack of consistency amongst print collateral promoting the region, particularly in terms of brand and call to action.

The Isaac Tourism Trails project provides a good opportunity for Council to rectify this, as well as also pursuing a more strategic collateral distribution strategy, and a consolidation of print collateral assets, with a key recommendation being to align collateral with the key experiences on offer in the Isaac Region.

KEY	
	Isaac Recreational Prospecting and Fossicking Strategic Plan
	Isaac Visitor Information Assessment and Implementation Plan

ACTION	STAKEHOLDER	TIMING
Create a range of high-quality tourism collateral, such as brochures, videos, and photos, that showcase the hero experiences, unique features and experiences of the Isaac region.	IRC	2023 - 2028
Create a dedicated 'Isaac Tourism Trails' booklet, that is focused specifically to promoting the Isaac Tourism Trails. This booklet should feature trail maps, key experiences located on each trail, and recommended itineraries including approximate lengths of stay, etc.	IRC	2023 - 2024
Use a mix of traditional and digital channels to distribute the tourism collateral, such as visitor information centres, hotels, and travel agencies, as well as social media and email marketing.	IRC	2023 - 2028
Align the distribution of key tourism collateral (such as a Visitor Guide) to key geographic source markets, such as Mackay and Brisbane.	IRC/MIT	2023 - 2028
To assist in promoting the wider Isaac Tourism Trails, produce a series of printed corflutes/posters and feature these for travellers to see at key experiences, attractions, accommodation providers and tour operators. Posters should include a QR code that will drive visitors to the Isaac Tourism Trails web based app.	IRC	2023 - 2024
Develop partnerships with key stakeholders, such as local businesses and tourism organisations, to expand the reach and impact of the tourism collateral.	IRC, MIT, Industry	2023 - 2028
Measure and evaluate the effectiveness of the tourism collateral and make adjustments as needed.	IRC	2023 - 2028
Establish a process/system for keeping tourism collateral up-to-date and relevant.	IRC	2023 - 2028
Establish a process/system for distribution and tracking of collateral materials across the region.	IRC	2023 - 2028

STRATEGY 3

PUBLIC RELATIONS

Designing and implementing Public Relations (PR) activity is a critical component of destination marketing. PR has arguably never been more valuable for tourism, with consumers now more savvy than ever, with more information and research at their fingertips, and the demand and need for third party, non biased reviews and recommendations from trusted and credible sources being at an all time high.

KEY	
	Isaac Recreational Prospecting and Fossicking Strategic Plan
	Isaac Visitor Information Assessment and Implementation Plan

ACTION	STAKEHOLDER	TIMING
Work in partnership with MIT and TEQ to ensure there are a range of ‘hero’ images for the Isaac Region to use on ongoing PR and marketing campaign activity.	IRC, MIT, TEQ	2023 - 2028
Actively seek integration and consistent messaging with the promotion of other fossicking areas such as the adjacent Gemfields (reference “Australia’s Nature Coast” as an exemplar).	IRC, MIT, TEQ, CHRC	2023 - 2028
Create print advertisements for the Isaac Region and the Isaac Tourism Trails in key publications (supported by publicity) e.g.: Road Ahead Magazine, RM Williams Outback, CQ News, Australian Traveller Magazine and 4WD Monthly Magazine.	IRC	2024 - 2028
Consider engaging the services of a PR consultant for an ongoing period, to actively promote the Isaac Region with media contacts to garner media interest and generate media familiarisations in the Isaac Region.	IRC	2024 - 2028
Engage with the MIT and TEQ media teams on an ongoing basis to generate interest in the destination amongst travel journalists, and convert this interest into familiarisations.	IRC	2024 - 2028
Explore opportunities for partnership marketing campaigns with a commercial partner such as BCF (fishing), HEMA maps and RACQ.	IRC, MIT	2025 - 2028

STRATEGY 4

TRADE AND CONSUMER SHOWS

Establishing a calendar of trade and consumer shows to attend on behalf of the Isaac Region is an important opportunity to pursue in raising the profile and awareness of the Isaac Region as a leisure destination. As a predominantly drive destination for leisure visitation, and as a region that is an increasingly popular destination for campers and the RV market, opportunities such as Caravan and Camping shows will provide Isaac Regional Council with direct access to a highly engaged and captive audience.

KEY	
	Isaac Recreational Prospecting and Fossicking Strategic Plan
	Isaac Visitor Information Assessment and Implementation Plan

ACTION	STAKEHOLDER	TIMING
Work in partnership with MIT to develop an annual consumer show schedule, with a primary focus placed on Caravan and Camping shows within Queensland. Ensure IRC presence at selected Caravan and Camping shows to showcase the region and distribute key pieces of promotional collateral directly to a captive audience.	IRC, MIT	2024 - 2028
Work in partnership with MIT to leverage domestic and international trade show opportunities, such as the Australian Tourism Exchange (ATE), the Corroboree Trade Event, and the Australia Marketplace international trade shows (conducted in market).	IRC, MIT	2025 - 2028
Work in partnership with MIT and TEQ to host trade focused familiarisations in the region.	IRC, MIT, TEQ	2025 - 2028
Work in partnership with MIT to develop a series of trade focused marketing collateral, including brochures and video/photographic content.	IRC, MIT	2025 - 2028
Secure your own booth and appointment schedule at ATE, and attend the event under the regional consumer brand on an annual basis.	IRC	2026 - 2028

STRATEGY 5

TOURISM EDUCATION AND DEVELOPMENT

A key means of growing the appeal and subsequent awareness of tourism experiences, attractions and events is through the development of existing and new experiences, attractions and events, and assisting them to develop their own internal capabilities so they can help with the ‘heavy lifting’ of promoting the destination to key markets.

This development or capacity building should provide opportunities based on a number of areas, ranging from your more basic operational/start up information, through to

itinerary/package development, to marketing and through to domestic and international trade distribution.

KEY	
	Isaac Recreational Prospecting and Fossicking Strategic Plan
	Isaac Visitor Information Assessment and Implementation Plan

ACTION	STAKEHOLDER	TIMING
Liaise with MIT, TEQ and QTIC to source funding and establish a business incubator program for existing tourism operators, or businesses looking to establish tourism experiences – with the focus being on capacity building initiatives, mentoring and professional support to facilitate the development of new tourism experiences, and to improve and support existing tourism experiences.	IRC	2024 – 2028
Partner with MIT to create and promote a range of itineraries that capture the experiences on offer throughout the Isaac Region, whilst leveraging the Isaac Tourism Trails.	IRC, MIT	2024 – 2028
Liaise with MIT to engage with and participate in event, packaging and digital marketing focused capacity building initiatives including workshops and one on one mentoring programs.	IRC, MIT	2023 – 2028
Develop and promote a number of packages that include tours, experiences, attractions, accommodation, event entry (if coinciding with specific events), and additional value added inclusions that may be available.	IRC	2024 – 2028
Design and implement a regional ‘Welcome to Isaac’ program – with the focus being to inform individual tourism operators and members of the wider community of the Isaac’s unique selling points, and how to consistently deliver this message in a positive manner to visitors.	IRC, MIT, Industry	2024 – 2028
In partnership with MIT, investigate the opportunity of developing and delivering a trade development mentoring program that is tailored specifically to meet the needs of Isaac tourism businesses, with the aim of establishing domestic and international ‘trade ready’ tourism experiences.	IRC, MIT	2024 – 2028
Develop and promote a minimum of one package (that leverages the Isaac Tourism Trails) that is commissionable, and work with MIT and a distribution partner to promote and sell this package to consumers.	IRC, MIT	2025 – 2028

STRATEGY 6

LEVERAGE THE WORK OF REGIONAL AND STATE TOURISM ORGANISATIONS

As RTOs, these organisations has access to, and can work closely with, all levels of government and state government agencies and organisations such as Tourism and Events Queensland and Queensland Tourism Industry Council (QTIC) in order to work towards achieving the visitor expenditure targets and other objectives outlined in the region’s Destination Tourism Plan.

Through these partnerships, particularly with Tourism and Events Queensland and QTIC, there are a range of significant consumer marketing, PR, tactical trade, industry

development and experience development opportunities that RTO partners and members can capitalise on, who would not otherwise have the opportunity to do so.

KEY	
	Isaac Recreational Prospecting and Fossicking Strategic Plan
	Isaac Visitor Information Assessment and Implementation Plan

ACTION	STAKEHOLDER	TIMING
Implement an agreed, annual plan to leverage the MIT and TEQ marketing programs and initiatives leading to 2028, with a particular focus placed on promoting the Isaac Tourism Trails and itineraries. Plan to be reviewed quarterly.	IRC, MIT	2023 - 2028
New Key Performance Indicators (KPI's) to be added to the Mackay Isaac Tourism contract.	IRC, MIT	2023 - 2028
IRC to provide regular updates to MIT and TEQ in order for them to attract media interest through possible familiarisations, and for inclusion in consumer newsletters and other communication channels (social media, website etc).	IRC	2023 - 2028
IRC to liaise with MIT or TEQ to establish ATDW listings to promote existing and new tourism experiences and attractions on key partner websites include www.queensland.com, www.mackayregion.com and www.australia.com	IRC	2023 - 2028
Work with MIT, TEQ and Tourism Australia (TA) to arrange a schedule of media familiarisations to experience tourism experiences and attractions in the wider region, with target publications and other PR/media outlets.	IRC, MIT, TEQ, TA	2024 - 2028
Work with MIT and TEQ to arrange a schedule of adventure/cultural tourism focused influencers to attend and promote (through their respective channels) existing and new tourism experiences, attractions and events.	IRC, MIT, TEQ	2024 - 2028
Work with MIT and TEQ to ensure there are a range of ‘hero images’ and accompanying video content to use in the future promotion of the tourism offering in the region.	IRC, MIT, TEQ	2024 - 2028



RISK MANAGEMENT AND MONITORING



10. RISK MANAGEMENT AND MONITORING (continued)

The table below details the primary risks confronting Isaac Regional Council.

CONSEQUENCE					
	Insignificant	Minor	Moderate	Major	Catastrophic
Rare	Low	Low	Moderate	Moderate	High
Unlikely	Low	Low	Moderate	Moderate	High
Possible	Low	Moderate	High	High	High
Likely	Moderate	Moderate	High	High	Extreme
Almost Certain	Moderate	High	High	Extreme	Extreme

LIKELIHOOD RATING	
Likelihood	Description
Almost Certain	The event is expected to occur in most circumstances
Likely	The event will probably occur in most circumstances
Possible	The event should occur at some time
Unlikely	The event could occur at some time
Rare	The event may occur only in exceptional circumstances



10. RISK MANAGEMENT AND MONITORING (continued)

RISK DESCRIPTION	LIKELIHOOD	CONSEQUENCES (LOW, MODERATE, HIGH, EXTREME)	RISK RATING	MITIGATION STRATEGY
1. IRC loses focus or lacks resources for follow through	Possible	Major	High	This is unlikely given the energy and enthusiasm to develop the plans so far but will need clear short term people resourcing and staged infrastructure or or capex spending.
2. Key person risk inside IRC	Likely	Major	High	Inevitably changes of Elected Members or senior / other staff occurs. Need a succession plan and some dedicated resourcing to ensure Strategy and Plans can be implemented.
3. Regional Tourism Organisations change structure or lose significant resources	Possible	Major	High	Monitor the long term trend to fund RTOs less over time. Remain as self-sufficient as possible whilst strengthening relationship ties with industry and RTOs across the greater region.
4. Covid restrictions and border closures	Possible	Major	High	Any mandatory Covid 19 plans will be in place but are likely to less impact the region as domestic and industry travel remained constant during the pandemic.
5. Failure to get Indigenous Cultural Tourism established	Possible	Major	High	Establish the Cultural Tourism Advisory Group, engage and form key relationships with TOs, Indigenous corporations and allow this to be Indigenous community led.

The Plan should be monitored in several scheduled and systematic ways:

1. Do an annual review of the Plan; and
2. Use the Strategic Goals and Objectives tables to monitor implementation using a simple traffic light system, monitoring this quarterly:
 - Red = nothing done/not started
 - Amber = started/in progress
 - Green = completed



APPENDICES



11. APPENDICES (continued)

A. Appendix 1 - Experiences / Attractions Audit

NAME	CATEGORY	FREE / PAID	LOCATION
Bush Heli Services	Scenic Flights	Paid	661 Peakvale Road, Clermont
Central Queensland Hike and Explore	Land Based Tours	Free	51/47 MacDonald Flats Road, Clermont
The Outback Prospector	Land Based Tours	Paid	5/62 Daintree Street, Clermont
Nebo Museum	Museums and Cultural Attractions	Paid	10 Reynolds Street, Nebo
Theresa Creek Dam	Attractions	Free	Isaac Area, Theresa Creek Dam Road, Clermont
Theresa Creek Dam Ski Club (watersports equipment hire)	Hire/Self Guided Experiences	Paid	Isaac Area, Theresa Creek Dam Road, Clermont
Peak Range National Park - Lords Table Mountain	Natural Attractions	Free	Dysart (22.6500°S, 148.0167°E)
Peak Range National Park - Wolfgang Peak	Natural Attractions	Free	Clermont (22.6167°S, 147.9167°E)
Peak Range National Park - the Geminis	Natural Attractions	Free	Clermont
Golden Prospecting Tours	Land Based Tours	Paid	Clermont
General Permission Prospecting Areas - 11 GPA Council and QPWS areas with permissible prospecting allowed	Hire/Self Guided Experiences	Free	Clermont
Mackay Highlands Great Walk	Hire/Self Guided Experiences	Free	Eungella National Park to Moonlight Dam
Clermont Historical Centre	Museums and Cultural Attractions	Paid	Gregory Highway, Clermont
The Old Copperfield Store and Chimney and Cemetery	Museums and Cultural Attractions	Free	Clermont
Copperfield Heritage Wagon Rides	Land Based Tours	Paid	456 Alpha Road, Clermont
Dinosaur Footprints	Natural Attractions	Free	Dysart
Middle Percy Island	Attractions	Paid	Middle Percy Island
Avoid Island (QTFN)	Attractions	Paid	Avoid Island
Broadsound Safaris	Land Based Tours	Paid	St Lawrence
Clairview Dugong Sanctuary	Natural Attractions	Free	Clairview
Blue Mountain Park	Parks and Gardens	Free	Nolan Drive, Middlemount

11. APPENDICES (continued)

NAME	CATEGORY	FREE / PAID	LOCATION
Blue Mountain Park Mine Viewing Platform	Parks and Gardens	Free	Nolan Drive, Middlemount
Middlemount Golf Course	Attractions	Paid	1 Centenary Drive N, Middlemount
Middlemount Art Trail	Art Experiences	Free	Middlemount
Moranbah Golf Course	Attractions	Paid	1 Leichhardt Drive, Moranbah
Clermont Golf Course	Attractions	Paid	Cheeseborough Road, Clermont
Dysart Golf Course	Attractions	Paid	1 Fisher Street, Dysart
Ezy Vehicle Rentals	Hire/Self Guided Experiences	Paid	549 Moranbah Access, Moranbah
Fleet Crew	Hire/Self Guided Experiences	Paid	51 - 53 Murphy Street, Dysart
Fishing Isaac coast islands (Percy's Northumberland)	Hire/Self Guided Experiences	Free	Isaac Coast
Mount Britton	Museums and Cultural Attractions	Free	Mount Britton
Flaggy Rock	Natural Attractions	Free	Carmila
St Lawrence Wetlands	Natural Attractions	Free	St Lawrence
St Lawrence Meatworks	Museums and Cultural Attractions	Free	Settlement Road, St Lawrence
St Lawrence Cemetery	Museums and Cultural Attractions	Free	Malcolm Road, St Lawrence
St Lawrence Pavilion Museum	Museums and Cultural Attractions	Free	St Lawrence
St Lawrence Creek Bridge Memorial	Museums and Cultural Attractions	Free	St Lawrence
St Lawrence Court House	Museums and Cultural Attractions	Free	Macartney Street, St Lawrence
Clermont self guided Walking tour ccbg.com.au/clermont-historical-tour/	Hire/Self Guided Experiences	Free	Clermont
Clermont Hoods Lagoon	Parks and Gardens	Free	Drummond Street, Clermont
Stump Flood Memorial	Museums and Cultural Attractions	Free	1 Capricorn Street, Clermont
Piano in the tree and interpretative signage	Museums and Cultural Attractions	Free	1 Capricorn Street, Clermont
Railway Station and Murals	Art Experiences	Free	Capella Street, Clermont
Mazeppa National Park	Natural Attractions	Free	Clermont

11. APPENDICES (continued)

NAME	CATEGORY	FREE / PAID	LOCATION
Narrien National Park	Natural Attractions	Free	Mistake Creek, Clermont
Peak Range Mine Drive	Hire/Drive Experiences	Free	Between Dysart to Moranbah
Lake Elphinstone	Natural Attractions	Free	Nebo
Moranbah Miners Memorial	Museums and Cultural Attractions	Free	Town Square Park, Moranbah
Moranbah Art Gallery	Art Experiences	Free	Batchelor Parade, Moranbah
Red Bucket - Moranbah	Attractions	Free	Moranbah
Big Belly Dump Truck	Attractions	Free	Dysart
Red Bucket - Glenden	Attractions	Free	Glenden
Rusted Steam Shovel	Attractions	Free	Clermont
Moranbah Sports Precinct	Attractions	Free	Eastern Sporting Complex, McCool Street, Moranbah

11. APPENDICES (continued)

B. Appendix 2 - Accommodation Audit

NAME	CATEGORY	NUMBER OF ROOMS	LOCATION
Barracrab Caravan Park	Caravan/Holiday Parks	11	1 Colonial Drive, Clairview
Cape Palmerston Holiday Park	Caravan/Holiday Parks	2	989 Greenhill Road, Ilbilbie
Nebo Hotel	Pub Accommodation	30	2 Reynolds Street, Nebo
The Homestead Lotus Creek	Caravan/Holiday Parks	Sites only	12287 Marlborough Sarina Road, Lotus Creek
Clermont Country Motor Inn	Motels	25	39 Box Street, Clermont
Country Roads Motor Inn Dysart	Motels	50	57 Queen Elizabeth Drive, Dysart
Orkobie Downs Camping	Camping Area	Sites only	Carmila
Carmila Beach Campsite	Camping Area	Sites only	Carmila Beach
St Lawrence Hotel	Pub Accommodation	Sites only	19 Railway Parade, St Lawrence
Direct Hotels - Monterey Moranbah	Serviced Apartments	51	15 Bacon Street, Moranbah
Oaks Middlemount Suites	Serviced Apartments	27	10 Prince Place, Middlemount
Oaks Moranbah Suites	Serviced Apartments	30	11 Bacon Street, Moranbah
Smart Stayzzz Inns	Serviced Apartments	29	43 Box Street, Clermont
Civeo Coppabella Village	Mining Accommodation	3,048	Lot 10, Peak Downs Highway, Coppabella
Civeo Dysart Village	Mining Accommodation	1,798	Queen Elizabeth Drive, Dysart
Civeo Moranbah Village	Mining Accommodation	1,200	2 Acacia Street, Moranbah
Civeo Middlemount Village	Mining Accommodation	800	13 Centenary Drive South, Middlemount
Moranbah BMA SPV	Mining Accommodation	567	Moranbah
Leichhardt Accommodation Village	Mining Accommodation	540	18 Bacon Street, Moranbah
Civeo Nebo Village	Mining Accommodation	490	23 Saleyard Drive, Nebo
Stayover in Dysart	Mining Accommodation	420	Lot 2, Fisher Street, Dysart

11. APPENDICES (continued)

NAME	CATEGORY	FREE / PAID	LOCATION
Coal Country Caravan Park	Mining Accommodation	300	Belyando Avenue, Moranbah
Nebo Junction Accommodation Village	Mining Accommodation	300	Lot 1 Suttor Developmental Road, Nebo
Terowie Village Camp Accommodation	Mining Accommodation	248	Coppabella
North Goonyella Accommodation Village	Mining Accommodation	200	Lot 15 Red Hill Road, Burton
Smart Stay Village Moranbah	Motels	146	6 Bacon Street, Moranbah
Glenden Blackdown Accommodation Village	Mining Accommodation	100	Ewan Drive, Glenden
Vitrinite Village of Middlemount	Mining Accommodation	80	1 Alfred Quinn Drive, Middlemount
Isaac Motel Moranbah	Motels	69	37 Bacon Street Moranbah
Joy Collier Hotel Motel	Motels	51	14 Queen Elizabeth Drive, Dysart
Western Heritage Motor Inn	Motels	50	1 Mills Avenue, Moranbah
Swag Motel Middlemount	Motels	48	5 Leichhardt Drive, Middlemount
Drovers Rest	Motels	31	75 Belyando Avenue, Moranbah
Moranbah Motor Inn	Motels	31	19 - 21 Mills Avenue, Moranbah
Black Nugget Hotel Motel	Motels	28	81 Batchelor Parade, Moranbah
Clermont Caravan Park	Caravan/Holiday Parks	20	1A Haig Street, Clermont
Peppercorn Motel	Motels	16	51 - 53 Capricorn Street, Clermont
Carmila Hotel	Pub Accommodation	13	15 Quality Street, Carmila
Carmila Caravan Park	Caravan/Holiday Parks	10	1 Music Street, Carmila
Carmila Sands Motel	Motels	10	36/38 Music Street, Carmila
A Country View Motel Ilbilbie	Motels	9	20 Greenhill Road, Ilbilbie
Glenden Motel	Motels	8	199 - 201 Ewan Drive, Glenden
Moranbah Outback Motel	Motels	8	61 Mills Avenue, Moranbah
Clermont Hotel Motel	Pub Accommodation	7	30 Herschel Street, Clermont

11. APPENDICES (continued)

NAME	CATEGORY	FREE / PAID	LOCATION
Commercial Hotel	Pub Accommodation	5	80 Capella Street, Clermont
Grand Hotel Motel	Pub Accommodation	5	72 Capella Street, Clermont
Leo Hotel Motel	Pub Accommodation	5	16 Capella Street, Clermont
Middlemount Hotel Motel	Pub Accommodation	5	4 Howard Jones Avenue, Middlemount
Capricorn Villas	Serviced Apartments	2	3 McKenzie Street, Middlemount
Units 37	Holiday Homes/Apartments	1	37 St Francis Drive, Moranbah
Belyando Crossing Roadhouse	Caravan/Holiday Parks		Lot 3 Gregory Highway Llanarth

11. APPENDICES (continued)

C. Appendix 3 - Event Audit

NAME	CATEGORY	APPROXIMATE VISITATION	LOCATION	MONTH HELD
ACA National Campdraft Finals (4 day event)	Sport	8,000	Nebo	April
Nebo Rodeo	Sport	7,000	Nebo	May
Clermont Agricultural Show (3 day event)	Lifestyle and Culture	6,000	Clermont	May
4U2 Concert	Music	4,000	Moranbah	September
Twin Hills Races, Rodeo and Campdraft (3 day event)	Sport	4,000	Frankfield	September
Nebo Bushman's Carnival Campdraft	Sport	3,000	Nebo	June
Blue Mountain Campdraft	Sport	3,000	Blue Mountain	August
Middlemount Races	Sport	2,500	Middlemount	August
Middlemount Golf and Country Club Charity Golf Day	Sport	2,500	Middlemount	March
Clermont Gold and Coal Festival	Lifestyle and Culture	2,000	Clermont	August
Clairview Beach Easter Fishing Competition	Lifestyle and Culture	2,000	Clairview	March/April
PGA (Middlemount South Pro-Am)	Sport	1,500	Middlemount	May
Moranbah Miners Memorial Race Day	Sport	1,500	Moranbah	November
St Lawrence Wetlands Weekend (2.5 day event)	Lifestyle and Culture	1,200	St Lawrence	June
Clermont Battle of the Mines	Sport	1,200	Clermont	August
Mayor's Charity Ball	Charity	1,000	Moranbah	August
Clark Creek Campdraft	Sport	1,000	Clark Creek	August
CQ Charity Campdraft	Sport	1,000	Nebo	September
Middlemount Fight Night	Sport	1,500	Middlemount	March/November
Middlemount Golf and Country Club Junior Open Golf Day	Sport	1,000	Middlemount	August
The Wombat Festival	Nature		Clermont	May



ISAAC
REGION 
HELPING TO ENERGISE THE WORLD

 **The**
Mackay Isaac Region
Queensland Nature. Reserved.

PLANNING ENVIRONMENT AND COMMUNITY SERVICES

MEETING DETAILS	Ordinary Meeting Wednesday 24 July 2024
AUTHOR	Michael St Clair
AUTHOR POSITION	Manager Liveability and Sustainability

9.6 REEF GUARDIAN COUNCIL PROGRAM - MEMORANDUM OF UNDERSTANDING 2024 - 2028

EXECUTIVE SUMMARY

This report seeks the committee's endorsement to execute the Reef Guardian Council Program – Memorandum of Understanding 2024 – 2028.

OFFICER'S RECOMMENDATION

That the Committee recommend that Council:

1. *Authorises the Chief Executive Officer to execute the Reef Guardian Council Program – Memorandum of Understanding 2024 – 2028.*

Resolution No.: PECS1162

Moved: Cr Alaina Earl

Seconded: Cr Terry O'Neill

That the Committee recommends that Council:

1. **Authorises the Chief Executive Officer to execute the Reef Guardian Council Program – Memorandum of Understanding 2024 – 2028.**

Carried

BACKGROUND

The Reef Guardian Council program (RGC program) is a collaborative stewardship arrangement between local government in the Great Barrier Reef catchment and the Great Barrier Reef Marine Park Authority (GBRMPA), which recognises that local and regional approaches are central to protecting and managing the Reef and the communities it supports.

The RGC program was launched in 2007 and currently includes 19 councils located between Bundaberg and Cooktown, covering an area of 300,000 square kilometre area and a population of more than one million people. Isaac Regional Council encompasses almost 14 per cent of the total Great Barrier Reef catchment area.

The RGC program facilitates and highlights environmentally sustainable practices undertaken by councils in the Great Barrier Reef catchment and encourages the proactive management of threats to the Reef and supports the community to understand and appreciate the Reef's values.

Isaac Regional Council has been a Reef Guardian Council since 2009. More recently, in July 2020, Council executed a Memorandum of Understanding (MOU) with the Great Barrier Reef Marine Park Authority (GBRMPA) which endorsed Council's commitment to the Reef Guardian Councils program until 2024.

This report seeks Council's endorsement to execute a new MOU which will establish Council's ongoing commitment to the RGC Program until 2028. The purpose of the MOU is to document the understanding between the Parties in working cooperatively together to achieve the purpose of the RGC Program.

Of note, the agreement commits Council to:

- use its best endeavors to uphold the values and achieve the intended purpose of the Program;
- and comply with the terms of the Reef Guardian Council Terms of Reference 2024–2028.

As part of the Reef Guardian Council Terms of Reference 2024–2028, Council is required to adopt an Action Plan which addresses the following key threats to the Great Barrier Reef:

- Climate change
- Coastal development (including head water catchments)
- Land-based run-off
- Direct use
- Heritage values

Council has a current Action Plan that is effective from 2023 - 2026. The Action Plan establishes the current and future actions that Council is taking to improve the health of the reef. Council can amend its Action Plan at any time via Council resolution. Council was recently successful in receiving \$920,000 in funding over three years from the Federal Government for the delivery of projects from Council's Action Plan, notably solar installation, habitat restoration works at Notch Point and St Lawrence Wetlands and an aerial pest shooting program.

In accordance with the Terms of Reference, council must also provide representation on the Reef Guardian Council Executive Committee, in which Councillor Coleman and Director PECS are council's endorsed representatives; and the Reef Guardian Council Working Group in which Council is represented by officers from the Liveability and Sustainability Department.

IMPLICATIONS

Council's continued participation in the RGC program has little cost or other adverse impact on Council, but a strong reputational advantage in demonstrating its transparent and accountable stewardship of coastal environments and Reef waters. This also provides considerable credibility for Council's work in addressing coastal hazards as well as building a strong platform for developing its tourism sector.

The MOU does not create legally enforceable obligations between the parties, outside of provisions related to the use of promotional material, intellectual property and the disclosure of information.

The commitments accepted by Council in executing the 2024-2028 Memorandum of Understanding are generally benign and are already well catered for in Council's Community-Corporate Plan and Departmental Business Plans. The commitments do not require increased budget and/or staffing allocation and the delivery of any actions identified in the adopted Action Plan are subject to budget allocation in accordance with Council's standard budgetary processes.

The demands on representatives' time on the Executive Committee and Working Group are modest. Executive Committee representatives attend one meeting in person per annum (usually in conjunction with the Local Government Association of Queensland annual conference) and once by video conference. Working groups representatives meet four times per year with a mixture of in-person and virtual meetings. The Reef Authority covers all reasonable costs (airfares and accommodation) associated with travel for Working Group members.

CONSULTATION

Representatives from Reef Guardians Council's recently presented to Councillors and ELT at a Councillor Workshop on 10 July 2024.

On 24 April 2024, Councillor Coleman, Director PECS and Councillor Earl (alternate) were endorsed as Council's representatives on the RGC Executive Committee via Council resolution.

The Liveability and Sustainability Department undertook significant consultation across all Council directorates in development of the Action Plan which was adopted by Council resolution on 26 April 2023.

BASIS FOR RECOMMENDATION

The recommendation is based on Council's Community-Corporate Plan environmental objectives.

ACTION ACCOUNTABILITY

Liveability and Sustainability Department to coordinate the execution of the MOU.

KEY MESSAGES

Council's reputation as a competent steward of the natural environment is supported by its continued participation in the Reef Guardian Council program.

Report prepared by:	Report authorised by:
MICHAEL ST CLAIR	DAN WAGER
Manager Liveability and Sustainability	Director Planning Environment and Community Services
Date: 1 July 2024	Date: 1 July 2024

ATTACHMENTS

- Attachment 1 - Reef Guardian Council Program - Memorandum of Understanding 2024 - 2028
- Attachment 2 - Reef Guardian Council Program – Terms of Reference 2024 – 2028

- Attachment 3 - Reef Guardian Council Program Information Sheet

REFERENCE DOCUMENT

- 2023 - 2026 Reef Guardian Council Action Plan (ECM 5069627)



**Reef Guardian Council Program
Memorandum of Understanding
2024-2028**

**Between the Great Barrier Reef Marine Park
Authority and Isaac Regional Council**

This Memorandum of Understanding (**MOU**) is made between the following parties:

The Commonwealth of Australia acting through the Great Barrier Reef Marine Park Authority

(Reef Authority)

and

The Isaac Regional Council (ABN: _____)

(the Council)

(collectively **the Parties**)

Context

- A. The Reef Authority is responsible for the management of the Great Barrier Reef Marine Park pursuant to section 7(1B) of the *Great Barrier Reef Marine Park Act 1975* (Act).
- B. The Reef Authority has developed the Reef Guardian Council Program (**Program**) for the purpose of encouraging engagement by Local Government in the protection and management of the Great Barrier Reef Region (pursuant to section 2A(2)(b) of the Act) through education, information sharing and active involvement.
- C. The purpose of this MOU is to document the understanding between the Parties in working cooperatively together to achieve the purpose of the Program.
- D. The Reef Authority has requested that the Council cooperate to achieve the purpose of the Program. The Council has agreed to cooperate with the Reef Authority to achieve the purpose of the Program in accordance with the provisions of this MOU.

Operative Provisions

The parties agree as follows:

1. Definitions

Reef Authority means the Great Barrier Reef Marine Park Authority on behalf of the Commonwealth of Australia.

Act means the *Great Barrier Reef Marine Park Act 1975*.

Council means the Isaac Regional Council.

Licence means the licence agreement to use the Reef Guardian Council Trademark, attached at Schedule A to this MOU.

Local Government means a local government established under the *Local Government Act 2009* (QLD).

Marine Park means the Great Barrier Reef Marine Park.

MOU means this Memorandum of Understanding and any attachment, schedule or other annexure to this MOU.

Outlook Report means the Great Barrier Reef Outlook Report as required under *Great Barrier Reef Marine Park Act 1975* (section 54). The Outlook Report aims to provide a regular and reliable means of assessing reef health and management in an accountable and transparent way.

Program means the Reef Guardian Council Program which is the voluntary partnership program developed by the Reef Authority and Local Government to encourage greater engagement.

Reef Guardian Council Terms of Reference 2024–2028 means the document attached as Schedule B to this MOU, or as may be amended from time to time by mutual agreement between the Parties.

Reef Guardian Council Trademark means the Trademark which appears at Attachment 1 to the Licence.

2. Term

- 2.1 This MOU will commence on the date on which both Parties sign this MOU (or if the Parties do not sign this MOU on the same day, the date the last Party signs this MOU) and ends on the date that the next Queensland local government election is held (which is estimated to be in March 2028) unless terminated earlier under clause 10.

3. Relationship between the Parties

- 3.1 The Parties will work together to facilitate the successful delivery of the Program under this MOU.

- 3.2 Each Party will:

- a) act in the spirit of cooperation and good faith in the performance of this MOU;
- b) liaise with the other Party as necessary;

- c) provide all information as specified under the MOU and in a timely manner; and
- d) immediately or as soon as practicable notify the other Party of any matter which will impact the other, relating directly or indirectly to this MOU or anything which this MOU may contemplate;

to ensure that the Parties are able to perform their roles and responsibilities as set out in this MOU.

3.3 This MOU is not intended to create legally enforceable obligations between the Parties, except for the provisions of clause 7 (Promotional Material and Intellectual Property), and clause 8 (Disclosure of Information).

3.4 Each party is responsible for meeting its own costs of and incidental to this MOU.

4. Responsibilities of the Reef Authority

4.1 The Reef Authority will:

- a) use its best endeavours to consult the Council in any development, review and amendment of the Program; and
- b) comply with the terms of the Reef Guardian Council Terms of Reference 2024-2028.

5. Responsibilities of the Council

5.1 The Council will:

- a) use its best endeavours to uphold the values and achieve the intended purpose of the Program; and
- b) comply with the terms of the Reef Guardian Council Terms of Reference 2024–2028.

6. Mutual Responsibilities

6.1 The Parties will:

- a) exchange information, ideas and expertise relevant to the Program throughout the term of this MOU;
- b) facilitate the exchange of information, ideas and expertise with other Local Government members of the Program;
- c) cooperate in community education, interpretation and awareness raising in line with the purpose of the Program; and
- d) seek to form partnerships with other Local Government bodies and Reef catchment bodies with a view to benefiting the Program.

7. Promotional Material and Intellectual Property

7.1 All promotional material provided to the Council by the Reef Authority in connection with the Program remains the property of the Reef Authority (**Promotional Material**).

7.2 The Council agree:

- a) to return all Promotional Material to the Reef Authority within thirty (30) days after termination of this MOU, in accordance with clause 10, or on request by the Reef Authority; and
- b) that the Promotional Material will only be used for the purposes of the Program in accordance with this MOU.

7.3 The Reef Authority will grant to the Council a Licence for the Council to use the Reef Guardian Council Trademark for the purposes of the Program, on the terms set out in Schedule A of this MOU.

7.4 The Council agree that the Reef Guardian Council Trademark will be used strictly in accordance with the conditions and restrictions set out in the Licence.

8. Disclosure and Use of Information

8.1 The Council authorises the Reef Authority to post on the Reef Authority's website and social media platforms, information provided by the Council in relation to the communication, promotion or reporting of the Program, for the purposes of sharing information between the Council and the wider community.

8.2 The Parties agree that any information shared under this MOU will be used, disclosed and stored in accordance with the *Privacy Act 1988* (Cth), and any other statutory requirements and any other policy requirements of each Party.

9. Disputes

9.1 Where an issue arises between the Parties in relation to any matter in this MOU, the nominated contact officers, or their delegates, will meet to attempt to resolve the issue within 28 days. The nominated contact officers for the purpose of this MOU are:

The Reef Authority

General Manager of Strategic Policy and Partnerships the Reef Authority

The Council

Chief Executive Officer of the Council

9.2 Despite the existence of a dispute the Parties agree to continue to perform their roles and responsibilities under this MOU, until the dispute is resolved, unless requested in writing not to do so by the other Party.

10. Variation and Termination

10.1 Changes may be made to this MOU by written agreement of both Parties at any time.

10.2 Either Party may terminate this MOU at any time, without cause or compensation, by providing at least thirty (30) days written notice to the other party.

10.3 Upon a notice of termination being given, each Party will:

- a) comply with the terms of the notice;
- b) do everything it reasonably can to minimise any loss it suffers (or may suffer) as a consequence; and
- c) continue to perform their respective roles and responsibilities under this MOU, if any, that remain after it complies with the notice.

11. Electronic Signatures

11.1 The Parties agree that electronic signatures, whether digital or scanned, shall have the same legal effect as handwritten signatures. Any electronic signature provided by the a Party in connection with this MoU shall be deemed to be an original signature and shall be binding on the Party providing such signature.

SIGNED by the **COMMONWEALTH OF AUSTRALIA** acting through the **GREAT BARRIER REEF MARINE PARK AUTHORITY** by its duly authorised delegate:



.....
Signature of Authorised Delegate

Joshua Thomas

.....
Full name

06 February 2024

.....
Date

SIGNED for and on behalf of **Isaac Regional Council** by its duly authorised delegate:

.....
Signature of Authorised Delegate

.....
Full name

.....
Date

Schedule A



Australian Government

Great Barrier Reef
Marine Park Authority

Ken Goldthorp
Chief Executive Officer
Isaac Regional Council

6 February 2024

Dear **Mr Goldthorp**,

Reef Guardian Council Trademark Licence

This letter is to confirm the arrangements between the Commonwealth of Australia acting through the Great Barrier Reef Marine Park Authority, of 280 Flinders St Townsville, Qld 4810 (**the Reef Authority**) and **Isaac Regional Council**

**[ACN and
address**

(Licensee) in relation to use of the Reef Guardian Council trademark (**Trademark**).

The terms of the licence are set out below.

1. This licence commences on and from the date this letter is executed by the Licensee (**6 February 2024**) and continues until terminated in accordance with clause 8 (**Term**).
2. The Trademark which is the subject of this Licence is set out in **Attachment 1**.
3. The Licensee agrees to only use the Trademark for the purpose of fulfilling its obligations under the *Reef Guardian Council Terms of Reference 2024-2028* as agreed to between the parties in the *Reef Guardian Council Program Memorandum of Understanding (MOU)* dated [6 February 2024] (**Purpose**).
4. In consideration of the Licensee agreeing to comply with the terms of this agreement, the Reef Authority grants to the Licensee on and from the Commencement Date solely for the Purpose, a non-exclusive, royalty free, revocable and non-assignable licence to use the Trademark during the Term, on the terms set out in this document.
5. The Licensee acknowledges and agrees that:
 - (a) The Reef Authority owns the Trademark and all goodwill generated through use of the Trade Mark; and
 - (b) nothing in this document gives the Licensee any rights or interests in the Trademark, other than as Licensee under this document for the Purpose and in accordance with the terms of this document.

6. The Licensee agrees to:
 - (a) use the Trademark, and ensure that its employees, agents and sub-contractors use the Trade Mark, only in the form set out in Attachment 1 or in the manner determined by the Reef Authority from time to time;
 - (b) comply with all of the Reef Authority's directions and guidelines concerning the use of the Trademark notified to the Licensee, for example each proposed use, reproduction or copy of the Trademark by the Licensee, must be consistent with the Style Guide and the Reef Guardian Council communication and engagement strategy (as endorsed by the Director of the Reef Authority Reef Education and Engagement Section); and
 - (c) not use the Trademark in a way likely to deceive or cause confusion or prejudice its distinctiveness or value or the Reef Authority's goodwill or reputation.
7. The Reef Authority may request, by reasonable written notice, samples of the Licensee's proposed use of the Trademark to ensure that the manner in which the Licensee is using the Trademark is acceptable to the Reef Authority.
8. The Reef Authority may terminate this licence by written notice effective immediately if:
 - (a) the Reef Authority provides the Licensee thirty (30) days written notice; or
 - (b) the Reef Authority provides the Licensee seven (7) days written notice of a breach of this licence by the Licensee and:
 - (i) the breach is not remedied by the Licensee within seven (7) days of the written notice; or
 - (ii) the breach is not capable of remedy.
9. In the event of expiry or termination of the MOU, this licence will also terminate and the Licensee will forthwith cease using the Trademark.
10. This licence will be governed by the laws in force in the State of Queensland and the parties agree to submit to the jurisdiction of the courts of the State of Queensland, Australia.

Please indicate your acceptance of these terms for the grant of licence where indicated below.

Yours Sincerely

A handwritten signature in blue ink, appearing to read 'J Thomas', with a long horizontal flourish extending to the right.

Joshua Thomas
Chief Executive Officer

I, _____, an authorised representative of **Isaac Regional Council** [ABN _____]

agree to the terms of this licence as a legally binding agreement.

Signature of authorised representative

Signature of witness

Full Name

Full Name

Attachment 1

The Trademark



Reef Guardian Council

Schedule B

[INSERT TERMS OF REFERENCE]

REEF GUARDIAN COUNCIL PROGRAM

TERMS OF REFERENCE 2024-28



© Commonwealth of Australia (Great Barrier Reef Marine Park Authority) 2023

Published by the Great Barrier Reef Marine Park Authority.

This publication is licensed by the Commonwealth of Australia for use under a Creative Commons licence.

By Attribution - Non-Commercial – No Derivatives 4.0 International (CC BY-NC-ND 4.0), the Coat of Arms of the Commonwealth of Australia, the logo of the Great Barrier Reef Marine Park Authority, any other material protected by a trademark, content supplied by third parties and any photographs. For licence conditions see:

<https://creativecommons.org/licenses/by-nc-nd/4.0/>.

The Great Barrier Reef Marine Park Authority is an organisation committed to child safety and to the implementation of Child Safe principles and procedures.

While all efforts have been made to verify facts, the Great Barrier Reef Marine Park Authority takes no responsibility for the accuracy of information supplied in this publication.

This publication should be cited as:

Great Barrier Reef Marine Park Authority 2023,

Reef Guardian Council program terms of reference 2024-28, GBRMPA, Townsville.

Comments and questions regarding this document are welcome and should be addressed to:

Great Barrier Reef Marine Park Authority

1/56 Normanby St

PO Box 1058

Yeppoon QLD 4703, Australia

Phone: (07) 4848 7878

Email: reef.councils@gbmpa.gov.au

gbmpa.gov.au

The Great Barrier Reef Marine Park Authority acknowledges the continuing sea country management and custodianship of the Great Barrier Reef by Aboriginal and Torres Strait Islander Traditional Owners whose rich cultures, heritage values, enduring connections and shared efforts protect the Reef for future generations.

Reef Guardian Council program Terms of Reference

2024-2028

Contents

- 1. Background..... 4
- 2. Purpose and principles..... 5
- 3. Outcomes..... 5
- 4. Program governance and operation 6
 - 4.1. Role of the Reef Guardian Councils 6
 - 4.2. Reef Guardian Council Action Plans 6
 - 4.3. Role of Reef Authority 10
 - 4.4. Executive Committee 10
 - 4.5. Working Group 13
 - 4.6. Indigenous local government and communities 14
 - 4.7. Role of Local Government Association of Queensland 15
- 5. Communications 16
 - 5.1. Reef Guardian Council brand 16
 - 5.2. Media and social media..... 16
- 6. Reporting 17
- 7. Measuring success 18
- 8. Variation or termination of engagement..... 18
- 9. Review 18

1. Background

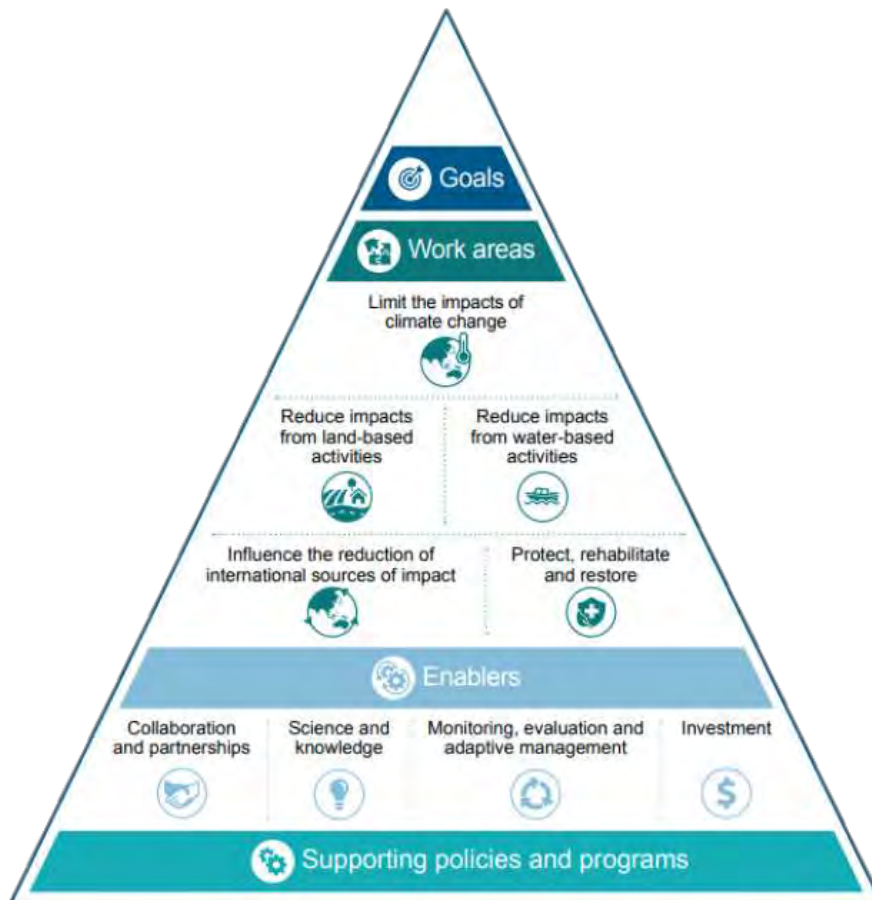
The Reef Guardians program is the Great Barrier Reef Marine Park Authority's (Reef Authority) most widely recognised stewardship and education program. The Reef Guardians program works with schools and councils to engage with and influence stewardship in the wider community. These activities are a component of the Reef Authority's investment in on-ground stewardship actions that address the five-year Outlook Report findings.

The Reef Guardian Council Program (program) is a partnership between local government and the Reef Authority which recognises that local and regional approaches are central to protecting and managing the Reef and the communities it supports.

The program was first launched in 2007 and has grown to include a network of council's covering an area of over 300 000 square kilometres and a population of more than one million people.

The [Great Barrier Reef Marine Park Act 1975](#) (GBRMP Act) guides the Reef Authority's management of the Reef to protect values, reduce threats, and improve the current and long-term outlook for the Reef and the communities that depend on it. An objective of the GBRMP Act is to encourage engagement in the protection and management of the Great Barrier Reef Region by interested persons and groups, including local governments, communities, and Indigenous persons (section 2A(2)(b)).

Through voluntary actions and statutory responsibilities, Reef Guardian Councils deliver many activities that support the objectives of the GBRMP Act and also align with the Reef 2050 Long-Term Sustainability Plan. They address the key threats to the Reef, as outlined in the Outlook Report, that fall outside of the Reef Authority's jurisdiction.



Outcomes Framework – what will be delivered under the Reef 2050 Plan

The Reef Authority and Reef Guardian Councils have collaboratively developed these Terms of Reference (ToR). These ToR form part of the Memoranda of Understanding (MoU) which the Reef Authority enters into with each individual Reef Guardian Council.

REEF GUARDIAN COUNCIL VISION

A local government alliance to address the key threats to the Great Barrier Reef through collaboration, education and targeted action.

2. Purpose and principles

The purpose of the program is to encourage local government engagement in the protection and management of the Great Barrier Reef Region (in line with the objective pursuant to section 2A(2)(b) of the GBRMP Act).

The program is underpinned by three key principles. These are guided by the strategic priorities established by the corporate plans of individual councils and the Reef Authority's strategic priorities.

Continuous improvement

- Encourage continuous improvement in addressing key threats to the Reef by action planning, sharing best practices and supporting their uptake.

Empowering communities

- Encourage Reef stewardship in communities through education, sharing of knowledge, collaboration and supporting actions that address the key threats to the Reef.

Support and advocacy

- Support and build capacity for local government to take action to address the key threats to the Reef.
- Promote positive outcomes and advocate for further action through the Reef Guardian Council platform.

3. Outcomes

Reef Guardian Councils and the Reef Authority are committed to achieving the following outcomes to address the key threats to the Reef under the program:

- delivering on-ground actions
- empowering people to be part of the solution
- fostering innovation and change
- providing information to increase awareness of the Reef's values, threats and actions that can be taken to protect the Reef.

4. Program governance and operation

4.1. Role of the Reef Guardian Councils

Reef Guardian Councils:

- undertake actions, as identified in a Reef Guardian Council Action Plan that address the key threats to the Reef
- work collaboratively with each other, the Reef Authority and key partners to improve outcomes and harness the power of the collective to deliver actions to address the key threats to the Reef
- wherever possible integrate the program across business units, in corporate culture and decision-making
- actively participate in the Executive Committee and Working Group
- are encouraged to participate on Local Marine Advisory Committees and similar committees as far as practicable to promote Reef Guardian Council messaging
- promote the Program and values within council, including across all relevant branches and teams.

4.2. Reef Guardian Council Action Plans

A Reef Guardian Council Action Plan (action plans) will be developed and adopted (either separately or identified within other existing council plans to avoid duplication) by each council as a tool to identify the current and future actions they are taking to improve the health of the Reef. The action plan may also be used to record potential future priority projects or actions that may benefit the Reef but may only be possible through funding or capacity building.

Action plans help each council track continuous improvements in their activities.

The preference is for four-year action plans that may include annual review. Recognising each council's capacities and operations are different, councils may choose to complete action plans for a shorter timeframe if necessary.

Action plans can be developed using a standard annual plan template provided by the Reef Authority or through a process and report devised by each council.

Actions must address the key threats to the Reef, as identified in the Outlook Report: climate change, coastal development, land-based run-off and direct use, and also provide actions to manage and protect the heritage values of the Reef. Taking action to address the key threats also aligns with the Reef 2050 Plan.

Actions are scalable reflecting the council's financial or technical capacity to contribute. Examples of actions are provided in Table 1, however the program empowers councils to drive change and deliver innovative solutions to help the Reef by identifying other actions beyond those provided. In addition, action plans may also include future or potential projects that would contribute to the protection of the Reef but are reliant on funding or support to be achieved. As a voluntary stewardship program, the actions proposed are not regulated or monitored for compliance with timeframes – the actions identified are voluntary and show the ongoing commitment that Reef Guardian Councils make to help address the key threats to the Reef.

The action plans must be provided to the Reef Authority by 30 June (if reviewed annually) to promote the program and enable reporting.

Table 1: Reef Guardian Council example actions

<p>Climate change</p>	<ul style="list-style-type: none"> • Adopt a climate change policy and / or emissions reduction target • Corporate emissions inventory / profile / reduction plan / reporting • Increased use of renewable energy sources • Buildings / facilities emissions reduction • Fleet emissions reduction • Landfill management emissions reduction • Emissions offsets • Climate change adaptation / resilience planning • Circular economy initiatives – innovative waste diversion and re-use • Climate change education / mitigation and / or adaptation initiatives for the wider community
<p>Coastal development (including head water catchments)</p>	<ul style="list-style-type: none"> • Land use planning provides the framework to ensure appropriate development occurs and the impacts on the local environment and Reef catchment are managed eg: <ul style="list-style-type: none"> - Encourage protection of habitat and ecological connectivity and restoration of terrestrial and aquatic ecosystems - Avoid development within areas of environmental significance - Allow coastal processes to occur naturally - Ensure that development takes into account the predicted changes in sea level rise as consequence of climate change • Review and investigate opportunities for improvement of hydrology and connectivity of mangroves and coastal wetlands • Remediation of artificial barriers to water flow, including fish passages • Install mitigation measures for artificial light and noise pollution • Offer water / energy saving incentives • Install cycle / walkways to promote active transport options • Waste and recycling initiatives / education program • Adopt single-use plastic free policy for all council events and venues • Best practice management of Council Coastal Reserves and community education • Litter and illegal dumping compliance

Land-based run- off	<ul style="list-style-type: none"> • Water Sensitive Urban Design or Integrated Catchment Management principles for more rural Councils • Minimise the impact of discharge from council infrastructure • Implement stormwater management activities • Reduce land-based contribution to marine debris • Council regulatory services investigate water pollution incidents • Development approvals, operational works permits do not authorise increased sediment runoff, nutrient and pesticide runoff • Council capital and operational work programs do not increase sediment runoff, nutrient and pesticide runoff • Erosion and sediment control capacity building, monitoring and compliance programs • Council's road network is continuously improved to reduce sediment and nutrient runoff, and litter over time • Public education program for water conservation and catchment awareness • Support community marine debris clean-ups and source reduction workshops • Monitor water quality in waterways • Pest management to prevent, monitor and manage
Direct use	<ul style="list-style-type: none"> • Identify, protect and promote important fish and coastal habitats • Support / develop programs to promote sustainable recreational fishing activities in schools and the broader community • Develop a Recreational Fishing Strategy / plan • Promote responsible boating and fishing practices • Support the development of a voluntary code of conduct for recreational fishers • Support fish surveys and community monitoring • Share responsible Reef practice messaging across council channels

	<ul style="list-style-type: none"> • Support community and industry partnerships working to improve Reef health • Ensure new recreational fishing infrastructure is appropriately planned and prioritised
<p>Heritage values (Historic and Traditional Owner)</p>	<ul style="list-style-type: none"> • Identify, protect and manage: <ul style="list-style-type: none"> - cultural heritage sites - contemporary cultural heritage connections - social and cultural (place) values - aesthetic values that contribute to community pride in, and connection to, the Reef • Install interpretative materials to celebrate and share cultural heritage information • Integrate Traditional Owner knowledge and input into development assessment involving sea country (guidance can be found in the Reef Authority's Traditional Owner Heritage Assessment Guideline) • Integrate historic heritage considerations into development assessment involving Reef heritage values (guidance can be found in the Reef Authority's Historic Heritage Assessment guidelines and Social Value Assessment Guidelines) • Support / develop programs to promote Traditional Owner heritage • Support Traditional Owner projects to improve Reef health and / or manage cultural Reef values • Support Traditional Owner social and economic outcomes through programs and partnerships • Undertake or support cultural heritage awareness / education / celebration programs – art, public appreciation, research in relation to the natural, social, economic and cultural systems • Valuing and maintaining historic and cultural information about the Reef

4.3. Role of Reef Authority

The Reef Authority:

- coordinate overall management of the program
- brief Reef Guardian Council officers and incoming elected members, at the beginning of each local government term, on the program
- provide relevant Reef related information and resources to Reef Guardian Councils
- organise meetings of the Executive Committee and Working Group, providing secretariat support, maintaining records and circulating agendas, papers and minutes
- provide travel assistance where necessary for attendance at program engagements
- lead the development of a communication and engagement strategy, to help promote the actions being undertaken, for joint implementation with councils
- provide program communication collateral for implementation by councils
- promote the positive actions taken by Reef Guardian Councils in the media and social media, in particular empowering councils to use their channels to promote their work
- advocate for greater support for Reef Guardian Councils to achieve positive outcomes for the Reef
- provide guidance on the use of Reef Guardian branding
- support at least one engagement opportunity per council per year
- develop a capacity building strategy and support capacity building opportunities for council staff to encourage innovation and the uptake of best practices to address the key threats to the Reef
- seek to have Reef Guardians Councils represented on the Reef 2050 Advisory Committee
- support Reef Guardian Councils to obtain external funding to undertake further actions.

4.4. Executive Committee

The Reef Guardian Council Executive Committee provides a forum for executive representatives of the Reef Guardian Councils and the Reef Authority to discuss strategic issues and opportunities. The role of the committee and its members are to:

- provide a united voice for local governments in the Reef catchment in advocating for action and external funding that will improve the outlook of the Reef and promote the program and its value
- share information and advice on issues that affect the Reef
- seek opportunities for councils to build their capacity and collaborate to find solutions to relevant Reef threats
- seek alignment between local government and Reef Authority priorities to maximise environmental outcomes for the Reef
- champion the uptake of Reef Guardian practices in their own council in relation to climate change, coastal development, land-based runoff, direct use and the protection of heritage values of the Reef and
- promote values of the program and actions Reef Guardian Councils are taking to the wider community.

Executive Committee members

The core membership of the Reef Guardian Council Executive Committee is:

- Mayors / Deputy Mayors / Chief Executive Officers / Councillors / General Managers – two representatives from each Reef Guardian Council being nominated by councils. It is expected that at least one nominated representative, or their proxy attend each meeting.
- General Manager, Strategic Policy and Partnerships Branch, the Reef Authority
- Director, Reef Education and Engagement, the Reef Authority
- Program Manager, Reef Guardian Councils, the Reef Authority
- A representative of Local Government Association of Queensland.

From time to time, the Executive Committee may invite affiliated associations to participate in or inform Committee meetings. Invitees may include but may not be limited to the following examples:

- Australian Government e.g. Department of Climate Change, Energy, the Environment and Water
- First Nations groups and organisations
- Queensland Government e.g. lead agencies for environment, natural resources and biosecurity
- Great Barrier Reef Foundation, Reef Catchment bodies, Natural Resource Management Groups and / or NRM Regions Queensland
- Reef Urban Stormwater Management Group
- River Improvement Trusts
- Institute of Public Works Engineering Australasia.

Executive Committee Chair and Deputy Chair

The committee will elect a Chair and Deputy Chair (from two different councils) for the four-year local government term.

Voting will take place out-of-session with a call for nominations following the local government elections, with two votes allocated to each Reef Guardian Council.

The Chair and Deputy Chair will divide the responsibilities of:

- providing a key liaison point with the Reef Authority
- providing a united voice for local governments in the Reef catchment in advocating for action and external funding that will improve the outlook of the Reef
- chairing committee meetings including ensuring:
 - agenda items align with the Committee's purpose and these terms of reference
 - meetings address each agenda item
 - each member is given the opportunity to contribute
 - discussions are kept to time and within the boundaries of the agenda item business
 - all attendees comply with the terms of reference
 - reviewing final minutes, communiques and reports.

- representing Reef Guardian Councils through external communications, forums and in the media.

At times the committee may wish to formally raise an issue through the Chair and/or Deputy Chair writing to a third party such as a government agency. Draft letters should be provided to committee members for approval at least one week before the proposed distribution date. If no response is received within one week, the letter is deemed to be approved.

Any member representing the committee at another forum must first be endorsed to do so by the committee. Comments made on behalf of the committee must be the view of the committee as a whole, not an individual's view.

Executive Committee meetings

The Executive Committee will meet as required, but at least twice per year with one meeting being in person. Opportunities to meet via MS Teams between annual meetings will be considered when needs arise.

Joint meetings with the Working Group are supported when needs arise or opportunity allows, including in conjunction with the annual Executive Committee meeting.

The Reef Authority will cover reasonable costs associated with travel for committee meetings (airfare, taxi, and accommodation), provided that prior written approval of the Reef Authority is obtained before incurring such costs, and copies of invoices are provided to the Reef Authority.

Meeting agendas will be prepared by the Reef Authority, in consultation with the Chair and Deputy Chair and the committee, and circulated to members at least one week prior to the meeting.

Key participants may be invited to participate in meetings to support specific priorities and functions of the Executive Committee. They must be nominated and supported by the committee.

Proxies may be permitted where approved through the Reef Authority Reef Guardian Council program team (and are to be of a similar seniority to the member).

Decisions and negotiations will be through consensus, recognising the legitimate interests and diverse views of the members.

Resulting actions, responsible persons and due dates will be recorded and distributed within four weeks of the meeting.

The committee meeting minutes or records of decisions will be provided to the Reef Guardian Council Working Group through the secretariat.

Executive Committee subgroups

The committee may establish subgroups to support various committee roles, functions or activities as needed.

In establishing a group, the committee will identify the group's desired outcomes, reporting responsibilities and membership.

Additional participants may be invited to provide further input to the committee through participation in these groups.

Subgroups will meet at intervals as agreed by the committee.

Subgroups will report to the committee by providing meeting minutes or records of decisions via the secretariat.

4.5. Working Group

The Reef Guardian Council Working Group provides a forum for technical and operational staff from the councils and the Reef Authority to share their expertise, build capacity and discuss matters to be raised at the Executive Committee meetings. Council staff nominated to join the Working Group are generally the officers who are responsible for action planning within their council.

The roles of the Working Group and its members are to:

- champion the values of the program within council, including across all branches and teams
- facilitate the uptake of best practice in their own council in relation to climate change, coastal development, land-based runoff, direct use and the protection of heritage values of the Reef
- share best practices and innovations between Reef Guardian Councils
- champion Reef stewardship in the wider community
- seek alignment between local government and Reef Authority priorities to maximise environmental outcomes for the Reef
- provide information and advice to the Executive Committee
- seek opportunities for councils to build their capacity and collaborate to find solutions to relevant Reef threats.

Working Group members

The core membership of the Reef Guardian Council Working Group is:

- Two nominated officers from each of the Reef Guardian Councils
- Reef Authority Reef Guardian Council program team.

Councils nominate two representatives for the Working Group, with an expectation that at least one nominated representative, or their proxy, attend at least two meetings per year.

From time to time, the Working Group may invite affiliated associations to participate in or inform Committee meetings. Invitees may include but may not be limited to the following examples:

- Australian Government e.g. Department of Climate Change, Energy, the Environment and Water
- First Nations groups and organisations
- Queensland Government e.g. lead agencies for environment, natural resources and biosecurity
- Great Barrier Reef Foundation Reef Catchment bodies, Natural Resource Management Groups and / or NRM Regions Queensland
- Reef Urban Stormwater Management Group
- River Improvement Trusts
- Institute of Public Works Engineering Australasia.

Working Group meetings

The Working Group will meet up to four times per year, with a mix of in person and virtual meetings (where necessary), and regional hub and Reef wide working group meetings.

Joint meetings with the Reef Guardian Council Executive Committee are supported when needs arise or opportunity allows, including in conjunction with the annual Executive Committee meeting.

The Reef Authority will cover reasonable costs associated with travel for Working Group meetings (airfare, taxi, and accommodation) provided that prior written approval of the Reef Authority is obtained before incurring such costs, and where applicable copies of invoices are provided to the Reef Authority.

Meeting agendas will be prepared by the Reef Authority, in consultation with members, and circulated to members at least one week prior to the meeting.

Other participants may be invited to participate in meetings to support specific priorities and functions of the Working Group. Their attendance must be nominated and supported by the Working Group.

The Reef Authority's Reef Guardian Council Program Manager will chair the meetings.

Decisions and negotiations will be through consensus, recognising the legitimate interests and diverse views of the members.

Resulting actions, responsible persons and due dates will be recorded.

The Working Group will report to the Reef Guardian Council Executive Committee by providing meeting summaries, meeting minutes or records of decisions.

Working Group subgroups

The Working Group may establish subgroups to support various roles, functions or activities, as needed.

In establishing a group, the Working Group will identify the subgroup's desired outcomes, reporting responsibilities and membership.

Additional participants may be invited to provide further input to the Working Group through participation in these groups.

Subgroups will meet at intervals as agreed by the Working Group.

The subgroups will report to the Working Group by providing meeting minutes or records of decisions via the secretariat.

4.6. Indigenous local government and communities

Within the Great Barrier Reef Catchment there are a number of indigenous local governments, and a number of remote local governments that include and support First Nations communities.

Indigenous local governments have specific additional functions to other local governments because of the need to manage land trusts and particular changes when they were established as indigenous councils (Dedekorkut Howes 2017). Functions can include providing a breadth of services to the community beyond the responsibilities of other councils e.g. community care, centrelink and other services, childcare, housing, and the management of Deed Of Grant In Trust (DOGIT) activities. Often the rates base for these councils is negligible or considerably less than that of other councils in the Catchment, as are the staffing and resources.

To better enable indigenous local governments to participate in the Reef Guardian Council program, and to support those remote council's that include First Nations communities, additional support for involvement in the program will include (but is not limited to):

- assisting in the development of the Reef Guardian Councils action plans and annual

reporting

- support capacity building opportunities for council staff to encourage innovation and the uptake of best practices to address the key threats to the Reef
- helping enable the delivery of Virtual Reef Adventures to First Nations communities through relevant organisations e.g. Prescribed Body Corporate groups, Land and Sea Country Ranger Groups, Reef Guardian Schools, or other relevant organisations
- the Reef Authority providing updates and/or attending relevant forums to share information e.g. Torres Cape Indigenous Councils Alliance meetings, Local Government Managers Australia Indigenous Council CEOs conference, Aboriginal Shire Council Technical Working Group meetings (facilitated through the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships)
- sharing Reef Authority messaging through the Remote Area Network's Black Star radio program to remote communities.

4.7. Role of Local Government Association of Queensland

The Local Government Association of Queensland (LGAQ), in their role as member of the Reef Guardian Council Executive Committee:

- assist the Reef Guardian Councils to identify and undertake annual actions that improve the health of the Great Barrier Reef
- work collaboratively with the Reef Guardian Councils and the Reef Authority, to improve outcomes and harness the power of the collective for Reef stewardship actions
- nominate a representative to the Executive Committee (preferably of a similar level to the council representatives) and attend at least one meeting a year
- share case studies that publicise the positive actions that the Reef Guardian Councils are taking to protect the Great Barrier Reef, as well as promoting the broader program
- seek to have Reef Guardian Councils represented, by the Chair or Deputy Chair of the Executive Committee, on the Reef 2050 Advisory Committee
- progress the delivery of Reef Guardian Councils' resolutions that are resolved at the LGAQ Annual Conference.
- provide opportunity for the Reef Authority and Reef Guardian Councils to present at LGAQ facilitated events, meeting and forums, including but not limited to:
 - The LGAQ Coastal Leaders Forum
 - The LGAQ NRM Forums
 - Relevant LGAQ Advisory/Reference Group meetings.
- invite Reef Authority access to LGAQ communication platforms that promote communication/information sharing amongst Queensland councils.
- collaborate with the Reef Authority and Reef Guardian Councils to seek funding for Reef protection initiatives
- invite Reef Authority access to LGAQ communication platforms that promote communication/information sharing amongst Queensland councils
- provide quarterly reports on relevant conferences, projects, initiatives, information, progress on Reef related LGAQ Annual Conference resolutions etc. that can be used for sharing with the Reef Guardian Council network, including at meetings.

5. Communications

5.1. Reef Guardian Council brand

Being a Reef Guardian Council distinguishes councils that are committed to improved Reef health by adopting sustainable behaviors, best practices and encouraging stewardship actions relevant to the protection of the Reef. It symbolises a collective platform from which councils advocate for Reef protection. The aim of the brand is to instill trust within the broader community.

The Reef Authority and Reef Guardian Councils must use their best endeavours to uphold the values and achieve the intended purpose of the program to ensure the program is not bought into disrepute.

Councils participating in the program are encouraged to use the trademarked graphic Reef Guardian Councils element (the Trademark), developed by the Reef Authority, to promote their involvement through materials, websites, and other channels. The licence agreement that provides for the use of the Trademark by Reef Guardian Councils is attached to the memorandum of understanding that is entered into with each Reef Guardian Council.

Each proposed use of the Trademark must be consistent with the licence agreement.

Should the Trademark change in the future, Councils may be requested to enter into a new licence agreement.

5.2. Media and social media

Council generated news releases

Press, radio, television and social media are channels to raise the profile of the program itself and the local actions being taken to address Reef threats, encourage Reef stewardship in catchment communities, and provide comment on relevant issues.

When Reef Guardian Councils are promoting local initiatives and events which benefit the Reef, they are encouraged to link them to the Reef Guardian Council program.

Councils are encouraged to supply draft media releases to the Reef Authority for comment and co-promotion at least two days in advance (media@gbmpa.gov.au). The media release should be consistent with the program vision, goals and purpose, and if possible include the following wording:

[Name of council] is part of the Great Barrier Reef Marine Park Authority's Reef Guardian Council program, which involves X councils along the Queensland coast working to support a healthy and resilient Reef through local government and community actions.

The Reef Authority's communication team should be advised in advance of any social media content (digital@gbmpa.gov.au). The Reef Authority's social media accounts can also be tagged in the posts to allow for sharing.

Draft media releases from the Executive Committee should be provided to members for approval at least one week before the proposed distribution date. If no response is received within one week, the release can be taken to be approved.

Spokespeople

The Executive Committee Chair, Deputy Chair, and Program Manager, are the designated spokespeople for program media opportunities. This does not prevent members from expressing their views or representing their organisation's views independently of the program, nor individual Reef Guardian Councils raising the profile of their actions to address Reef threats.

Comments should not be made to the media regarding the program – especially regarding management or policy matters – without the unanimous support of the Executive Committee.

Reef Guardian Council communications network

The Reef Authority recognises the powerful connection to the over the 1,000,000 constituents in the Reef catchment, and the wider national and international community the Reef Guardian Councils have through their engagement and communications activities.

To raise the profile of the program itself and the local actions being taken to address Reef threats, encourage Reef stewardship in catchment communities, and share Reef messaging, the following actions will be undertaken by the Reef Authority and Reef Guardian Councils:

- The Reef Guardian Councils will nominate communications officer(s) as contacts for promotion of the program and council actions
- The Reef Authority will include the Reef Guardian Council communications contacts in relevant communications contacts lists such as Summer Reef health communications network, media contacts list
- The Reef Authority will invite the Reef Guardian Council communications contacts to relevant updates and meetings and include them in relevant media releases and communications opportunities.

Authority generated news releases

On occasion, the Reef Authority staff will assist in drafting and disseminating media releases where it primarily relates the Reef Authority's work with the Councils. For example, new councils joining the program, key outcomes or whole-of-Reef related stories. These will be provided to the relevant council(s) for comment.

6. Reporting

A quarterly update of Reef Guardian Council actions will be provided by each council as a tool to promote the positive actions they are taking to improve the health of the Reef, and to share knowledge and ideas. Quarterly reports will be provided in April, July, September and January.

The Executive Committee members will provide a short update of key highlights from their respective council at at least one Executive Committee meeting per year.

Each council will submit a short annual update on the progress of initiatives identified in their action plans in September each year. The Reef Authority will compile thematic reports to showcase the actions Reef Guardian Councils are taking to help the Reef. Each Reef Guardian Council will contribute information to the report.

Where appropriate information gathered through reporting e.g. thematic reports will be provided to the Reef 2050 Reef Advisory Committee for their consideration.

7. Measuring success

The success of the Program for both the Reef Authority and councils will be measured based on the successful implementation of the following key actions:

- Reef Guardian Councils undertake actions that address key threats to the Reef and protect heritage values (refer section 4 of these ToRs).
- The Reef Authority supports at least one Reef Guardian Council engagement opportunity per council per year.
- A major professional development / networking opportunity is offered by the Reef Authority to Reef Guardian Council officers to encourage innovation and the uptake of best practices per year.
- Quarterly reports are provided, and the Executive Committee members provide a short update of key highlights from their respective council at at least one Executive Committee meeting per year.
- Each council submit a short update on the progress of initiatives identified in their action plans in September each year.
- Thematic reports are produced to celebrate council actions.
- The Reef Authority will support and encourage the promotion of Reef Guardian Councils actions across the Reef Authority's communication channels.

8. Variation or termination of engagement

Refer to section 11 of the Memorandum of Understanding.

9. Review

The terms of reference will be reviewed following the release of the five-yearly Outlook Report and before the beginning of each local government term.

REEF GUARDIAN COUNCIL PROGRAM

A local government alliance to
address the key threats to the
Great Barrier Reef

The Reef Guardian Council program is a partnership between local government and the Reef Authority which recognises that local and regional approaches are central to protecting and managing the Reef and the communities it supports.

It is the Reef Authority's flagship stewardship program engaging local government in the protection of the Great Barrier Reef.

Contribute to the bigger picture

Local governments are key management partners as many of the threats to the Reef and heritage values arise outside of the Marine Park boundaries and the Reef Authority's jurisdiction.

Councils are directly involved in a myriad of both statutory and non-statutory activities that minimise

impacts, improve values and support the resilience of the Reef, contributing to the Reef 2050 Long-Term Sustainability Plan and the objectives of the *Great Barrier Reef Marine Park Act 1975*.

The Reef Guardian Council program recognises this and celebrates and supports the important role of local government in the protection and management of the Reef catchment region.



Reef Guardian Council members

© Commonwealth of Australia (Reef Authority)

Protecting the Reef starts by protecting your patch

Councils undertake a wide range of environmental initiatives that help address the key threats to the Reef. This might include acting to:

- **Limit the impacts of climate change** – contributing to global efforts to reduce greenhouse gas emissions, building capacity to adapt to climate change, and providing community education
- **Reduce impacts from land-based activities** – through waste management, erosion control, planning and development assessment, stormwater and wastewater management, reducing light pollution near sensitive ecosystems, and implementing programs to reduce marine debris entering the Reef
- **Protect, rehabilitate and restore habitats** – vegetation and pest management, restoring and rehabilitating coastal habitats, identifying, prioritising, removing or remediating artificial barriers to water flow and increasing connectivity through fish passages in catchment and estuarine areas
- **Reduce impacts from water-based activities** – encouraging and supporting stewardship actions and behaviours to reduce the impact of water-based activities including recreational fishing, raising awareness of the biodiversity and heritage values of the Reef
- **Conserve historic and cultural heritage** – protecting and conserving sites with historic and/or cultural heritage values, raising awareness of historic and/or cultural heritage values
- **Support voluntary stewardship** – providing education, capacity building and developing partnerships to share knowledge and promote stewardship behaviours.

As an example the [Climate Change Initiatives Snapshot](#) showcases the collective actions being taken and the thematic reporting the program provides to promote council actions and advocate for support.



Douglas Shire Council water treatment plant
© Douglas Shire Council



Cassowary Coast Regional Council rubbish collection
© Cassowary Coast Regional Council



Livingstone Shire Council Yeppoon Lagoon
© Livingstone Shire Council



Hinchinbrook Shire Council fish ladders
© Commonwealth of Australia (Reef Authority)

What are the benefits of being a Reef Guardian Council?

- It's free! And there are very little out of pocket costs for participating in workshops etc. In fact there is some financial support for this
- Access to a network of like-minded councils, and key partners to harness the power of the collective and share knowledge. Check out the current participants [here](#)
- Capacity building opportunities provided for council staff to encourage innovation and the uptake of best practices to address the key threats to the Reef
- Support to produce and deliver on an action plan that addresses the key threats to the Reef
- Opportunities to contribute to the network via various face to face and online meetings, workshops and field trips
- Support to engage with your catchment community to encourage Reef stewardship
- Promotion of council's environmental initiatives addressing the key threats to the Reef
- Advocation for further action through the Reef Guardian Council platform.



Turtle at Lady Elliot Island
© Commonwealth of Australia (Reef Authority)



Reef Guardian Council annual meeting
© Commonwealth of Australia (Reef Authority)



© Commonwealth of Australia (Reef Authority)

What is involved?

Councils sign a Memorandum of Understanding to participate in the program, which is governed by terms-of-reference.

Each Reef Guardian Council develops an Action Plan outlining the activities they commit to undertake to help protect the Reef, implements the (voluntary) plan and reports on achievements.

The program includes an Executive Committee providing high level strategic involvement, and a Working Group providing an important forum for technical and operational staff to network, build capacity by sharing best practices, and collaborate to find solutions.

The program is also building connections between the Reef Authority and council's communications teams to better enable sharing of Reef protection and sustainability messaging, and promotion of council actions.

Capacity building and networking opportunities such as lunchtime learning sessions, field trips, support to attend training and meetings, are offered throughout the term.

A quarterly newsletter is also produced to showcase Reef Guardian Council initiatives, share information and promote activities on the [Reef Authority website](#).

The Reef Authority also provides the opportunity for Reef Guardian Council's to connect with and share the wonder of the Reef with their catchment community through twice yearly Virtual Reef Adventures offered through regional libraries in the school holidays. This also gives councils a chance to promote the actions they're taking in their local government area and engage the audience on various household behaviour change actions.

Want to know more?

Or to discuss the program please contact the Reef Guardian Council team:

gbrmpa.gov.au/our-work/programs-and-projects/reef-guardian-councils

reef.councils@gbrmpa.gov.au

(07) 4848 7878

MEETING DETAILS	Ordinary Meeting Wednesday 24 July 2024
AUTHOR	Mark Davey
AUTHOR POSITION	Program Manager – Capital Delivery

**9.7 PLANNING, ENVIRONMENT AND COMMUNITY SERVICES
FY2023/24 CAPITAL PROJECTS PROGRESS REPORT AS AT 30
JUNE 2024**

EXECUTIVE SUMMARY

This report is to provide an update to Council on the progress in the delivery of the Planning, Environment and Community Services 2023-2024 Capital Works Program.

OFFICER'S RECOMMENDATION

That Council:

- 1. Receives and notes the monthly Planning, Environment and Community Services 2023-2024 Capital Progress Summary Report as at 30 June 2024.*

Resolution No.: PECS1163

Moved: Cr Terry O'Neill Seconded: Cr Alaina Earl

That the Committee recommends that Council:

- 1. Receives and notes the monthly Planning, Environment and Community Services 2023/2024 Capital Progress Summary Report as at 30 June 2024.**

Carried

BACKGROUND

Progressive updates of the financial and physical position of projects in the 2023-2024 PECS Capital Works program have been identified as a requirement to ensure that Council is aware of the progress of and risk to the delivery of the program.

IMPLICATIONS

The attached PECS 2023-2024 Capital Projects Progress Summary (Attachment 1) identifies the financial and physical position of all projects. Commentary is provided to briefly explain the position of projects. Where the risk is considered low or of insignificant impact to council or the community no additional commentary is provided. Where risks are significant separate commentary is provided in the Identified Issues section of this report.

IDENTIFIED ISSUES

Moranbah Community Centre.

There are delays being realised in this project due to two compounding factors:

- A large amount of latent (unknown) conditions have been discovered during the demolition and early construction phases. The majority of these are yet to be formally costed and finalised but we are working actively with the project superintendent to process.
- Contract management matters requiring resolution on advice of the project superintendent.

Further information regarding identified issues is listed in the confidential attachment.

CONSULTATION

Director Planning, Environment and Community Services

Planning, Environment and Community Services Leadership Team

BASIS FOR RECOMMENDATION

To improve business within the Planning, Environment and Community Services Directorate by providing more appropriate and relevant reporting, transparency, and a clear monitoring tool for Council. This report will help identify and communicate any project delays or possible project failures.

ACTION ACCOUNTABILITY

The Program Manager – Capital Delivery in conjunction with the PECS leadership team and under the guidance of Director PECS hold responsibility for the scoping, procurement and the completion of the projects identified within the 2023-2024 Capital Program.

KEY MESSAGES

Council's continued investment, oversight, and engagement in the delivery of the Planning, Environment and Community Services Capital Works Program will ensure Isaac region communities continue to enjoy access to high quality facilities and services that improve community liveability, wellbeing, and visitor satisfaction.

Report prepared by:

MARK DAVEY
Program Manager – Capital Delivery

Date: 1 July 2024

Report authorised by:

DAN WAGNER
Director Planning, Environment and
Community Services

Date: 1 July 2024

ATTACHMENTS

- CONFIDENTIAL Attachment 1 - PECS 2023_2024 Capital Projects Progress Summary as at 30 June 2024
- CONFIDENTIAL Attachment 2 – Moranbah Community Centre Project Update

REFERENCE DOCUMENT

- Nil

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

MEETING DETAILS**Ordinary Meeting**

Wednesday 24 July 2024

AUTHOR

Robert Perna

AUTHOR POSITION

Director Engineering and Infrastructure

9.8 ENGINEERING AND INFRASTRUCTURE 2024/2025 CAPITAL PROJECTS PROGRESS REPORT – JULY 2024**EXECUTIVE SUMMARY**

This report is to provide an update to the Engineering and Infrastructure Standing Committee and Council of the progress in delivery of the Engineering and Infrastructure 2024/2025 Capital Works Program.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- 1. Receives and notes the monthly Engineering and Infrastructure 2024/2025 Capital Projects Progress Summary Report.***

Resolution No.: E&I0757**Moved: Cr Alaina Earl****Seconded: Cr Rachel Anderson****That the Committee recommends that Council:**

- 1. Receives and notes the monthly Engineering and Infrastructure 2024/2025 Capital Projects Progress Summary Report.**

Carried**BACKGROUND**

Progressive updates of the financial and physical position of projects in the 2024/2025 Engineering and Infrastructure Capital Works program are required to ensure that Council is aware of the progress of and risk to the delivery of the program.

IMPLICATIONS

The attached Engineering and Infrastructure 2024/2025 Capital Projects Progress Summary spreadsheet identifies the financial and physical position of all projects.

Compliance

To ensure that the Engineering and Infrastructure 2024/2025 Capital Works Program is achieved within the identified timeframes of the 2024/2025 financial year.

Benefits

Council can see a monthly progress report detailing progress of projects in the Engineering and Infrastructure 2024/2025 Capital Program. This report communicates risks/failures/delays that have been identified within the Engineering and Infrastructure 2024/2025 Capital Works program.

Project Highlights

- The month saw the finalisation of several projects including the installation of new Softfall in playgrounds. The team has been concentrating on this finalisation and the preparation and issuing of tender documents for next year's program.

CONSULTATION

- Director Engineering and Infrastructure
- Manager Infrastructure Planning and Technical Services
- Manager Galilee and Bowen Basin Operations
- Manager Infrastructure, Parks and Recreation
- Acting Manager Fleet
- Acting Manager Corporate Properties

BASIS FOR RECOMMENDATION

To improve business within Engineering and Infrastructure Directorate by providing more appropriate and relevant reporting, transparency and a clear monitoring tool for Council. This report will help identify and communicate any project delays or possible project failures.

ACTION ACCOUNTABILITY

That the Managers and the Director Engineering and Infrastructure oversee the scoping, procurement and the completion of the projects identified within the 2024/2025 Capital Projects Progress Summary spreadsheet. Furthermore, that the appropriate Managers and the Director Engineering and Infrastructure are held accountable for completed delivery of the project stages within the identified timeframes.

KEY MESSAGES

That Council has open communication, oversight and transparency of the Engineering and Infrastructure 2023/2024 Capital Works Program, to ensure Isaac will have effective and sustainable infrastructure that supports the needs of the region's communities and economic sectors.

Report prepared by:

ROBERT PERNA
Director Engineering and Infrastructure

Date: 4 July 2024

Report authorised by:

DARREN FETTELL
Acting Chief Executive Officer

Date: 5 July 2024

ATTACHMENTS

- CONFIDENTIAL Attachment 1 – E&I Capital Project Progress Summary Spreadsheet July-24

REFERENCE DOCUMENT

- Nil

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

MEETING DETAILS	Ordinary Meeting Wednesday 24 July 2024
AUTHOR	Amal Meegahawattage
AUTHOR POSITION	Manager Planning and Projects

9.9 WATER AND WASTE 2023-24 CAPITAL PROJECTS PROGRESS REPORT

EXECUTIVE SUMMARY

This report aims to update the Water and Waste Standing Committee and Council on the delivery of the Water and Waste 2023/24 Capital Works Program.

OFFICER'S RECOMMENDATION

That the Committee recommends that Council:

- Receives and notes the monthly Water and Waste 2023/24 Capital Projects Progress Summary Report.***

Resolution No.: W&W0508

Moved: Cr Alaina Earl

Seconded: Cr Vern Russell

That the Committee recommends that Council:

- Receives and notes the monthly Water and Waste 2023/2024 Capital Projects Progress Summary Report.**

Carried

BACKGROUND

Regular updates on the financial and physical status of projects within the 2023/24 Water and Waste Capital Works program have been provided throughout the year to keep Council informed about the program's progress and associated risks. This report is the final instalment as of 30 June 2024.

CAPITAL PROJECTS PROGRESS

At the start of the financial year, a total of 41 projects were approved for inclusion in the Water and Waste annual budget. At the second quarter review (Q2), two projects were deferred to the 2024/25 financial year leaving a total of 39 projects for delivery in the FY23/24 Capital Works Program.

The project status as of 30 June 2024 is shown below. This summary reports the status of projects based on the following definitions:

Completed: Projects that have achieved practical completion and are closed.

Nearing Completion: Projects that have completed more than 95% of their Scope of Works, with only minor tasks remaining.

On Track: Projects progressing satisfactorily according to their revised schedules.

Lacking Progress: Projects behind their revised schedule milestones.

Deferred: Projects that have been deferred without any work being undertaken.

Project Status (Construction)

- Completed: 18 projects (46%)
- Nearing Completion: 2 projects (5%)
- On Track (as per revised program): 15 projects (38%)
- Lacking Progress: 4 projects (10%)

All 39 projects have commenced and seen substantial progress. Twenty (20) projects are either completed or nearing completion, meaning 51% of projects have been delivered against the revised capital program.

The remaining 19 projects in the revised program have all commenced, with most in the construction stage. Some projects aim to be completed between July to September, while a few are still at the scoping stages and will be undertaken throughout the current financial year.

In terms of capital expenditure against the revised program, as of 30 June, 78% of the revised budget has been spent. Including commitments, the expenditure reaches 98%.

Project Status Details

Completed: 18 projects (46%)

1. CORP Water Treatment Plant clearwater tank upgrades
2. Clermont Sewerage Treatment Plant Upgrade works
3. Nebo Water Treatment Plant Electrical Conductivity Improvement
4. CORP SPS rehabilitation works MMT, NBO,
5. Moranbah Water Treatment Plant Boby Plant filter Media replacement
6. Clermont Water Network Augmentation
7. CORP Sewer relining
8. Dysart Wastewater Treatment Plant Trickling filters x 2
9. TCD Riparian valve redundancy

-
10. Clermont TCD floating offtake structure
 11. Moranbah Landfill Phase 2 Stage 2
 12. Moranbah 400ML raw water dam - remediation
 13. Carmila Transfer Station Toilet
 14. CORP Bulk Water Meter Replacements
 15. CORP Meters for Recycled Water Meters
 16. CORP Lab equipment for treatment plants
 17. Clermont Wastewater Treatment Plant Pipework Renewal
 18. Middlemount Recycled Water Network

Nearing Completion: 2 projects (5%)

These projects have completed more than 95% of their Scope of Works, with only minor tasks remaining:

1. Moranbah Landfill - Stormwater, Leachate Management

This project remains open due to legal and contractual reasons, despite no further physical works or payments being required. It is effectively complete but may be revived if further actions are needed for cost recovery from the disputed incomplete works by the contractor.

2. CORP Telemetry upgrades to Water Treatment Plants

The project is 95% complete, with minor works remaining. Materials have been delivered and are pending contractor completion.

On Track (as per revised program): 15 projects (38%)

Some of the projects in this category experienced early delays due to tendering, resourcing, and scoping issues, impacting the original schedule. These projects are now planned for completion in the 24/25 financial year with revised schedules serving as the baseline to determine their current progress.

1. Moranbah Water Treatment Plant roof replacement

Revised program targets completion by end of September 2024. Additional costs anticipated due to steel price increase; awaiting quote for epoxy coating the external wall.

2. Nebo Wastewater Treatment Plant SCADA project

Technical advisor engaged; progress not satisfactory. Risk of insufficient SCADA upgrades to meet external grant requirements present. Alternative delivery options under consideration. Anticipated delivery by end of 24/25 financial year.

3. Glenden Wastewater Treatment Plant SCADA project

Technical advisor engaged; progress not satisfactory. Risk of insufficient SCADA upgrades to meet external grant requirements present. Alternative delivery options under consideration. Anticipated delivery by end of 24/25 financial year.

4. Nebo Water Network Augmentation

Ongoing pipe testing in July 2024. Remaining funds carried forward into 2024/25. Expected practical completion by end of July.

5. CORP SCADA Upgrades

Technical advisor engaged, progress not satisfactory. Risk of insufficient SCADA upgrades to meet external grant requirements present. Alternative delivery options under consideration. Anticipated delivery by end of 24/25 financial year.

6. St Lawrence Water Storage & Raw Water Main

New raw water main completed and commissioned in November 2023. Ongoing construction of Water Storage component extends into 2024/25. Raw water tank design reviewed; site work planned to initiate on 15 July. Remaining funds carried forward into 2024/25. Anticipated completion January 2025.

7. Clermont Water Treatment Plant Filter Media & Plant Modernisation

Includes three sub-projects. Tender for Turbidity Analysers awarded in late March. Design and Construct contract for Switchgear Upgrade awarded in May. Rescoping of Chemical Dosing Upgrade design underway. Remaining funds carried forward into 2024/25. Expected completion by end of 2024/25 financial year.

8. Clermont Waste Management Facility Weighbridge Installation

Main construction complete, final inspection for Practical Completion on 4 June. Defects being finalized. New weighbridge operational from 1 July 2024. Variation to be finalized for pending items and practical completion achieved by end of July.

9. CORP Water Treatment Plant Emergent and / or Prog Renewals

Remaining works to be completed by mid-July to complete 24/25 emergent and renewals for water treatment plants.

10. CORP Wastewater Treatment Plant Emergent and / or Prog Renewal

Remaining works to be completed by mid-July to complete 24/25 emergent and renewals for wastewater treatment plants.

11. Moranbah SPS Upgrades

Contract offered to undertake works by preferred supplier. Commencement of works anticipated in early July, with completion in September.

12. Moranbah Rectification of Landfill Cell

Geotechnical specialist engaged in late April. Project progressing with rectification options. Completion expected in 2024/25, carrying forward \$3.7 million.

13. Carmila Landfill Capping – Design

Landfill After Care Plans for Carmila progressing with revised surface water design. Scope of work for tendering to civil contractors in progress. Remaining funds carried forward into 2024/25. Expected completion by end of September.

14. Greenhill Landfill Capping Design

Landfill After Care Plans for Greenhill progressing with revised surface water design. Scope of work for tendering to civil contractors in progress. Remaining funds carried forward into 2024/25. Expected completion by end of September.

15. Middlemount Water Treatment Plant Disinfection upgrade

This project is delivered internally by Operations team. The project is carried forward and planned to be delivered in the first quarter in 24/25 financial year.

Lacking Progress: 4 projects (10%)

1. Moranbah Water Treatment Plant Filter Valve Replacement

Issues with non-compatible equipment arose. Awaiting return of contractor. Additional equipment required. Delay expected, with coordination with Operations for completion in September.

2. CORP Water Valve & Hydrant Replacement

Materials delivered to the site. Resources from Operations to be utilized for installation. Expected completion by mid-July.

3. Moranbah Recycled Water Network

Following directions from the working group, Planning & Projects team progressing to deliver project in the 2024/25 financial year.

4. Glenden Landfill to Transfer Station

On-site construction began in late May. All concrete works completed, with unbound pavement works progressing. Delayed by wet weather in late June. Site operational from 1 July 2024, with remaining gravel road construction expected to complete by mid-July.

Deferred: 2 projects

1. CORP Manhole Rehabilitation

Deferred to a future year due to other competing priorities in the new Capital Works program and in response to the CCTV camera survey data received. Future manhole rehabilitation will be undertaken in concert with the recurring sewer relining initiatives when defective assets are identified.

2. Carmila Water Treatment Plant Drinking Water Compliance

The Carmila Water Treatment Plant Drinking Water Compliance project will be delivered in the 2024/25 financial year as part of a larger scope of works planned for the site.

IMPLICATIONS

The attached Water and Waste 2023/24 Capital Projects Progress Summary provides a summary of the financial and physical status of all projects at the end of the FY23/24 financial year.

Performance this year has improved on the preceding year although there were still some projects which experienced delivery delays moving their completion dates in the early part of the FY24/25 year.

COMPLIANCE

Compliance with the Water and Waste Capital Works Program continues to improve and provides essential investment to maintain and enhance service delivery in both the water and waste service areas.

BENEFITS

The provision of this report enables Council to see the monthly progress of projects in the Water and Waste 2023/24 Capital Program and the end of financial year position of the program. This report communicates risks, failures and delays that have been identified within the Water and Waste 2023/24 Capital Works program.

CONSULTATION

- Director Water and Waste
- Manager Operations and Maintenance
- Manager Waste Services
- Planning & Project Department Project Managers
- Executive Leadership Team (ELT)

BASIS FOR RECOMMENDATION

To improve business within the Water and Waste Directorate by providing more appropriate and relevant reporting, transparency, and a clear monitoring tool for Council. This report will help identify and communicate any project delays or possible project failures.

ACTION ACCOUNTABILITY

The Managers and the Director of Water and Waste oversee the scoping, procurement, and completion of the projects identified within the 2023/24 Capital Projects Progress Summary spreadsheet. Furthermore, the appropriate Managers and the Director Water and Waste are held accountable for the delivery of the project stages which are completed within the identified timeframes.

KEY MESSAGES

That Council has open communication, oversight, and transparency of the Water and Waste 2023/24 Capital Works Program, to ensure Isaac will have effective and sustainable water and waste infrastructure that supports the needs of the region's communities and economic sectors.

Report prepared by:	Report authorised by:
AMAL MEEGAHAWATTAGE	SCOTT CASEY
Manager Planning and Projects	Director Water and Waste
Date: 10 July 2024	Date: 10 July 2024

ATTACHMENTS

- CONFIDENTIAL Attachment 1 – Interim Capital Projects Financial Summary June 2024

REFERENCE DOCUMENT

- Nil

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

THIS PAGE HAS INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

MEETING DETAILS	Ordinary Meeting Wednesday, 24 July 2024
AUTHOR	Michael Krulic
AUTHOR POSITION	Acting Director Corporate, Governance and Financial Services

10.1 2024-28 LOCAL GOVERNMENT GRANTS AND SUBSIDIES PROGRAM GRANT APPLICATION

EXECUTIVE SUMMARY

The Local Government Grants and Subsidies Program (LGGSP) supports councils to deliver priority projects that improve the infrastructure and services local communities need. The funding supports Councils to deliver infrastructure projects that enhance community quality of life, foster economic growth, and facilitate job creation in local communities. This report seeks approval from Council to nominate projects for this funding which closes on 9 August 2024.

OFFICER'S RECOMMENDATION

That Council:

- 1. Supports the nominations of the following projects for submission under the Local Government Grants and Subsidies Program (LGSSP) on a 60/40 (60% LGSSP / 40% Council) funding arrangement:**
 - i. Construction of 5 x 2 bedroom units at Nebo for staff housing – total cost \$2,500,000***
 - ii. Construction of Recycled Water main for Sarchedon Drive and Tallon Street Moranbah – total cost \$4,000,000***
 - iii. Tourism Infrastructure Deficiency Review Report to commence implementation of recommendations from the approved Isaac Tourism Strategy – total cost \$150,000***
- 2. Authorises the allocation of Council's contribution for the relevant projects as follows:**
 - i. Construction of 5 x 2 bedroom units for staff housing - \$1,000,000 via unallocated depreciation within the 2024/25 financial year or future years as required.***
 - ii. Construction of Recycled Water main for Sarchedon Drive and Tallon Street Moranbah - \$1,600,000 via unallocated depreciation within the 2024/25 financial year or future years as required***
 - iii. Tourism Infrastructure Deficiency Review report to commence implementation of recommendations from the approved Isaac Tourism Strategy - \$60,000 via a quarterly budget review.***
- 3. Delegates the Authority to the Chief Executive Officer to submit the required application to the Department of Housing, Local Government, Planning and Public Works.**

BACKGROUND

Since 2015, the Queensland Government has approved more than \$225 million in funding via five rounds of the LGSSP. The 2024-28 LGSSP will provide up to a further \$115 million through new funding. This funding reinforces Queensland Government's commitment to support Councils to deliver infrastructure projects that enhance community quality of life, foster economic growth, and facilitate job creation in local communities.

Some key features of the 2024-28 LGGSP include:

- Funding up to \$115 million
- Projects to be delivered over four years, and must be completed by 30 June 2028 – with no extensions being granted
- Up to \$10 million of total funding pool will be made available for approved planning projects
- Approved infrastructure projects will be granted a subsidy of no greater than 60 per cent
- A maximum of two infrastructure project applications and one planning application are allowable per council.

The projects seeking endorsement have been identified as the highest priority projects.

The entire initial list of projects identified for potential funding of the LGSSP are as follows:

Infrastructure Projects

Provision of 5 x 2 bedroom staff housing units in Nebo – Total cost \$2,500,000

Construction of Recycled Water main for Sarchedon Drive and Tallon Street Moranbah – Total cost \$4,000,000

Upgrade of Clermont Wastewater Treatment Plant to align with DWQMP – Total cost \$1,500,000

Planning Projects

Plan and design of Leak Detection program throughout all 8 Isaac towns – Total cost \$600,000

Master Planning of 6 Wastewater Treatment Plans within Isaac to future proof plants and ensure long term stability – Total cost \$350,000

Tourism Infrastructure Review report to support the approved Isaac Tourism Strategy – Total cost \$150,000.

IMPLICATIONS

If the projects identified are successful within the grant funding application, Council will need to provide funding in the amount of \$2,660,000 via unallocated depreciation (for the current year), adjustments within an operational quarterly budget review or through the PAG process if infrastructure projects end up spanning over multiple years.

CONSULTATION

- Executive Leadership Team
- Manager Budgets and Statutory Reporting

BASIS FOR RECOMMENDATION

Council has the opportunity to nominate projects to be considered under the LGGSP to deliver priority projects within the region to improve the infrastructure and services local communities need.

ACTION ACCOUNTABILITY

Chief Executive Officer (or delegate) to prepare application package for submission.

KEY MESSAGES

Receive funding to mitigate Council contribution for identified infrastructure and planning projects within the Isaac Region.

Report prepared by: MICHAEL KRULIC Acting Director Corporate, Governance and Financial Services Date: 18 July 2024	Report authorised by: DARREN FETTEL Acting Chief Executive Officer Date: 19 July 2024
---	--

ATTACHMENTS

- Attachment 1 - 2024-28 LGGSP Guidelines
- CONFIDENTIAL Attachments - Nebo 5 x 2 Unit Build
 - CONFIDENTIAL Attachment 2a - IRC New Build Units – Approval Pathway Report
 - CONFIDENTIAL Attachment 2b - Isaac Regional Council Specifications (Full Turnkey)
 - CONFIDENTIAL Attachment 2c - Isaac Regional Council Specifications Part Complete (houses and connection as per the specification)
- CONFIDENTIAL Attachment 3 – Briefing Note – Moranbah Recycled Water Irrigation Scheme (Draft)

REFERENCE DOCUMENT

- CONFIDENTIAL Email Correspondence between Aurecon and Council - 524945 - IRC Capital Works: New Builds Project (Nebo) - Project Update WE12.07.2024

2024-28 Local Government Grants and Subsidies Program Program guidelines

The Department of Housing, Local Government, Planning and Public Works connects industries, businesses, communities, and government (at all levels) to leverage regions' strengths to generate sustainable and enduring economic growth that supports well-planned, inclusive, and resilient communities.

Copyright

This publication is protected by the *Copyright Act 1968*.

Creative Commons licence

You are free to copy, communicate and adapt this publication as long as you attribute it as follows:

© State of Queensland, the Department of Housing, Local Government, Planning and Public Works, April 2024.

Third party material that is not licensed under a Creative Commons licence is referenced within this document. All content not licensed under a Creative Commons licence is all rights reserved. Please contact The Department of Housing, Local Government, Planning and Public Works/the copyright owner if you wish to use this material.

Translating and interpreting service



If you have difficulty understanding a document and need an interpreter, we provide access to a translating and interpreting service. You will not be charged for this service. To contact the Translating and Interpreting Service, telephone 131 450 and ask them to telephone The Department of Housing, Local Government, Planning and Public Works on +61 7 3328 4811.

Disclaimer

While every care has been taken in preparing this publication, to the extent permitted by law, the State of Queensland accepts no responsibility and disclaims all liability (including without limitation, liability in negligence) for all expenses, losses (including direct and indirect loss), damages and costs incurred as a result of decisions or actions taken as a result of any data, information, Statement or advice, expressed or implied, contained within. To the best of our knowledge, the content was correct at the time of publishing.

Any references to legislation are not an interpretation of the law. They are to be used as a guide only. The information in this publication is general and does not take into account individual circumstances or situations. Where appropriate, independent legal advice should be sought.

Copies of this publication are available on our website at www.localgovernment.qld.gov.au and further copies are available upon request.

Contact us

Phone: +61 7 3328 4811 or 13 QGOV (13 74 68)

Website: www.localgovernment.qld.gov.au

Postal: PO Box 15009, City East, Queensland 4002

Address: 1 William Street, Brisbane 4000

Key Dates and Information

Program release date	11/06/2024
Policy agency	Department of Housing, Local Government, Planning and Public Works (the Department)
Administering agency	Department of Housing, Local Government, Planning and Public Works
Funding round	1 July 2024 to 30 June 2028
Stage 1 (Project Proposal) opens	12/06/2024
Stage 1 (Project Proposal) closes	09/08/2024
Stage 1 outcome announcement	September 2024
Stage 2 (Business Case) opens	September 2024
Stage 2 (Business Case) closes	31/05/2025
Project completion	30 June 2028 NOTE: projects cannot commence until a Project Funding Schedule has been signed by both parties.
Project completion report	30 September 2028 Project completion report to be provided to the Department. Final date by which project must be acquitted, including submission of a project completion report.
Program budget	Up to \$115 million
Program type	Competitive
Eligible applicants	All Queensland local government Councils
Enquiries	Northern region: (07) 4758 3472 Southern region: (07) 4122 0411 Email: lgdgrants@dSDLGP.qld.gov.au Website: https://localgovernment.qld.gov.au

Contents

Executive summary.....	5
1. Introduction.....	6
2. Overview	6
2.1 Aim.....	6
2.2 Objective	6
2.3 Program funds	6
2.4 Applicant eligibility.....	6
2.5 Project eligibility	7
2.6 Eligible and ineligible project costs	8
2.7 Goods and Services Tax (GST).....	9
2.8 Other requirements	9
2.9 Funding arrangements.....	10
3.0 Project applications, assessments, and approvals	10
3.1 Stage 1 – Project Proposal (all categories).....	10
3.2 Stage 1 - Assessment.....	11
3.3 Stage 2 – Business Case (Infrastructure Projects Only)	12
3.4 Approval process	13
3.5 Payment claim requirements	13
3.6 Program monitoring, acquittal, and evaluation	14
3.7 Extensions of time and withdrawn projects	14
4.0 Funding Acknowledgement and Communications.....	14
4.1 Acknowledgement and Communications	14
4.2 Confidentiality, privacy and use of information.....	15
4.3 Complaints	15
5.0 Enquiries and Contact details.....	15
6.0 Terms and conditions	16
6.1 Reservation of rights	16
7.0 Glossary	19
Appendix 1 – Project names and descriptions guide	20

Executive summary

Queensland's 77 local governments play a vital role in creating safe, liveable, and prosperous local communities for all Queenslanders.

Through the Local Government Grants and Subsidies Program (LGGSP) the Queensland Government supports councils to deliver priority projects that improve the infrastructure and services local communities need.

Since 2015, the Queensland Government has approved more than \$255 million in funding across five LGGSP rounds. By the end of the current 2022-24 funding round, it is estimated that LGGSP will have been used to deliver more than 400 projects and will have supported approximately 5,000 jobs across Queensland.

The 2024-28 LGGSP will provide up to \$115 million in new LGGSP funding. This funding reinforces the Queensland Government's commitment to supporting Councils to deliver infrastructure projects that enhance community quality of life, foster economic growth, and facilitate job creation in local communities.

Key features of 2024-28 LGGSP include:

- funding of up to \$115 million
- projects to be delivered across a four-year program funding period
- up to \$10 million of the total funding pool will be made available for approved planning projects
- approved infrastructure projects will be granted a subsidy of no greater than 60 per cent of the eligible project costs, unless otherwise approved by the department
- a new, two-stage process for infrastructure project applications which will support councils to develop and submit high-quality project submissions
- a maximum of two infrastructure project applications and one planning project application per council
- regional collaboration projects are encouraged and will be considered independent of the lead council's application limit
- all projects **must** be able to be completed by 30 June 2028, with no extensions of time to be provided beyond the program end date.

1. Introduction

The 2024-28 Local Government Grants and Subsidies Program (LGGSP) is a competitive, application-based grant program available to all Queensland Councils.

The Department of Housing, Local Government, Planning and Public Works (the Department) is responsible for administering the LGGSP, with a funding pool of up to \$115 million available in the following categories:

1. Infrastructure projects (please refer to Section 2.5(b))
2. Planning projects (please refer to Section 2.5(c)).

2. Overview

2.1 Aim

The aim of the LGGSP is to support councils to deliver priority infrastructure projects that meet the identified needs of their communities and which support safe, liveable and prosperous local communities and sustainable councils or assist in the planning of future projects that will deliver these same benefits.

2.2 Objective

The objective of the grant program is to support the completion of eligible projects that:

- deliver priority essential services and infrastructure, including upgrading and extending the functional life of existing infrastructure
- align with local, regional and state priorities and infrastructure planning objectives
- contribute to local and regional economic growth and employment
- improve local disaster resilience and preparedness
- support council long-term sustainability, including through improved project planning
- encourage collaboration and resource sharing between councils
- improve the liveability and amenity of regional communities through improved infrastructure and increased economic activity.

2.3 Program funds

Funding of up to \$115 million is available under the 2024-28 LGGSP program¹, including up to \$10 million for planning projects.

2.4 Applicant eligibility

To be eligible for funding under the LGGSP program, an applicant must be a local government body constituted under the *Local Government Act 2009* or the *City of Brisbane Act 2010*.

¹ A maximum of \$115 million is available for allocation to councils under the 2024-28 LGGSP. The amount of funding allocated will be determined based on the assessment of project applications received.

2.5 Project eligibility

(a) Overview

- (1) To be eligible for funding, an application must:
 - (i) be submitted before the application closing date
 - (ii) align with the objectives of the 2024-28 LGGSP (Section 2.2)
 - (iii) be for an eligible infrastructure or planning project (refer to sections 2.5(b) and 2.5(c))
 - (iv) demonstrate the construction phase of the project can commence within 12 months of the Funding Agreement start date
 - (v) be able to be completed by 30 June 2028
 - (vi) be undertaken within the Council's prescribed local government area
 - (vii) be undertaken on land owned or controlled by the Council at the time the project application is submitted, except where the Council has permission to construct on Queensland Government-owned land (should Councils wish to undertake works of this nature, evidence of land tenure and/or permissions must accompany the application)
 - (viii) demonstrate that all required land tenure and/or Native Title and/or Cultural Heritage approvals have been secured at the time of making the application
 - (ix) not involve the purchase of an asset or land or be for works on an asset that is not or will not be owned and/or controlled by the Council
 - (x) not be temporary works.
- (2) A project can be a stage of a larger project, where delivery of the identified project stage can be achieved within the program period and meets the project eligibility requirements and objectives of the fund. The staged component must be identifiable as a discrete component/project within the larger project and one that can be costed independently.

Note: If a staged element, the completion of the LGGSP funded project must be able to be independently delivered (i.e. not be contingent upon the completion of another stage of the project).

(b) Infrastructure projects

- (1) Councils may submit up to two (2) applications for an infrastructure project. Councils are required to contribute to projects pursuant to Section 2.8 Other requirements section of this guideline.
- (2) Infrastructure projects must be one of the following categories:
 - (i) An **essential services project**, including:
 - a critical infrastructure project - for example, water supply, sewerage (including common effluent drainage schemes), waste infrastructure, waste management, roads and drainage, stormwater systems
 - a disaster resilience and preparedness project
 - a housing supply project – provision of Council staff housing or enabling works to support safe, secure and affordable community housing outcomes
 - a community safety and wellbeing project – for example, CCTV, active transport infrastructure, sport, and recreation facilities (including parks and playgrounds).
 - (ii) An **economic development or Council sustainability project**, including:
 - local economic infrastructure project – for example, airports and aerodromes, caravan / tourist parks, telecommunications / data infrastructure, community hubs, works depots
 - a tourism infrastructure project – for example, town centre works, development of iconic landmarks
 - a community buildings and facilities project – for example library/knowledge centre, council administration building, town hall, car parking facilities
- (3) An infrastructure project that is a capital maintenance or repair project must upgrade or extend the life of council-owned infrastructure.

- (4) Proposed projects should focus on supporting councils to manage their long-term sustainability and must demonstrate alignment with their future strategic and operational planning. Examples of documents that support the planning or delivery of proposed projects include (but are not limited to):
 - (i) a council corporate plan or asset management plan
 - (ii) local government planning documents
 - (iii) critical infrastructure condition reports, including non-compliance directives or notifications from regulators or other State agencies
 - (iv) council 10-year financial forecasting.
- (5) Project proposals can also reference and demonstrate alignment with strategic State and regional planning documents, including (but not limited to):
 - (i) the *State Infrastructure Strategy*
 - (ii) the *Regional Growth Framework*
 - (iii) *Regional Plans* and the *Regional Transport Plan*.

(c) Planning projects

- (1) Up to \$10 million is available for allocation to planning projects. The amount allocated under this stream will be dependent upon the availability of suitable high-quality applications.
- (2) Councils may submit one (1) application for a planning project.
- (3) To be eligible for program funding, each nominated planning project must meet all requirements of Section 2.5(a) where applicable, and be one of the following:
 - (i) a **strategic plan for an infrastructure project** – funding studies and investigations that will assist local governments to form a strategic view of their key infrastructure priorities and needs (needs assessment, preliminary costing, options analysis)
 - (ii) a **business case and/or detailed design project** – the development of local government infrastructure proposals and designs to provide better clarity on investment decisions
 - (iii) an **asset condition assessment project** – the provision of an independent report detailing the current condition and remaining useful life of council's essential infrastructure with recommendations for addressing critical/immediate and future local needs.

2.6 Eligible and ineligible project costs

Councils will be responsible for all ineligible project costs and any eligible project costs over and above the approved funding amount. Councils will also be responsible for meeting any project cost increases that occur over the course of delivering an approved project.

(a) Eligible project costs

- (1) **Direct project costs**, for example:
 - (i) construction costs (site works, construction-related labour, materials, equipment hire, supplies and materials etc)
 - (ii) project management costs, including remuneration of council technical, professional and/or administrative staff for time directly related to managing the construction of approved works but excluding executive duties and overhead charges
 - (iii) purchase and installation of fixed plant and equipment required to fully commission the infrastructure
 - (iv) costs of conducting a tender for construction of approved works
 - (v) for **planning projects**, professional third-party service provider fees for delivery of the approved project
 - (vi) for **Stage 2 infrastructure project applications**, professional third-party service provider fees for project planning and design development (refer to section 3.3):
 - a. incurred in the period between a Stage 1 in-principle approval being received and Stage 2 application being made.

- b. to be funded retrospectively, subject to a project receiving a Stage 2 approval and a Project Funding Schedule being executed.
- (vii) any other costs deemed eligible by the Department.

(b) Ineligible project costs

- (1) Any costs incurred by the recipient local government prior to execution of the Project Funding Schedule.
- (2) Statutory fees and charges and/or any costs associated with obtaining regulatory and/or development approvals.
- (3) Legal expenses.
- (4) Core business costs (business as usual), including:
 - (i) ongoing costs for administration, operation, maintenance, and engineering
 - (ii) corporate overheads and on-costs, including travel and accommodation where not directly incurred in delivery of the approved project
 - (iii) remuneration of council employees for work not directly related to the approved project.
- (5) Purchase, lease or hire of core business equipment such as plant, motor vehicles, office furniture and equipment and information and communication technology (ICT) equipment not required solely for the direct delivery of the project.
- (6) Land purchases and/or costs associated with land purchases (including any purchases that may be part of an eligible project; and land buy-back scheme costs).
- (7) Movable/portable furnishings supplies and related items, such as portable and attractive items, computers, tables and chairs, cutlery, crockery, appliances (refrigerators, microwave ovens, bench top appliances).
- (8) Costs associated with preparing the project application.
- (9) Official opening expenses.
- (10) Any other costs as determined by the Department to be ineligible.

Note: The above list identifies common examples of ineligible costs and is not intended to be exhaustive. If there is any doubt about ineligible projects or costs, please contact the council's Department's regional advisor.

2.7 Goods and Services Tax (GST)

- (a) Provision of grant funding to local governments is not considered a taxable supply and so Goods and Services Tax (GST) is not applicable. All costs associated with the project must be excluding GST.

2.8 Other requirements

- (a) Funding is not to be used by the Council as their own contribution towards any other State or Commonwealth Government funded projects.
- (b) Approved subsidies will be calculated based on Total Eligible Project Cost:

Total Eligible Project Cost = Total Project Cost – Ineligible Costs and other Financial Contributions

- (c) Councils are expected to make a financial contribution of 40 per cent or greater towards any approved project/s.
- (d) While Councils may request a higher subsidy rate, the final funding percentage is at the discretion of the Director-General.
- (e) Councils applications must include a considered and justifiable level of project cost contingency based on project readiness and risk.
- (f) Councils will be required to estimate, and report on, the number of jobs each project will create or sustain.
- (g) Before submitting an application, councils are encouraged to seek feedback from the Department's regional advisor to ensure consistency with program guidelines and to obtain further clarity on eligibility and assessment criteria.

2.9 Funding arrangements

- (a) Councils will need to execute a Project Funding Schedule under the Head Funding Agreement with the State before a project can commence.
- (b) The Project Funding Schedule and the Head Funding Agreement will constitute the Project Funding Agreement with Council.
- (c) Payment will be made in accordance with the provisions of the Project Funding Schedule and the Milestone Schedule set out within it.
- (d) The State has no obligation to provide project funding to a council until a Project Funding Schedule is fully executed.
- (e) Councils should not make any financial commitments until all necessary documents have been finalised and executed.

3.0 Project applications, assessments, and approvals

- (a) Funding under LGGSP is awarded through a competitive assessment process.
- (b) For infrastructure projects, a two-step application process will apply:
 - (1) Stage 1 – Project Proposal
 - (2) Stage 2 – Business Case
- (c) For planning projects, a one-step application process will apply:
 - (1) Stage 1 – Application and Evaluation.
- (d) Regional collaboration is encouraged. Where two or more councils wish to apply for funding to benefit multiple local government areas:
 - all councils must be identified in the application for funding and
 - a single council must be nominated as the lead contact. Lead contact will be the contracting party and will be responsible for project contract management and delivery.

Note: where councils submit a joint application, this will not be counted towards the total number of applications submitted for any party to the joint application.

3.1 Stage 1 – Project Proposal (all categories)

Councils are required to complete an application via the eGrant portal and upload the following documentation.

- (a) **Mandatory Documents** for inclusion in an application:
 - (1) Project plan and a risk management plan.
 - (2) Proposed project timelines/works schedule showing timeframes for all project stages.
 - (3) Evidence of any financial and in-kind contributions from other parties, including details of the amount of funding and any conditions attached to the funding (note: all funding must be confirmed at the time of submission).
 - (4) Evidence that all land ownership, access or native title issues have been extinguished. (note: exceptions may apply and must be agreed to in writing by the department prior to submission).
- (b) **Supporting Documents** for inclusion in an application (non-mandatory, however consideration should be given to including supporting documentation which supports statements/claims made in responses to the selection criteria):
 - (1) A cost-benefit analysis or benefits assessment.
 - (2) Project readiness information (for example, quotes/tender documents showing cost and delivery timeframe, example of similar project completion in the past 12 months).
 - (3) The final construction/engineering design.
 - (4) Any additional documentation (evidence) that supports statements made in the application.

- (5) Evidence to demonstrate community support and/or benefit (for example, the outcomes of previous community consultation).
- (c) The Chief Executive Officer (or delegated officer) of the local government is responsible for ensuring that the application is complete and accurate. Giving false or misleading information is a serious offence which may exclude the local government from funding consideration or result in any funds granted needing to be repaid.
- (d) Councils will be notified in writing of the assessment outcome of their applications. In the case of infrastructure projects, endorsed projects will receive an invitation to progress to Stage 2 and subsequent notification of the outcome of their application following final assessment.

3.2 Stage 1 - Assessment

3.2.1 Infrastructure projects

- (a) Applications will be assessed against the following criteria.
- (b) The eGrant application includes questions that relate to the assessment criteria and other important information.

Assessment Criterion 1: Project need and benefits (weighting 45 per cent)

Council should demonstrate this by identifying:

- the need for the proposed project
- the impacts of not proceeding with the proposed project
- the community benefits and support for the proposed project
- the economic benefits (both direct and indirect) that are expected to be realised by the proposed project
- how the project will support the long-term sustainability of the local government area.

Assessment Criterion 2: Proposed solution (weighting 30 per cent)

Council should demonstrate:

- why the proposed project is the most appropriate course of action and what alternatives have been considered
- how the proposed project aligns with the program objectives and council's long term strategic plan
- the proposed project's readiness to commence construction and be completed within the program's timeframes
- the council's capacity and capability to complete the proposed project, including evidence of previous performance in delivering similar projects
- the council's ongoing operational and maintenance costs of the infrastructure and the capacity of the local government to fund these costs over the life of the asset.

Assessment Criterion 3: Value for money (weighting 10 per cent)

Councils should demonstrate:

- the positive impact the grant will have on the size, scale, and/or timing of the proposed project
- the extent to which the project leverages financial contributions from council and/or other stakeholders
- the cost risks associated in delivering the project (for example, location, weather impacts, cost overruns).

Assessment Criterion 4: Financial need (weighting 10 per cent)

This criterion will be assessed by the Department based on the capacity of the applicant to self-fund the project.

The department will evaluate the financial capacity of the councils and the assessment panel will consider information obtained through the Councils' Financial Statements provided annually to the department.

Note: Councils with reduced capacity to fund the project will be scored positively around this criterion.

Assessment Criterion 5: Demonstrated performance in delivering funded projects (weighting 5 per cent)

This criterion will be assessed based on the council's performance over the past five years in delivering department-funded projects within program timeframes.

The department will evaluate Council's past performance from information held in the eGrant system.

3.2.2 Planning projects

- (a) Applications will be assessed against the following criteria.
- (b) The eGrants application includes questions that relate to the assessment criteria.

Assessment criterion 1 — Proposed solution (weighting 100 per cent)

The application needs to demonstrate:

- the need for the proposed project
- the proposed solution aligns with program objectives and Council's long term strategic plan
- direct and indirect economic benefits that are expected to be realised by the project
- feasibility of delivering the project within the identified budget and timeframes
- how the project will support a future infrastructure project/s.

3.3 Stage 2 – Business Case (Infrastructure Projects Only)

Stage 2 provides councils the opportunity to demonstrate that their project is ready to commence and can be completed within the program funding period and on budget.

- (a) Councils will have until 31 May 2025 to provide the documentation outlined in Criterion 1 below but are encouraged to submit as soon as practicable to allow for detailed assessment and, subject to project approval, works to commence on their project without delay.
- (b) If council fails to meet the Stage 2 criteria the in-principle approval from Stage 1 will be retracted.
- (c) Applicants will be notified in writing of the outcome of their applications in Stage 2. Successful applicants will be invited to accept and sign a Project Funding Schedule to commence the project.

Criterion 1: Project Delivery Capacity

Councils must provide:

- detailed project costing information, including a project cashflow forecast
- detailed project plan (template attached to the application form) or equivalent
- project risk management plan
- evidence demonstrating the readiness of the project to commence and confirmed start/delivery dates (i.e. quotes/tender notification, confirmation/correspondence from supplier/contractor)
- project Gantt chart (or similar such as a works program) showing timeframes for all stages up to project completion
- evidence the project has sufficient contingency to account for possible weather events and cost over runs (i.e. budget approved/set aside by the council as contingency)
- a copy of the detailed design/engineering report if applicable
- any additional information that might help strengthen the department's assurance the project will be completed on time and within budget.

Note: If the project cost or timeline has changed significantly from Stage 1, the council will be required to demonstrate how it plans to address the cost over runs and time delays accordingly.

3.4 Approval process

- (a) The Department will assess Stage 1 applications against the assessment criteria using the weighting indicated (see Section 3.5) and against other applications.
- (b) Applications will then be referred to a moderation panel for final consideration and to make recommendations to the Director-General of the Department the projects. Infrastructure projects will be provided an ‘in-principle’ approval, pending compliance with Stage 2 assessment requirements.
- (c) Councils may be asked to clarify or provide additional information that will not change the nature of the application.
- (d) The Director-General has discretion in funding decisions and is under no obligation to consider applications made after the designated closing date and time.
- (e) Applicants will be notified in writing of the outcome of their applications and will be invited to accept and execute a Project Funding Schedule (following Stage 1 assessment for planning projects and Stage 2 assessment for infrastructure projects) to release funds and enable the commencement of works.
- (f) To ensure responsiveness to evolving economic and market conditions, the Department may fund urgent priority works that arise during the program’s duration. The Director-General, guided by the Department’s delegation and funding guidelines, will have discretion in considering emerging priority projects.
- (g) Nothing in this section limits the State’s discretions under Section 6.1 of these guidelines.

3.5 Payment claim requirements

- (a) The Department will make payments according to the following schedule:

Payment schedule	Milestone
First payment (30% of project funding)	<ul style="list-style-type: none"> • The Department will make the first payment to eligible Councils as soon as practicable, subject to the Project Funding Schedule/s being executed by both parties.
Second and subsequent payments (up to 60% of project funding)	<ul style="list-style-type: none"> • Second and subsequent payment claims can be lodged progressively via the eGrant portal, but not more often than monthly. • Payments will be made in arrears and calculated using the following formula: <i>Eligible expenditure incurred multiplied by the approved subsidy percentage, less any previous subsidy claims paid.</i>
Final payment (10% of project funding)	<ul style="list-style-type: none"> • The project must have been completed. • A Project Completion Report, certified by the Chief Executive Officer or authorised delegate, has been lodged with and approved by the Department via the eGrant portal. • The Project Completion Report is to be supported by photographs and proof of expenditure for all projects. See below (b) Notes on project photographs and (c) Proof of expenditure. • Confirmation that council has complied with Funding Acknowledgment Guidelines.

- (b) Project photograph requirements:
 - (1) At least two (2) photos of the project area/sites prior to works commencing.
 - (2) At least two (2) photos of the completed works funded by 2024-28 LGGSP.

Note: Photos are not required for planning projects.

- (c) Proof of expenditure must include copies of general ledger extract for relevant job/project detail payments that indicate monies spent in the delivery of the project.
- (d) Once the Project Completion Report has been submitted and final payment has been made, the Council will not be able to make any further claims for expenditure incurred on the endorsed project(s).
- (e) The Project Completion Report must include the number of jobs created/supported by the project.
- (f) The Project Completion Report must demonstrate how the project realised at least one of the outcomes outlined in Section 2.2 of these guidelines for their local community and specifically those identified in the project application.

3.6 Program monitoring, acquittal, and evaluation

- (a) All projects will be monitored by the Department.
- (b) Councils must comply with all reporting, record keeping and audit obligations in the Project Funding Agreement, which includes the provision of quarterly progress reports. Progress reports are to be submitted via the Department's on-line eGrant system. Departmental staff will conduct regular follow up of project progress outside of specified reporting periods.
- (c) The Department may:
 - (1) request from the council additional information and/or updates on the status of funded projects at any time, including requiring more frequent project reports. Councils are to ensure expenditure records and construction photographs are kept current and up to date
 - (2) require the council to engage a suitability qualified external project manager.
- (d) For infrastructure/maintenance projects, once a project has commenced councils are to provide photos of the site/work area in their next progress report.
- (e) The Project Completion Report and any supporting documents must be provided to the Department before the date specified in Section 16 of the Project Funding Schedule (30 September 2028).
- (f) The Department reserves the right to require a Council, through Clause 20 of the Project Funding Schedule, to establish a dedicated bank account for the purposes of managing its program funding allocation. This may also include the requirement to provide quarterly (or if requested, more regularly) bank statements or other reports for the account.

3.7 Extensions of time and withdrawn projects

- (a) All projects funded under the 2024-28 LGGSP must be completed by 30 June 2028.
- (b) Extensions of time to complete works will not be considered. All expenditure must be acquitted by 30 September 2028. No extensions to acquit funds will be granted.
- (c) Where a Council determines that a project cannot be delivered, the Council may apply to the Department to withdraw the project.
- (d) Approval to withdraw a project and/or change scope of a project will only be considered under exceptional circumstances with supporting evidence.

4.0 Funding Acknowledgement and Communications

4.1 Acknowledgement and Communications

- (a) All grant and funding recipients that receive funding from programs administered by the Department of Housing, Local Government, Planning and Public Works are required to acknowledge the funding provided by the Queensland Government.

- (b) Any reference to Queensland Government funding in communication materials (see Section 2.1) requires approval from the Department of Housing, Local Government, Planning and Public Works. Funding recipients must provide copies of any planned project-related communication materials to the Department before the intended release date so approval can be arranged.
- (c) Information about funding acknowledgement requirements can be found under Funding Acknowledgement Requirements via the Department's website: [Local Government Division Funding Acknowledgement Guidelines](#).

4.2 Confidentiality, privacy and use of information

- (a) The State will maintain controls in relation to the management of confidential information provided by Councils. Councils should specifically mark any information the applicant considers to be confidential.
- (b) During the submission, review, assessment and endorsement processes, Councils must keep confidential their project proposals and dealings with the State about their project proposals but may make disclosures if required by law or to its representatives or advisors who are under an obligation of confidentiality.
- (c) Councils must also keep confidential any information designated by the State as confidential.
- (d) The State may disclose information, including confidential information, of or provided by Councils:
 - 1) to its representatives and advisors for any purpose
 - 2) to any government agency or authority and its representatives and advisors, including for the purpose of assessing and verifying such information
 - 3) to comply with or meet applicable standards of accountability of public money or established government policies, procedures, or protocols or
 - 4) if required to be disclosed by law.
- (e) The State may publicly disclose the names of Councils receiving funding under the program, including information about projects (e.g. project scope and project delivery process), the amount of funding granted to each Council and details about the anticipated economic outcomes and benefits of projects.
- (f) Any personal information submitted as part of an application will not be used by the State or disclosed to any third party for a purpose other than in connection with the assessment of the application without a Council's consent, unless required by law or in accordance with the *Information Privacy Act 2009*.
- (g) For audit purposes, the State is required to retain project proposals and other supplied supporting material for a period of seven years.
- (h) The provisions of the *Right to Information Act 2009* apply to documents in the possession of the State.

4.3 Complaints

- (a) The decision in relation to an application is final and may not be appealed. If, however, a Council has any concerns in relation to the application or assessment process, they may raise their concerns in writing by contacting: lgdgrants@dSDLGP.qld.gov.au.
- (b) All questions about decisions on applications for the Grant Program are to be lodged in writing to: lgdgrants@dSDLGP.qld.gov.au.

5.0 Enquiries and Contact details

- (a) Councils should contact their designated Departmental Regional Advisor in relation to general questions, clarification in relation to assessment criteria, requests for further information and questions on how to apply.
- (b) The contact telephone numbers for the Regional Offices are:

Email: lgdgrants@dSDLGP.qld.gov.au
Website: www.localgovernment.qld.gov.au

Note: The Department is not able to assist in preparing Council's application/s.

6.0 Terms and conditions

6.1 Reservation of rights

- (a) Despite any provision of these guidelines to the contrary, the State reserves the right to administer the grant program and conduct the process for the assessment and approval of applications to the grant program in such manner as it thinks fit, in its absolute discretion.
- (b) Without limiting paragraph (a), the State retains all rights and powers to make all decisions and actions to achieve the program objectives and the State reserves the right, in its absolute discretion and at any time, to:
 - (1) change the structure, procedures, nature, scope, or timing of, or alter the terms of participation in the process or overall grant program (including submission and compliance of applications), where in such circumstances notice will be provided to applicants
 - (2) consider or accept, or refuse to consider or accept, any application which is lodged other than in accordance with these guidelines or is lodged after the relevant date for lodgement, or which does not contain the information required by these guidelines or is otherwise non-conforming in any respect;
 - (3) vary or amend the eligibility or assessment criteria
 - (4) take into account any information from its own and other sources (including other government agencies and other advisors)
 - (5) accept or reject any application, having regard to these guidelines, the eligibility criteria, the assessment criteria or any other item, matter or thing which the State considers relevant, including the limitations on the funds available for the grant program
 - (6) give preference by allocating weighting to any one or more of the eligibility criteria or assessment criteria over other criteria
 - (7) conduct due diligence investigations in respect of any applicant and subject applications to due diligence, technical, financial and economic appraisals
 - (8) require an applicant to clarify or substantiate any claims, assumptions or commitment contained in an application or provide any additional information
 - (9) terminate the further participation of any applicant in the application process
 - (10) terminate or reinstate the grant program or any process in the grant program
 - (11) not proceed with the grant program in the manner outlined in these guidelines, or at all
 - (12) amend the nature, scope or timing of the grant program
 - (13) allow the withdrawal of an applicant
 - (14) seek presentations from or interviews with any applicant and conduct negotiations with any one or more applicants after the applications have been lodged
 - (15) publish the names of applicants to the grant program and
 - (16) take such other action as it considers in its absolute discretion appropriate in relation to the grant program processes.
- (c) Where, under these guidelines, it is stated that the State may exercise a right or discretion or perform any act or omit to perform any act, then unless stated otherwise the State may do so at its sole and absolute discretion and will not be required to act, or be restrained from acting, in any way or for any reason nor to take into account the interests of any third party (including an applicant).

6.2 No relationship

- (a) The State's obligations in connection with the application process are limited to those expressly Stated in these guidelines.
- (b) No contractual or legal relationship exists between the State and an applicant in connection with the grant program, these guidelines or the application process or any stage of the grant program.
- (c) An applicant, or its representatives:
 - (1) has no authority or power, and must not purport to have the authority or power to bind the State, or make representations on behalf of the State

- (2) must not hold itself out or engage in any conduct or make any representation which may suggest to any person that the applicant is for any purpose an employee, agent, partner, or joint venturer with the State
- (3) must not represent to any person that the State is a party to the proposed project other than as a potential funder, subject to the application process detailed in these guidelines.

6.3 No action

- (a) To the extent permitted by law, no applicant will have any claim of any kind whatsoever against the State (whether in contract, tort (including negligence), equity, under statute or otherwise) arising from or in connection with:
 - (1) any costs, expenses, losses, or liabilities suffered or incurred by the applicant in preparing and submitting its application (including any amendments, requests for further information by the State, attendance at meetings or involvement in discussions) or otherwise in connection with the grant program
 - (2) the State at any time exercising or failing to exercise, in its absolute discretion, any rights it has under or in connection with the grant program
 - (3) any of the matters or things relevant to its application or the grant program in respect of which the applicant must satisfy itself under these guidelines
- (b) Without limiting paragraph (a), if the State cancels or varies the grant program at any time or does not select any applicant following its assessment of the applications or does (or fails to do) any other thing referred to under clause Section 6.1 of these guidelines, no applicant will have any claim against the State arising from or in connection with any costs, expenses, losses or liabilities incurred by the applicant in preparing and submitting its application or otherwise in connection with or in relation to (whether directly or indirectly) the grant program.
- (c) For the avoidance of doubt, each applicant:
 - (1) participates in the grant program at its own risk and
 - (2) is wholly responsible for its costs of applying for, participating in, or otherwise in connection with, the grant program.

6.4 Non-exhaustive

- (a) These guidelines do not contain all the information that applicants may require in reaching decisions in relation to whether or not to submit an application. Applicants must form their own views as to what information is relevant to such decisions.
- (b) Applicants must make their own independent investigations of the information contained or referred to in these guidelines. Applicants must obtain their own independent legal, financial, tax and other advice in relation to information in these guidelines, or otherwise made available to them, during the application process.

6.5 Disclaimer

- (a) The State makes no warranty or representation express or implied and does not assume any duty of care to the applicants that the information in these Guidelines, or supplied in connection with the grant program (information) is accurate, adequate, current, suitable or complete, or that the Information has been independently verified.
- (b) The State accepts no responsibility whether arising from negligence or otherwise (except a liability that cannot lawfully be excluded) for any reliance placed upon the Information or interpretations placed on the Information by applicants.

6.6 Intellectual property

- (a) Any intellectual property rights that may exist in an application will remain the property of an applicant or the rightful owner of those intellectual property rights. Any part of an application considered to contain intellectual property rights should be clearly identified by an applicant.

- (b) The applicant grants to the State (and will ensure relevant third parties grant) a non-exclusive, royalty free and irrevocable licence to use and reproduce the intellectual property for the purpose of administering the grant program.

6.7 Law

These guidelines are governed by the laws applicable in Queensland.

7.0 Glossary

Eligible Project Costs	Total Eligible Project Cost = Total Project Cost – Ineligible Costs and other Financial Contributions.
Project Funding Agreement	<p>the Project Funding Agreement is the agreement under which the State commits to provide Project Funding to a Local Government recipient for a particular project (or group of projects).</p> <p>A Project Funding Agreement is comprised of the Head Funding Agreement and its general terms and conditions, and a Project Funding Schedule and its key details of the project.</p>
Grant Program	2024-28 Local Government Grants and Subsidies Program
Guidelines	2024-28 Local Government Grants and Subsidies Program guideline (this document)
Head Funding Agreement	the agreement entered into between the State and a Local Government recipient that governs the relationship between the two entities and sets out the general terms and conditions under which the State will enter into funding arrangements.
Milestone Schedule	a schedule detailing dates upon which specified actions, deliverables, or payments, must be achieved. Milestones relevant to the funded project are set out in the Project Funding Schedule.
Minister	the Minister responsible for Local Government
Project	a project includes the entire scope of works identified in the application, e.g. for a construction project this may include such things as pre-construction activities (e.g. tendering), construction related activities and commissioning.
Project Funding	grant funds to be provided by the State under the grant program.
Project Funding Schedule	<p>a separate agreement that sets out the detailed information about a specific project (or group of projects) approved for funding by the State., that together with the Head Agreement, becomes the “Project Funding Agreement” for the provision of project funding.</p> <p>It specifies the key details for a project including the amount of approved funding, the project description, the start and end dates of the funding and the milestone and reporting requirements.</p>

Appendix 1 – Project names and descriptions guide

Project name

The project title should be short, descriptive and accurately sum up the proposed project.

Examples:

- 25 metre swimming pool, wading pool and change rooms.
- Replace water valves in the (town name) water reticulation system.
- Stage 1 of (town name) Street beautification works – town entry Statement, footpath improvements, seating, and shade structures.

Project description

The project description should accurately illustrate the works for which funding is being sought. It should leave the reader in no doubt as to the nature, extent and scope of the works being proposed.

Using the abovementioned projects, examples of appropriate project descriptions are:

The Council proposes to construct a new 25 metre swimming pool, toddler's wading pool and change rooms. The project will be constructed on a new Council owned 'green field' site. The swimming pool will be eight lanes wide, will have a ramp to allow access by mobility impaired people and be heated to allow use all year round. The wading pool will be approximately 12 metres x 10 metres in size, will be heated and will have shade structures. The change rooms will feature a kiosk, showers, change rooms and facilities for mobility impaired people. The proposed cost will include fencing, landscaping, and filtration systems. Note: the facilities' car park will be funded through Council's own revenue.

Council proposes to replace the water valves in the (town name's) water reticulation system. There are 250 valves requiring replacement. Council has received quotes indicating 120 can be replaced for the \$X Council wishes to allocate to the project – the final number will depend on market prices at the time of project commencement. The project is supported by the Queensland Department of Natural Resources and Water (see attached report – Section X).

The Council proposes to commence Stage 1 of (town name) street beautification works. Stage 1 works will include: a new entry Statement sign welcoming visitors to the town; replacing the current footpaths with 'heritage look' pavers along X and Y streets (between A and B streets); seating and shade structures for pedestrians (the exact number of seats and shade structures will depend on budget – currently the Council is looking to install eight such structures in Stage 1 works).

Project descriptions should be free of ambiguous language. Some examples:

Project description examples		
Word	Example of Use	A better way to write this...
Infrastructure	The funding is required for constructing infrastructure on the foreshore	Design and construction of fixed, covered picnic tables and chairs. Construction material to be confirmed but will probably be from concrete and timber. The items will be located on the foreshore at (location)
Works	The funding is required for works in the Council-owned playground	Purchase and installation of 'spider web' climbing structure and surrounding 'soft fall' area in the Council owned playgrounds at the following locations
Refurbish	The project will refurbish the visitor information centre	The project will involve repainting the interior and exterior of the visitor information centre, remove the old air

		conditioning system and replace it with a new air conditioning system, replace old 'not working' sliding windows and install a shade awning over the entrance
Acronyms	The project will install PAL at the aerodrome	Purchase and installation of Pilot Activated Lighting (PAL) at the (location Aerodrome). The estimated cost includes electrical connection works
Upgrade	The building will be upgraded	Upgrade of building – works will include but not be limited to: remove and replace old weatherboards, painting of entire building, remove and replace old / corroded guttering, remove and replace old wooden steps with low maintenance concrete steps
Increase	Replace the existing water pump to increase the flow rate	Replace the existing water pump to increase the flow rate above the current 10 litres per second. The final flow rate to be determined by investigations by the contractor

PAGES 427 TO 476 HAVE INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS

MEETING DETAILS	Ordinary Meeting Wednesday 24 July 2024
AUTHOR	Darren Fettell
AUTHOR POSITION	Acting Chief Executive Officer

10.2

**LOCAL GOVERNMENT ASSOCIATION OF QUEENSLAND 128TH
ANNUAL CONFERENCE AND ANNUAL GENERAL MEETING**

EXECUTIVE SUMMARY

Correspondence has been received from the Local Government Association of Queensland (LGAQ) advising that the 128th Annual Conference and Annual General Meeting will be held on 21 to 23 October 2024 at the Brisbane Convention and Exhibition Centre.

OFFICER'S RECOMMENDATION

That Council:

- 1. Authorise the attendance of the Mayor and _____ to the 128th Annual Local Government Association of Queensland (LGAQ) Conference to be held at the Brisbane Convention and Exhibition Centre from Monday 21 to Wednesday 23 October 2024.**
- 2. Delegate to the Mayor and _____ voting rights on behalf of Isaac Regional Council at the 128th LGAQ Annual Conference.**

BACKGROUND

LGAQ is the peak body for local government in Queensland. The annual conference of the Association influences the policy and advocacy agenda of the LQAQ for the next twelve months and beyond. Council has traditionally been represented at the conference and it is considered that Council's attendance at the conference forms an important part of Council's advocacy initiatives. The conference is traditionally attended by high level representatives of the State and Federal Governments at both a political and senior executive level.

The LGAQ Annual Conference Program is attached for further information. The 2024 Annual Conference Program is packed with speakers and topics that support this year's theme, "Don't Leave Local Communities Behind".

The 2024 LGAQ Annual Conference will also include the following:

- Annual General Meeting where the sector's future policy priorities will be debated
- Council showcases
- Gala Dinner and networking opportunities
- Trade exhibition

There is also an opportunity for Councillors to complete Peak Services Professional Development Training on Sunday 20 October 2024. Details are as follows:

9:00am - 10:30am

Peak Services Professional Development Courses Dealing with Confrontational People

The 21st century has been coined the 'Age of Rage'. With ongoing pressures in work, social, financial and personal lives, people can become verbally volatile and demonstrate their annoyance towards our leaders. Learning how to manage confrontational people is an essential skill. By teaching effective listening and responding, participants will learn how to neutralise anger and increase safety for themselves and the community at large.

1:00pm - 4:00pm

Rates and Charges for Elected Members

For many councils, rates, levies, fees and charges are their main source of revenue besides Queensland and Australian government grant funding. Our program covers how rates and charges are calculated, the Acts and Regulations that apply to the decision-making process and how to evaluate and determine the range of services required by councils to help establish rates charges. Topics covered include the relevant legislation, revenue raising and rating scenarios. This rates and charges foundation skills program will provide an overall understanding of your responsibilities as a Queensland elected member.

IMPLICATIONS

Financial

The Early Bird (\$1,700.00 GST Incl or \$1,550.00 for 5 or more observers). Cutoff date for Registrations is 23 September 2024. From then, the cost is \$1,800.00 GST inclusive or \$1,650.00 for 5 or more observers.

Please note that the Welcoming Ceremony on the Monday evening is included in the conference fee for delegates, observers and corporates attending the full three days of conference. Attendance at the Gala Dinner will cost \$195 per person which is in addition to the registration fees. Accompanying persons are welcome to attend the Welcoming Ceremony and Gala Dinner.

Accommodation ranges from \$250 to \$400+ per night depending on preference and availability at the time of booking.

Flights from Moranbah and Mackay range from \$618 to \$1556.

CONSULTATION

Office of the Chief Executive Officer

BASIS FOR RECOMMENDATION

Council has traditionally been represented at the LGAQ conference and the conference is an important forum for setting the policy agenda for local government for the next twelve months and beyond.

ACTION ACCOUNTABILITY

The Chief Executive Officer (or delegate) has accountability for completing registration of delegates and ensuring supporting arrangements are in place.

KEY MESSAGES

Attendance at the conference forms an important part of Council's advocacy and policy setting roles.

Report prepared by:	Report authorised by:
DARREN FETTELL	DARREN FETTELL
Acting Chief Executive Officer	Acting Chief Executive Officer
Date: 19 July 2024	Date: 19 July 2024

ATTACHMENTS

- Attachment 1 – 2024 LGAQ Annual Conference Program

REFERENCE DOCUMENT

- Nil



Every Queensland community deserves to be a liveable one

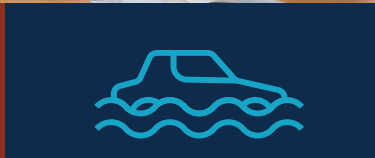
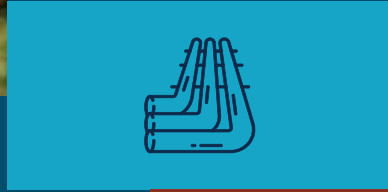
128th LGAQ ANNUAL CONFERENCE

Don't Leave Local Communities Behind

Program

21-23 October 2024
Brisbane Convention and Entertainment Centre

#LGAQ2024



SPONSORS

PLATINUM



Hastings Deering



GOLD



SILVER



ICE - CREAM
PARTNER

COFFEE
PARTNER





WELCOME TO BRISBANE

Welcome to Brisbane for the 128th Local Government Association of Queensland Annual Conference.

Whether it's roads, rubbish, playgrounds or community events, local government has an impact on almost everything people interact with on a day-to-day basis.

As Australia's largest local government, I'm proud to welcome you to our city so we can learn from each other and advocate together to make our communities better.

Brisbane is one of Australia's fastest growing capital cities and our state is growing too with more people choosing to live and work here.

Councils are closest to their community and we continue to take on more costs and responsibilities while the Federal and State governments collect 97 per cent of all taxation revenue.



Over the next few days, I look forward to discussing how we can work together to advocate for better outcomes for our community and build on the great momentum our state is experiencing to make our communities even better.

I hope you enjoy Brisbane's incredible lifestyle while you're here and take the time to support local business while exploring everything our city has to offer during your stay.

Lord Mayor Adrian Schrinner
City of Brisbane



SUNDAY

20 October 2024



Time	Topic
12:00pm - 4:30pm	Policy Executive Meeting
9:00am - 10:30am	Peak Services Professional Development Courses Dealing with Confrontational People The 21st century has been coined the 'Age of Rage'. With ongoing pressures in work, social, financial and personal lives, people can become verbally volatile and demonstrate their annoyance towards our leaders. Learning how to manage confrontational people is an essential skill. By teaching effective listening and responding, participants will learn how to neutralise anger and increase safety for themselves and the community at large.
1:00pm - 4:00pm	Rates and Charges for Elected Members For many councils, rates, levies, fees and charges are their main source of revenue besides Queensland and Australian government grant funding. Our program covers how rates and charges are calculated, the Acts and Regulations that apply to the decision-making process and how to evaluate and determine the range of services required by councils to help establish rates charges. Topics covered include the relevant legislation, revenue raising and rating scenarios. This rates and charges foundation skills program will provide an overall understanding of your responsibilities as a Queensland elected member.
2:00pm - 5:00pm	Registration Delegates, observers, trade, corporate and accompanying persons

MONDAY

21 October 2024



Time	Topic
8:00am – 5:00pm	Registration Delegates, observers, trade, corporate and accompanying persons
10:00am – 2:00pm	Indigenous Leaders Forum
11:30am – 12:30pm	Lunch
12:15pm – 12:30pm	New attendee session: What you need to know about the LGAQ Annual Conference
12:30pm – 2:30pm	Roads and Transport Forum
2:30pm – 3:00pm	Optional Sessions Session 1: The employee value proposition – leveraging your council as a great place to work! Session 2: Newly elected mayors – strategies for successful leadership
3:00pm – 3:30pm	Afternoon Tea
3:30pm – 5:00pm	Council Segment Forums Rural and Remote councils Resources councils SEQ councils Coastal councils
Welcoming Ceremony	
5:20pm – 5:50pm	5:20pm Welcome to Country
	5:30pm Welcome to Brisbane Cr Adrian Schrinner, Lord Mayor of Brisbane
	5:35pm Response Mayor Matt Burnett, Gladstone Regional Council and Acting President, LGAQ
	5:45pm Sponsor Address Tim Fynes-Clinton, Executive Partner, King & Company
5:50pm – 7:30pm	Networking Event Trade Exhibition Hall
7:15pm	Young Councillor Cohort Networking Event Sponsored by Brighter Super

TUESDAY

22 October 2024



Time	Topic
7:00am – 8:30am	CEO Breakfast Sponsored by Telstra
8:00am – 5:00pm	Registration Delegates, observers, trade, corporate and accompanying persons
8:30am	Welcome Master of Ceremonies Tim Cox, Communications Advisor, LGAQ
8:35am	Call to Order and Acting President Address Mayor Matt Burnett, Gladstone Regional Council and Acting President, LGAQ
8:45am	Presentation of the Policy Executive
8:55am	CEO Reflection and scene setting Alison Smith, Chief Executive Officer, LGAQ
9:00am	Official Opening
9:15am	Cruel Summer – Lessons learned from the 2023/24 disaster management season Major General Jake Ellwood, CEO, Queensland Reconstruction Authority Cr Tom Tate, Mayor, City of Gold Coast Brendan Moon, CEO, National Emergency Management Agency
9:45am	Emerging issue
9:55am	Don't leave local communities behind with insurance – A better deal for local communities in Australia's most disaster-prone state Facilitated by: Alison Smith, CEO, LGAQ Cr Shaun (Zoro) Radnedge, Mayor, Murweh Shire Council Cr Amy Eden, Mayor, Cairns Regional Council Ian Leckenby, Chair, LGAQ

10:25am	Sponsor Address - Telstra
10:30am	Morning Tea
11:00am	Council Showcases Part 1 Coastal Rural & Remote First Nations
12:00pm	Sponsor Address - Department of Housing, Local Government Planning and Public Works
12:05pm	Lunch
1:05pm	Council Showcases Part 2 Resources SEQ CEO's pick
1:35pm	Sponsor Address - Brighter Super
1:40pm	State Opposition update David Crisafulli MP, Leader of the Opposition, Shadow Minister for Tourism, Shadow Minister for Olympics and Paralympics
1:55pm	Stop the Cost Shift to communities
2:20pm	ALGA update
2:30pm	Federal Opposition update
2:40pm	Afternoon Tea
3:10pm	Vote for Local Scorecard Analysis
3:40pm	Peak Services update
3:50pm	Emerging Issue
4:15pm	Close day 2
6:15pm	Awards Ceremony and Gala Dinner Dinner theme: Choose Local Dress code: After 5 wear
11:30pm	Dinner concludes

WEDNESDAY

23 October 2024



Time	Topic
8:15am	Conference Resumes
8:20am	Federal Government update Kristy McBain, Minister for Regional Development, Local Government and Territories
8:30am	Sponsor Address
8:35am	Annual General Meeting – voting overview Darren Leckenby, Chief Financial Officer & Company Secretary, LGAQ
8:40am	Motions Debate
10:15am	Sponsor Address
10:20am	Morning Tea
10:50am	Motions Debate
12:30pm	Lunch
1:30pm	Motions Debate
3:00pm	Emerging Issue
3:10pm	Motions Debate
4:10pm	Close of Conference

MONDAY

21 October 2024

INDIGENOUS LEADERS FORUM

Since 2011, the Indigenous Leaders Forum (ILF) has been a valuable way for First Nations councils to come together to share their successes, discuss specific challenges and put forward issues they would like the LGAQ's support to address. The Forum is held twice-yearly.

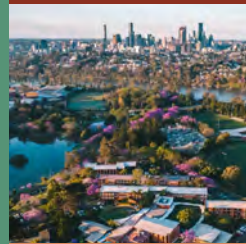
ROADS AND TRANSPORT FORUM

Queensland's transport network serves as the backbone of our economic vitality and community wellbeing. At this year's Roads and Transport forum, experts will delve into crucial themes such as sustainability in infrastructure, enhancing disaster resilience and response and the role of technology in modernising our transport systems. Each of these essential topics drives forward the progress of our transport networks to meet the dynamic needs of Queensland's communities.

COUNCIL FORUMS

Join your council peers in one of four forums to explore, share and discuss key issues. This is also your opportunity to talk with each other and your Policy Executive members about how the LGAQ can assist and support your council.

Please register for the forum you believe will most benefit your council and, if you can't decide, you are most welcome to send delegates from your council to different forums.



CONFERENCE REGISTRATION (GST incl)

Early Bird Registration – prior to and including 23 September 2024

Council or State Government observer	\$ 1700.00
5 or more observers from one Council/Government Department	\$ 1550.00
Corporate (Private Sector)	\$ 3300.00

After 23 September 2024

Council or State Government observer	\$ 1800.00
5 or more observers from one Council/Government Department	\$ 1650.00
Corporate (Private Sector)	\$ 3400.00

Early Bird One Day Registration – prior to and including 23 September 2024

Council or State Government observer	\$ 850.00
Corporate (Private Sector)	\$ 1330.00

After 23 September 2024

Council or State Government observer	\$ 1060.00
Corporate (Private Sector)	\$ 1760.00

Functions

Welcoming Ceremony (accompanying persons, day registrations and additional trade exhibitors)	\$ 85.00
---	----------

Dinner

Gala Dinner – Tuesday evening (22 October 2024)	\$ 195.00
---	-----------

Please note that the Welcoming Ceremony on Monday evening is included in the conference fee for delegates, observers and corporates attending the full three days of conference. Accompanying persons are welcome to attend the Welcoming Ceremony and Gala Dinner.

Register via links below or online at
www.lgaq.asn.au under the Events Tab
128th LGAQ Annual Conference.

Delegate/Observer Individual

**Registration
Booking**

Delegate Observer Group

**Registration
Booking**

Corporate

**Registration
Booking**

CONFERENCE SHIRT

(Council delegates/observers only)

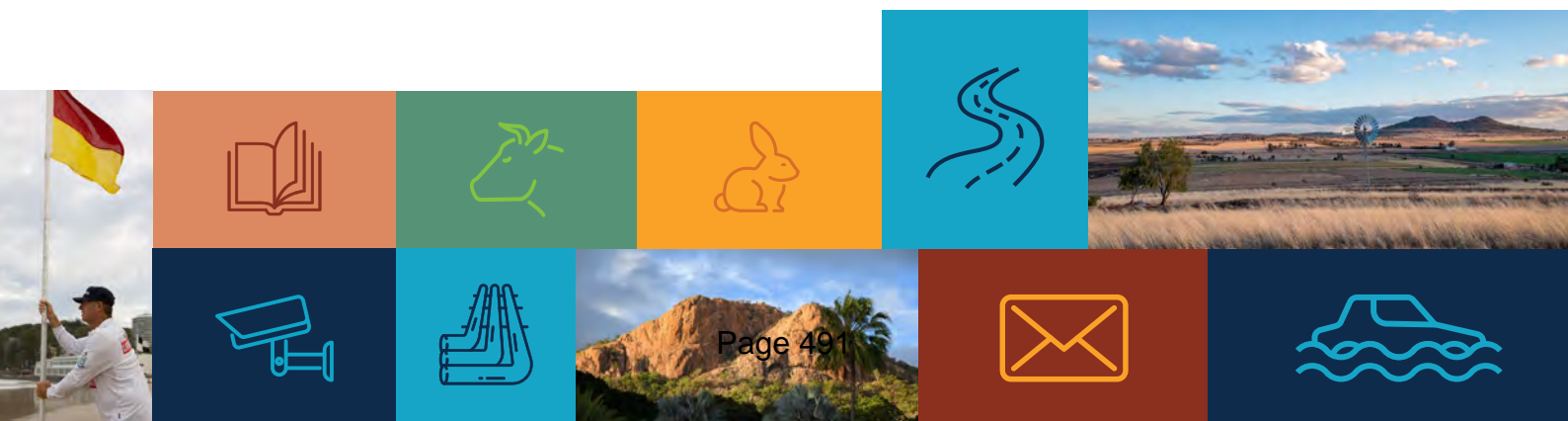
Council delegates and observers will be issued with ONE shirt whilst at conference. These need to be ordered online as part of your conference registration.

The sizing is as follows:

MEN'S SHIRT SIZING	S	M	L	XL	2XL	3XL	5XL
---------------------------	----------	----------	----------	-----------	------------	------------	------------

WOMEN'S SHIRT SIZING	8	10	12	14	16	18	20	22	24
-----------------------------	----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------	-----------

Please select your size carefully as there wont be the opportunity to change your size once at conference.



ACCOMMODATION

RYDGES SOUTH BANK

is in the heart of Brisbane's arts and entertainment precinct, only minutes away from the Brisbane Convention & Exhibition Centre and South Bank Parklands, and is offering Annual Conference delegates and attendees 10% off the best flexible rate at the time of booking.

<https://lgaq.news/Rydges-South-Bank>

CLLIX APARTMENTS AND HOTELS

has eight sites across central Brisbane and is offering Annual Conference delegates and attendees a 12% discount on advertised rates for stays between October 18-25 2024 when using the promo code **LGAQ2024**.

<https://lgaq.news/CLLIX>

HYATT REGENCY

is a premium retreat located on Queen Street Mall in the heart of Brisbane's Central Business District and premium shopping mall, with a 20% discount off the best flexible rate for Annual Conference delegates and attendees.

<https://lgaq.news/Hyatt-Regency>

NOVOTEL SOUTH BANK

is conveniently located in South Brisbane, just steps from the Brisbane Convention and Exhibition Centre, and is an ideal base for exploring Brisbane and experiencing its culture and nightlife. Annual Conference delegates and attendees receive 15% off the hotel's best daily rate.

<https://lgaq.news/Novotel>

Conference & Exhibition enquiries:

Phone: 1300 542 700

Email: events@lgaq.asn.au



**Every Queensland
community** deserves
to be a liveable one

CONTACT US

ENQUIRIES
1300 542 700

EMAIL:
events@lgaq.asn.au



X

@LGAQ



INSTAGRAM

@localgovqld



FACEBOOK

/LocalGovQld



LINKEDIN

local-government-association-of-queensland/

MEETING DETAILS	Ordinary Meeting Wednesday 24 July 2024
AUTHOR	Darren Fettell
AUTHOR POSITION	Acting Chief Executive Officer

10.23

2025 SPECIAL AND SHOW HOLIDAY'S NOMINATIONS

EXECUTIVE SUMMARY

Council is required to submit nominations of Special and Show Holiday dates to the State Government Office of Industrial Relations.

OFFICER'S RECOMMENDATION

That Council:

- 1. Authorises the Chief Executive Officer (or delegate) to complete the on-line form, nominating Wednesday 28 May 2025 as a special agricultural show holiday for Moranbah, Clermont, Middlemount, Dysart, Kilcummin and rural areas for the purpose of Isaac Regional Council's Annual Clermont Agricultural Show Day***
- 2. Authorises the Chief Executive Officer (or delegate) to complete the on-line form, nominating Thursday 12 June 2025 as a special agricultural show holiday for St Lawrence, south of Clairview and rural areas for the purpose of the annual Rockhampton Agricultural Show Day***
- 3. Authorises the Chief Executive Officer (or delegate) to complete the on-line form, nominating Thursday 19 June 2025 as a special agricultural show holiday for Nebo, Glenden, Coppabella, Coastal Region, Clairview and Clairview North for the purpose of the annual Mackay Agricultural Show Day.***

BACKGROUND

Correspondence has been received from the Assistant Director-General, Office of Industrial Relations, advising that each year in accordance with the *Holidays Act 1983* local governments are invited to request special holidays to be observed during the following year for districts in their area.

Therefore, Council has been requested to advise whether special holidays are to be observed during 2025 for districts in the local government area.

A local council requested special holiday is a public holiday only if it is in respect of an agricultural, horticultural or industrial show. Under federal industrial relations legislation, on a public holiday employees are, without loss of ordinary pay, entitled to be absent from work or refuse to work in reasonable circumstances. Employees who work on a public holiday are entitled to penalty rates in accordance with their award or agreement.

A special holiday for any other reason is not a public holiday but is a bank holiday only and under the *Trading (Allowable Hours) Act 1990*, is only a holiday for banks and insurance offices and under a directive of the *Public Sector Act 2022*, a holiday for public service employees unless otherwise determined by a chief executive.

Upon receiving Ministerial approval, the holidays will be published in the Queensland Government Gazette. Confirmation of the approved special holidays together with a link to the Queensland Government Gazette will be emailed to Council.

IMPLICATIONS

No implications are envisaged at this stage.

CONSULTATION

- Clermont Rodeo and Show Society Inc
- Mackay Regional Council
- Rockhampton Regional Council

Show	2025 Dates
Clermont Show	26 May 2025 to 28 May 2025
Rockhampton Show	11 June 2025 to 13 June 2025
Mackay Show	17 June 2025 to 19 June 2025

BASIS FOR RECOMMENDATION

To provide dates to the Office of Industrial Relations to enable Ministerial consideration and approval.

ACTION ACCOUNTABILITY

Chief Executive Officer (or delegate) to complete the on-line form, nominating the following dates:

- Wednesday 28 May 2025
- Thursday 12 June 2025
- Thursday 19 June 2025

Once confirmation of the approved special holidays is received Brand, Media and Communications will provide public notices in line with approved holidays.

KEY MESSAGES

Acknowledgment of the Isaac Region's Agricultural Show Day Holidays in particular the Clermont Show (Isaac Region's Show).

Report prepared by: DARREN FETTELL Acting Chief Executive Officer Date: 19 July 2024	Report authorised by: DARREN FETTELL Acting Chief Executive Officer Date: 19 July 2024
---	---

ATTACHMENTS

- Nil

REFERENCE DOCUMENT

- Queensland Chamber of Agricultural Shows
- Mackay Regional Council Meeting Minutes from 26 June 2024
- Rockhampton Regional Council Meeting Minutes from 9 July 2025

MEETING DETAILS	Ordinary Meeting Wednesday 24 July 2024
AUTHOR	Darren Fettell
AUTHOR POSITION	Acting Chief Executive Officer

12.1

OFFICE OF THE CHIEF EXECUTIVE OFFICER INFORMATION BULLETIN – JULY 2024

EXECUTIVE SUMMARY

The Office of the Chief Executive Officer Information Bulletin for July 2024 is provided for Council review.

OFFICER'S RECOMMENDATION

That Council:

1. *Notes the Office of the Chief Executive Officer Information Bulletin for July 2024.*

BACKGROUND

The attached Information Bulletin for July 2024 provides an operational update for Council review on the Office of the Chief Executive Officer including Executive Manager Advocacy and External Affairs and Manager People and Capability.

IMPLICATIONS

Any specific implications or risks will be outlined in the Information Bulletin.

CONSULTATION

Office of the Chief Executive Officer
Advocacy and External Affairs
Brand Media and Communications
People and Capability

BASIS FOR RECOMMENDATION

This is an information only report.

ACTION ACCOUNTABILITY

Information only report.

KEY MESSAGES

Operational update to Elected Members.

Report prepared by: DARREN FETTELL Acting Chief Executive Officer Date: 19 July 2024	Report authorised by: DARREN FETTELL Acting Chief Executive Officer Date: 19 July 2024
---	---

ATTACHMENTS

- CONFIDENTIAL Attachment 1 – Office of the CEO Information Bulletin – July 2024

REFERENCE DOCUMENT

- Nil

PAGES 499 TO 529 HAVE INTENTIONALLY BEEN REMOVED DUE TO CONFIDENTIAL REASONS